

#### Government of the People's Republic of Bangladesh Skills Development Project

# National Competency Standards for Plumbing

Qualification Title: National Skills Certificate-I in Plumbing

(Construction Sector)

Qualification Code: CONPLM020112A



Bangladesh Technical Education Board July 2013

#### Copyright

The National Competency Standard for Plumbing (NSC-I) is a referral document for the development of curricula, teaching and learning materials, and assessment tools. It also serves as the base document for providing trainings consistent with existing quality assurance systems.

This document is owned by the Government of the People's Republic of Bangladesh. All Bangladesh national public and private institutions may use the information in without restriction for activities benefitting Bangladesh.

Other interested parties must obtain permission from the owner of this document for reproduction of information in any manner in whole or in part of this Skills Standard, in English or other languages.

This document is available on a cost recovery basis at:

Bangladesh Technical Education Board (BTEB)
Agargoan, Sheer-E-Bangla Nagar
Dhaka -1207, Bangladesh
Telephone: +88 02 81 2056
Fax: +88 02 8113345
Email: bteb@citech.net
www.bteb.gov.bd

#### **Approval Sheet**



## Bangladesh Technical Education Board Standard Curriculum Development Committee NATIONAL COMPETENCY STANDARDS

for

#### Plumbing

( Pre-voc 2, NTVQF 1,2&3) Meeting held on 26.06.2013

SI. No	Name of members	Address, Contact number	Designation	Signature	Remarks
1.	Md. Israfil Miah	House#183,Road#12/A, West Dhanmondi, Dhaka-1209 01716275851	Chair Person	Anally Tollars	CS Documents
2.	Mr. Abdul Mannan	House#183,Road#12/A, West Dhanmondi, Dhaka-1209 01714494725	Member		
3.	Liton Roy Senior Plumbing Design Engineer	Profile Limited, House#18,Road#06, Gulshan-1, Dhaka 01711281501	Member	26.06. 2013	
4.	Abdul Jalil Engineer	Altasish Construction, Khilgnao, Dhaka. 01712743502	Member	_	
5.	Mr.Md.Abul Kalam Azad, Project Officer	Directorate of Technical Education,01739440146	Member	26.06.13	Approved
6.	Mr. Gafur Khan Instructor	Bangladesh-Korea TTC, Darussalam, Mirpur, Dhaka, 01918646390	Member	96h.	
7.	Md. Abdul Hannan Deputy Inspector	Bangladesh Technical Education Board ,Dhaka.01834357971	Member	26.6.13	
8.	Md.Shamim ¥asar Instructor	Montage Training & Certification Bangladesh, Tongi,142- 143,Miraspara, BISIC EPZ, 01737151691	Member	2006 2003	

Developed by: Shafiqul Alam Bhuiyan

Chairman On behalf of

Construction Sector Industry Skills Council

Under the guidance of: Chowdury Mufad Ahmed

Project Director

Skills Development Project

Approved by: **Prof. Md. Abul Kashem** 

Chairman

Bangladesh Technical Education Board

#### **Preface**

The TVET system has a large role to play in economic growth and social development as workforce provider to the labor market and as provider of skills to those who are looking for employment. In the case of Bangladesh, the TVET sector needs major reforms to ensure that issues of quality and capacity, relevance, and access are properly addressed.

The Directorate of Technical Education (DTE) with funding from the Asian Development Bank (ADB), Swiss Agency Development for Cooperation SDC and the Government of Bangladesh (GoB) is implementing a project known as Skills Development Project (SDP). The main target of the Skills Development Project (SDP) is to improve the relevance of TVET in labor market by introducing competency-based training system: a system that proceeds from the development of a qualifications framework, competency standards, curriculum, training delivery, assessment, and quality assurance mechanisms in order to develop a competitive workforce.

The development of competency standards is regarded as the heart of a competency-based training regime. Each standard defines sets of knowledge, skills and attitudes (KSAs) that a Bangladeshi trainee should be able to demonstrate at a recognized level of competence. It provides a common framework of outcomes between the labor and education sectors, as well as among workers, trainers and trainees.

In the process of development, the Industry Skills Council (ISC) was organized to determine competencies expected of an occupation in Bangladesh. The ISC, whose membership come from "top performers" in the industry, performed occupational, competency and unit analyses based on their rich experiences in the field, existing documents, and on the advice of national and international experts. Competency standards of Sri Lanka, Philippines, Australia, Korea, Malaysia, Maldives and other countries were examined.

A series of workshops – development, review and finalization - were conducted to ensure a workable National Competency Standards for the occupation. Further, a validation instrument was developed and administered to other top industry performers to verify and confirm the draft being developed.

It is hoped that this document reflects the real needs of the industry thereby providing a concrete basis for the curriculum development and assessment. In such a way, the development of relevant and competent workforce is not farfetched.

**Chowdury Mufad Ahmed** 

Project Director Skills Development Project

Prof. MD. Abul Kashem

Chairman, Bangladesh Technical Education Board

#### Contents

Copyright	
Approval Sheet	2
Honorable members of the SCDC: Error	! Bookmark not defined
Preface	4
Contents	5
Acronyms	6
Section 1. The Qualification	7
Section -2: National Competency Standards	8
Occupation Specific Competencies	g
Course Structure for National Skills Certificate in Plumbing	10
Section 3. The Generic Competencies	11
Communicate in the Workplace	11
Work in a Team Environment	15
Practice Workplace Cleanliness	18
Practice Occupational Health and Safety (OHS)	21
Section 4. The Sector Specific Competencies	25
Work in the Construction Sector	25
Interpret Drawings and Specifications in Construction Manuals	29
Use Hand Tools and Power Tools for the Construction Sector	32
Section 5. The Occupation Specific Competencies	38
Fabricate Pipes	38
Prepare Pipes for Installation	42
Make Pipe Joints and Connections	45
Perform Cutting and Penetration for plumbing works	49
Annexes	52
Annex 1. Competency Map for Plumbing in Construction Sector	52
Annex 2. Bangladesh National Qualifications Framework	54
Annex 3. Qualification Level Descriptors	55
Annex 4. Key for Coding	56
Acknowledgments	57
The Skills Development Project Advisory Team	60

#### **Acronyms**

MoE Ministry of Education
DG Director General

DTE Directorate of Technical Education

SDP Skills Development Project

PD Project Director

PIU Project Implementation Unit

PLM Plumber

GOB Government of Bangladesh ADB Asian Development Bank

SC Swiss contact

ANTA Australian National Training Authority
APEC Asia Pacific Economic Cooperation
ASEAN Association of Southeast Asian Nations

