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CODEPATH*ORG

EMERGING ENGINEERS

SUMMIT 2023 >>>

October 2nd-6th 2023

What to expect at the Emerging Engineers Summit (EES): 5 days of connection, inspiration and opportunities. Visit go.codepath.org/ees for more information and FAQs.

How to attend: Sessions are hosted on Airmeet. Registered attendees will receive instructions by email on how to sign in and navigate the platform.

How many sessions to join: We encourage you to participate in as many sessions as possible! We suggest aiming to attend the three keynote speeches, take part in a networking opportunity, and join at least 2 or 3 of the sessions.

All sessions and speeches will be recorded, and available to view after the Summit.

Welcome to EES 2023!

Where Inspiration, Community and Opportunity Meet.



Keynote Speech

Find inspiration, advice and learnings from diverse leaders at the forefront of innovation in tech.



Expert AMA

Bring your questions, and ask our experts anything.



Voices Seminars

Join dynamic and real conversions about the identities and lived experiences that shape us, and impact how we show up for work.



Networking

Visit company booths and connect directly with hiring employers. Drop in to student lounges to build community with CodePath student & alumni peers.



Career Development Sessions

Get insider info on recruiting and the workplace at interactive sessions with company partners. Ask questions and gain valuable guidance on building a successful tech career.

EES 2023 Agenda

Day 1 - October 2nd 2023



Keynote Speech



Career Development Session



Voices Seminars



Expert AMA



Networking

9:00 AM →
9:05 AM PT

Welcome to EES 2023!

CodePath Co-Founder and CEO, Michael Ellison

9:05 AM →
10:05 AM PT



KEYNOTE SPEECH

CAPWAY

Finding Your Place in the Evolving Tech World

Sheena Allen, Founder of Capway

Explore the multifaceted dynamics of the modern tech industry through the unique perspective of Sheena Allen, founder of Capway. Gain insights into the contrasting roles of CEO and employee, the decision-making process between established tech giants and startups with equity opportunities, and the ups and downs of the tech space. Sheena shares candid experiences, highlighting triumphs, tribulations, and valuable lessons she has learned over the course of her career. Through the conversation, discover the significance of diverse skill sets beyond engineering in building unicorns and great teams, and learn how to identify and leverage your own strengths in this vibrant ecosystem. Join us to be inspired and empowered as we navigate the fascinating complexities of the evolving tech world..

>>> BREAK >>>

10:15 AM →
11:15 AM PT



Y Combinator

Perfect Your Pitch

In the early stages of your career, or when you're launching a new startup, being able to pitch yourself and your company compellingly is critical. It's how you will land new jobs or raise money from investors. But pitching doesn't come naturally to everyone. In this workshop, you'll learn techniques to help you deliver a compelling and confident pitch. You'll join Kat Manalac, Head of Outreach at Y Combinator. She'll share insights from working with hundreds of founders, and she'll walk through an exercise where you'll build and practice your own pitch in small groups.

10:15 AM →
11:15 AM PT

Microsoft

Building Your Network

In today's dynamic job market, building and nurturing a strong professional network is key to unlocking a world of opportunities. Whether you're a soon-to-be graduate embarking on your career journey, or a student seeking insights into the realm of professional development, this session is tailored to equip you with the essential skills and knowledge needed to create lasting connections. Microsoft employees are excited to share their expertise on networking strategies that will propel your professional journey forward.



REBOOT REPRESENTATION

Reboot Representation Community Resources

The key to a successful journey into tech begins with a strong community that uplifts and supports individuals. Join the Reboot team to learn how we're supporting students and how you can tap into a vast network of resources to help you cross the finish line.

>>> BREAK >>> Visit the company booths, lounges or take a break from your computer!

11:30 AM →
12:30 PM PT

Bloomberg

Making the most of your internship

You've got the opportunity? Now what comes next? Internships can last just a few weeks and it's up to you to make every day count. This session will see seasoned Bloomberg engineers share tips and advice on how to learn from your experiences, build connections, and ensure your internship helps to build your career long after it comes to an end.



