

Dt: 02-01-2021

Report of Online Workshop on Gender Sensitization

Women's Forum in association with Department of Computer science and Engineering, KLEF, has organized a workshop on Gender Sensitization for Students of KLEF on 02nd January 2021 from 11.00 am to 3 pm. Dr.T.Sajana, faculty incharge of Women's forum, CSE Department has coordinated the event.

The Program was conducted in online mode with the following link.
<https://kluniversity.webex.com/kluniversity/j.php?MTID=m18689148417b0426744ca1b49dda80fc>

Dr. S.V.N.Lalitha, Convener, KLEF Women's Forum started the program and she explained various activities conducted by women's forum. Dr.T.Sajana introduced the resource person and explained the importance of sensitization about gender. The workshop was conducted in two sessions which included quizzes and case studies and interactive sessions.

Resource Persons :

Dr.S.Srividya, Academic Staff College, KLEF

A total of 243 students have participated in the workshop and interactive sessions were conducted.

The screenshot displays a Cisco Webex Meeting window. At the top, there's a header with 'Cisco Webex Meetings', 'Meeting Info', and 'Hide Menu Bar'. Below this is a menu bar with 'File', 'Edit', 'Share', 'View', 'Audio & Video', 'Participant', 'Meeting', and 'Help'. The main area shows a presentation slide titled 'WHAT IS GENDER SENSITIZATION'. The slide features a large graphic of interlocking male (blue) and female (red) symbols. To the right of the graphic, there's a list of four bullet points: 'Modification of behavior by raising awareness of gender equality concerns.', 'Sensitization is seen as an awareness informed propensity or disposition which aims at changing behavior so that it is sensitive to certain issues.', 'About changing behavior and instilling empathy into the views that we hold about our own and the other genders.', and 'It helps people in examining their personal attitudes and beliefs and questioning the 'realities' they thought they know.' The bottom of the window shows a toolbar with 'Mute', 'Stop video', 'Share', and other icons. The Windows taskbar is visible at the very bottom.

A brief description of the topics covered in the two sessions are presented below.

Session 1:

- Modification of behavior by raising awareness of gender equality concerns.
- Sensitization is seen as an awareness informed propensity or disposition which aims at changing behavior so that it is sensitive to certain issues.
- About changing behavior and instilling empathy into the views that we hold about our own and the other genders.
- It helps people in examining their personal attitudes and beliefs and questioning the 'realities' they thought they know.

Several causes for gender issue:

- (1) Individual - (a) lack of awareness, (b) passivity/resistance to change (c) degradation of values and ethics
- (2) Education - Low level of literacy among women
- (3) Employment - time management problem
- (4) Legal/Administration/Govt - (a) Ignorance on laws (b) Insensitivity of police personnel (c) Lack of trained personnel
- (5) Political - lack of awareness / participation of women in decision-making
- (6) Media - it gives low priority to the subject of portraying women as equals in the society. The media actually portrays women as consumers rather than as modern liberated women.

Differences between gender & sex

GENDER	SEX
Socially determined.	Biologically determined.
Gender identity, gender expression, and gender roles.	The way someone looks, physiologically, and ability to attract. Affects chromosomes.
Gender roles are changeable	Not changeable
Can vary with time	Does not vary with time

Sex & gender

- Sex usually refers to the biological aspects of maleness or femaleness
- Gender implies the psychological, behavioral, social, and cultural aspects of being **male** or **female** (i.e., masculinity or femininity.)

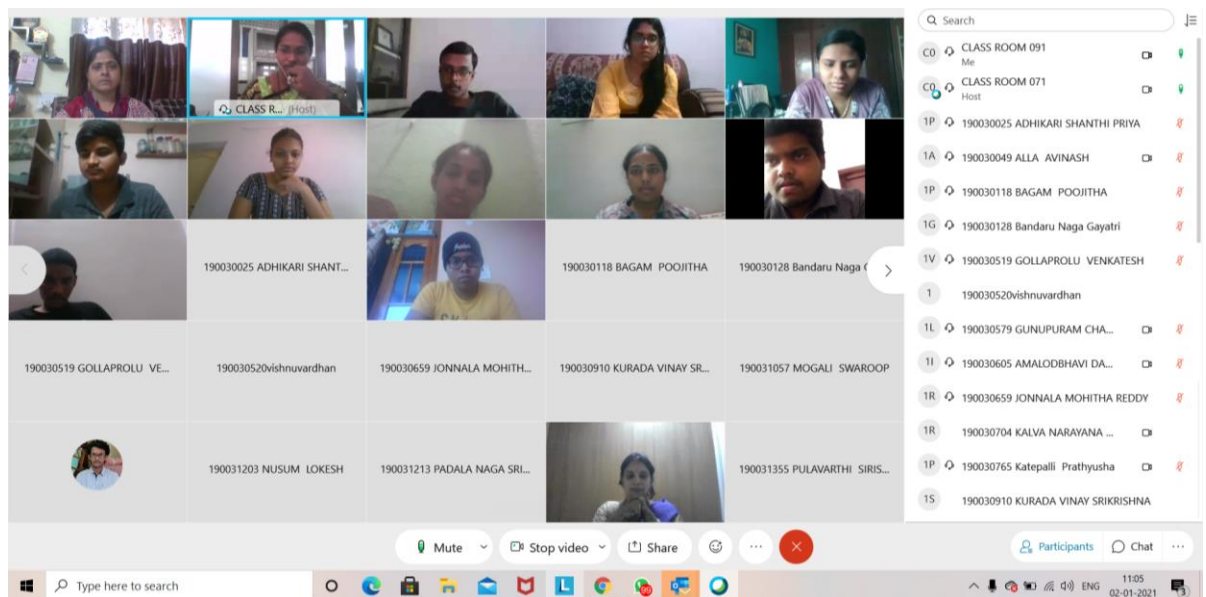
Statements about men and women

- Women are physically weaker than men.
- Patriarchy is natural and nature itself has made women biologically different, need care and protection
- Children are the special responsibility of mother.
- Children need mother more than a father.

Session 2:

SEX ROLE & GENDER ROLE

- Marriage and motherhood of are the basic necessities for women
- Men are mature; women are emotional.
- Women work ; men are employed.
- Property rights and ownership of assets belong to men; and economic dependency of women is natural and proper.
- Husband should be educated more , earn more and better employed than wife.



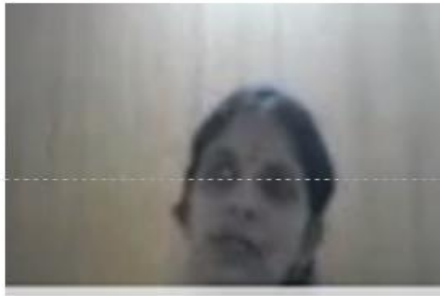
Gender discrimination

- Negligence of girl child in all structures of the society
- Reflection of personal beliefs & societal views about women's & men's roles

Gender in life cycle approach

- Ideas, rituals & customs related to women's life at every stage of her life
- Pre-determination of roles & responsibilities of women
- Loss of autonomy

A total number of 243 students are present. An huge response, which inspired the students to attend many other sessions in future. Students were motivated and inspired. They asked several questions and both sessions turned out to be really interactive.



Mrs. Dr.S.SriVidya



A virtual memnto is presented to the resource person and the event ended with a vote of thanks by Dr.T.Sajana.