

Academic Affairs Annual Performance Evaluation

DATE: February 10, 2021

NAME: Eric Reyes

TITLE: Associate Professor

DEPARTMENT: Mathematics

EVALUATION FOR ACADEMIC YEAR: 2018-2019

Summary and Recommendation

Eric is making progress towards promotion to full professor. His teaching is excellent, his professional development is very good, and his service is strong. He is looked upon as a leader of the department and institute.

Teaching and Student Advising

Eric's teaching continues to be excellent. This year he taught MA 223, MA 386 Statistical Programming, MA 481 Mathematical Statistics and MA 482 Biostatistics; each course continued to be well-organized and the students were quite positive about the learning experience. In MA 223 he taught a redesigned curriculum with positive results. He continues to use mastery-based grading in each of his classes, with excellent results. Most students appreciated this approach, and Eric found small ways to improve this approach each term.

He also advised four student capstone experiences within the department. In addition, Eric served as the minor advisor for Statistics.

In general, Eric has continued his record of excellent teaching during this academic year.

Professional Development and Curriculum Development:

Eric's professional development activities continue to be very good. He co-authored a paper "Primary stability with cementless rotating platform total knee arthroplasty" which was published in the Journal of Knee Surgery. He also gave two workshops – one on Analyzing and visualizing data for the 2019 Summer Undergraduate Research Community and another (with Sylvia Carlisle) on Specifications-based grading. Eric also served as an advisor for students within the IU School of Medicine Terre Haute on research they were conducting.


Eric's professional development activities point towards continued growth. He is encouraged to continue pursuing such activities.


Service and Departmental Citizenship

Eric service remains strong. He was a co-organizer of our Undergraduate Mathematics Conference, he served on our Statistics and Operations Research Curriculum Development Group, and he was of great help with the High School Mathematics Competition, where he helped organize and revamp our registration process. In addition, he served on the Institute's Animal Care and Use committee and the Faculty Affairs Committee. He was also a member of the Provost/VPAA Search Committee in the Spring of 2019. He also was a faculty advisor for InterVarsity Christian Fellowship and the Lilly Scholars Network. Finally, he continues to serve on a joint ASA-MAA Committee on Statistics Education, which is making recommendations regarding statistics curriculum at the undergraduate level.

He was also an excellent departmental citizen. He attended many of our functions and was often willing to help with any tasks that needed to be done. He is willing to participate in departmental discussions, and often brings useful insights (with evidence) to the conversations. Eric is also becoming one of the leaders within the department; he is someone that others seek for advice and opinions. He is quickly becoming a role model for younger faculty.

My signature below acknowledges that the information presented within this document was clearly communicated to me during the Annual Performance Evaluation, but does not necessarily imply that I agree with this Performance Evaluation.

Faculty Member Signature:  Date: 5-24-2021

Department Head Signature:  Date: 5/24/21