

Differences Between a Group and a Team

TEAM	BASES FOR COMPARISON	GROUP
Built	Development	Formed
Team is a group of people who share a common team purpose and a number of challenging goals	Meaning	A group is a collection of individuals who coordinate their individual efforts
Leader acts as a facilitator	Leader's role	Strong, clearly focused leader controls the group
Shared leadership roles in a team	Leadership	Only one leader in a group
Shaped by a team leader in collaboration with team members	Purpose, goals & approach to work	Purpose, goals and approach to work is shaped only by a leader
A team produces collective outputs. Success of one team member is the success of the whole team	Outputs and success	Group members produce individual outputs
Accomplishing team goals	Focus on	Accomplishing individual goals
The team members are interdependent.	Members	The group members are independent
Either individually or mutually	Accountability	Individually
Discuss, Decide and Do. A team discusses the problem, then decides the way of solving it, and finally does	Process	Discuss, Decide and Delegate. The process of a group is to discuss the problem, then decide, and finally delegate the tasks to individual members.