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SUMMARY

Innovative development skilled in creating fresh, modern designs. Problem-solver successful at collaborating with technical teams to deliver attractive and engaging results. Detail-orientated [Development Head](#) adept at making critical decisions, managing deadlines and conducting team reviews. With expertise in analysis and quantitative problem-solving skills, dedicated to company growth and improvements.

EXPERIENCE

System Development Head, W Landmark Inc, September 2023-Current
Taguig, Philippines

- **Full-Stack Development Oversight:** Lead and coordinate full-stack development projects, ensuring the successful delivery of high-quality software solutions. Collaborate with development teams to define technical architectures, coding standards, and best practices.
- **Technology Stack Management:** Evaluate, select, and manage the technology stack used for software development, considering factors such as scalability, security, and industry best practices. Stay abreast of emerging technologies and trends in full-stack development to inform strategic decision-making.
- **Software Development Lifecycle:** Oversee the entire software development lifecycle, from requirements gathering and design to coding, testing, deployment, and maintenance. Implement and optimize agile or other development methodologies for efficient project execution.
- **Quality Assurance and Testing:** Establish and enforce robust testing processes to ensure the reliability, security, and performance of developed software. Implement automated testing practices to improve efficiency and code quality.
- **Cross-Functional Collaboration:** Foster collaboration between development teams, IT operations, and other departments to ensure seamless integration of software solutions with overall IT infrastructure.
- **Code Review and Technical Governance:** Implement code review processes to maintain code quality and consistency. Establish and enforce technical governance standards to ensure compliance with industry best practices and organizational policies.
- **DevOps and Continuous Integration/Continuous Deployment (CI/CD):** Implement and optimize DevOps practices to streamline development processes. Oversee CI/CD pipelines to enable rapid and reliable software releases.
- **Resource Planning and Allocation:** Manage human and technical resources effectively, allocating developers to projects based on skills and project requirements. Monitor and optimize team productivity to meet project deadlines.

- **Client and Stakeholder Interaction:** Collaborate with internal and external stakeholders to understand business requirements and expectations.
Ensure that software solutions align with the organization's goals and user needs.
- **Training and Skill Development:** Foster a culture of continuous learning and skill development within the development teams.
Identify training needs and provide resources for skill enhancement.

Senior Fullstack Developer, Sparklestar International Inc, December 2022-October 2024
Manila, Philippines

- Exceeded goals through effective prioritisation and consistent work ethic.
- Customised customer experiences to build brand loyalty.
- Actively listened to customers to fully understand requests and address concerns.
- Achieved service time and quality targets.
- Guided teams in product merchandising and inventory management.
- Resolved customer queries and problems using effective communication and providing step-by-step solutions.
- Trained and mentored employees to maximise team performance.
- Developed ongoing programmes using good team communication and collaboration.
- Developed team communications and information for meetings.
- Produced content for websites and social media channels to enhance brand visibility.
- Managed payroll accuracy using specific checklists and quality review processes.
- Collaborated with team members to achieve target results.
- Laravel, Bootstrap, MERN, Java, Springboot, JIRA, gitlab.

Senior Web Developer, Obanana Corp, January 2022-January 2023
Makati, Philippines

- **Web Development:** Lead the design and development of complex web applications and features.
Utilize expertise in frontend and/or backend technologies to create scalable and efficient solutions.
Collaborate with cross-functional teams to translate business requirements into technical specifications.
- **Mentorship:** Provide guidance and mentorship to junior developers, assisting in their technical and professional growth.
Conduct regular code reviews, offering constructive feedback and promoting best practices.
Facilitate knowledge sharing sessions and actively contribute to the team's learning culture.
- **Technical Leadership:** Lead technical discussions and decision-making processes within the development team.
Stay current with industry trends and emerging technologies, advocating for their integration when beneficial.
- **Collaboration:** Work closely with product managers, designers, and other stakeholders to ensure alignment between technical solutions and business goals.
Collaborate with team members to establish and promote coding standards, development processes, and best practices.