HackerRank

Overcoming Data Structures and Algorithms

Data Structures and Algorithms (DSA) often serve as the gatekeepers in technical interviews, yet many find these concepts daunting or challenging to apply under pressure. Whether you're dealing with take-home assessments or live pair-programming sessions, a systematic approach to problem-solving can make all the difference. Join Hackerrank to unveil a comprehensive framework designed to simplify your DSA journey, equipping you with the tools and strategies to tackle problems with confidence and finesse.

11:30 AM →
12:30 PM PT



NUTANIX

Building A Value-Aligned Tech Career: Lessons from 25 years in the Industry

Join Kathy Chou, SVP of SaaS Engineering at Nutanix and a seasoned tech industry leader, as she explores the impact of personal values, cultural awareness, and education on her career journey and provides practical tips for you to apply to your own career. Kathy will delve into her own experiences, share how she identified her core values and purpose, cultivated cultural awareness, and shaped a career aligned with her personal aspirations.

12:30 PM →
1:00 PM PT



OPEN NETWORKING SESSION

Visit the company booths for networking time, or check out the student lounges to meet your fellow students, network, and build community.

1:00 PM →
2:00 PM PT



amazon

What LeetCode Doesn't Teach You: Soft Skills and Mindset for Technical Interview Success

LeetCode is an excellent resource for learning how to solve coding questions, but there is much more to the coding interview than that. Join Amazon software engineers and recruiters for an interactive and informative workshop filled with tips to give you confidence in your interviews. Learn tested strategies to demonstrate problem-solving skills and communicate your technical knowledge effectively with your interviewers. We'll also discuss the bi-weekly Amazon BEN Tech Interview Prep sessions – and how you can join!



BOEING

Building a High-Flying Technology Career in Aerospace

Join Boeing Engineering, IT and Diversity experts to explore the fascinating world of diversity in tech. Discover how diversity drives innovation, fosters creativity, and shapes the future of technology. Gain valuable perspectives and practical advice on breaking the barriers, overcoming challenges, and learn why diversity and inclusion is a strategic priority for Boeing. This session is an opportunity to connect with industry leading professionals, grow your network, and be inspired to build a technology career in aerospace.



DocuSign

AI: Preparing for the future of agreements

Join DocuSign Artificial Intelligence experts for a forward-looking and informative session delving into the transformative impact of AI on the landscape of agreements and how we are changing the way the world agrees. Gain insights into the latest advancements in AI-driven tools, and how these innovations are revolutionizing the way agreements are drafted, negotiated, and managed. With a focus on both the opportunities and challenges that AI presents in this domain, attendees will leave equipped with a better understanding of how to harness this technology's potential.

2:00 PM →
3:00 PM PT



Y Combinator

The Underdog Founder

Edrizio De La Cruz went from selling guavas in a Santo Domingo barrio to co-founding Arcus, a fintech startup acquired by Mastercard. His story, told in his new book "The Underdog Founder", is a testament to resilience and determination. In this inspiring conversation, we'll delve into his unique background and explore how it influenced his approach to entrepreneurship and leadership. Edrizio will share insights from his Y Combinator experience, strategies for attracting top investors, and the principles that have guided his remarkable journey. Discover the trends shaping the fintech industry and gain valuable advice for your own career journey in tech. Don't miss this opportunity to learn from an underdog founder who defied the odds, plus win your own copy of the book!

>>> BREAK >>> Visit the company booths, lounges or take a break from your computer!

3:15 PM →
4:15 PM PT



#TheTechHustle

Unmasking Imposters by Debugging Doubts

In this captivating and insightful talk, seasoned engineer and global speaker BobbyD takes inspiration from the popular game "Among Us" to address the challenges engineers face in understanding their value and the importance of developing team awareness to support one another. Shifting the focus from individuals overcoming imposter syndrome to the collective mindset of teams creating an inclusive and supportive environment, BobbyD shares practical strategies for embracing individual strengths, fostering team collaboration, and building bridges through empathy and inclusivity to empower super engineers at scale.

3:15 PM →
4:15 PM PT



servicenow

Mastering Change in the Workplace

In today's dynamic business landscape, change is the only constant. To thrive in this ever-evolving environment, individuals and organizations must embrace change, adapt quickly, and use it as a catalyst for growth. This workshop is designed to equip participants with the essential skills and strategies needed to navigate change effectively, foster resilience, and lead their teams through transformational periods.

