



Enhanced Reporting Requirements

Enhanced Reporting Submission Request: Data Items

ERR – Enhanced Reporting Submission Request: Data Items

Version
 Version Date

1.1 Milestone 1
 20/03/2024

Column Descriptions

Column	Description
Item Line Number	Numeric reference to data item
Data Item	Name of data item
Condition	When the data element is to be supplied
Description and Validation	Description of the data element and the validation rules that will be applied
Context	How the data element will be used by Revenue

Latest Version History

Version	Change Date	Element	Change Description
1.0	06/03/2023	N/A	Document published
1.1	19/07/2023	Number of Days	Change to allow negative values for this field reflecting the changes in the schemas
	19/07/2023	Line Item ID	Moved from the 'Header' section to the Submission Request Line Items section of the document
	20/03/2024	Advance Payment	Change to add a new sub-category for Advance Payment
	20/03/2024	Advance Payment Reconciliation	Change to add a boolean for Advance Payment Reconciliation
1.2	27/11/2025	Employment ID	Note on case sensitivity added.

ERR – Enhanced Reporting Submission Request: Data Items

Audience

This document is for any software provider who has chosen to build or update their products to allow for Enhanced Reporting Requirements.

Document context

This document provides a non-technical overview of the data items in an Enhanced Reporting submission. This document is designed to be read in conjunction with rest of the Revenue Commissioners' ERR documentation suite including the relevant technical documents.

Note on 'Conditional' data items:

Where the data item is applicable, the field is mandatory and must be completed. Where the data item is not applicable, the field is not required to be completed. For example, the Number of Days field is conditional. This means that if the operator makes a submission that includes Remote Working Daily Allowance, this field is mandatory.

ERR – Enhanced Reporting Submission Request: Data Items

Submission Request Line Items

Data item Line number	Data Item	Condition	Description and validation	Context
5	Line Item ID	Mandatory	Unique reference to line item/s across submissions for a given enhanced reporting run. Used to uniquely identify individual line items for correction purposes.	Used to match the submission with an employee's record.
9	Employee PPSN	Conditional	The registration of the employee (up to 9 characters). Must be valid PPS number. Format is 7 digits (including leading zeros) followed by either 1 or 2 letters. This field will be mandatory unless the employee doesn't have an employee PPSN.	Used to identifier employee to which the submission relates to. In conjunction with Employer Registration Number and Employment ID. Will be used to see if employment record exists.
10	First Name	Mandatory	The First name of the employee. No validation.	Where there are errors/mix ups, the name will help when the employer help desk are correcting a record.
11	Family Name	Mandatory	The Family name of the employee. No validation.	Where there are errors/mix ups, the name will help when the employer help desk are correcting a record.
12	Address	Conditional	The address of the employee. This will be Mandatory if the employee's PPSN is not available.	Where there are errors/mix ups, the address will help the employer help desk are when correcting a record.
13	Date of Birth	Conditional	The date of birth of the employee. This will be Mandatory if the employee's PPSN is not available.	Where there are errors/mix ups, the date of birth will help the employer help desk are when correcting a record.

ERR – Enhanced Reporting Submission Request: Data Items

Data item Line number	Data Item	Condition	Description and validation	Context
14	Employer Reference	Conditional	Employee internal staff identifier. This will be Mandatory if the employee's PPSN isn't available and must remain unchanged in all submissions received until the employee's PPSN is available.	Used to uniquely identify the employment of an employee with an employer where a employee PPSN is not included.
15	Employment ID	Conditional	<p>This is a unique identifier for each separate employment of an employee. It will be provided by the employer. It will be used to distinguish between multiple employments for an employee with the same employer. It will also be used to distinguish between different employments where an employee ceases and re-commences employment with the same employer.</p> <p>It is Mandatory if the employee's PPSN is available.</p> <p>It should not be populated if the employee's PPSN is not provided and the Employer Reference is used.</p> <p>Format is up to 20 characters. Letters and digits. Upper and lower case. The only special</p>	Used to uniquely identify each employment for the employee. Will be used in conjunction with the Employer Registration Number and the employee's PPSN to see if the employment record exists.

ERR – Enhanced Reporting Submission Request: Data Items

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			<p>characters that are allowed are hyphen (-) and underscore (_).</p> <p>Employment ID is case sensitive.</p>	
16	Date of Payment / Benefit	Mandatory	<p>This is the date the employee is being paid or the date the benefit is made available to them.</p> <p>To be reported on or before the employer makes the payment/benefit available to the employee.</p> <p>Format is YYYY-MM-DD</p> <p>Date cannot be before 2024-01-01.</p> <p>In the case of an individual being paid by cash, it is the date the cash is given to the employee. Where payment is made by bank transfer, it is the date on which the funds are scheduled to be made available in the individual's bank account. In the case of a cheque, it will be the date on the cheque. Where the date of payment / benefit falls on a bank holiday and an employee is due to be paid by funds transfer on that day, we would regard the payday as</p>	Used to determine the date the payment / benefit is being paid / made available to the employee.

ERR – Enhanced Reporting Submission Request: Data Items

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			that bank holiday where the funds are made available to the employee in his or her bank account on the previous day.	
17	Amount / Value (€)	Mandatory	<p>Amount: Mandatory if refers to the following categories: Travel and Subsistence & Remote Working Daily Allowance.</p> <p>Value: Mandatory if refers to the category: Small Benefit Exemption.</p> <p>Validation will be needed to allow both zero and negative amounts.</p> <p>Values to allow 2 decimal places.</p>	Used to identify the amount / value being paid / made available to the employee.
18	Category	Mandatory	<p>This is the category the Reportable Benefit refers to. Initial categories to be included are:</p> <ul style="list-style-type: none"> • Travel and Subsistence • Remote Working Daily Allowance • Small Benefits Exemption 	Identifies the category being reported.
19	Sub Category	Conditional	<p>This will be Mandatory if a relevant Category is selected.</p> <p>Travel and Subsistence: Mandatory</p>	Identifies the sub category being reported, if applicable.

ERR – Enhanced Reporting Submission Request: Data Items

Data item Line number	Data Item	Condition	Description and validation	Context
			<ul style="list-style-type: none"> • Travel Vouched • Travel Unvouched • Subsistence Vouched • Subsistence Unvouched • Site Based Employees • Emergency Travel • Eating on Site • Advance Payment <p>Remote Working Daily Allowance: Not Applicable</p> <p>Small Benefits Exemption: Not Applicable</p>	
20	Number of Days	Conditional	<p>This will be Mandatory if Remote Working Daily Allowance category is selected.</p> <p>Format to be full days i.e. no half days.</p> <p>Maximum value cannot exceed 365 days (366 days in a leap year).</p> <p>Minimum value cannot exceed -365 (-366 days in a leap year).</p>	This will identify the number of full days the reported amount refers to.

ERR – Enhanced Reporting Submission Request: Data Items

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21	Advance Payment Reconciliation	Optional	<p>This will be optional if a relevant Category is selected.</p> <p>Travel and Subsistence:</p> <ul style="list-style-type: none"> • Travel Vouched • Travel Unvouched • Subsistence Vouched • Subsistence Unvouched • Site Based Employees • Emergency Travel • Eating on Site <p>Advance Payment sub- category not applicable</p>	This identifies if a T and S submission relates to a previously submitted Advance Payment