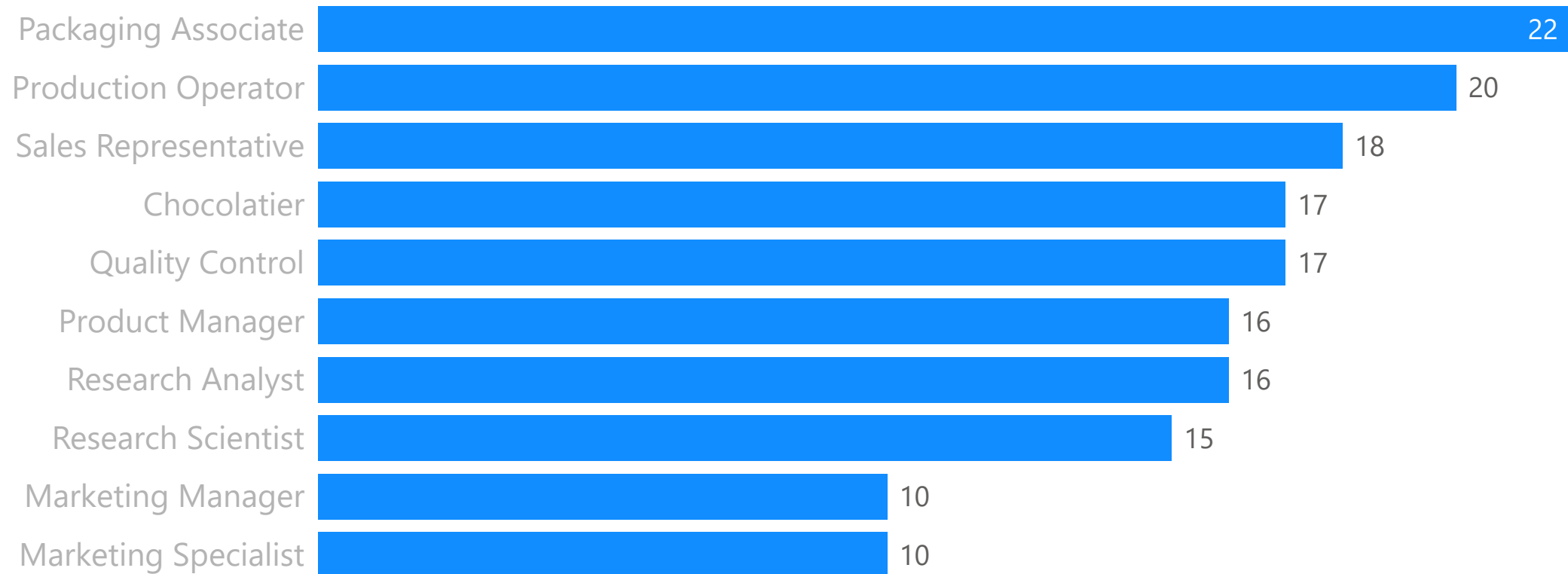


HR Data Analysis Report Questions

1Q) How many people are in each job?

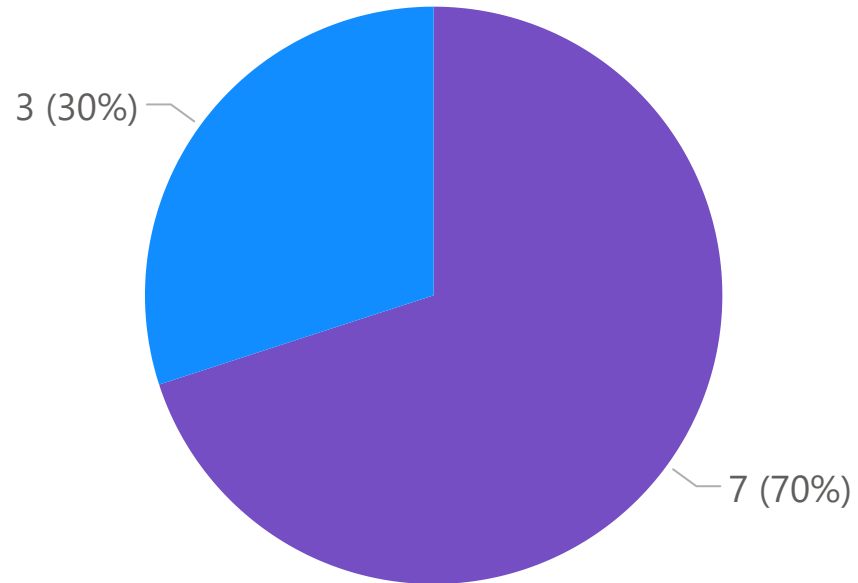
Headcount by Job Title



2Q) How many people from men and women work in each of your job domains?

