https://taxcalculatorphilippines.com/

SSS Computation

Use SSS Contribution table

For monthly salary map to SSS contribution table then divide it to two

**1. PhilHealth contribution table in 2021 for employees and employers.**

https://filipiknow.net/philhealth-contribution/#:~:text=Since%20the%202021%20premium%20rate%20is%203.5%25%2C%20your,You%20don%E2%80%99t%20have%20to%20pay%20this%20in%20full.

PhilHealth

Monthly salary \* 3% (based on 2020 contribution rate) then divide it two

**Employee or employer share = (Monthly basic salary x 0.035) / 2**

Ex: 27,413.39 x 3% = 822.40 / 2 = 411.20 for both EE and ER

Kinsenas: 411.20 / 2 = 205.6

Graphical user interface, text, application

Description automatically generated

The monthly contribution for employees earning Php 10,000 and below is fixed at Php 350. Meanwhile, those earning Php 70,000 and above have a fixed monthly contribution of Php 2,450.

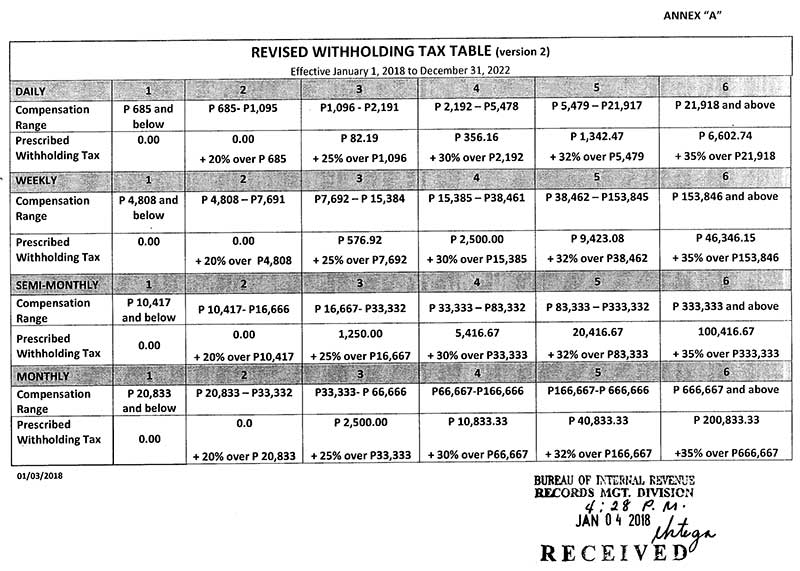
Take note that the salary ceiling of Php 70,000 in 2021 will continue to increase by an increment of Php 10,000 a year until it reaches Php 100,000 in 2024.

# Pag-IBIG Contribution

1,500 and below – 1%

1,501 – 5,000 – 2% - 100 pesos for both EE and ER

## Income tax



SSS: ₱1,125.00

PhilHealth: ₱375

Pag-IBIG: ₱100

Total Deductions = SSS + PhilHealth + Pag-IBIG

= ₱1,125.00 + ₱375 + ₱100

= ₱1,600

Taxable Income = Monthly Salary - Total Deductions

= ₱25,000 - ₱1,600

= ₱23,400

Base on what's on the column 2, our "Prescribed Minimum Withholding Tax" is ₱0.00 + 20% over Compensation Level (CL). Relax, this is relatively easy to compute.

Let's break this one by one.

First we have fixed ₱0.00 tax. Other salary bracket got ₱2,500, ₱10,833.33, ₱40,833.33, ₱200,833.33. That's a lot of money, I would cry if that's my monthly tax.

Second we have "+ 20% over Compensation Level (CL)".

What is "Compensation Level"? In our example, it's ₱20,833. Take a look at the Compensation Level row of the left side. (I just wanted you to look to understand it, nothing special here.)

What's the meaning of "20% over Compensation Level"? It means that we have to subtract first our taxable income to the compensation level, then get the 20% of that.

20% over Compensation Level = (Taxable Income - Compensation Level) x 20%

= (₱23,400 - ₱20,833) x 20%

= ₱2,567 x 20%

= ₱513.4

So we got the "20% over Compensation Level". It's time to get the real income tax.

Base on the tax table, our income tax would be:

Income Tax = ₱0.00 + 20% over Compensation Level (CL)

= ₱0.00 + ₱513.4

= ₱513.4

Voila! **₱513.4** is our income tax.

PhilHealth = 27,413.39 x 3% = 822.40 / 2 = 411.20

SSS = 27,413.39 - ₱1,125.000

PagIbig – 100

27,413.39 – (411.20 + 1125 + 100)

27,413.39 - 1636.2 = 25, 777.19

Income tax = 25,777.19 – 20,833

4,944.19 x 20% = 988.838 Monthly income tax

Then divide it to 2