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Accenture Inc.  
7th floor Robinsons Cybergate1  
Pioneer St., Mandaluyong City \* 1554 Philippines  
Tel: +63 2 580 5888 \* Fax: +63 2 702 9171

**Name** Glean, Rey Joshua Rafael  
**Employee ID** 13258109  
**Cost Center** 80020242  
**Semi-monthly Pay Rate** 10,400.00  
**Advice Date** 05/15/2024  
**Current Date** 08/12/2024

### Payslip Summary

<b>Total Gross</b>	<b>15,039.67</b>
<b>Less: Total Taxes</b>	<b>103.15</b>
<b>Less: Total Deductions</b>	<b>4,177.14</b>
<b>Total Before Tax Deductions</b>	<b>1,135.00</b>
<b>Total After Tax Deductions</b>	<b>3,042.14</b>
<b>Net Pay</b>	<b>10,759.38</b>

### Payslip Breakdown

Earnings			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
Basic Pay	10,400.00	Basic Pay - Tx	93,600.00
Fixed De Minimis	2,800.00	Misc. Benefits - Tx	14,725.79
Night Differential	1,676.66	Night Diff. - Tx	14,507.56
Mid Shift Premium	163.01	Misc. Benefits - NTx	14,000.00
<b>Total</b>	<b>15,039.67</b>	<b>Total</b>	<b>136,833.35</b>

Before Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
SSS Cont - EE Sha	675.00	SSS Cont - EE Share	4,275.00
PhilHealth Cont EE Share	260.00	PhilHealth EE Share	2,340.00
HDMF EE Contribution	200.00	SSS EE Mandatory Provident Fund	1,215.00
		HDMF EE Cont.	900.00
<b>Total</b>	<b>1,135.00</b>	<b>Total</b>	<b>8,730.00</b>

After Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
HMO Contri-NonExecs-Parent Dependent	3,042.14	HMO Cont.	15,210.70
<b>Total</b>	<b>3,042.14</b>	<b>Total</b>	<b>15,210.70</b>

### Employer Paid Benefits

*For your reference only.  
Not included in your Net Pay computation.*

DESCRIPTION	CURRENT	DESCRIPTION	YTD
SSS Cont - ER Sh	1,425.00	SSS Cont - ER Share	9,025.00
PhilHealth Cont ER Share	260.00	SSS ER Mandatory Provident Fund	2,565.00
HDMF ER Contribution	200.00	PhilHealth ER Share	2,340.00
Emp Comp Cont	30.00	HDMF ER Cont.	900.00
		Emp Comp Cont - ER Share	150.00
<b>Total</b>	<b>1,915.00</b>	<b>Total</b>	<b>14,980.00</b>

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**Name** Glean, Rey Joshua Rafael  
**Employee ID** 13258109  
**Cost Center** 80020242  
**Semi-monthly Pay Rate** 10,400.00  
**Advice Date** 05/31/2024  
**Current Date** 08/12/2024

### Payslip Summary

<b>Total Gross</b>	<b>11,905.19</b>
<b>Less: Total Taxes</b>	<b>103.23</b>
<b>Less: Total Deductions</b>	<b>800.00</b>
<b>Total Before Tax Deductions</b>	<b>800.00</b>
<b>Total After Tax Deductions</b>	<b>0.00</b>
<b>Net Pay</b>	<b>11,001.96</b>

### Payslip Breakdown

Earnings			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
Basic Pay	10,400.00	Basic Pay - Tx	104,000.00
Night Differential	1,371.82	Night Diff. - Tx	16,012.75
Mid Shift Premium	133.37	Misc. Benefits - Tx	14,725.79
		Misc. Benefits - NTx	14,000.00
<b>Total</b>	<b>11,905.19</b>	<b>Total</b>	<b>148,738.54</b>

Before Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
SSS EE MPF	315.00	SSS Cont - EE Share	4,500.00
PhilHealth Cont EE Share	260.00	PhilHealth EE Share	2,600.00
SSS Cont - EE Sha	225.00	SSS EE Mandatory Provident Fund	1,530.00
		HDMF EE Cont.	900.00
<b>Total</b>	<b>800.00</b>	<b>Total</b>	<b>9,530.00</b>

After Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
		HMO Cont.	15,210.70
<b>Total</b>	<b>0.00</b>	<b>Total</b>	<b>15,210.70</b>

### Employer Paid Benefits

*For your reference only.  
Not included in your Net Pay computation.*

DESCRIPTION	CURRENT	DESCRIPTION	YTD
SSS ER MPF	665.00	SSS Cont - ER Share	9,500.00
SSS Cont - ER Sh	475.00	SSS ER Mandatory Provident Fund	3,230.00
PhilHealth Cont ER Share	260.00	PhilHealth ER Share	2,600.00
		HDMF ER Cont.	900.00
		Emp Comp Cont - ER Share	150.00
<b>Total</b>	<b>1,400.00</b>	<b>Total</b>	<b>16,380.00</b>