>>> **BREAK** >>> Visit the company booths, lounges or take a break from your computer!

4:30 PM -
5:30 PM PT



Invite-Only Networking Evening

An invite-only opportunity for CodePath student leaders from underrepresented backgrounds. Students will be contacted by email to participate.

Note: This event is hosted on Zoom.

Day 2 - October 3rd 2023



Keynote Speech



Career Development Session



Voices Seminars



Expert AMA



Networking

9:00 AM →
9:05 AM PT

Welcome to Day 2 of EES 2023!
Emerging Engineer Summit host, BobbyD

9:05 AM →
10:05 AM PT



KEYNOTE SPEECH

Building Tech Leaders through Diverse Representation
Salvador Chavez, Co Founder and COO, Prósperos

Salvador Chavez is a trailblazing tech leader, an accomplished professional, and a ceaseless advocate for diverse representation. In this inspiring and engaging conversation, Salvador will share his personal journey and insights, offering invaluable guidance to students embarking on their tech careers. Facilitated by CodePath alumni and student leader Ben Rifleman, get ready to dive into topics such as the power of diverse perspectives in driving innovation, strategies for overcoming challenges and imposter syndrome, and the essential role of mentorship and networking in shaping successful careers. Discover how Salvador's own background and experiences have shaped his approach to leadership and learn how you can leverage your unique strengths to make a lasting impact in the dynamic world of tech.

>>> BREAK >>> Visit the company booths, lounges or take a break from your computer!

10:15 AM →
11:15 AM PT



Building Your Personal Brand

In a world saturated with information and opportunities, your personal brand is the key to setting yourself apart. Whether you're an aspiring professional, entrepreneur, or looking to enhance your career, mastering the art of personal branding is non-negotiable. This workshop is designed to help you identify the unique blend of skills, experiences, values, and passions that make you stand out in a crowd, and how to communicate those strengths in applications, networking and the workplace.

10:15 AM →
11:15 AM PT



PLURALSIGHT

Unlock Your Early Career In Software Engineering

Join Pluralsight for a deep dive into the world of early-career software engineering. Get ready for an enlightening session where seasoned tech industry professionals in software engineering and recruiting will share invaluable insights into the current job market. The session will deliver insider tips and tricks to jumpstart your software engineering career and thrive in this dynamic field, right from the start.

>>> BREAK >>> Visit the company booths, lounges or take a break from your computer!

11:30 AM →
12:30 PM PT

 Meta

Crush Your Coding Interview

As you prepare for the upcoming interview season, join Meta engineers for a dynamic "Crush Your Coding Interview" session. This session will help prepare you for what to expect and give you tips on how to excel in technical interviews.

 Base10

What to Know About SWE at Startups (and how it's different than Big Tech)

Today's hottest startups change the way we chat, learn, eat, design, travel, and more. But what's it like to actually work at a startup and how is it different from a job in big tech? Hear from a panel of software engineers at leading startups about what it's really like to be an engineer at a unicorn company, and learn whether startup life is for you!

 COMCAST

Stand Out with Your Personal Brand

Join this interactive panel discussion with Comcast NBCUniversal tech and HR leaders to learn how to establish your distinct identity, build skills to support that identity, and develop the confidence to be your authentic self. Your strong personal brand will help you create your "elevator pitch" and ultimately land your next internship or job opportunity.

>>> BREAK >>> Visit the company booths, lounges or take a break from your computer!

1:00 PM →
2:00 PM PT



Level Up: Preparing for a Career in Gaming

Want to take your first steps towards a career in gaming? Do you not know where to start or what jobs there even are? This session, hosted by Activision Blizzard, will help equip you with the knowledge and tools on how to begin your journey to working in the gaming industry.



Navigating the Tech Industry: Insights and Advice for Emerging Engineers

Whether you're a Computer Science student or a junior software engineer, this session, hosted by Stryker's industry experts, will provide you with valuable insights and advice to thrive in the dynamic tech landscape.

Stryker, a leader in the medical technology industry, understands the unique challenges and opportunities that emerging engineers face. We will share experiences, challenges, and strategies for success, covering topics such as finding the right opportunities, building a strong professional network, and overcoming common obstacles.

2:00 PM →
3:15 PM PT



OPEN NETWORKING SESSION

Visit the company booths for networking time, or check out the student lounges to meet your fellow students, network, and build community.

