



Grant Thornton is one of the leading firms for independent Audit and Assurance, Tax, and Advisory services. We are made up of over 80,000 people in more than 150 countries. We are looking for a dynamic, enthusiastic, and qualified experienced Legal and Compliance Associate for our Tanzania Office to be part of our growing team.

Vacancy Title: Legal and Compliance Associate

Job Summary:

The Legal & Compliance Associate is responsible for ensuring that the company adheres to all legal and regulatory requirements in Tanzania. This role involves handling matters related to mergers and acquisitions, corporate compliance under the Companies Act, immigration services, permits and licenses, and general compliance with Tanzanian laws. The ideal candidate should have a strong legal background, attention to detail, and the ability to navigate complex regulatory environments.

Key Responsibilities:

- Conduct legal due diligence for mergers, acquisitions, and other corporate transactions
- Ensure company compliance with the Companies Act of Tanzania and other relevant corporate laws.
- Assist in company secretarial duties, including preparation of board resolutions, minutes, and annual filings.
- Handle immigration matters, including obtaining work permits, residence permits, and visas for expatriate employees.
- Ensure compliance with immigration laws and policies in Tanzania
- Identify and secure necessary business licenses and operational permits
- Conduct legal risk assessments and provide guidance on compliance matters.
- Develop and implement compliance policies, procedures, and training programs



Education Requirement and Job Experience Qualification

- Bachelor's degree in Law (LL.B) from a recognized institution; a Master's degree is an added advantage.
- Admission as an Advocate of the High Court of Tanzania.
- Minimum of [TWO] years of experience in corporate legal practice, compliance, or a related field.
- Experience handling mergers & acquisitions, corporate compliance, and immigration services in Tanzania.
- Strong understanding of Tanzanian corporate, labor, and regulatory laws.
- Excellent drafting, negotiation, and analytical skills.
- Ability to work independently and handle multiple tasks efficiently.
- Strong communication and interpersonal skills

We Offer:

- A corporate culture in which personal growth, mutual trust, and lifelong learning are fostered.
- An inclusive workspace that encourages diversity and pursues mutual respect for beliefs and backgrounds.
- Professional experiences in an international and dynamic working environment with inspiring colleagues, with continuous learning and development opportunities, and exposure to multi-disciplinary client service teams;
- Unrivalled space to grow and be innovative.

How to Apply:

- If your career aspirations match this exciting opportunity, please send your CV to recruitment@tz.gt.com.
- Application should reach us on or not later than 23rd January 2026.
- Please quote LCA/EAST/Jan/2026 in the email subject.
- Please note that only shortlisted candidates will be contacted.