

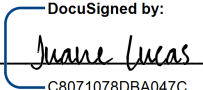
ANNEXURE A – SPECIFIC TERMS

This Annexure A is an annexure to the Fixed Term Employment Agreement

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| 1. Deloitte | Deloitte Consulting (Proprietary) Limited a private company incorporated in accordance with the laws of RSA, with registration number 2005/007151/07 |
| 2. Effective Date | 16 January 2023 |
| 3. End Date | The expiration of the Agreement is the conclusion of the project or delivery for which you have been contracted for, as reflected in item 5 of Annexure A or 15 January 2025, whichever event occurs earlier in time. |
| 4. Employee | Reolin Govender, with identity number: 0012205495083 |
| 5. Project | The name of the project is: InfinityX Graduate Programme |
| 6. Capacity | You shall be appointed as Junior Analyst (" Capacity ") within the Ops Excellence and Core Business Operation. |
| 7. Salary | The TCOE package/salary will be R26 666.67 (Twenty-Six Thousand and Six Hundred and Sixty-Six Rand and Sixty Seven Cents) per month. |
| 8. Benefits (if applicable) | As per Clause 7.6 of this Agreement |
| 9. Normal Working Hours (amend if applicable) | <p>You will be limited to working a minimum of:</p> <ul style="list-style-type: none">• 8 (Eight) hours capped a day; and• 40 (Forty) hours a week. <p>Any overtime must be pre-approved by management and will only be remunerated if required by Deloitte's overtime policy.</p> |
| 10. Leave Entitlement | As per Clause 9.2 of this Agreement. |
| 11. Deloitte's Address | <p>Physical Address: Deloitte, 5 Magwa Crescent, Waterfall City, Waterfall, 2090.</p> <p>Postal Address: Private Bag X6, Gallo Manor, 2052</p> |
| 12. The Employee's Address | <p>Physical Address: 2 Winslow Road, Westville, Durban, 3629 Kwa-Zulu Natal</p> <p>Email: reolin.govender20@gmail.com</p> |

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| 13. Probationary Period | 1 (one) month (recommended) |
| 14. Notice of Termination | As per the BCEA and clause 18 of this Agreement. |
| 15. Special Conditions <i>(if applicable)</i> | <p><u>Deloitte Resources:</u></p> <ul style="list-style-type: none"> • This Offer is conditional upon the Intern providing appropriate documentation verifying their earlier graduation • The Employee agrees to utilize Deloitte's resources (with specific reference to assets and email facilities), as defined in this Agreement, only for the duration of this Agreement, and with the sole purpose of furthering Deloitte business. <p><u>Suspensive Conditions:</u></p> <ul style="list-style-type: none"> • This offer is conditional upon the Employee providing appropriate documentation verifying their graduation. Failure to comply with this condition may result in a repudiation of this Agreement. • The Fixed Term Employee warrants that they have provided Deloitte with their up to date and correct background information, including but not limited to previous employment history, qualifications and a clean criminal and credit record; and • The Fixed Term Employee's appointment is conditional upon the favourable results of their abovementioned background checks, failing which Deloitte reserves the right to terminate this Agreement |

By Deloitte

Signed:  C8071078DBA047C...

Name: Juane Lucas

Title: Senior Manager

Date: 17-11-2022

By Employee

Signed: 

Name: REOLIN GOVENDER

Title: JUNIOR ANALYST

Date: 25 /11 /2022