





# **PAYE Modernisation**

Revenue Payroll Notification (RPN): Data Items



Version 1.0 Release Candidate 2
Version Date 09/04/2019

#### **Column Descriptions**

Column	Description
Data Item Line Number         A number that associates the data item to the description of element in schema	
Data Item Name of data item	
Description and Format Description of the data element and the format that will be applied	
Context	How the data element will be used by Revenue

#### **Latest Version History**

Version	Change Date	Element	Change Description	
0.9	30/06/2017	N/A	Document published	
0.10	15/09/2017	N/A	Revenue Payroll Instruction changed to Revenue Payroll Notification and RPI changed to RPN	
1.0	17/11/2017	Employer Registered	Changed to 'Employer Registration Number'	
Milestone 1		Number		
		Date of Instruction	Changed to 'RPN issue date'	
		Employee Forename	Changed to 'First Name'	
		Employee Surname	Changed to 'Family Name'	
		PPSN	Changed to 'Employee PPSN'	
		Previous PPSN	Changed to 'Previous Employee PPSN'	
		PAYE Calculation Basis	Changed to 'Income Tax Calculation Basis'	
		Date Instruction Begins	Changed to 'Effective Date'	
		Date Instruction Ends	Changed to 'End Date'	



#### Cáin agus Custaini na hÉireann Irish Tay and Customs

Version	Change Date	Element	Change Description
		Total Pay for Income	Changed to 'Pay for Income Tax to Date'
		Tax to Date	
		Total Income Tax	Changed to 'Income Tax Deducted to Date'
		Deducted to Date	
		Tax Rate 2	Changed to 'Tax Rate 2 Percent'
		PRSI Exemption	Changed to 'Employee is exempt from PRSI in Ireland'
		USC Rate 1	Changed to 'USC Rate 1 Percent'
		USC Rate 2	Changed to 'USC Rate 2 Percent'
		USC Rate 3	Changed to 'USC Rate 3 Percent'
		USC Rate 4	Changed to 'USC Rate 4 Percent'
		Previous Pay for USC to	Changed to 'Pay for USC to Date'
		Date	
		Previous USC Paid to	Changed to 'USC Deducted To Date'
		Date	
			Audience and Document Context sections added.
		Effective Date	Description updated.
		Response Header Items	Removed
		Title	Changed from 'RPN Response:data items' to 'RPN:data items'
1.0 Milestone 2	09/02/2018		Date formatting changes reflecting changes to the schema
		USC Rate 1 Percent	Tax Rate 1 Percent
1.0 Release Candidate 2	24/05/2018		Updated version to 1.0 Release Candidate 2
	21/09/2018	"Positive number only"	Changed to "[ -999999999 999999999999999999999999
	18/02/2019	All Tax Figures	Specified up to two decimal places may be returned
	09/04/2019	Pay for Income Tax to Date	Updated description and context
		Income Tax Deducted to Date	Updated description and context



Cáin agus Custaím na hÉireann Irigh Toy and Custams

Version	Change Date	Element	Change Description
		Pay for USC to Date	Updated description and context
		USC Deducted To Date	Updated description and context

#### **Audience**

This document is for any software provider who has chosen to build or update their products to allow for PAYE Modernisation.

#### **Document context**

This document provides a non-technical overview of the data items in an RPN (Revenue Payroll Notification). This document is designed to be read in conjunction with rest of the Revenue Commissioners' PAYE Modernisation documentation suite including the relevant technical documents.



#### **RPN Line Items**

Data Item	Data Item	Description and Format	Context
Line Number			
104	RPN Number	The number of the RPN issued to the employer in respect of an employee.	Used in conjunction with the Employee PPSN to uniquely identify the instruction issued.
105	RPN Issue Date	Date format yyyy-mm-dd	The date the RPN issued.
106	First Name	First name of the employee.	
107	Family Name	Family name of the employee.	
108	Employee PPSN	Format is 7 digits (including leading zeros) followed by either 1 or 2 letters.	Used to identify employee to which the RPN relates.
109	Previous Employee PPSN	Must be valid PPS number (up to 9 chars). Format is 7 digits (including leading zeros) followed by either 1 or 2 letters.	Used to identify employees previous PPS number if applicable e.g. W PPS number. Should only appear if changed since previous submission This will appear until Revenue knows that the payroll operator has updated the Employee PPSN in their own system i.e. until Revenue receives a submission with the new Employee PPSN
110	Employment ID	The value of this field will be the Employment ID provided to Revenue by the employer when setting up the employment.  If the RPN is being triggered as a result of the employee setting up the employment via Jobs and Pension or contacting Revenue, the value of this field will be set to null.	Used to uniquely identify each employment for the employee.
111	Employer Reference	Employee internal staff identifier.	Used to uniquely identify the unique employment for



