

# Legal Literacy Camp on Sexual Harassment at Work-places

K L University Women's forum in association with AP state Judiciary committee organized a "legal literacy camp on sexual harassment" in K L University for the benefit of female employees and girl students of KLU.

Resource Person : Mrs.V.B.Nirmala Geethamba  
Family court Judge, Vijayawada

Date & Time : 19.12.2015 from 4.00 pm to 6.00 pm

Venue : Jasmine Hall

No. of Participants : 250



Dr.S.V.N.L.Lalitha, Convener of KLU Womens Forum introduced the resource person to the gathering and asked all the members to get all their doubts cleared from the Judge. She said that K L U womens Forum is conducting such events for creating awareness among female employees and girl students. She said that an internal complaints committee has been constituted in the University as per Visakha gudelines to deal with the cases of sexual harassment at work places.



Mrs.Nirmal Geethamba spoke on the prevention to be taken by the women to dealwith the sexual harassment and how to lodge a complaint with the police in case of any problem. She has created awareness on different issues relates to women protection which are useful to female teaching faculty and non teaching Staff and girl students. She also mentioned some important points related to women's safety.

- 1) She also suggested that women should not go alone to lonely places without informing parents or family members, if any attacks would occur, without hesitation should inform family members and also complaint to police
- 2) If necessary you should not hesitate to file FIR which should be done within the stipulated time occurrence of the incidence.Do not forgets to receive the receipt for filed FIR.
- 3) Immediately get medical assistance from recognized practioner and get the report from concerned incharge for further verification process.

- 4) You should be concerned about the individuals who encountered sexual harassment within your surroundings and strengthen them morally.
- 5) Ensure to include outsider (Like an NGO, Women activist, social worker) in the panel of women's forum of university this would help to give impartial justice.



Resource person clarified the doubts raised by the participants.

Mrs.N.Lakshmi Prasanna, member of womens forum informed that KLU internal complaints committee has an external member from Vasavya Mahila Mandali as its member. And K L U has framed its policy against sexual harassment. Photostat Copies of the policy against sexual harassment have been distributed among the participants.

Dr.M.Sredevi, Co-convener of KLU Womens Forum felicitated the resource person and proposed vote of thanks. All participants felt happy and appreciated the program.