BMET Bureau of Manpower Employment and Training NTVQ National Technical Vocational Qualification

NTVQF National Technical Vocational Qualification Framework

BTEB Bangladesh Technical Education Board

CBT Competency Based Training

CS Competency Standard

HSC (Voc) Higher Secondary Certificate (Vocational)

KSA Knowledge, Skills, Attitude

MoLE Ministry of Labor and Employment
OHS Occupational Health and Safety
PSC Project Steering Committee
RMG Ready Made Garments

RPL Recognition of Prior Learning

SSC (Voc) Secondary School Certificate (Vocational)
STEP Skills and Training Enhancement project (WB)

ISC Industry Skills Council

TESDA Technical Education and Skills Development Authority

TL Team Leader

TSC Technical Sub Committee

TVET Technical and Vocational Education and Training

WB World Bank

DACUM Development of a Curriculum

CBLM Competency based learning Materials

#### Section 1. The Qualification

1.	1. Title of Qualification: National Skills Certificate-I in Plumbing			
	(Construction Sector)			
2.	2. Qualification code: 3. Endorsement date:			
	CONPLM20112A 10 April 2012			
		The NSC I in Plumber Qualification consists of a set of competencies that a person must achieve in order to work competently in the Construction Sector as a Plumber.		
1	Durnose of the	In particular, he/she should be able to:		
4.	Purpose of the qualification	1. Fabricate pipes		
		2. Prepare pipes for Installation		
		3. Make pipe joints and connections		
		4. Perform Cutting and Penetration for plumbing works		
5.	Regulatory Arrangements	The holder of this qualification should have been assessed by a BTEB certified assessor and found to be competent in the units listed in Section 2.		
6.	Accreditation requirements	The qualifications shall be offered in compliance with the accreditation requirements set by BTEB.		
7.	Transition arrangements	In the absence of certified assessors, the BTEB shall appoint trainers who have undergone assessment trainings.		
8.	Contact for comments	Chairperson Bangladesh Technical Education Board (BTEB) Agargaon, Sheer-E-Bangla Nagar Dhaka-1207		

## Section -2: National Competency Standards For

#### National Skills Certificate in Plumbing

#### **Generic Competencies**

Code	Unit of Competency	Level	No. of Hrs.
GN100112A	Communicate in the workplace	1	30
GN100212A	Work in a team environment	1	18
GN100312A	Practice workplace cleanliness	1	18
GN100412A	Practice occupational health and safety (OHS) procedures	1	30
GN300512A	Demonstrate work values	3	18
GN300612A	Lead small team	3	18
GN300712A	Practice negotiation skills	3	24
		Total	156
			hours

#### **Sector Specific Competencies**

Code	Unit of Competency	Level	No. of Hrs.
CON100112A	Work in the Construction Sector	1	24
CON100212A	Interpret Drawings and Specifications in Plumbing Manuals	1	30
CON100312A	Use Hand Tools and Power Tools for Plumbing	1	30
CON200412A	Perform Measurement and Calculations in Plumbing	2	48
CON200512A	Maintain tools and equipment	2	30
		Total	162

#### **Occupation Specific Competencies**

Code	Unit of Competency	Level	No. of Hrs.
CONPLM100112A	Fabricate Pipes	1	45
CONPLM100212A	Prepare Pipes for Installation	1	45
CONPLM100312A	Make Pipe Joints and connections	1	45
CONPLM100412A	Perform Cutting and Penetration for plumbing works	1	45
CONPLM200512A	Install water supply pipe with fittings	2	42
CONPLM200612A	Install waste water pipe with fittings	2	42
CONPLM200712A	Install plumbing fixtures	2	48
CONPLM200812A	Conduct pipe leakage testing	2	30
CONPLM200912A	Repair and maintenance work for plumbing	2	30
CONPLM301012A	Perform plumbing Layout.	3	50
CONPLM301112A	Perform plumbing fixture installation and assemblies	3	55
CONPLM301212A	Install hot and potable chilled water piping system.	3	50
CONPLM301312A	Perform plumbing system installation and assemblies in multi-storied building (up to six storied)	3	55
		Total	582
	Gr	and Total	hours 900
	u.	uiu ivai	hours

### Course Structure for National Skills Certificate in Plumbing For Level -1

The units of competencies this qualification are summarized as follows:

#### **Generic Competencies**

Code	Unit of Competency	Level	No. of Hrs.
GN100112A	Communicate in the workplace	1	30
GN100212A	Work in a team environment	1	18
GN100312A	Practice workplace cleanliness	1	18
GN100412A	Practice occupational health and safety (OHS)procedures	1	30
		Total	96

#### **Sector Specific Competencies**

Code	Unit of Competency	Level	No. of Hrs.
CON100112A	Work in the Construction Sector	1	24
CON100212A	Interpret Drawings and Specifications in Plumbing Manuals	1	30
CON100312A	Use Hand Tools and Power Tools for Plumbing	1	30
		Total	84

#### **Occupation Specific Competencies**

Code	Unit of Competency	Level	No. of Hrs.
CONPLM100112A	Fabricate Pipes	1	45
CONPLM100212A	Prepare Pipes for Installation	1	45
CONPLM100312A	Make Pipe Joints and connections	1	45
CONPLM100412A	Perform Cutting and Penetration for	1	45
	plumbing works		
		Total	180
		Grand Total	360
		Giuna iotai	hours

#### **Section 3. The Generic Competencies**

Unit of Competency	Communicate in the Workplace
Unit Code	GN100112A
Unit Descriptor	This unit covers the knowledge, skills and attitudes (KSAs) required to communicate in the workplace.  It includes the use of verbal and written forms of communication to receive, interpret, convey, and document information/ instruction using appropriate communication equipment.
Nominal Hours	30 hours

Elements of	Performance Criteria
Competency	<b>Bold italicized</b> words are detailed in the Range of Variables
1. Receive verbal	1.1. Instructions are accessed and interpreted.
instructions.	1.2. Questions are asked to clarify understanding or gain more information.
	1.3. Information/instruction is recorded.
2. Interpret verbal	2.1. <b>Written instructions</b> are interpreted.
and written information/	2.2. Work <b>signage</b> 's are properly responded.
instruction	2.3. Routine written instructions are followed in sequence.
	2.4. Feedback is given to workplace supervisor.
3. Convey instructions	3.1. Relevant <i>communication</i> methods are used to transmit instructions.
using verbal and written forms of	3.2. Appropriate non-verbal communication is used.
communication	3.3. Channels of communication are identified and followed
	3.4. Communication <b>tools and equipment</b> are operated and faults are identified and reported.
	3.5. Information is conveyed using appropriate <b>forms</b> .
4. Complete written	4.1. All required <b>documentation</b> is completed
documentation	4.2. Workplace data are recorded
	4.3. Written information/instruction is passed to personnel.
5. Participate in	5.1. Meetings are attended regularly and on time.
work place meetings and discussions	5.2. Meeting inputs are consistent with the meeting purpose and established protocols.
	5.3. Opinions are expressed without interruption.
	5.4. Meeting outputs are processed and implemented.