Headcount by Gender

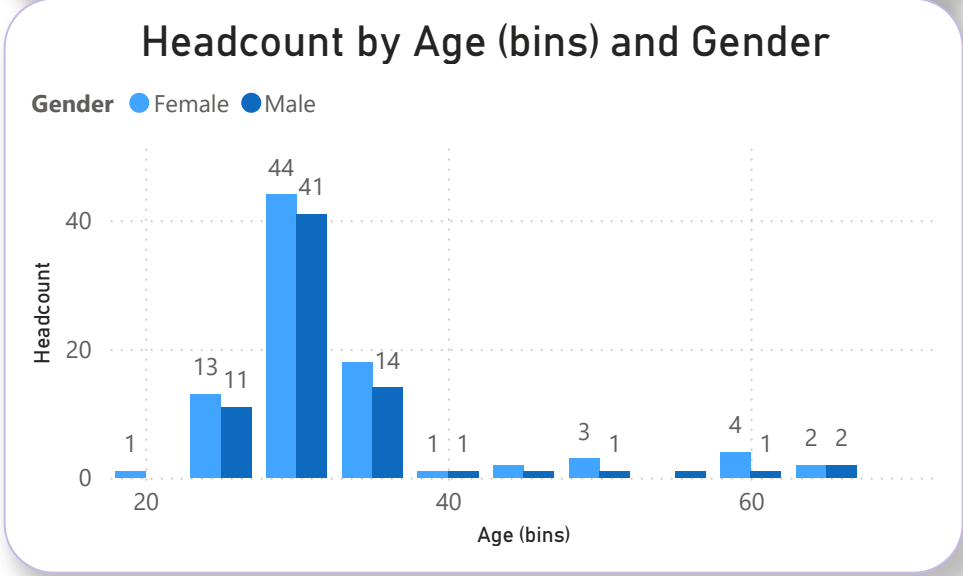
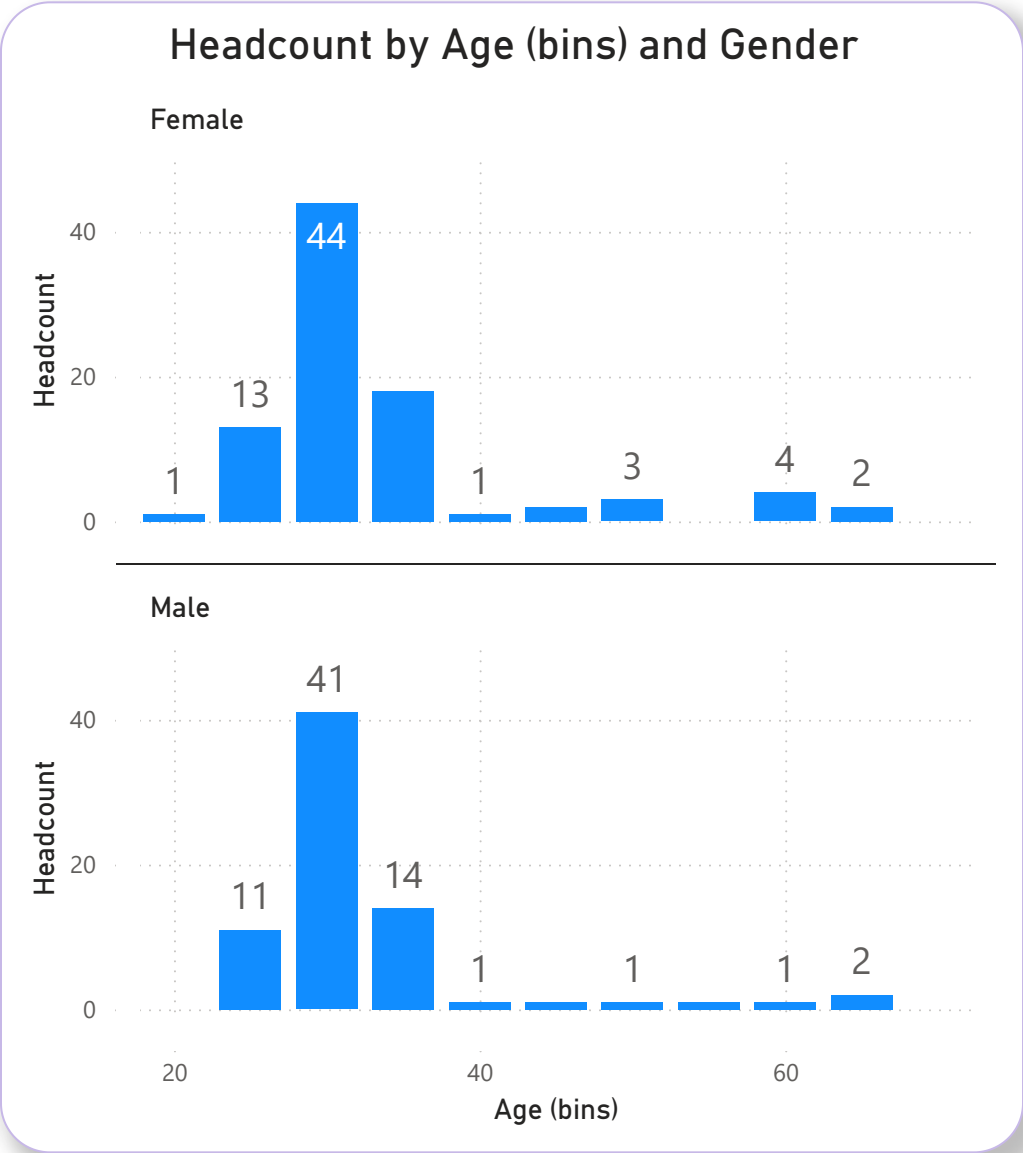
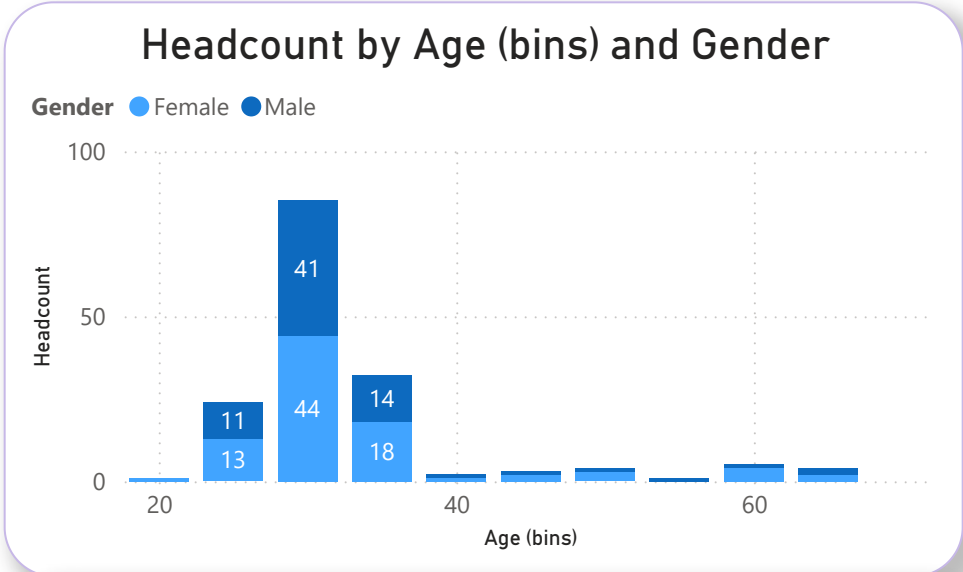
Gender ● Female ● Male



Job Title

- ☐ Chocolatier
- ☐ Marketing Manager
- ☒ Marketing Specialist
- ☐ Packaging Associate
- ☐ Product Manager
- ☐ Production Operator
- ☐ Quality Control
- ☐ Research Analyst
- ☐ Research Scientist
- ☐ Sales Representative

