

Activity 4 - Plan for next steps

- Considering your previous activities on 8 pillars and pace layers, what are the top 3 things you want to work on next? You may find these things in either the top left quadrant of activity 1, or the bottom right. You may have noticed in Activity 3 that you are missing only one aspect of the 8 pillars across a layer. What is the missing element? Should this be your next focus?
- What do you plan on investing in next? You may have identified that there is a part of the pillars that the need priority and value it will bring.
- Mapping those key priorities starting with the Y-axis of value for you and your organisation, then slide across the X-axis for the estimated effort to achieve it.
- All of this brought together should give you the tools to make your turbulence more constructive and bring your practice towards a constructive balance.

Like any good plans, this needs to be iteratively reviewed and updated as you start to get signals and feedback. Keep it alive.

