

# RENU AGRAWAL

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## WORK HISTORY

### NITI Aayog, Government of India

Young Professional

New Delhi

March 2024 - Ongoing

- Contributing to macroeconomic assessments for the 16th Finance Commission, including analysis of GDP trends and sectoral composition across urban schemes, aligning evidence with national accounting classifications.
- Evaluated the Theory of Change and conducted REESI+C+E-based analysis (OECD framework) of skill development schemes to assess their effectiveness, implementation processes and beneficiary reach.
- Conducted economic-wide evaluation of national schemes like PM-AWAS, NULM and SBM using sectoral output, value added trends and productivity indicators to understand structural changes since 2019.
- Designed and operationalized a result-based monitoring framework for MoHUA and MSDE, covering 15+ schemes and 100+ KPIs, developing log frameworks, indicators aligned with international statistical standards.
- Liaison with the World Bank, New Development Bank (NDB) and J-PAL to integrate global best practices in Results-Based Financing, enabling schemes to transition from input-based to outcome-based funding.
- Cleaned and analyzed the large-scale administrative and financial data (₹10lakh crore scheme outlay) to perform trend analysis that directly informed evidence-based policy decisions.
- Supported implementation of the Data Governance Quality Index (DGQI) across 74 ministries and 650+ schemes, by establishing dedicated data units to improve data quality monitoring and documentation practices.
- Trained 100+ state and district statistical officials across Madhya Pradesh, Uttarakhand, and Ladakh, strengthening their data systems, indicator compilation and quality control.
- Produced policy briefs, analytical reports, and technical presentations for senior policymakers, ministries, central & state universities, summarizing findings into actionable recommendations.

### Leadership for Equity

Monitoring and Evaluation Associate

Vijayawada, Andhra Pradesh

Apr 2023 – March 2024

- Designed and conducted Teacher Needs Survey (N= 1.5 lakh) under the World Bank-backed SALT program to map pedagogical skill gaps and inform targeted capacity-building interventions.
- Implemented and managed large-scale primary data collection across 13 districts of Andhra Pradesh for the World Bank's TEACH Tool, covering 1 lakh+ classroom observations across 29 behaviours, supervising 300 observers, and ensuring systematic back-checks and quality-control measures.
- Supported the implementation of Randomized Controlled Trial (RCT) conducted by J-PAL across 28 districts of AP to measure the impact of TEACH Tool.
- Developed monitoring and evaluation mechanism to track service delivery and progress of Children with Special Needs in Bhavitha Centres across 36 blocks of Krishna district in AP.
- Adapted observation tool (Teach Primary Tool) to state curriculum in Maharashtra, integrating local examples, while training 600+ teacher mentors and enhance classroom practices.
- Conducted mixed-methods analysis for teacher training, tribal education, and disability inclusion interventions; drafted and presented technical notes for internal learning and external dissemination.
- Conducted two capacity-building sessions on M&E data management, strengthening data-quality practices across all verticals and training 100+ participants.

### Udyogini

Monitoring and Evaluation Analyst

New Delhi

Aug 2022 - Mar 2023

- Developed theories of change, KPIs, and dashboards for women's livelihoods and agriculture programs across six states consolidating monitoring systems.
- Evaluated the livelihood impact of the MAP(Medicinal and Aromatic project) across seven districts in Uttarakhand, covering 1,000+ women farmers that engaged in packaging and grading of herbal products.
- Assessed the production of potatoes in Madhya Pradesh across three districts, identifying gaps and recommending interventions that increased farmer income by 15%.
- Conducted field research and collaborated with state research team to provide training to 3000+ farmers achieving a 5% reduction in input costs and a 2% increase in annual income.
- Prepared a proposal securing ₹3 crore in funding to expand support for women entrepreneurship, benefiting all existing women-led enterprises across five states.
- Collated and organized institutional resources and outputs, leveraging the organization's 30+ year legacy [est. 1992, World Bank-backed Women's Enterprise Management Training Outreach Program (WEMTOP) program] to strengthen and support ongoing women's microenterprise development.

### India Migration Now

Research Analyst

Remote

May 2022 - Oct 2022

- Created 2022 IMPEX Index for six states by analyzing education, health, labor market, housing, and social benefits of the state-level migration policies.
- Summarized research findings into actionable insights to support policymakers, civil society, and stakeholders in improving integration of internal migrants (approx.455 million people)

### Dun & Bradstreet

*Data Analyst*

Remote

Dec 2021 - Apr 2022

- Curated and analyzed large datasets from multiple sources to train Dun & Bradstreet's ESG algorithm, ensuring data quality and alignment with industry-specific ESG criteria.
- Identified gaps and inconsistencies in ESG data, improving algorithm accuracy and supporting the generation of ESG rankings that inform business risk and sustainability strategies.
- Supported algorithm-driven insights for companies to enhance ESG policies, manage supply chain risks, and improve stakeholder trust.

### EDUCATION

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#### University of Hyderabad

MA Economics *GPA: 9.2/10*

Hyderabad

2020 - 2022

#### Christ University

BA Media, Economics & Political Science *GPA: 8.3/10*

Bangalore

2016 - 2019

### TECHNICAL SKILLS

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**Software:** Advanced Microsoft Excel, STATA, Power BI, R, Google Suite, Tableau,

**CAPI:** SurveyCTO, Kobo Collect

### PUBLICATIONS

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- **Quinquennial Evaluation, Centrally Sponsored Scheme – Urban & Skill Development**

*DMEO, NITI Aayog and Ministry of Finance (MoF), 2025*

- **The Prebisch-Singer Hypothesis-A Recent South Asian Perspective**

*CARMELIGHT, Journal of Social Sciences, 2022*