#### Range Of Variables

Variable	Range (Include but not limited to):
1. Written	1.1. Supervisor's/Manager's Instructions
instructions	1.2. Memoranda
	1.3. Rules and Regulations
	1.4. Signage
	1.5. Approved Work Plan
	1.6. External communications
2. Workplace	2.1. Labor Policies and Guidelines
guidelines	2.2. Written Instructions
	2.3. Operations Manual
	2.4. Organizational Manuals
	2.5. Quality Assurance Handbook
3. Signage	3.1. On-site direction signs
	3.2. Common site warnings
	3.3. Location signs
	3.4. Traffic signs
4. Communication	4.1. Verbal instructions
	4.2. Written instructions
	4.3. Online communication
5. Tools and	5.1. Telephone
machinery	5.2. Mobile Phone
	5.3. Fax machines
	5.4. Two-way radio
	5.5. Computers
	5.6. Forms
	5.7. Memo
	5.8. Two-way radio
6. Forms	6.1. Memorandum
	6.2. Requisitioning Form
	6.3. Personnel Form
	6.4. Safety Report Form
7. Documentation	7.1. Reports (Monthly, Quarterly, Half-Yearly, Annual)
	7.2. Plans (Strategic Plan, Operational Plan, Monthly
	Schedule)
	7.3. Monitoring and Evaluation Report
	7.4. Minutes of Meetings

#### **Evidence Guide**

1. Critical Aspects	Assessment required evidence that the candidate:
of competency	1.1 Demonstrated knowledge of workplace procedures in receiving, interpreting and conveying verbal & written communication.
	1.2 Satisfied the requirements mentioned in the Performance Criteria and Range of Variables
2. Underpinning knowledge	2.1. Workplace Communication Policies, Standards and Procedures
	2.2. Verbal and Non-verbal communication
	2.3. Modes of Communication
	2.4. Communication Equipment: Types, Uses and Faults
	2.5. Channels of Communication
3. Underpinning	3.1. Receiving verbal instructions.
Skills	3.2. Interpreting verbal and written information/ instruction
	3.3. Conveying instructions using verbal and written forms of communication
	3.4. Completing written documentation
	3.5. Participating in workplace meetings and discussions
4. Underpinning	4.1 Commitment to occupational health and safety
Attitudes	4.2 Environmental concerns
	4.3 Eagerness to learn
	4.4 Tidiness and timeliness
	4.5Respect for rights of peers and seniors in workplace
	4.6 Communication with peers and seniors in workplace
5.Resource	5.1 Pens
Implication	5.2 Telephone
	5.3 Computer
	5.4 Writing materials
	5.5 Online communication
6. Methods of	Competency should be assessed by
Assessment	6.1 Workplace observation
	6.2 Demonstration
	6.3 Oral Interview
	6.4 Written examinations
	6.5 Portfolio
7. Context of Assessment	For certification competency should be assessed individually in the actual work place after completion of the module.

#### **Accreditation Requirements**

Training providers must be accredited by Bangladesh Technical Education Board (BTEB), the national quality assurance body, or a body with delegated authority for quality assurance to conduct training and assessment against this unit of competency for credit towards the award of any national qualification.

Accredited providers assessing against this unit of competency must meet the quality assurance requirements set by BTEB.

Unit of Competency	Work in a Team Environment
Unit Code	GN100212A
Unit Descriptor	This unit covers the knowledge, skills and attitudes (KSAs) required in working in a team environment.  It includes the following: identify OHS policies and procedures, follow personal safety measures, report hazards and risks, respond to emergencies, and maintain personal well-being.
Nominal Hours	18 hours

Elements of	Performance Criteria
competency	<b>Bold italicized</b> words are detailed in the Range of Variables
1. Define team role	1.1. Role and objectives of the team are defined.
and scope	1.2. Team structure, responsibilities and reporting relations are identified from team discussions and other external sources.
2. Identify individual role and responsibility	2.1. Individual roles and responsibilities of <b>team members</b> are identified.
	2.2. Reporting relationships among team members are defined and clarified.
	2.3. Reporting relationships external to the team are defined and clarified.
3. Participate in	3.1. Ideas related to team plans are contributed.
team discussions	3.2. Recommendations for improving team work are put forward.
4. Work as a team member	4.1. Effective forms of communication are used to interact with team members.
	4.2. Communication channels are followed.
	4.3. OHS practices are followed.

#### Range Of Variables

Variable	Range (Included but not limited to):
1. Sources of	1.1. Standard Operating Procedures
information	1.2. Job Description
	1.3. Operations Manual
	1.4. Organizational Structure

2. Team Members	2.1. Coach/mentor
	2.2. Supervisor/Manager
	2.3. Peers/Colleagues
	2.4. Employee representative
3. Workplace	3.1. National Laws and Statutes
context	3.2. Standard Operating Procedures
	3.3. Workplace Rules and Regulations

#### **Evidence Guide**

1. Critical Aspects of competency	Assessment required evidence that the learner:
	1.1 Demonstrated knowledge in working in a team environment.
	1.2 Satisfied the requirements mentioned in the
	Performance Criteria and Range of Variables
2. Underpinning	2.1. Team Structure, Role and Responsibility
knowledge	2.2. Individual Members' Roles and Responsibilities
	2.3. Communication Flow and Reporting Structures
	2.4. Team Planning
	2.5. Interpersonal Communication Skills
	2.6. Team Meeting Procedures
	2.7. OHS Practices
3. Underpinning	3.1. Identifying the role and responsibility of the team
skills	3.2. Identifying roles and responsibilities of individual members
	3.3. Participating in team discussions
	3.4. Working as a team member
4. Underpinning	4.1 Commitment to occupational health and safety
Attitudes	4.2 Environmental concerns
	4.3 Eagerness to learn
	4.4 Tidiness and timeliness
	4.5 Respect for rights of peers and seniors in workplace
	4.6 Communication with peers and seniors in
	Workplace
5.Resource Implication	5.1 Pens
Implication	5.2 Telephone
	5.3 Computer
	5.4 Writing materials

	5.5 Online communication
6.Methods of Assessment	Competency should be assessed by 6.1 Workplace observation 6.2 Demonstration 6.3 Oral Interview
7. Context of Assessment	<ul><li>6.4 Written examinations</li><li>6.5 Portfolio</li><li>For certification competency should be assessed individually in the actual work place after completion of the module.</li></ul>

#### **Accreditation Requirements**

Training providers must be accredited by Bangladesh Technical Education Board (BTEB), the national quality assurance body, or a body with delegated authority for quality assurance to conduct training and assessment against this unit of competency for credit towards the award of any national qualification.