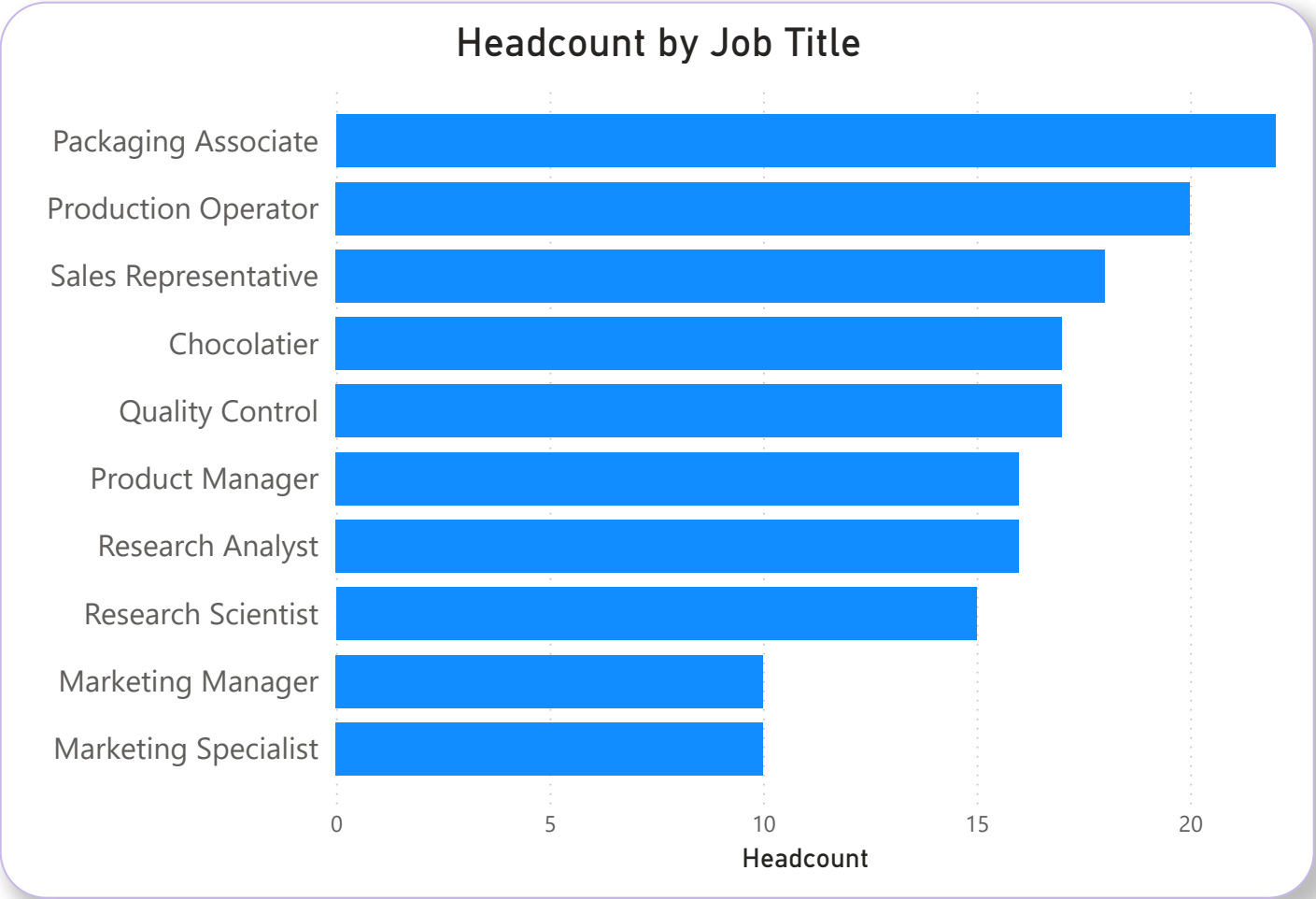
3Q) What is the age distribution of the working staff? Generalize based on the gender.



4Q) List out the average, minimum and maximum salaries of each job domain respectively.