3:15 PM →
4:15 PM PT



CodePath x Workday: Keys to Success from Students Who've Been There

Do you want to make a difference in the world? Do you face challenges in pursuing your dream career? If yes, then you should join the Codepath Alum roundtable and learn how you can become a part of Generation Workday! In this roundtable, you will hear from Codepath alumni who have successfully completed this internship program and received a full time offer from Workday. They will share how they overcame obstacles such as balancing academics, part time jobs, and family responsibilities, as well as giving tips on how to ace the internship and impress your mentors. The roundtable will be moderated by Workday mentors who helped the Codepath interns realize their full potential. Don't miss this chance to network with inspiring role models, learn from their experiences, and discover how you can join Generation Workday.

>>> BREAK >>> Visit the company booths, lounges or take a break from your computer!

4:30 PM →
5:15 PM PT



CODEPATH*ORG

AMA: How To Level Up As A Software Engineer

CodePath CTO Nathan Esquenazi

Are you a student engineer with big aspirations? Join us for an insightful Ask Me Anything session with Nathan Esquenazi, the Co-Founder & CTO of CodePath. In this interactive session, Nathan will share how to develop the critical skill sets to set you up for success on your path to becoming an engineering leader. You'll leave with practical tips and exercises to keep your skill development top of mind.

5:30 PM →
6:15 PM PT



Y Combinator

AMA: Starting A Startup

Y Combinator (YC) is the world's most prestigious startup accelerator. We fund startups and help them as they grow. Companies like Stripe, Airbnb, Twitch, reddit and DoorDash all got their start with YC. If you're interested in starting a startup one day or working at an upcoming company, join Y Combinator's Kat Mañalac to learn from her 10+ years of experience working with startups. Kat regularly meets with aspiring founders to answer their questions about launching their companies. She will answer questions about all things startups and accelerators and is open to hearing your pitches.



Bill

AMA: Earning Trust In Payment Systems

In the payments organization at Bill, our number one priority is to ensure safe and accurate payments. Hundreds of small to medium businesses trust Bill as a fintech solution to manage financial workflows. Join Jillian Cocklin for a chat about how BILL focuses on resilience, monitoring, incident response, and more and ask her any questions about her 20 years experience in Software.

Day 3 - October 4th 2023

 Keynote Speech

 Expert AMA

 Career Development Session

 Networking

 Voices Seminars

9:00 AM →
10:00 AM PT



KEYNOTE SPEECH



Machine Learning, Artificial Intelligence and How to Succeed in an Ever-Changing Industry

Tia White, General Manager of AI and Machine Learning, Amazon Web Services

Join Tia White, General Manager of Artificial Intelligence and Machine Learning at Amazon Web Services, in this enlightening session as she takes you on a journey through her career, sharing insights on her experience as a Black woman in tech and the pivotal moments that shaped her path. Tia will ground the conversation in the world of Machine Learning and Generative AI, offering valuable lessons learned from her journey while providing a forward-looking perspective on what future tech leaders need to know to succeed.

10:00 AM →
11:00 AM PT



OPEN NETWORKING SESSION

Last chance to visit company booths or student lounges for networking time, revisit topics from sessions, or have your recruitment questions answered.

11:00 AM PT

→ 5:00 PM
PT, Friday
October 6th

>>> EES Career Fair >>>

Connect directly with hiring companies at CodePath's biggest-ever Virtual Career Fair.

- Pre-screened intro conversations ensure you will only meet with companies when you meet 100% of hiring qualifications for open roles
- Eligible students will receive a separate email to register for the **Career Connect Portal** and choose time slots to directly meet with matched hiring employers

Note: The 2023 EES Career Fair is open to students who have not previously attended a CodePath Career Fair or VCF and either completed a CodePath course in 2023 or will be enrolled in an Intermediate or Advanced course at the time of the Summit. Students who are enrolled in a Beginner course in Fall 2023 are still recommended to attend the 2023 Summit and will be invited to an EES Career Fair in 2024.

Participating Companies

The following companies are participating in the CodePath Emerging Engineers Summit and/or CodePath EES Career Fair 2023:



For more information, and a full FAQ page, visit:

GO.CODEPATH.ORG/EES