Accredited providers assessing against this unit of competency must meet the quality assurance requirements set by BTEB.

Unit of Competency	Practice Workplace Cleanliness
Unit Code	GN100312A
Unit Descriptor	This unit covers the knowledge, skills and attitudes (KSAs) required to Practice Workplace Cleanliness.  It includes five steps, namely: sort, systematize, sweep, standardize, and sustain activities.
Nominal Hours	18 hours

Elements of Competency	Performance Criteria  Bold italicized words are detailed in the Range of  Variables
1. Sort to dispose unnecessary items	1.1. Items in the workplace are identified and differentiated into necessary and unnecessary.
	1.2. <i>Unnecessary items</i> are removed and disposed.
	1.3. Inventory of necessary items is updated and maintained.
2. Systematize the workplace	2.1. Necessary items are supplied with identification marks and arranged.
	2.2. The best location to place the necessary items is identified.
	2.3. Necessary items are regularly checked in their assigned location.
3. Sweep the workplace	3.1. The workplace is kept neat, clean and tidy before, during and after work hours.
	3.2. Tools and equipment are kept clean.
	3.3. <b>Minor repairs</b> are done to tools and equipment, when necessary.
	3.4. Defective tools and equipment are reported to proper authorities.
4. Standardize activities	4.1. Workplace activities are done.
	4.2. Workplace <b>decorum</b> is maintained.
	4.3. Accidents are reported to authority immediately.
	4.4. Work is performed.
5. Sustain	5.1. <b>5S</b> procedure is implemented.
housekeeping activities	5.2. Bottlenecks are identified, improvements are recommended, and actions are taken.

#### Range Of Variables

Variable	Range (Include but not limited to):
1. Unnecessary Items	1.1. Waste materials
	1.2. Papers and other printed materials not related to work activities
	1.3. Damaged tools and equipment
	1.4. Non-recyclable materials
2. Minor repairs	2.1. Sharpening of tools
	2.2. Tightening of nuts, bolts and screws
	2.3. Replacing of parts
	2.4. Application of oil and lubricants
3. Decorum	3.1. Workplace rules and regulations
	3.2. Workplace Code of Ethics
4. 5S	A system of work developed in Japan for
	housekeeping purposes. It consists of:
	4.1. Sort
	4.2. Systematize
	4.3. Sweep
	4.4. Standardize
	4.5. Sustain

#### **Evidence Guide**

Critical Aspects of competency	Assessment required evidence that the candidate:
	1.1 Followed Evidence of the routine practice of 5S in the workplace.
	1.2 Satisfied the requirements mentioned in the
	Performance Criteria and Range of Variables
2. Underpinning	2.1. Meaning and Application of 5S
knowledge	2.2. Purposes of 5S
	2.3. Methods of Identifying Weaknesses and Recommending Improvements
	2.4. Principles of Efficient Workplace
3. Underpinning Skills	3.1. Communicating
	3.2. Planning
	3.3. Organizing
	3.4. Prioritizing
	3.5. Recording
	3.6. Problem Solving
4. Underpinning Attitudes	4.1 Commitment to occupational health and safety

	4.2 Environmental concerns
	4.3 Eagerness to learn
	4.4 Tidiness and timeliness
	4.5 Respect for rights of peers and seniors in workplace
	4.6 Communication with peers and seniors in workplace
5. Resource Implication	5.1 Pens
	5.2 Telephone
	5.3 Computer
	5.4 Writing materials
	5.5 Online communication
6. Methods of Assessment	Competency should be assessed by
	6.1 Workplace observation
	6.2 Demonstration
	6.3 Oral Interview
	6.4 Written examination
	6.5 Portfolio
7. Context of Assessment	For certification competency should be assessed individually in the actual work place after completion of the module.

#### **Accreditation Requirements**

Training providers must be accredited by Bangladesh Technical Education Board (BTEB), the national quality assurance body, or a body with delegated authority for quality assurance to conduct training and assessment against this unit of competency for credit towards the award of any national qualification.

Accredited providers assessing against this unit of competency must meet the quality assurance requirements set by BTEB.

Unit of Competency	Practice Occupational Health and Safety (OHS) procedures	
Unit Code	GN100412A	
Unit Descriptor	This unit covers the knowledge, skills and attitudes (KSAs) required by Practice Occupational Health and Safety (OHS) procedures.	
	It includes the following: identify OHS policies and procedures, follow personal safety measures, report hazards and risks, respond to emergencies, and maintain personal well-being.	
Nominal Hours	30 hours	

Elements of	Performance Criteria  Bold italicized words are detailed in the Range of
Competency	Variables
Identify OHS policies and procedures.	1.1. <b>OHS policies</b> and <b>safe operating procedures</b> are accessed, clarified.
	1.2. <b>Safety signs and symbols</b> are identified and followed
	1.3. Emergency response, evacuation procedures and other contingency measures are determined .
	1.4. Workplace safety conditions are regularly reported to authority.
2. Apply personal health and safety practices	2.1. <b>Personal protective equipment (PPE)</b> and appropriate clothing are worn correctly and stored after use.
	2.2. A clear and tidy workplace is maintained.
	2.3. OHS equipment is maintained to keep them operational and compliant.
3. Report hazards and risks.	3.1. <i>Hazards</i> and risks are identified, assessed and controlled.
	3.2. Terms of tolerable limits are identified
	3.3. Incidents arising from hazards and risks are reported to authority
	3.4. Details of incidents are recorded.
4. Respond to	4.1. Alarms and warning devices are responded to.
emergencies	4.2. Workplace <i>emergency procedures</i> are followed.
	4.3. Emergency response plans and procedures are implemented.