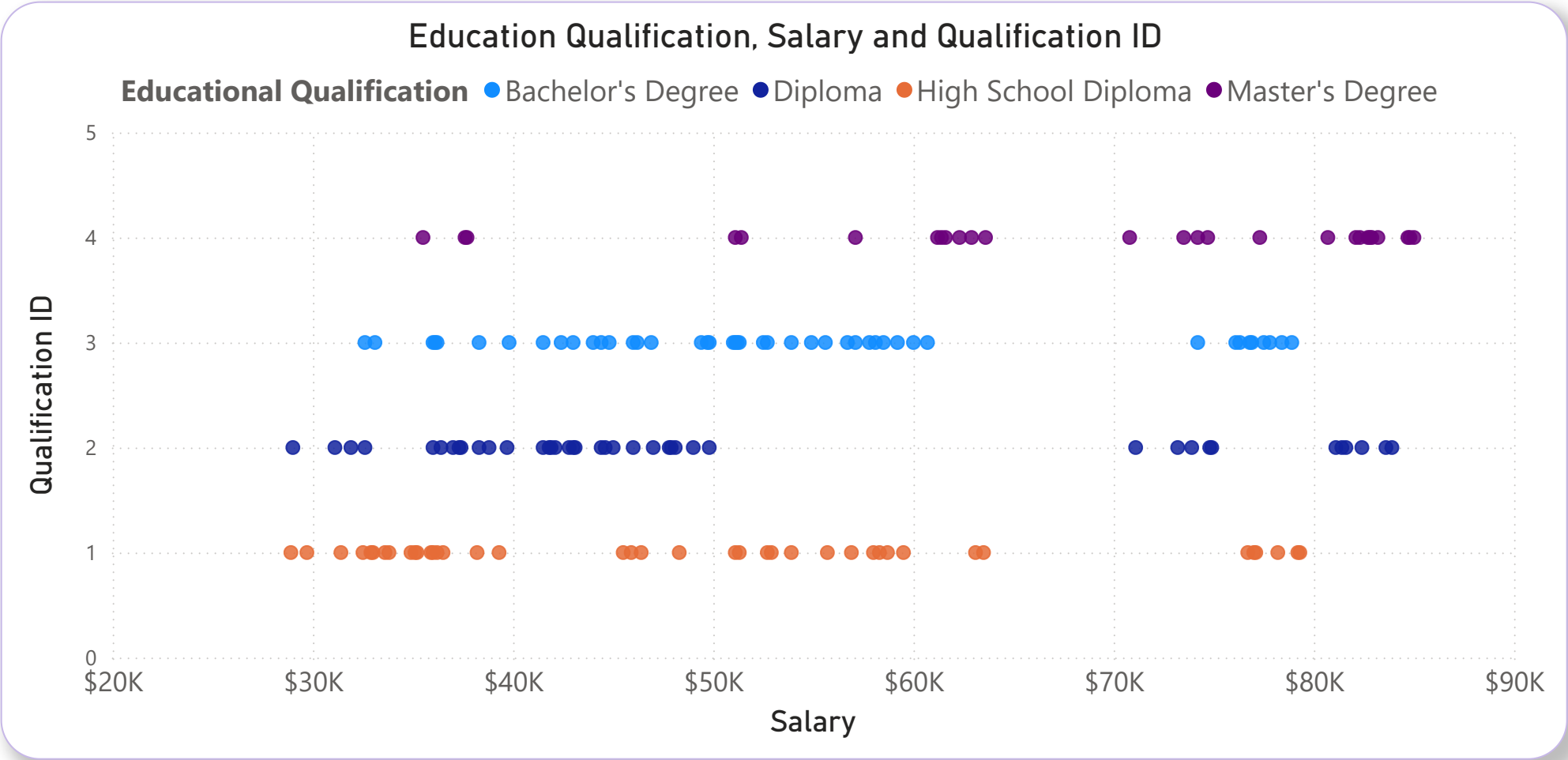
Job Title	Average Salary	Headcount	Minimum Salary	Maximum Salary
Chocolatier	\$52,176	17	\$51,000	\$54,900
Marketing Manager	\$73,530	10	\$70,800	\$74,900
Marketing Specialist	\$62,170	10	\$60,700	\$63,600
Packaging Associate	\$33,409	22	\$28,900	\$36,200
Product Manager	\$82,825	16	\$80,700	\$85,000
Production Operator	\$37,500	20	\$33,000	\$39,800
Quality Control	\$43,135	17	\$41,500	\$45,000
Research Analyst	\$57,813	16	\$55,600	\$60,000
Research Scientist	\$77,567	15	\$76,100	\$79,300
Sales Representative	\$47,511	18	\$45,500	\$49,800
Total	\$54,231	161	\$28,900	\$85,000

5Q) Find out the top earners from each job domain.