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**Name** Glean, Rey Joshua Rafael  
**Employee ID** 13258109  
**Cost Center** 80020242  
**Semi-monthly Pay Rate** 10,400.00  
**Advice Date** 06/15/2024  
**Current Date** 08/12/2024

### Payslip Summary

<b>Total Gross</b>	<b>15,206.92</b>
<b>Less: Total Taxes</b>	<b>128.24</b>
<b>Less: Total Deductions</b>	<b>4,177.14</b>
<b>Total Before Tax Deductions</b>	<b>1,135.00</b>
<b>Total After Tax Deductions</b>	<b>3,042.14</b>
<b>Net Pay</b>	<b>10,901.54</b>

### Payslip Breakdown

Earnings			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
Basic Pay	10,400.00	Basic Pay - Tx	114,400.00
Fixed De Minimis	2,800.00	Night Diff. - Tx	18,019.67
Night Differential	1,829.09	Misc. Benefits - Tx	17,457.33
Mid Shift Premium	177.83	Misc. Benefits - NTx	16,800.00
<b>Total</b>	<b>15,206.92</b>	<b>Total</b>	<b>166,677.00</b>

Before Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
SSS Cont - EE Sha	675.00	SSS Cont - EE Share	5,175.00
PhilHealth Cont EE Share	260.00	PhilHealth EE Share	2,860.00
HDMF EE Contribution	200.00	SSS EE Mandatory Provident Fund	1,530.00
		HDMF EE Cont.	1,100.00
<b>Total</b>	<b>1,135.00</b>	<b>Total</b>	<b>10,665.00</b>

After Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
HMO Contri-NonExecs-Parent Dependent	3,042.14	HMO Cont.	18,252.84
<b>Total</b>	<b>3,042.14</b>	<b>Total</b>	<b>18,252.84</b>

Employer Paid Benefits			
<i>For your reference only. Not included in your Net Pay computation.</i>			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
SSS Cont - ER Sh	1,425.00	SSS Cont - ER Share	10,925.00
PhilHealth Cont ER Share	260.00	SSS ER Mandatory Provident Fund	3,230.00
HDMF ER Contribution	200.00	PhilHealth ER Share	2,860.00
Emp Comp Cont	30.00	HDMF ER Cont.	1,100.00
		Emp Comp Cont - ER Share	180.00
<b>Total</b>	<b>1,915.00</b>	<b>Total</b>	<b>18,295.00</b>

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**Name** Glean, Rey Joshua Rafael  
**Employee ID** 13258109  
**Cost Center** 80020242  
**Semi-monthly Pay Rate** 10,400.00  
**Advice Date** 06/30/2024  
**Current Date** 08/12/2024

### Payslip Summary

<b>Total Gross</b>	<b>11,737.94</b>
<b>Less: Total Taxes</b>	<b>78.14</b>
<b>Less: Total Deductions</b>	<b>800.00</b>
<b>Total Before Tax Deductions</b>	<b>800.00</b>
<b>Total After Tax Deductions</b>	<b>0.00</b>
<b>Net Pay</b>	<b>10,859.80</b>

### Payslip Breakdown

Earnings			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
Basic Pay	10,400.00	Basic Pay - Tx	124,800.00
Night Differential	1,219.39	Night Diff. - Tx	19,357.61
Mid Shift Premium	118.55	Misc. Benefits - Tx	17,457.33
		Misc. Benefits - NTx	16,800.00
<b>Total</b>	<b>11,737.94</b>	<b>Total</b>	<b>178,414.94</b>

Before Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
SSS EE MPF	315.00	SSS Cont - EE Share	5,400.00
PhilHealth Cont EE Share	260.00	PhilHealth EE Share	3,120.00
SSS Cont - EE Sha	225.00	SSS EE Mandatory Provident Fund	1,845.00
		HDMF EE Cont.	1,100.00
<b>Total</b>	<b>800.00</b>	<b>Total</b>	<b>11,465.00</b>

After Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
		HMO Cont.	18,252.84
<b>Total</b>	<b>0.00</b>	<b>Total</b>	<b>18,252.84</b>

### Employer Paid Benefits

*For your reference only.  
Not included in your Net Pay computation.*

DESCRIPTION	CURRENT	DESCRIPTION	YTD
SSS ER MPF	665.00	SSS Cont - ER Share	11,400.00
SSS Cont - ER Sh	475.00	SSS ER Mandatory Provident Fund	3,895.00
PhilHealth Cont ER Share	260.00	PhilHealth ER Share	3,120.00
		HDMF ER Cont.	1,100.00
		Emp Comp Cont - ER Share	180.00
<b>Total</b>	<b>1,400.00</b>	<b>Total</b>	<b>19,695.00</b>