5. Maintain personal	5.1. OHS policies and procedures are adhered to.
well-being	5.2. OHS awareness programs are participated in.
	5.3. Corrective actions are implemented to correct unsafe conditions in the workplace
	5.4. <b>"Fit to work" records</b> are updated and maintained.

#### Range Of Variables

Variable	Range (Include but not limited to):
1. OHS Policies and	1.1. Bangladesh standards for OHS
Procedures	1.2. Building Code
	1.3. Fire Safety Rules and Regulations
	1.4. Code of Practice
	1.5. Industry Guidelines
2. Safe Operating Procedures	2.1. Orientation on emergency exits, fire extinguishers, fire escape, etc.
	2.2. Emergency procedures
	2.3. First Aid procedures
	2.4. Tagging procedures
	2.5. Use of PPE
	2.6. Safety procedures for hazardous substances
3. Safety Signs and	3.1. Direction signs (exit, emergency exit, etc.)
symbols	3.2. First aid signs
	3.3. Danger Tags
	3.4. Hazard signs
	3.5. Safety tags
	3.6. Warning signs
4. Personal Protective	4.1. Gas Mask
Equipment (PPE)	4.2. Gloves
	4.3. Safety boots
	4.4. Helmet
	4.5. Face mask
	4.6. Overalls
	4.7. Goggles and safety glasses
	4.8. Ear plugs
	4.9. Sun block
	4.10. Chemical/Gas detectors

5. Hazards	5.1. Chemical hazards
	5.2. Biological hazards
	5.3. Physical Hazards
6. Emergency	6.1. Fire fighting
Procedures	6.2. Medical and first aid
	6.3. evacuation
7. "Fit to Work" records	7.1. Medical Certificate every year
	7.2. Accident reports, if any

#### **Evidence Guide**

1. Critical Aspects of	Assessment required evidence that the candidate:
competency	1.1 Demonstrated knowledge in practicing occupational health and safety in the workplace.
	1.2 Satisfied the requirements mentioned in the Performance Criteria and Range of Variables
2. Underpinning	2.1. OHS Workplace Policies and Procedures
knowledge	2.2. Work Safety Procedures
	2.3. Emergency Procedures
	2.4. Types of Hazards (Biological, Chemical and Physical) and Their Effects
	2.5. PPE types and uses
	2.6. Personal Hygiene Practices
	2.7. OHS Awareness
3. Underpinning Skills	3.1. Identifying OHS policies and procedures
	3.2. Following personal work safety practices
	3.3. Reporting hazards and risks
	3.4. Responding to emergency procedures
	3.5. Maintaining physical well-being in the workplace
4. Underpinning Attitude	4.1 Commitment to occupational health and safety
	4.2 Environmental concerns
	4.3 Eagerness to learn
	4.4 Tidiness and timeliness
	4.5 Respect for rights of peers and seniors in workplace
5.Resource Implication	5.1 Pens
	5.2 Telephone
	5.3 Computer

	5.4 Writing materials			
	5.5 Online communication			
6.Methods of Assessment	Competency should be assessed by			
	6.1 Workplace observation			
	6.2 Demonstration			
	6.3 Oral Interview			
	6.4 Written examination			
	6.5 Portfolio			
7. Context of Assessment	For certification competency should be assessed individually in the actual work place after completion of the module.			

#### **Accreditation Requirements**

Training providers must be accredited by Bangladesh Technical Education Board (BTEB), the national quality assurance body, or a body with delegated authority for quality assurance to conduct training and assessment against this unit of competency for credit towards the award of any national qualification.

Accredited providers assessing against this unit of competency must meet the quality assurance requirements set by BTEB.

#### Section 4. The Sector Specific Competencies

Unit of Competency:	Work in the Construction Sector	
Unit Code:	CON100112A	
Unit Descriptor:	This unit covers the skills, knowledge and attitude in working in the construction sector.	
	It includes the following steps: describe the organizational structure within the construction sector, identify processes and procedures, identify tools, equipment and materials, identify workplace practices, organize own workload, and practice OHS.	
Nominal Hours:	24 hours	

Elements of Competency		Performance Criteria  Bold italicized words are detailed in the Range of	
1.	Describe the organizational	1.1.	Variables Scope, nature and <i>major fields</i> of the construction sector are determined
	structure within the sector	1.2.	The profile of the construction sector in relation to Bangladesh <i>employment conditions</i> is determined
		1.3.	Trends and technologies relevant to the sector are explained.
		1.4.	Relevant policies and guidelines are identified and interpreted.
		1.5.	<b>Instructions</b> as to procedures in achieving quality are obtained, understood and clarified.
2.	Identify processes and procedures	2.1.	Construction processes are identified, described and explained.
		2.2.	Work activities are correctly identified.
		2.3.	Adjustments are interpreted.
3.	Identify tools, equipment and materials	3.1.	Appropriate <i>manuals</i> are accessed to ensure up-to-date specifications of tools, materials and equipment.
		3.2.	Construction tools, materials and equipment are identified.
		3.3.	Substitutes are identified in case of non-availability.
4.	Identify workplace requirements	4.1.	<b>Workplace requirements</b> are identified and clarified.
		4.2.	Roles and responsibilities of all personnel are described.
		4.3.	Workplace's practices are identified.

		4.4.	<b>Problem-solving strategies</b> are used to address bottlenecks, inconsistencies and other concerns.
5.	Organize own workload	5.1.	Own work activities are planned and progress of work is communicated to relevant staff.
		5.2.	Work activities are completed.
		5.3.	Difficulties and bottlenecks are identified, and solutions are put forwarded.
		5.4.	Own work is monitored against workplace standards and areas for improvement identified and acted upon.
6.	Practice OHS	6.1.	Relevant <b>OHS</b> practices are identified.
		6.2.	Relevant <b>OHS</b> practices are interpreted and implemented.

