HRUSHIKESH SINGH BONDILI

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PROFESSIONAL SUMMARY

5+ years of Business Analyst experience building and optimizing enterprise-scale analytics platforms for Fortune 500 organizations. Proven ability to translate complex business needs into scalable solutions using Power BI, Tableau, SQL, and Python. Delivered 25% faster reporting cycles, 35% higher data accuracy, 40% faster ETL pipelines, and 97% on-time delivery across critical programs. Specialized in data governance, ETL/ELT architecture, incident analytics, and regulatory compliance (SOX, HIPAA, AML). Combines technical depth with strong stakeholder management to drive measurable business impact.

CORE SKILLS

- **Business Analysis**: BRD/FRD authoring, user stories, BPMN, stakeholder workshops, change management, process improvement
- **Business Intelligence**: Power BI (DAX, semantic models, RBAC/RLS), Tableau, Looker, KPI design, self-service analytics, executive dashboards
- **Data Engineering**: Azure Synapse, Azure Data Factory, AWS (EC2, S3, RDS, Glue), Databricks, data warehouse design, ETL/ELT pipelines
- **Data Quality & Governance**: Data lineage, metadata management, data cataloging, DQ rules, incident management, audit readiness
- **Programming & SQL**: Advanced SQL, query optimization, stored procedures, Python (pandas, NumPy, scikit-learn, XGBoost), statistical analysis
- **Project Delivery**: Agile/Scrum, Jira, Confluence, sprint planning, backlog refinement, sprint metrics, delivery risk mitigation
- **Compliance**: SOX, HIPAA, AML, SDLC controls, evidence management, control testing support

PROFESSIONAL EXPERIENCE

Senior Business Analyst | CVS Health   Feb 2025 – Present
Los Angeles, CA
- Designed and rolled out data ingestion and reporting platform for 200+ concurrent users; implemented role-based Power BI dashboards and automated DQ checks, cutting reporting turnaround by 25% (3 to 2.25 days).
- Established metadata and data quality standards at ingestion; reduced downstream data defects by 35% while maintaining 100% SDLC and SOX control compliance across 12 key controls.
- Automated recurring manual workflows with Python (pandas) and ETL refactoring, saving 10+ hours of team effort per week and increasing sprint throughput from 45 to 58 story points.
- Maintained incident SLAs at 99.9% uptime and reduced mean time to resolution by 35% through improved monitoring, runbooks, and root-cause analysis.

Systems Business Analyst | DXC Technology   Jun 2024 – Dec 2024
Remote
- Led requirements and data flow design for Azure Synapse migration, defining SLAs (99.9%), data contracts, and lineage; de-risked a multi-million-dollar modernization program.
- Built an end-to-end data quality framework (SQL Server DQS + Python validators) that cut data issues by 35% and improved query performance by 40%.
- Developed SLA dashboards tracking latency, throughput, failure rates, and backlog metrics; improved visibility drove on-time delivery to 97% and reduced unplanned incidents.

Business Analyst | Infosys BPM   Jul 2021 – Aug 2023
Hyderabad, India
- Delivered 6 enterprise BI dashboards (Power BI, Tableau) with automated SQL refresh; eliminated 70% of manual reporting and saved 18+ hours per month while enabling 150+ daily self-service users.
- Analyzed 500K+ procurement records using advanced SQL (window functions, CTEs) to identify payment-delay drivers, improving decision speed by 30% and forecast accuracy by 25%.
- Implemented end-to-end lineage across 8 procurement workflows using Informatica metadata; reduced traceability gaps by 40% and supported three clean audit cycles across 14 controls.

Junior Business Analyst | TatvaSoft   Jan 2020 – Jun 2021
Hyderabad, India
- Produced BRDs and FRDs for fintech loan management system (60+ functional requirements, API-first microservices); supported on-time launch handling 50K+ daily transactions.
- Optimized ETL jobs by refactoring SQL and redesigning Informatica workflows, cutting runtime by 40% (45 to 27 minutes) and sustaining 99.99% transaction success rates.

- Documented BPMN processes and Jira automation workflows, reducing change cycle time by 30% and achieving full SDLC compliance.

PROJECTS

Healthcare Readmission Prediction *(Machine Learning, Healthcare)*
- Built XGBoost-based risk model on 100K+ clinical records achieving 85% AUC-PR; flagged 15% of patients as high risk, preventing an estimated 200+ annual readmissions.
- Implemented HIPAA-aligned governance with AES-256 PHI encryption, role-based access, and audited lineage, passing compliance review with zero issues.

EV Adoption Market Analysis *(Market Analytics, Strategy)*
- Analyzed EV adoption across 2,000+ US counties; identified top 5 demand drivers and a 35% adoption premium in tier-1 markets.
- Created a 12-slide executive deck with KPIs and scenario modeling that supported approval of a $2M market expansion plan.

Predictive Maintenance for Manufacturing *(Time-Series Analytics)*
- Developed a time-series model on 10M+ sensor readings to predict failures 14 days in advance with 92% precision, reducing unplanned downtime by 22%.
- Documented a full model card (assumptions, monitoring, escalation) and runbook, enabling operations to own the solution and unlocking $500K+ annual savings.

EDUCATION

Master of Business Analytics | Sacred Heart University, Fairfield, CT   May 2024
GPA: 3.7/4.0 | Coursework: Data Strategy, BI Systems, Predictive Analytics, Data Governance, Advanced SQL, Python
Bachelor of Commerce in Computer Applications | Jagruthi Degree & PG College, Hyderabad, India   Jun 2021
GPA: 3.0/4.0

CERTIFICATIONS

- Microsoft Certified: Power BI Data Analyst Associate (PL-300), 2024
- Business Analysis: Essential Tools and Techniques (IIBA-aligned), 2023
- Agile and Scrum Framework Certification, 2022
- Google Data Analytics Professional Certificate (in progress, expected 2026)

TECHNICAL SKILLS

Analytics & BI: Power BI (DAX, semantic models, RLS), Tableau, Looker, SQL Server, PostgreSQL
Python: pandas, NumPy, scikit-learn, XGBoost, Matplotlib, Seaborn
Cloud: Azure Synapse, Azure Data Factory, AWS (EC2, S3, RDS, Glue), Databricks
Tools: Jira, Confluence, Azure DevOps, BPMN, Visio, Informatica, Collibra, Git
Governance: Data lineage, data catalog, metadata standards, SOX, HIPAA, AML, SDLC

KEY ACHIEVEMENTS

Efficiency: 25% reporting cycle reduction | 40% ETL runtime improvement | 70% manual reporting eliminated (18+ hours/month) | 10+ team hours saved weekly
Quality & Compliance: 35% improvement in data accuracy | 100% SDLC adherence | 3 clean audits | full SOX control coverage
Delivery & Scale: 97% on-time delivery | 200+ concurrent users supported | 50K+ daily transactions | 500K+ records analyzed
Business Impact: $2M+ expansion approved | $500K+ annual savings from predictive maintenance | 200+ readmissions avoided yearly | 150+ daily analytics users