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**Name** Glean, Rey Joshua Rafael  
**Employee ID** 13258109  
**Cost Center** 80020242  
**Semi-monthly Pay Rate** 10,400.00  
**Advice Date** 07/15/2024  
**Current Date** 08/12/2024

### Payslip Summary

<b>Total Gross</b>	<b>14,705.19</b>
<b>Less: Total Taxes</b>	<b>56.35</b>
<b>Less: Total Deductions</b>	<b>4,154.64</b>
<b>Total Before Tax Deductions</b>	<b>1,112.50</b>
<b>Total After Tax Deductions</b>	<b>3,042.14</b>
<b>Net Pay</b>	<b>10,494.20</b>

### Payslip Breakdown

Earnings			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
Basic Pay	10,400.00	Basic Pay - Tx	135,200.00
Fixed De Minimis	2,800.00	Night Diff. - Tx	20,862.80
Night Differential	1,371.82	Misc. Benefits - Tx	20,188.87
Mid Shift Premium	133.37	Misc. Benefits - NTx	19,600.00
<b>Total</b>	<b>14,705.19</b>	<b>Total</b>	<b>195,851.67</b>

Before Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
SSS Cont - EE Sha	652.50	SSS Cont - EE Share	6,052.50
PhilHealth Cont EE Share	260.00	PhilHealth EE Share	3,380.00
HDMF EE Contribution	200.00	SSS EE Mandatory Provident Fund	1,845.00
		HDMF EE Cont.	1,300.00
<b>Total</b>	<b>1,112.50</b>	<b>Total</b>	<b>12,577.50</b>

After Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
HMO Contri-NonExecs-Parent Dependent	3,042.14	HMO Cont.	21,294.98
<b>Total</b>	<b>3,042.14</b>	<b>Total</b>	<b>21,294.98</b>

Employer Paid Benefits			
<i>For your reference only. Not included in your Net Pay computation.</i>			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
SSS Cont - ER Sh	1,377.50	SSS Cont - ER Share	12,777.50
PhilHealth Cont ER Share	260.00	SSS ER Mandatory Provident Fund	3,895.00
HDMF ER Contribution	200.00	PhilHealth ER Share	3,380.00
Emp Comp Cont	10.00	HDMF ER Cont.	1,300.00
		Emp Comp Cont - ER Share	190.00
<b>Total</b>	<b>1,847.50</b>	<b>Total</b>	<b>21,542.50</b>

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**Name** Glean, Rey Joshua Rafael  
**Employee ID** 13258109  
**Cost Center** 80020242  
**Semi-monthly Pay Rate** 10,400.00  
**Advice Date** 07/31/2024  
**Current Date** 08/12/2024

### Payslip Summary

<b>Total Gross</b>	<b>12,072.43</b>
<b>Less: Total Taxes</b>	<b>124.94</b>
<b>Less: Total Deductions</b>	<b>822.50</b>
<b>Total Before Tax Deductions</b>	<b>822.50</b>
<b>Total After Tax Deductions</b>	<b>0.00</b>
<b>Net Pay</b>	<b>11,124.99</b>

### Payslip Breakdown

Earnings			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
Basic Pay	10,400.00	Basic Pay - Tx	145,600.00
Night Differential	1,524.24	Night Diff. - Tx	22,535.23
Mid Shift Premium	148.19	Misc. Benefits - Tx	20,188.87
		Misc. Benefits - NTx	19,600.00
<b>Total</b>	<b>12,072.43</b>	<b>Total</b>	<b>207,924.10</b>

Before Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
SSS EE MPF	315.00	SSS Cont - EE Share	6,300.00
PhilHealth Cont EE Share	260.00	PhilHealth EE Share	3,640.00
SSS Cont - EE Sha	247.50	SSS EE Mandatory Provident Fund	2,160.00
		HDMF EE Cont.	1,300.00
<b>Total</b>	<b>822.50</b>	<b>Total</b>	<b>13,400.00</b>

After Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
		HMO Cont.	21,294.98
<b>Total</b>	<b>0.00</b>	<b>Total</b>	<b>21,294.98</b>

Employer Paid Benefits			
<i>For your reference only. Not included in your Net Pay computation.</i>			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
SSS ER MPF	665.00	SSS Cont - ER Share	13,300.00
SSS Cont - ER Sh	522.50	SSS ER Mandatory Provident Fund	4,560.00
PhilHealth Cont ER Share	260.00	PhilHealth ER Share	3,640.00
Emp Comp Cont	20.00	HDMF ER Cont.	1,300.00
		Emp Comp Cont - ER Share	210.00
<b>Total</b>	<b>1,467.50</b>	<b>Total</b>	<b>23,010.00</b>

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