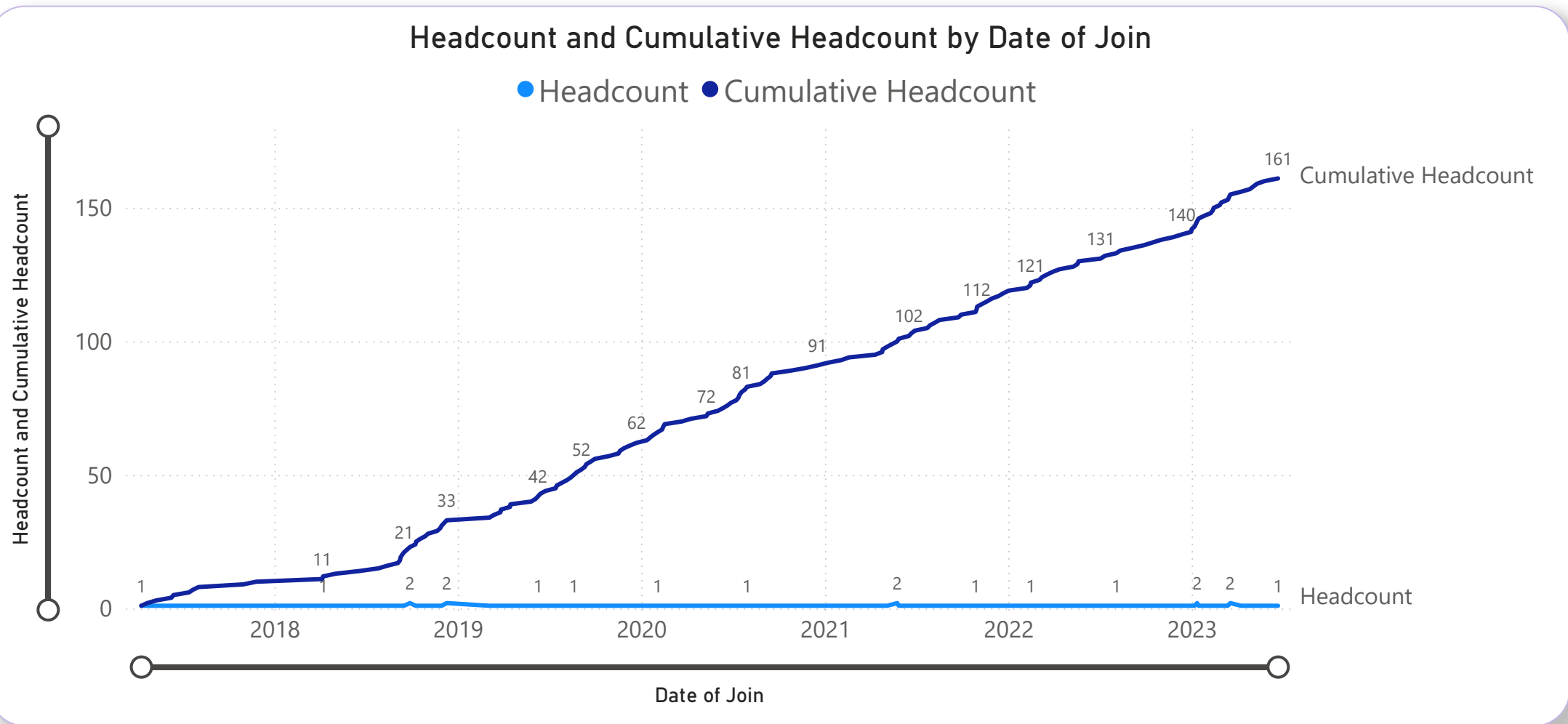


Name	Emp ID	Sum of Salary
Aarav Verma	AC0121	\$85,000
Ambros Murthwaite	AC0052	\$84,800
Halimeda Kuscha	AC0063	\$83,600
Shayne Stegel	AC0073	\$84,700
Zara Chawla	AC0130	\$83,900
Total		\$4,22,000

6Q) How is a person getting paid based on their educational qualification?