#### Range of Variables

Variables	Range (Include but not limited to):	
1. Major Fields	1.1.	Construction Site Support (Dogging, Rigging, etc.)
	1.2.	Carpentry and Form Works
	1.3.	Masonry, Brick/Block Laying and Concreting
	1.4.	Surface Finishing, Tiling and Painting
	1.5.	Roofing
	1.6.	Plumbing
	1.7.	Residential Electrical Wiring and Cabling
2. Employment conditions	2.1.	Code of Practice
	2.2.	Salary/Wage System
	2.3.	Labor Practices
	2.4.	Anti-Discrimination Policy
	2.5.	Gender Issues
	2.6.	Collective Bargaining and Other Practices
	2.7.	Awards
	2.8.	Procedures for Handling Disputes
	2.9.	Innovations in the Sector
3. Instructions	1.1.	Specifications and requirements
	1.2.	Standard operating procedures
	1.3.	Manuals of Instruction
	1.4.	Operations Manual
	1.5.	Environmental Guidelines
	1.6.	Gender and Develop Guidelines

4. Manuals	4.1. Manual of Instructions	
	4.2. Manual of Specifications	
	4.3. Repair Manual	
	4.4. Quality Manual	
	4.5. Maintenance Procedure and Troubleshooting	
5. Workplace	5.1. Goals and objectives	
requirements	5.2. Strategic and Operational Plans	
	5.3. Systems and Processes	
	5.4. Monitoring and Evaluation	
	5.5. Reports and Documentation	
6. Tools, equipment and materials	Refers to all tools, equipment and materials appropriate for any of the construction fields	
7. Problem-solving	7.1. Asking questions	
strategies	7.2. Feedback and Feed forward system	
	7.3. Reference to Standard Operating Procedures	
	7.4. Accessing Information	
	7.5. Reviews	
	7.6. Brainstorming	
8. OHS	8.1. Reporting hazards, risks and emergencies	
	8.2. Arrangement of workplaces	
	8.3. Standard Operating Procedure	
	8.4. Workplace environment and safety	
	8.5. Safe storage of tools and equipment	
	8.6. Use of PPE	

#### **Evidence Guide**

	T		
Critical aspects of competency	The assessment requires evidence that the candidate: 1.1 Demonstrated knowledge in working in the		
	Construction sector		
	1.2 Satisfying all the requirements mentioned in		
	the Performance Criteria and Range of		
	Variables		
2. Underpinning knowledge	2.1. Scope and Major Divisions of the Construction Sector		
	2.2. Relevant Policies and Guidelines in the Construction Sector		
	2.3. Manuals used in the Construction Sector		
	2.4. Relevant Terminologies and Acronyms		
	2.5. Types and Uses of Construction Tools and Materials		

	2.6. Workplace Practices		
	2.7. Occupational Health and Safety Practices		
	2.8. Recording and Reporting practices		
3. Underpinning Skills	3.1. Describing the organization structure		
	3.2. Identifying construction processes and procedures		
	3.3. Identifying tools, equipment and materials		
	3.4. Identifying workplace practices		
	3.5. Organizing own workload		
	3.6. Practicing OHS		
4. Underpinning Attitude	4.1 Commitment to occupational health and safety		
	4.2 Environmental concerns		
	4.3 Eagerness to learn		
	4.4 Tidiness and timeliness		
	4.5 Respect for rights of peers and seniors in workplace		
5. Resource Implication	5.1 Pens		
	5.2 Telephone		
	5.3 Computer		
	5.4 Writing materials		
	5.5 Online communication		
6.Methods of Assessment	Competency should be assessed by		
	6.1 Workplace observation		
	6.2 Demonstration		
	6.3 Oral Interview		
	6.4 Written examination		
	6.5 Portfolio		
7. Context of Assessment	For certification competency should be assessed individually in the actual work place after completion of the module.		

#### **Accreditation Requirements**

Training providers must be accredited by Bangladesh Technical Education Board (BTEB), the national quality assurance body, or a body with delegated authority for quality assurance to conduct training and assessment against this unit of competency for credit towards the award of any national qualification.

Accredited providers assessing against this unit of competency must meet the quality assurance requirements set by BTEB.

Unit of Competency:	Interpret Drawings and Specifications in Construction Manuals		
Unit Code:	CON10212A		
Unit Descriptor:	This unit covers the knowledge, skill and attitude required in interpreting drawings and specifications in construction manuals.  It includes the following steps: identify information, identify drawings and specifications, interpret drawings and specifications, and apply occupational health and safety procedures.		
Nominal Hours:	30 hours		

E	lements of Competency	Performance Criteria	
		Bol	<b>d italicized</b> words are detailed in the Range of Variables
1.	Identify information from manuals	1.1.	Appropriate <i>manuals</i> are identified and accessed.
		1.2.	Version and date of the manual are checked to ensure up-to-date specifications of tools, equipment, materials and procedures.
2.	Identify drawings and specifications	2.1.	Relevant <b>drawings</b> and <b>specifications</b> are correctly identified.
		2.2.	Terms and abbreviations are identified.
		2.3.	Signs and symbols are identified
3.	Interpret drawings and specifications	3.1.	Drawings and specifications are interpreted.
		3.2.	Schedules, dimensions and specifications contained in the drawings are interpreted.
4.	Store manuals	4.1. Documents are collected and packed.	
		4.2 Documents are stored to prevent damage, and ready access and updating of information when required.	

#### Ranges of Variables

Variable	Range (Include but not limited to):
1. Documents	1.1 Manufacturer's Specification Manual
	1.2 Repair Manual
	1.3 Maintenance Procedure Manual
	1.4 Periodic Maintenance Manual
	1.5. Quality Manual

	1.6. Manual of Instruction
2. Drawings	2.1. Technical Drawings
	2.2. Sketch
3. Specifications	3.1. Product specifications
	3.2. Performance specifications
	3.3. Method specifications
4. Instructions	4.1. Orders
	4.2. Special Orders
5. Terms and	Refers to all terms and abbreviations associated
abbreviations	with the construction sector
6. Signs and symbols	Include all signs and symbols associated with the construction sector

#### **Evidence Guide**

Critical aspects of competency	The assessment requires evidence that the candidate: 1.1 Interpret drawings and specifications in construction documents		
	1.2. Satisfying the requirements mentioned in the Performance Criteria and Range of Variables		
2. Underpinning	2.1 Types of Construction Manuals		
knowledge	2.2 Identification of Signs and Symbols		
	2.3 Identification of Units of Measurement		
	2.4 Identification of Units of Conversion		
	2.5. Drawings and Specifications		
	2.6. Terms and Abbreviations Used		
3. Underpinning skills	3.1. Identifying appropriate manuals		
	3.2. Identifying drawings and specifications		
	3.3. Interpreting drawings and specifications		
	3.4. Storing manuals		
4. Underpinning Attitude	4.1 Commitment to occupational health and safety		
	4.2 Environmental concerns		
	4.3 Eagerness to learn		
	4.4 Tidiness and timeliness		
	4.5 Respect for rights of peers and seniors in workplace		
5. Resource Implication	5.1 Pens		
	5.2 Telephone		
	5.3 Computer		
	5.4 Writing materials		

	5.5 Online communication		
6. Methods of Assessment	Competency should be assessed by		
	6.1 Workplace observation		
	6.2 Demonstration		
	6.3 Oral Interview		
	6.4 Written examinations		
	6.5 Portfolio		
7. Context of Assessment	For certification competency should be assessed individually in the actual work place after completion of the module.		

