## **Operational Phase**

CSV will include all active employees on 1<sup>st</sup> of May, employments that have been ceased will not be included. This includes employees who have not been registered for PAYE and are on emergency tax. It does not include employees where no PPSN has been reported by the employer.

Column Name	Description	Notes
Employer Name	Header: Employer name, max length 100	Use to identify the employer and confirm that the employer name
	characters	matches with Revenue records
<b>Employer Registration</b>	Header: Used to identify employer to which	Used to identify employer to which the submission relates.
number	the submission relates, max length 100	
	characters	
Agent Tain	Header: Agent Tax Advisor Identification	Required if TWSS is queried by agent on behalf of employer
	Number. Required if TWSS is requested by	
	agent on behalf of employer	
Tax Year	Header: Used to identify the tax year to	The Tax Year TWSS relates to
	which the TWSS lookup relates (YYYY)	
Date time Effective	Date & time from when the TWSS	The date and time at which the TWSS returned is correct/was issued
	calculation is effective from	(YYYY-MMDDThh:mm:ss.sss±hhmm). max length 28
Employee PPSN	Format is 7 digits (including leading zeros)	This field will always be populated
	followed by either 1 or 2 letters.	
Employment ID	The value of this field will be the	This field will always be populated.
	Employment ID provided to Revenue by the	For re-hires this will be the employment id from the active employment.
	employer when setting up the employment	
Employer Reference	Employer reference set by the employer	This field may be empty and will be populated with employer reference
		first provided by employer.
		For re-hires this will be the employer reference from the active
		employment.

Eligible Employee	This states if employee is eligible or ineligible for the scheme and marks employee as Y/N	An employee is eligible if they have payslips with pay dates between 1 <sup>st</sup> -29 <sup>th</sup> February and submitted before the 15 <sup>th</sup> March for the given employer. These payslips must have included the employee's PPSN.
Firstname	First name of the employee	This will be taken from Revenue's core registration system but if the employee is not registered for PAYE but has provided an PPSN for payroll then it will be the first name as reported by the employer on the payroll.
FamilyName	Family name of the employee	This will be taken from Revenue's core registration system but if the employee is not registered for PAYE but has provided an PPSN for payroll then it will be the first name as reported by the employer on the payroll.
Gross Pay	The sum of gross pay on active payslips for pay dates between 01/01/2020 and 29/02/2020 inclusive.	Where employee is ineligible this will be blank. Zero is a valid value. This number will contain two decimal places.  For re-hires this will be from the last active employment the employee had with this employer.
Income tax paid	The sum of Income tax deducted on active payslips for pay dates between 01/01/2020 and 29/02/2020 inclusive.	Where employee is ineligible this will be blank. Zero is a valid value. This number will contain two decimal places.  For re-hires this will be from the last active employment the employee had with this employer.
UscPaid	The sum of USC deducted on active payslips for pay dates between 01/01/2020 and 29/02/2020 inclusive.	Where employee is ineligible this will be blank. Zero is a valid value. This number will contain two decimal places.  For re-hires this will be from the last active employment the employee had with this employer.
EE PRSI paid	The sum of Employee PRSI deducted on active payslips for pay dates between 01/01/2020 and 29/02/2020 inclusive.	Where employee is ineligible this will be blank. Zero is a valid value. This number will contain two decimal places. For re-hires this will be from the last active employment the employee had with this employer.
Divisor	This is the sum total of the number of insurable weeks as reported on each payslips for pay dates between 01/01/2020 and 29/02/2020 inclusive.	If the number of insurable weeks is 0 or > 9 the divisor will be set to 9. Otherwise this is the sum of the insurable weeks reported on payslips received with pay dates between 01/01/2020 and 29/02/2020. For re-hires this will be from the last active employment the employee had with this employer.

This is the number used to calculate the	
• •	Average Revenue Net Weekly Pay
· · ·	This number will contain two decimal places.
PRSI paid between 01/01/2020 and	
29/02/2020 inclusive divided by the 'divisor'	
figures	
Where ARNWP <= 586 this will be blank	This number will contain two decimal places.
Where ARNWP > 586 this provides the	
maximum gross employer pay applicable for	
the Tier 1 MWWS.	
Where ARNWP <= 586 this is the maximum	MWWS – Maximum Weekly Wage Subsidy
weekly wage subsidy applicable for the	This number will contain two decimal places.
employee.	
Where ARNWP > 586 this provides the	
maximum weekly wage subsidy applicable	
pay is <= Tier 1	
This is the maximum gross employer pay	Maximum Weekly Employer Pay before Tapering at Tier 1
before tapering that will apply to Tier 1	This number will contain two decimal places.
MWWS.	
Where ARNWP <= 586 this will be blank	This number will contain two decimal places.
Where ARNWP > 586 this provide the	
maximum gross employer pay applicable for	
the Tier 2 MWWS.	
Where ARNWP <= 586 this will be blank	Maximum Weekly Wage Subsidy at Tier 2
Where ARNWP > 586 this provides the	This number will contain two decimal places.
maximum weekly wage subsidy applicable	
for the employee where used in	
	average revenue net weekly pay (ARNWP)  This is the sum of the Gross pay minus the sum of Income tax paid, USC paid and EE PRSI paid between 01/01/2020 and 29/02/2020 inclusive divided by the 'divisor' figures  Where ARNWP <= 586 this will be blank Where ARNWP > 586 this provides the maximum gross employer pay applicable for the Tier 1 MWWS.  Where ARNWP <= 586 this is the maximum weekly wage subsidy applicable for the employee.  Where ARNWP > 586 this provides the maximum weekly wage subsidy applicable for the employee where the gross employer pay is <= Tier 1  This is the maximum gross employer pay before tapering that will apply to Tier 1 MWWS.  Where ARNWP <= 586 this provide the maximum gross employer pay applicable for the Tier 2 MWWS.  Where ARNWP > 586 this provides the maximum weekly wage subsidy applicable for the Tier 2 MWWS.

	conjunction with Tier 1 where employer pay	
	> Tier1 and <= Tier 2	
Tier 2 MWEPBT	This is the maximum gross employer pay	Maximum Weekly Employer Pay before Tapering at Tier 2
	before tapering that will apply to Tier 2	This number will contain two decimal places.
	MWWS.	
Tier 3	Where ARNWP <= 586 or where Tier 2 is	Temporary Weekly Wage Subsidy Tier 3
	960.01 this will be blank	This number will contain two decimal places.
	Where Tier 2 < 960.01 and this provide the	
	employer gross pay where no subsidy will	
	apply for the employee	
Tier 3 MWWS	Where Tier 3 is not blank this will be set to	Maximum Weekly Wage Subsidy at Tier 3
	0	This number will contain two decimal places.