7Q) TSA: Plot the annual company's hiring over past years.



8Q) Filter the employees based on the first alphabet of their full name.

Search by

- ☐ A
- ☐ B
- ☐ C
- ☒ D
- ☐ E
- ☐ F
- ☐ G
- ☐ H
- ☐ J
- ☐ K
- ☐ L
- ☐ M
- ☐ N
- ☐ O
- ☐ P

Emp ID	Name	Job Title	Sum of Salary	
AC0041	Dell Molloy	Research Scientist		\$79,300
AC0002	Dennison Crosswaite	Production Operator		\$38,300
AC0113	Dev Agarwal	Chocolatier		\$51,000
AC0149	Dev Chawla	Chocolatier		\$51,300
AC0095	Dev Joshi	Chocolatier		\$51,100
AC0131	Dev Joshi	Chocolatier		\$51,100
AC0014	Dotty Strutley	Marketing Manager		\$74,700
AC0062	Drusy MacCombe	Research Analyst		\$55,700
AC0033	Dyna Doucette	Packaging Associate		\$35,200
Total				\$4,87,700

9

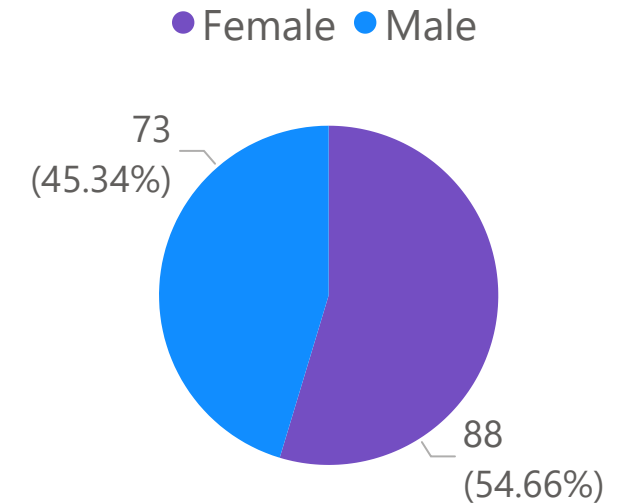
Headcount

9Q) Analyse the 'Leave Balance' in each job domain to refer a corporate therapy session.