Cáin agus Custaim na hÉireann

Data Item Line Number	Data Item	Description and Format	Context
			the employer and employee.
112	Income Tax Calculation Basis	Cumulative Week 1	Used to indicate the correct tax basis to be applied.
113	Exclusion Order	Set to "true" if an exclusion order is on file for the employee.  This field is not included if an exclusion order is not on file for the employee.	Used to indicate if there is an exclusion order on file for the employee for the specified period.
114	Effective Date	<ul> <li>First day on which the RPN specified will apply.</li> <li>If the RPN is issued before the start of the tax year in question this will be set to January 1<sup>st</sup> of the tax year.</li> <li>If the RPN is issued during the tax year in question the date is dependent on the calculation basis of the RPN as follows:         <ul> <li>If the calculation basis is Cumulative the date will be set to January 1<sup>st</sup> of the year.</li> <li>If the calculation basis is Week 1 the date will be set to the date the RPN issued.</li> </ul> </li> </ul>	The instruction can be used from this date until updated again.
115	End Date	Min date 2019-01-01 The date the RPN ends. Date format yyyy-mm-dd Min date 2019-01-01	Applicable to Tax Basis Week 1. For Cumulative instruction the date will be the XXXX-12-31. This will appear if applicable.
116	Pay for Income Tax to Date	The total amount of pay for income tax to date for all previous ceased employments in the same tax year.	When income tax calculation basis is cumulative and ceased employments exist, RPN must include total pay



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Data Item Line Number	Data Item	Description and Format	Context
		In the case of recommencements, this will include previous pay for income tax from that employer in the same tax year for previous periods of employment and previous pay for income tax for ceased employments with any other employer in the same tax year, if applicable.  This number will contain up to two decimal places. This field will be populated where the Income Tax Calculation Basis is cumulative.	for income tax from previous ceased employments. Amount on the RPN is the total previous pay for income tax amount that should be applied to the employment for which the RPN has been provided.
117	Income Tax Deducted to Date	The total amount of income tax deducted to date from the employee for all previous ceased employments in the same tax year.  In the case of recommencements, this will include income tax deducted by that employer for previous periods of employment and income tax deducted for ceased employments with any other employer in the same tax year, if applicable.  This number will contain up to two decimal places.  This field will be populated where the Income Tax Calculation Basis is cumulative.	When income tax calculation basis is cumulative and ceased employments exist, RPN must include total income tax deducted from previous ceased employments.  Amount on the RPN is the total amount of income tax deducted to date from the employee for previous ceased employments that should be applied to the employment for which the RPN has been provided. It takes into account any income tax amount deducted in an employment but subsequently refunded to the employee by Revenue through any unemployment repayment claim(s).
118	Yearly Tax Credit	Amount of tax credits available to the employee for the year the RPN relates to. This number will contain up to two decimal places. [-999999999 999999999999999]	Net Tax Credits. Breakdown is displayed to employee through PAYE Services.
119	Tax Rate 1 Percent	The lower rate of tax for the year the RPN relates to. [-99999999 999999999.99]	Rate to be applied for any income below Rate 1 Cut Off.
120	Yearly Rate 1 Cut Off	Rate 1 cut off for the year the RPN relates. [-99999999 99999999999]	Breakdown is displayed to employee through PAYE Services.



