

Altman Plants, Inc. 401(k) Retirement Plan INVESTMENT DIRECTION FORM

Complete this section for CUSTOM ALLOCATIONS

Only one of the choices below may be selected or the following instructions will be void. Facsimiles are not accepted.

() **Allocation Change ONLY.** Please change my investment allocation percentages on file as directed below. All prior allocation percentages are hereby canceled. This change will affect all future deposits to your account. This designation of investment allocations shall remain in effect until changed by you in writing or through the web site or voice response system. Please note that this will not initiate any transfer of your current funds. It will only establish investment allocations for future deposits into your account.

() **Allocation Change AND Funds Transfer.** Please change the allocation percentages on file and transfer all funds (but see the Important Note below) to equal the following allocation percentages. All prior allocation percentages are hereby canceled. This designation of investment allocations shall remain in effect until changed by you in writing or through the web site or voice response system. Please note that this will initiate a transfer of your funds. It will realign the investments in your account to match the allocations designated below. This change will also affect all future deposits to your account.

Important Notes:

Pending Activity: Instructions specified on this form will not be applied to pending activity (deposits, transfer instructions already in process).

Additional instructions must be submitted for any such activity. Pending activity represents deposits received and entered but not posted as of the date this 'Investment Direction Form' is entered and effective within our system. It is important that you review pending activity and verify the application of investment direction to such activity.

Effective Date: Forms received in "good order" are processed within three business days of receipt. **Please note that utilizing the toll-free voice response system or the participant website expedites the processing of changes in investment direction.**

CUSTOM ALLOCATION

(Please enter whole percentages that add to 100%)

_____%	(FF4609)	066618 - FMT/Russell Life Points 2010 Strategy	_____%	(FF2040)	001118 - Brandes Investment Partners, LP
_____%	(FF4618)	066718 - FMT/Russell Life Points 2020 Strategy	_____%	(FF1968)	024118 - FMT/Artisan International
_____%	(FF4627)	066918 - FMT/Russell Life Points 2030 Strategy	_____%	(FF5569)	075118 - Zevenbergen Capital Investments LLC
_____%	(FF4636)	066818 - FMT/Russell Life Points 2040 Strategy			
_____%	(FF2028)	007818 - ABN AMRO			
_____%	(FF1955)	025818 - FMT/Vanguard GNMA			
_____%	(FF1887)	003418 - FMT/Pimco Total Return Instl			
_____%	(FF1947)	017818 - FMT/Vanguard Total Bond Market Index			
_____%	(FF1919)	025718 - FMT/Vanguard Balanced Index			
_____%	(FF2055)	002318 - Metropolitan West Capital Mgmt, LLC Large Cap Value			
_____%	(FF3441)	066218 - Victory Capital Management, Inc.			
_____%	(FF1915)	004318 - FMT/Vanguard 500 Index			
_____%	(FF4674)	067218 - FMT/American Funds Growth Fund of Amer. R4			
_____%	(FF2447)	053218 - FMT/Vanguard Midcap Index			
_____%	(FF2991)	058518 - FMT/Meridian Growth			
_____%	(FF5555)	075018 - Metropolitan West Capital Mgmt, LLC Small Cap Value			
_____%	(FF1957)	025518 - FMT/Neuberger Berman Genesis Tr			
_____%	(FF1918)	025918 - FMT/Vanguard Small Cap Stock Index			

Employer Number: **HM6**

Participant Name (Print):

Social Security #:

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Participant's Signature: _____ Date: _____