Avg Leave Balance and LBL over 20 days by Job Title



Headcount by Gender



HR Data Dashboard

Headcount

161

Average Salary

\$54K

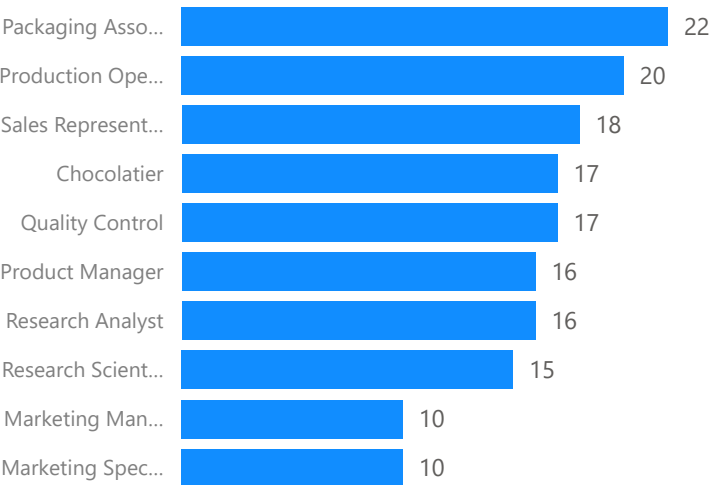
Avg Leave Balance

16.4

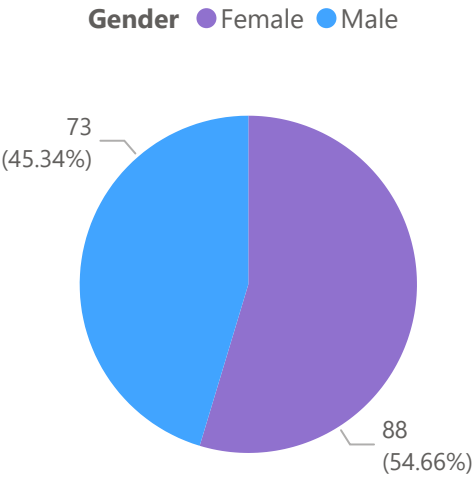
LBL over 20 days

29

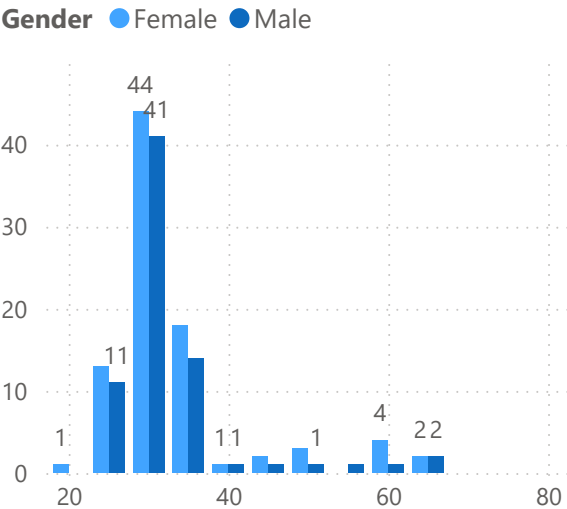
Our Company Job Domains



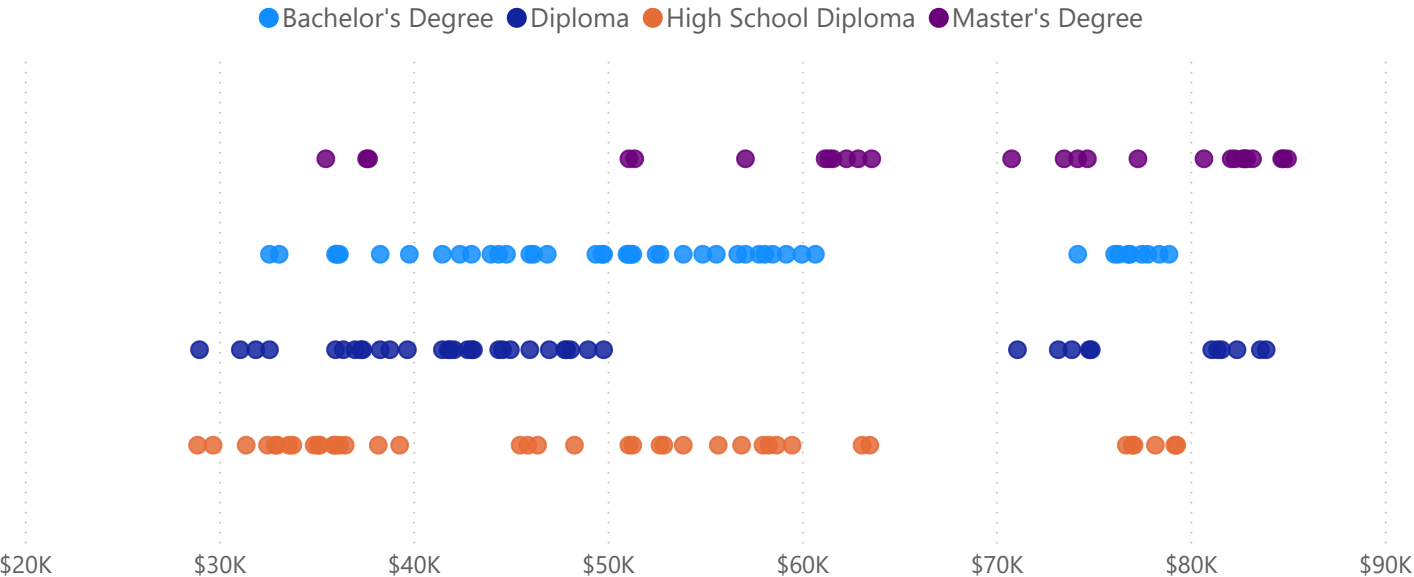
55% Women Employees



Age Distribution of our Staff



Salary to Qualification



We have hired 20 people in 2023