- **Problem Solving:**Troubleshoot and resolve complex technical issues, providing innovative and effective solutions.
Mentor junior developers in problem-solving techniques and debugging strategies.
- **Code Quality and Documentation:**Uphold and promote high standards of code quality, ensuring adherence to coding standards and best practices.
Encourage thorough documentation of code, processes, and architectural decisions.
- **Project Management:**Participate in project planning, estimating timelines, and delivering projects on schedule.
Assist in breaking down tasks and distributing workload among the development team.
- **Continuous Improvement:**Identify opportunities for process improvement and efficiency gains.
Encourage a culture of continuous learning and improvement within the development team.
- **Training and Development:**Develop and deliver training sessions for junior developers on relevant technologies, tools, and methodologies.
Encourage and support ongoing professional development for all team members.

System Developer, Point Blue, November 2020-January 2022

Makati, Philippines

- **System Development:**Design, develop, test, and deploy software solutions to meet business requirements.
Collaborate with cross-functional teams to understand project specifications and deliver high-quality systems.
- **Coding and Programming:**Write clean, efficient, and maintainable code using programming languages such as Java, C#, Python, or others as required.
Contribute to the full software development life cycle, from design to deployment.
- **Database Management:**Design and implement database structures to support the functionality of developed systems.
Optimize database queries and ensure data integrity.
- **Integration and API Development:**Integrate third-party systems and APIs to enhance system functionality.
Develop APIs for seamless communication between different software components.
- **Testing and Debugging:**Conduct unit testing and participate in system testing to ensure the reliability and performance of developed systems.
Debug and troubleshoot issues, providing effective and timely solutions.
- **Documentation:**Create and maintain technical documentation for developed systems, including code documentation and system architecture diagrams.
- **Collaboration:**Work closely with other developers, system analysts, and stakeholders to ensure effective communication and collaboration throughout the development process.
Participate in code reviews to maintain code quality and adherence to coding standards.
- **Adherence to Best Practices:**Follow best practices in software development, including version control, coding standards, and agile methodologies.
Stay updated on industry trends and incorporate relevant technologies into development projects.

- **Continuous Learning:** Actively seek opportunities for professional development and skill enhancement.
Stay informed about advancements in system development tools and techniques.
- **Problem Solving:** Analyze complex technical problems and provide innovative solutions.
Collaborate with team members to identify and address system-related challenges.

Web Application Developer, Philippine Foremost Milling Corporation, September 2018-September 2020

Taguig, Philippines

- **Web Application Development:** Design, develop, and maintain scalable and high-performance web applications using Laravel, PHP, HTML, CSS, and JavaScript.
Collaborate with UX/UI designers to implement visually appealing and user-friendly interfaces.
- **Backend Development:** Implement server-side logic and database interactions using Laravel framework.
Optimize application performance and ensure seamless integration with databases.
- **Frontend Development:** Develop responsive and cross-browser compatible user interfaces using HTML, CSS, and JavaScript.
Implement client-side scripting to enhance user experience and interactivity.
- **Nginx Configuration:** Configure and optimize Nginx web server settings for efficient application delivery and performance.
- **Version Control:** Utilize Git and GitHub for version control, ensuring proper branching and merging strategies.
Collaborate with team members through pull requests and code reviews.
- **Continuous Integration/Continuous Deployment (CI/CD):** Implement CI/CD pipelines to automate the build, test, and deployment processes using tools such as Jenkins or GitLab CI.
Ensure the reliable and timely deployment of web applications.
- **Code Quality and Testing:** Write unit tests and conduct automated testing to ensure the robustness and reliability of the codebase.
Participate in code reviews to maintain code quality and adherence to coding standards.
- **Collaboration and Communication:** Work closely with cross-functional teams, including designers, product managers, and other developers.
Communicate effectively to understand project requirements and provide progress updates.
- **Security Best Practices:** Implement security best practices to safeguard web applications against common vulnerabilities.
Stay informed about the latest security threats and incorporate appropriate measures.
- **Documentation:** Create and maintain technical documentation, including code documentation and configuration guides.
Document deployment processes and system architecture for reference.
- **Problem Solving:** Analyze technical issues and provide timely and effective solutions.
Collaborate with team members to troubleshoot and resolve issues in the development and production environments.

