

Call for Experts

European Union Migration and Displacement Capacity Assistance (EU-MIDCAP) Project Experts and Action Roster

Roster of short and mid-term experts

Posting Date:	28/01/2026
Reference number:	CfE 0126/Short and mid-term experts
Deadline for Applications:	31/12/2028 (rolling basis)
Duty Station:	Home based, with travel to EU-MIDCAP regions
Contract Duration:	Depending on the assignments to be proposed
THIS CALL IS MAINLY OPEN TO PERSONNEL FROM EU MEMBER STATES PUBLIC ADMINISTRATIONS, PUBLIC SERVANTS FROM EU PARTNER COUNTRIES AND PRIVATE CONSULTANTS	

Organisational overview

The International Centre for Migration Policy Development (ICMPD) is an international organisation, with 21 Member States and working in more than 90 countries worldwide. Contributing to the development of better and safer migration policies and programmes, ICMPD takes a holistic approach to migration: structurally linking policy and research, cooperation, community outreach, and capacity development. With over 600 staff members, it takes a regional approach in its work towards efficient cooperation and partnerships along key migration routes, with a focus on Africa, Central and South Asia, Europe, the Mediterranean, and the Middle East.

Project background

The European Union Migration and Displacement Capacity Assistance Project (EU-MIDCAP) is a peer-to-peer Facility supporting partner-country authorities and civil society organisations, as well as regional bodies, to design and implement their migration and forced displacement management systems in line with international standards and to develop their cooperation with the EU and its Member States. Funded by the European Union (DG INTPA) and co-implemented by a Consortium led by the International Centre for Migration Policy Development (ICMPD) together with UNHCR, UNICEF and the authorities of Czechia, Poland, Spain and Sweden, EU-MIDCAP provides rapid, tailor-made assistance upon request. The Facility operates through a peer-to-peer approach, fostering mutual understanding, trust, and long-term partnerships by bringing together practitioners from EU Member States' public administrations and partner countries, who collaborate as equals to jointly address shared migration and displacement challenges.

Objective

The European Union Migration and Displacement Capacity Assistance Project (EU-MIDCAP) invites qualified specialists to register for its [**Experts and Action Roster \(EAR\)**](#). The EAR is a pool of professionals who may be mobilised to provide rapid, tailor-made support to partner countries in strengthening migration and forced displacement governance systems. Experts from EU Member States Public Administrations as well as experts from EU Partner Countries are invited to register. Registration from private consultants will be considered on a case-by-case basis. The EAR does not aim at registering experts from International Organisations.

Tasks

- Short-term technical assistance missions to the EU-MIDCAP regions: Sub-Saharan Africa, Asia (including Central Asia), the Pacific Region, Latin America and the Caribbean;
- Opportunities to contribute to assessments, reviews, trainings, study visits, legislative drafting, policy support, research, data work, and capacity development, both remotely and/ or through an in-person involvement;
- Participation in a dynamic community of experts supporting migration and forced displacement governance globally;
- Flexibility: inclusion in the roster does not guarantee assignment but enables consideration for upcoming actions. As EU-MIDCAP is a demand-driven Facility, the expertise required will vary depending on the nature and timing of requests received from partner countries.

Qualifications and Experience

EU-MIDCAP welcomes applications from experienced professionals with:

- An advanced degree in migration studies, international human rights law, public policy, social sciences, international development, or related fields;
- A minimum of 5 years of relevant professional experience in one or more of the clusters listed below and respective EU-MIDCAP regions: Sub-Saharan Africa, Asia, the Pacific Region, Latin America and the Caribbean;
- Evidence of working with government institutions, international organisations, or civil society actors;
- Strong analytical, drafting, facilitation, and communication skills with proven record of delivering technical assistance (trainings, workshops, development of SOPs, drafting of policy documents and similar)
- Fluency in English; French, Spanish, Portuguese, Arabic, Russian and/or other local languages are assets;
- Ability to work in diverse cultural and institutional environments.

Experts may be engaged for short-term or medium-term assignments depending on project needs.

Only individual contractors (i.e. physical persons) are eligible for consideration under the Expert and Action Roster of EU-MIDCAP.

Based on the EU-MIDCAP framework, experts may be engaged in interventions across the following five thematic clusters:

EU-MIDCAP THEMATIC CLUSTERS	
1. LEGAL MIGRATION	<ul style="list-style-type: none"> • Labour migration systems; • Temporary mobility schemes and skills partnerships; • Consular assistance and visa processes.
2. MIGRATION AND DEVELOPMENT	<ul style="list-style-type: none"> • Diaspora engagement (community and local development); • Migration & Development linkages (remittances, mentorships, exchange of know-how); • Mainstreaming migration into development planning.
3. IRREGULAR MIGRATION	<ul style="list-style-type: none"> • Prevention, detection and response mechanisms; • Border management; • Return, readmission and sustainable reintegration.
4. FORCED DISPLACEMENT	<ul style="list-style-type: none"> • Asylum systems and protection frameworks; • Child protection and inclusion; • Durable solutions.
5. CAPACITY DEVELOPMENT & TRANSVERSAL TOPICS	<ul style="list-style-type: none"> • Institutional strengthening and organisational development; • Development of manuals, SOPs, curricula, and operational tools.

Administrative Information

- Payment

Fees for the assignment are paid upon satisfactory delivery of services, in line with the payment schedule stated in the contract and upon submission of required documentation.

- Travel

The Expert shall receive from ICMPD **a travel itinerary** and be entitled to receive a **daily subsistence allowance** (DSA) for the foreseen activities abroad, as well as travel and health insurance for the duration of their deployments abroad. Travel and mission related payments will be processed according to ICMPD Travel Rules applicable at the time when the travel takes place.

Application Process

Interested experts may register starting 29 January 2026. The call remains open on a rolling basis.

Please submit:

- Updated CV;¹
- Optional: sample publications, training materials, or references included in the CV.

Please apply by registering in the EAR at the following link: [LOGIN - EU-MIDCAP](#)

If you experience any technical issue during the registration process, please contact: eumidcap@icmpd.org

Experts' registrations are reviewed by the EU-MIDCAP Consortium. Experts may be contacted for interviews or additional documentation. Selected experts will be considered for mobilisation based on the needs described in approved Action Fiches and aligned with EU-MIDCAP's demand-driven, rapid-response mechanism.

¹ ICMPD processes personal data submitted in the context of the EU-MIDCAP Experts and Action Roster for the purpose of assessing profiles, managing the roster, and contacting experts for potential assignments. Processing is based on pre-contractual steps related to expert engagement and ICMPD's legitimate interests. Further information on data processing, retention, and data subject rights is available in the EU-MIDCAP data privacy policy.