#### **Accreditation Requirements**

Training providers must be accredited by Bangladesh Technical Education Board (BTEB), the national quality assurance body, or a body with delegated authority for quality assurance to conduct training and assessment against this unit of competency for credit towards the award of any national qualification.

Accredited providers assessing against this unit of competency must meet the quality assurance requirements set by BTEB.

Unit of Competency	Use Hand Tools and Power Tools for the Construction Sector
Unit Code	CON100312A
Unit Descriptor	This unit covers the skills, knowledge and attitude in using hand tools and power tools for the construction sector.
	It includes the following steps: identify tools, use hand tools, use power tools, practice OHS, and clean up.
Nominal Hours	30 hours

<b>Elements of Competency</b>	Performance Criteria		
	<b>Bold italicized</b> words are detailed in the Range of Variables		
1. Identify tools	1.1. Appropriate <i>tools</i> are selected.		
	1.2. <b>Applications</b> of tools are defined.		
	1.3. <b>Hand tools</b> and <b>power tools</b> are prepared.		
	1.4. Sources of power supply for power tools recognized.		
2. Use hand tools	2.1. Appropriate tool is used.		
	2.2. Proper hand-eye coordination is applied in the use of hand tools.		
	2.3. Unsafe or faulty tools are identified and marked for repair.		
3. Use power tools	3.1. Route for power supply established in accordance with worker safety requirements.		
	3.2. Proper sequence of operations is applied in using power tools to produce results.		
	3.3. Power tools are used.		
4. Perform basic preventive	4.1. Tools and equipment are cleaned.		
maintenance.	4.2. Appropriate lubricants are identified.		
	4.3. Tools and equipment are lubricated.		
	4.4. Measuring instruments are checked and calibrated.		
	4.5. Defective instruments, equipment and accessories are inspected and corrected or replaced		
	4.6. Tools are inspected, repaired and replaced after use.		
	4.7. The workplace is cleaned and cleared of debris and unwanted materials.		

5. Practice OHS	5.1.	Waste materials are disposed.
	5.2.	Hazardous materials are identified for separate handling.
	5.3.	<b>PPE</b> are used.
	5.4.	Devices to suppress dust are used.
	5.5.	Safety requirements are being adhered to before, during and after use.
	5.6.	Accidents and emergency cases are reported.
	5.7.	The workplace is cleaned and cleared of debris and unwanted materials.
6. Store tools and equipment	6.1.	Inventory of tools equipment are conducted, and recorded as per stock register by using <i>forms</i> .
	6.2.	Tools and equipment are cleaned and stored safely in appropriate location.

#### Range of Variables

Variables		Range (Include but not limited to):
1. Tools	1.1.	Hand Tools
	1.2.	Power Tools
2. Applications	2.1.	Adjusting
	2.2.	Aligning
	2.3.	Assembling
	2.4.	Boring
	2.5.	Clamping
	2.6.	Cleaning
	2.7.	Cutting
	2.8.	Dismantling
	2.9.	Finishing
	2.10.	Hand sharpening
	2.11.	Lubricating
	2.12.	Scraping
	2.13.	Simple Tool Repairs
	2.14.	Threading
	2.15.	Tightening
3. Hand tools	3.1.	Adjustable spanners
	3.2.	Auger bits
	3.3.	Bars (crow and pitch)
	3.4.	Bench vise
	3.5.	Bolt cutters

- 3.6. Brace
- 3.7. C-clamp
- 3.8. Chisels
- 3.9. Crosscut saw
- 3.10. Die and stock
- 3.11. Drill bits
- 3.12. Files of all cross-sectional shapes and types
- 3.13. Gouges
- 3.14. Grin let
- 3.15. Hacksaw
- 3.16. Hammers
- 3.17. Hand drill
- 3.18. Hand saws
- 3.19. Measuring Tapes
- 3.20. Nips
- 3.21. Paint Brushes/Rollers
- 3.22. Picks/Mattocks
- 3.23. Pliers
- 3.24. Plumb bob
- 3.25. Punches
- 3.26. Ripsaw
- 3.27. Scarpers
- 3.28. Screwdrivers
- 3.29. Sealant Gun
- 3.30. Shovel/Spades
- 3.31. Sledge Hammers
- 3.32. Sockets
- 3.33. Spanners and Wrenches
- 3.34. Spatula/Putty Knives
- 3.35. Steel tape measure
- 3.36. String Lines
- 3.37. Taps
- 3.38. Triangle
- 3.39. Trowels and Floats
- 3.40. Try square
- 3.41. Vice grip
- 3.42. Wire Cutters
- 3.43. Wooden Planes

4. Power Tools	4.1.	Drills
	4.2.	Nail guns
	4.3.	Staplers
	4.4.	Screw Drivers
	4.5.	Angle Grinders
	4.6.	Pneumatic wrenches
	4.7.	Circular saw
	4.8.	Grinders
	4.9.	Jigsaws
	4.10.	Nibblers
	4.11.	Cutting saw
	4.12.	Threading machine
	4.13.	Sanders
	4.14.	Planers
	4.15.	Routers
	4.16.	Pedestal drills
	4.17.	Pedestal grinders
5. Instructions	5.1.	Manufacturer's Specifications and Instructions for specific tools/equipment
	5.2.	Workplace orders and instructions
	5.3.	Work schedule documentation
	5.4.	Procedures
6. PPE	6.1.	Dust mask
	6.2.	Safety glasses/Goggles
	6.3.	Gloves
	6.4.	Safety shoes/boots
	6.5.	Aprons
	6.6.	Face masks
	6.7.	Overalls
	6.8.	Helmet
7. Forms	7.1.	Maintenance schedule forms
	7.2.	Requisition slip
	7.3.	Inventory Form
	7.4.	Inspection Forms
	7.5.	Procedures

