



Koneru Lakshmaiah Education Foundation

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Report on Gender Sensitization

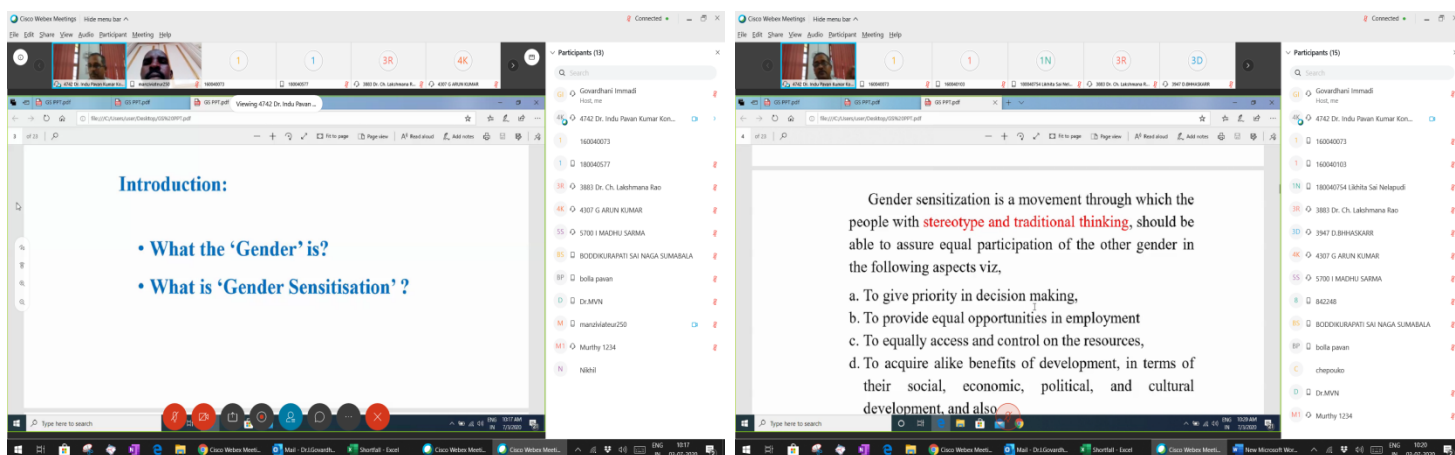
KLEF Grievances Cell & Women's Forum conducted seminar on "Gender Sensitization" for the Girl students in online on 3rd July 2020.

Resource Person : Dr. B. Lava Raju, Assistant Professor, KL College of Law

Date : 03.07.20

Topic : Gender Sensitization

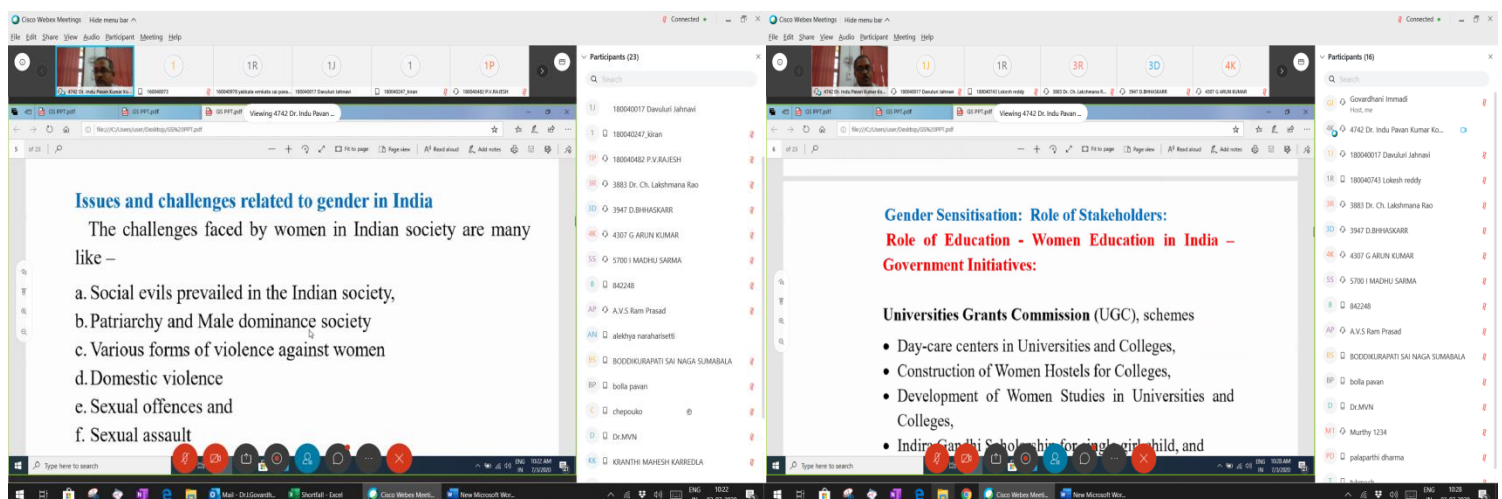
The programme started in online with a welcome note by Dr. I Govardhani, Associate Dean(Grievances, Cells and Committees) K L E F she introduced the resource person Dr. B. Lava Raju, Assistant Professor in Law College K L University to all the students who are in on line.