MIS Officer, ESTII, January 2018-August 2018

Mandaluyong, Philippines

- **Database Management:** Design, develop, and maintain the organization's database systems.
Ensure the accuracy, integrity, and security of data within the MIS.
- **Data Analysis and Reporting:** Generate and analyze reports to provide insights into key performance indicators (KPIs) and business metrics.
Prepare regular and ad-hoc reports for management decision-making.
- **System Implementation and Integration:** Implement and integrate MIS solutions to enhance organizational efficiency.
Collaborate with relevant departments to ensure seamless integration with existing systems.
- **Data Quality Assurance:** Establish and enforce data quality standards to ensure consistency and reliability of information.
Conduct regular audits to identify and resolve data discrepancies.
- **User Training and Support:** Provide training to end-users on MIS applications and tools.
Offer ongoing support to resolve user queries and issues related to the MIS.
- **System Maintenance:** Monitor and maintain the MIS to ensure optimal performance and troubleshoot any technical issues.
Implement updates and patches as needed.
- **Security and Compliance:** Implement security measures to safeguard sensitive data within the MIS.
Ensure compliance with data protection regulations and organizational policies.
- **Documentation:** Create and maintain documentation for MIS processes, configurations, and user guides.
Document system changes and updates for future reference.
- **Collaboration:** Collaborate with cross-functional teams, including IT, finance, and operations, to understand information needs and system requirements.
Facilitate communication between technical and non-technical stakeholders.
- **Continuous Improvement:** Identify opportunities for process improvement and optimization within the MIS.
Stay informed about industry trends and emerging technologies related to MIS.
- **Project Management:** Assist in the planning and execution of MIS-related projects.
Collaborate with project teams to ensure successful implementation and delivery.

IT Support Technician/Jr. Developer, Burlington Industries Philippines, April 2016-January 2018 Makati, Philippines

- **IT Support Technician Responsibilities:**
- **Help Desk Support:** Provide first-level technical support to end-users, addressing hardware and software issues.
Respond to support requests via phone, email, or in-person, and escalate complex issues as necessary.
- **Hardware and Software Maintenance:** Perform hardware and software installations, configurations, and upgrades.
Conduct routine maintenance tasks to ensure the optimal performance of IT systems.
- **Troubleshooting:** Diagnose and resolve technical issues related to desktops, laptops, printers, and other peripherals.

Collaborate with other IT team members to troubleshoot and resolve network and server-related problems.

- **User Training:** Conduct training sessions for end-users on basic IT skills and best practices. Create documentation to assist users in troubleshooting common issues independently.
- **Asset Management:** Maintain an inventory of IT assets, including hardware and software licenses.
Assist in the procurement and disposal of IT equipment.
- **Security Awareness:** Enforce IT security policies and educate end-users on cybersecurity best practices.
Participate in security audits and implement security measures to protect against potential threats.
- **Junior Developer Responsibilities:**
- **Software Development:** Contribute to the development of software applications, scripts, or tools.
Collaborate with senior developers to implement and test code.
- **Coding and Scripting:** Write clean, efficient, and well-documented code using programming languages such as Python, JavaScript, or others as required.
Participate in code reviews to maintain code quality and adherence to coding standards.
- **Web Development:** Assist in the development of web applications using HTML, CSS, and JavaScript.
Work with frontend and backend technologies to enhance user interfaces and functionality.
- **Integration and Automation:** Collaborate with the IT team to integrate systems and automate routine tasks.
Implement scripts or tools to improve operational efficiency.
- **Version Control:** Utilize version control systems (e.g., Git) for collaborative development and code management.
- **Collaboration:** Work closely with IT support staff to understand user needs and provide technical solutions.
Collaborate with the development team on various projects and tasks.

SKILLS

- MySQL
- Project management
- Git
- CSS
- WordPress
- JQuery
- JavaScript
- Debugging
- Content Management System (CMS) platforms
- Apache web server
- Wireframe mockups
- HTML
- SEO
- Product usability and durability testing
- Prototype development
- Software applications
- Code reviews
- Agile
- HTML and XML
- SQL
- PHP
- Laravel
- Vue JS
- React JS
- Java/Springboot

EDUCATION

Bachelor of Science

Information Technology, Technological University of the Philippines, Manila 2016

PROJECTS

- Timekeeping and Payroll
- Announcement Employee Portal
- Travel Request Management Portal
- Point Blue Website (pointblue.ph)
- Agency Payroll with Timekeeping
- Asset Inventory Management System
- Audit Management Portal
- Budget Management Portal
- Dolce Vita State of Account System
- Human Resource Portal
- Human Resource Information System
- Offboarding Management Portal
- Senior Citizen Information System
- Filipino Sign Language Web Application
- Electric Document Management System