#### **Data Item Description and Format Data Item** Context **Line Number** Tax Rate 2 Percent The higher rate of tax for the year the RPN relates to. Rate to be applied for any income above Rate 1 Cut 121 [-99999999 .. 999999999.99 ] Off. Set to "True" if employee has been granted an exemption 122 Employee is exempt This will appear only where DSP carries out a review from paying PRSI in Ireland. from PRSI in Ireland and determines that the individual should be exempt This field is not included if employee is not exempt from from paying PRSI in Ireland. This must not be confused paying PRSI. with PRSI exempt income. Will only appear where available. 123 PRSI Class and PRSI Class and Subclass that the employee should be This will appear only where DSP updates the class or where DSP knows the individual is on the wrong class Subclass updated to. (i.e. where a review has been carried out by DSP) Will only appear where available. Used to deduct correct amount of USC. **USC Status** 124 Ordinary Exempt **USC Rate 1 Percent** USC Rate 1 Percent applicable to USC Status Ordinary in 125 Current rate 0.5%. the year the RPN relates to. This number will contain up to two decimal places. [-99999999 .. 999999999.99 ] Yearly USC Rate 1 Yearly USC rate 1 cut off applicable to USC Status 126 Ordinary in the year the RPN relates to. Cut Off This number will contain up to two decimal places. [-99999999 .. 999999999.99] **USC Rate 2 Percent** USC Rate 2 Percent applicable to USC Status Ordinary in 127 Current rate 2.5%. the year the RPN relates to. This number will contain up to two decimal places. [-99999999 .. 999999999.99] 128 Yearly USC Rate 2 Yearly USC rate 2 cut off applicable to USC Status Cut Off Ordinary in the year the RPN relates to. This number will contain up to two decimal places.



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Data Item Data Item Line Number		Description and Format	Context	
		[ -99999999 99999999999 ]		
129	USC Rate 3 Percent	USC Rate 3 Percent applicable to USC Status Ordinary in the year the RPN relates to. This number will contain up to two decimal places. [-999999999 99999999999999]	Current rate 5%.	
130	Yearly USC Rate 3 Cut Off	Yearly USC rate 3 cut off applicable to USC Status Ordinary in the year the RPN relates to. This number will contain up to two decimal places. [-999999999 9999999999999999999999999		
131	USC Rate 4 Percent	USC Rate 4 Percent applicable to USC Status Ordinary in the year the RPN relates to. This number will contain up to two decimal places. [-999999999 999999999999999]	Current rate 8%.	
132	Yearly USC Rate 4 Cut Off	Yearly USC rate 4 applicable to USC Status Ordinary in the year the RPN relates to. This number will contain up to two decimal places. [-999999999 99999999999999]		
133	Pay for USC to Date	The total amount of pay to date for all ceased employments in the same tax year that was subject to USC.  In the case of recommencements, this will include previous pay for USC for that employer in the same tax year for previous periods of employment and previous pay for USC for ceased employments with any other employer in the same tax year, if applicable.	When income tax calculation basis is cumulative and ceased employments exist, RPN must include total pay for USC from previous ceased employments.  Amount on the RPN is the total previous pay for USC amount that should be applied to the employment for which the RPN has been provided.	



Cáin agus Custaim na hÉireann Irich Tay and Custams

Data Item Line Number	Data Item	Description and Format	Context
USC Deducted To Date  S I		The total amount of USC deducted to date from the employee for all previous ceased employments in the same tax year.  In the case of recommencements, this will include USC deducted by that employer for previous periods of employment and USC deducted for ceased employments with any other employer, if applicable.  This number will contain up to two decimal places.  This field will be populated where the Income Tax Calculation Basis is cumulative.	When income tax calculation basis is cumulative and ceased employments exist, RPN must include total USC deducted from previous ceased employments. Amount on the RPN is the total amount of USC deducted to date from the employee for previous ceased employments that should be applied to the employment for which the RPN has been provided. It takes into account any USC amount deducted in an employment but subsequently refunded to the employee by Revenue through any unemployment repayment claim(s).
135	LPT to be Deducted	Local Property Tax amount due. [ -99999999 999999999.99 ]	Amount of LPT to be deducted through payroll.
136	Employment Cessation Date	This is the date the employment ceased.  It is a conditional data item and will only appear when the employment to which the RPN relates was ceased either by the employer or the employee during the current year.  Date format yyyy-mm-dd  Min date 202X-01-01	RPNs for ceased employments are required if a post cessation payment is being made. The Employment Cessation Date allows the employer/payroll operator to distinguish between RPNs for live employments and ceased employments.