Dr B. Lova Raju started this session in online to the students with a slide show presentation, Gender Is Not A "Women's Issue" It's a "People's Issue". It is a basic requirement to understand the sensitive needs of a particular gender. It helps us to examine our personal attitudes and beliefs and question the 'realities' that we thought we know. The need for this sensitivity has been felt and realized through times immemorial and in almost all kinds of human existence, across the globe. Recent discourses focus upon the need to sensitize gender issues on campus as many believe that education is the catalyst for change. Educational spaces instill thought and make one have a perception that they believe.

Government of India is implementing various programs/schemes and legislations to address various forms of gender discrimination. The root cause of gender discrimination is the patriarchal mind set prevalent in the Indian society. Over the years various legislations have been enacted. Gender is Socially Learned behavior, based on Social Expectation from Men & Women. It varies across the world. It is a movement through which the people with stereotype and traditional thinking, should be able to ensure equal participation of the other gender in the following aspects

- To give priority in decision making
- To provide equal opportunity in employment
- To equally access and control on the resources
- To acquire alike benefits of development, in terms of their social, economic, political and cultural development



He also explained that there are some challenges to gender in India like Domestic violence, Female Infanticide and female feticide, Marriages, Education, Trafficking, slavery etc. He insisted that Education for women is also very important in colleges and in universities, Gender issues can be sensitized in campuses through various activities like debates, discussions, seminars, theatrical performances and other forms of arts. This can also be done through the following means.

- Gender sensitizing cell: Campuses are filled with active clubs and societies. Having a gender sensitizing cell by students will enable two-way communication and interaction among diverse students with numerous personal incidents.
- Gender sensitizing committee: While a cell is composed of students, a gender sensitizing committee including students and teachers will enable communication of problems and other issues faced by students. Such committee will reassure the idea that gender issues are not appreciated and allowed on campus.
- Easy redressal procedure: We all know the problems of the issue but getting the solution is the major challenge. Having gender sensitizing cell and committee will not suffice but having easy redressal procedure will complete it. This can be done by having an online portal to file complaints or a register at the principal's office and the cell's and committees. Having easy redressal procedure will enable students to speak up which is necessary to spread awareness of the issue among their peers.

4. Workshops and discussions: Conducting workshops by various organizations who work in the field enables students to know the reality outside campuses as well. Sessions of debate, discussions, seminars and conferences will help enable spreading awareness about the issue further.

5. Gender issues week: Campuses conduct weeks dedicated to causes. Hence, beginning a week dedicating to talk about gender issues and organizing competitions will keep the spirit of college life alive. Also, it will sensitize these issue among students from different colleges, all across the country.

Finally he told that Firstly, to perform a piece on gender issues can gather an audience and attract attention. Moreover, performances attract people, having productions will enable students to know various aspects of the issue and sensitize them over the topic.

None of the above-mentioned steps is hard to implement. In fact the very idea to have an open mind about these issues by authorities and students together will enable fulfillment of these means to sensitize issues.

The screenshot shows a Cisco Webex Meeting in progress. The main content area displays a presentation slide titled "Gender Sensitisation: Role of Teacher". The slide features a cartoon illustration of a male teacher with a mustache, wearing a white shirt and a blue sash, holding a pointer stick and a yellow book. He is standing next to two stylized figures: a blue male figure with a large 'M' on its head and a pink female figure with a large 'F' on its head. The background of the slide is light blue with a subtle pattern. The meeting interface includes a top bar with "Cisco Webex Meetings" and "Hide menu bar". Below the top bar is a navigation bar with "File", "Edit", "Share", "View", "Audio", "Participant", and "Help". The bottom of the screen shows a Windows taskbar with various application icons and a system clock indicating 10:46 on 03-07-2020. On the right side of the meeting window, there is a "Participants (8)" list showing names like "Govardhani Immadi", "4742 Dr. Indu Pawan Kumar Kon...", "180040747 devireddy shanmukh...", "5700 I MADHU SARMA", "anirudh.dharmavaram", "BODDIKURAPATI SAI NAGA SUMABALA", "d", and "purnachandrika".

Finally the programme ended with a oath of thanks by Dr. I Govardhani, Associate Dean(Grievances, Cells and Committees)