



Project Management Institute

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Jen-Yuan Pan, P.E.

is a member of

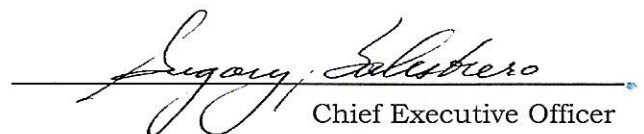
the Project Management Institute,

a nonprofit organization

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564108

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Mar 2005

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Building professionalism in project management.™