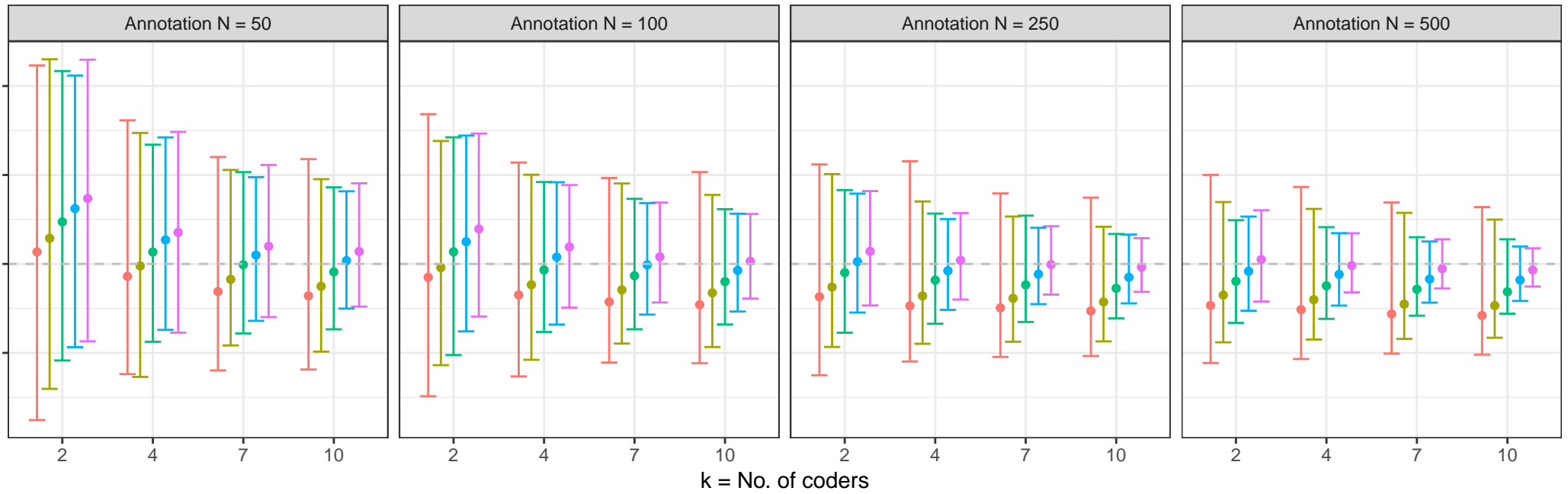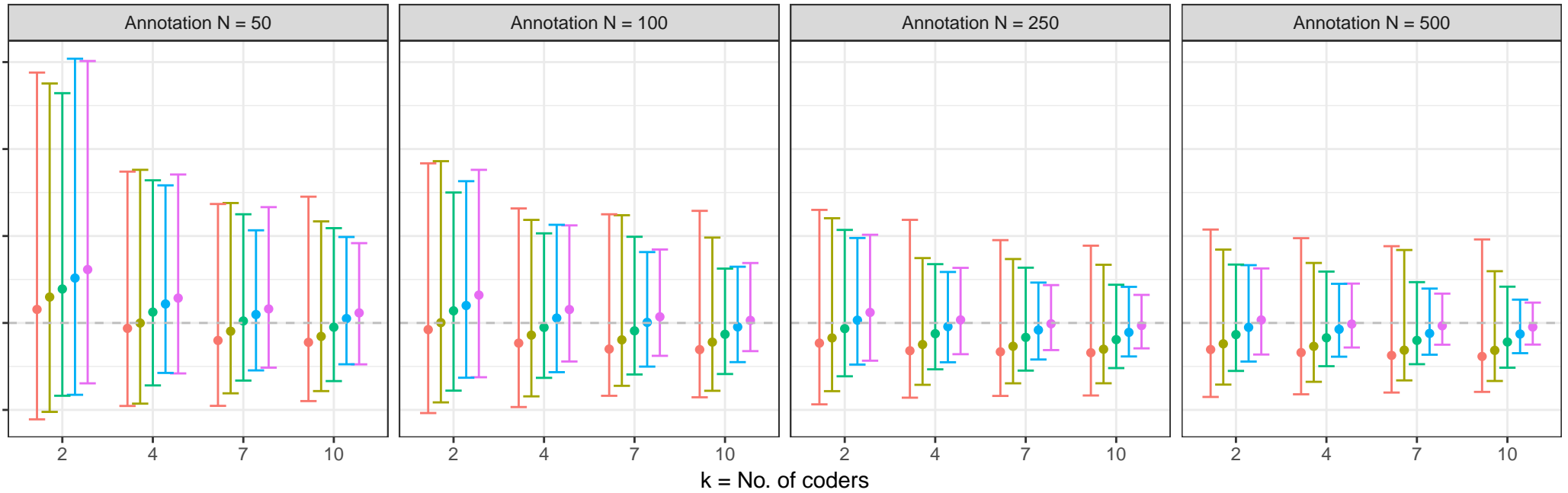Relative Bias Against True Values: GLM