1. Critical aspects of	Assessment requires evidence that the candidate:
competency	1.1 Demonstrated knowledge in using hand tools
	and power tools
	1.2 Satisfied the requirements mentioned in the
	Performance Criteria and Range of Variables
2. Underpinning	2.1. Types of Tools
knowledge	2.1.1. Hand Tools
	2.1.2. Power Tools
	2.2. Technical Application of Tools
	2.3. Procedures in the Use of Hand Tools and Power Tools
	2.4. Policies and procedures for Occupational health and Safety
	2.4.1. Use of PPE
	2.4.2. Handling of Tools and Equipment
	2.4.3. Reporting and Documentation
	2.5. Preventive Maintenance
	2.5.1. Methods and Techniques
	2.5.2. Quality Procedures
	2.6. Storage Procedures
3. Underpinning Skills	3.1. Collection of appropriate Tools
	3.2. Using Hand Tools Correctly
	3.3. Using Power Tools Correctly
	3.4. Performing Preventive Maintenance
	3.5. Practicing OHS
	3.6. Storing tools and equipment
	3.7. Cleaning Up
4. Underpinning Attitude	4.1 Commitment to occupational health and safety
	4.2 Environmental concerns
	4.3 Eagerness to learn
	4.4 Tidiness and timeliness
	4.5 Respect for rights of peers and seniors in workplace
5.Resource Implications	The following resources must be provided
	5.1 Adequate workplaces
	5.2 Construction materials

	5.3 Tools appropriate to the construction process
	5.4 Information and documentation
	5.5 Product specifications
	5.6 Manual, Codes, Standards and reference materials
6. Method of Assessment	Competency should be assessed by
	6.1 Workplace observation
	6.2 Demonstration
	6.3 Oral Interview
	6.4 Written examinations
	6.5 Portfolio
7. Context of Assessment	For certification competency should be assessed individually in the actual work place after completion of the module.

Training providers must be accredited by Bangladesh Technical Education Board (BTEB), the national quality assurance body, or a body with delegated authority for quality assurance to conduct training and assessment against this unit of competency for credit towards the award of any national qualification.

# Section 5. The Occupation Specific Competencies

Unit of Competency :	Fabricate Pipes
Unit Code :	CONPLM100112A
Unit Descriptor :	This unit covers the knowledge, skills and attitude required to fabricate pipes.
	It includes collecting tools, equipment and materials, cutting pipes, threading pipes and installing pipes for plumbing.
Nominal hrs. :	45 hours.

Elements of	Performance Criteria
Competency	<b>Bold italicized</b> words are detailed in the Range of Variables
1. Practice OHS	1.1 <b>PPE</b> is selected and used.
	1.2 Waste materials are disposed.
	1.3 Hazardous materials are identified for separate handling.
	1.4 Devices to suppress dust are used to minimize health risk of workers.
	1.5 Safety requirements are being adhered to before, during and after use.
	1.6 Accidents and emergency cases are reported.
2. Collect tools,	2.1 <b>Tools and equipment</b> are selected and collected.
equipment and materials	2.2 <b>Size of pipes</b> is chosen.
materials	2.3 <b>Pipes</b> are selected and collected.
	3.1 Pipes are fixed with Pipe <i>vice</i> .
3. Cut threads	3.2 <b>Diestocks</b> are adjusted.
	3.3 Diestock is <b>rotated</b> in clockwise with equal Pressure.
	3.4 Oils are used during operation.
	3.5 Thread of pipes is done.
	3.6 Thread is checked and adjusted.
4. Cut pipes	4.1 Pipes are marked.
	4.2 Pipes are fixed with vice.
	4.3 Pipes are cut with <i>tolerance</i> .
5. Set pipes	5.1 Pipes are laid down with a standard slope for joining fittings and fixtures.
	5.2 Pipes are jointed.
	5.3 Pipes are jointed with fittings & fixtures.
	5.4 Pipes are jointed with the fixtures.
	5.5 Pipes are installed.

6. Clean the	6.1 Cleaning tools and materials are collected and prepared.
workplace	6.2 Used tools & equipment are cleaned.
	6.3 Workplace is cleaned.
	6.4 Waste materials are disposed.

Variable	Range (Include but not limited to):
1. PPE	1.1 Dust mask.
	1.2 Goggles.
	1.3 Safety shoes.
	1.4 Apron.
	1.5 Hand Gloves.
2. Tools and	2.1 Measuring tape.
Equipment	2.2 Marking Chalk.
	2.3 Hacksaw with blade.
	2.4 Flat file.
	2.5 Adjustable wrench.
	2.6 Hammer.
	2.7 Chain Wrench
3. Size of pipe	3.1 12 mm dia.
	3.2 16mm dia.
	3.3 25 mm dia.
	3.4 32mm dia.
	3.5 40mm dia.
	3.6 50mm dia.
	3.7 62mm dia.
	3.8 75mm dia.
	3.9 100 mm dia.
4. Pipes	4.1 G.I. Pipe.
	4.2 PVC/uPVC pipe.
	4.3 M.S. Pipe.
	4.4 C.I. pipe.
	4.5 Copper Pipe.
5. Vice	5.1 Table vice.
	5.2 Pipe vice.
6. Die stock	6.1 Wrenched diestock.
	6.2 Hand diestock.
L	

7. Rotation	7.1 n* 180 degree angle
	7.2 n*360 degree angle

1. Critical aspects of	The assessment requires evidence that the candidate:
competency	1.1 Selected pipe sizes.
	1.2 Cut pipes.
	1.3 Threaded Pipes.
	1.4 Selected and collected Tools and equipment.
2. Underpinning	2.1 Identifying Tools Equipment & Materials.
knowledge	2.2 Interpreting drawing.
	2.3 Measurement and calculation.
	2.4 Types of thread.
	2.5 Types of Joints
	2.6 Cleaning Sites
3. Underpinning skills	3.1 Preparing Tools Equipment & materials.
	3.2 Recognizing different size of plumbing pipe.
	3.3 Using of plumbing hand tools.
	3.4 Cutting Thread.
	3.5 Installing pipe.
	3.6 Cleaning site.
4. Underpinning	4.1 Commitment to occupational health and safety
Attitude	4.2 Environmental concerns
	4.3 Eagerness to learn
	4.4 Tidiness and timeliness
	4.5 Respect for rights of peers and seniors in workplace
5. Resource implication	The following resources should be provided
	5.1 Workplace location.
	5.2 Tools and equipment are available.
	5.3 Materials relevant to proposed activity.
	5.4 Drawing and specifications relevant to the task.
6. Method of	Competency should be assessed by
assessment	6.1 Workplace observation
	6.2 Demonstration
	6.3 Oral Interview
	6.4 Written examinations
	6.5 Portfolio

7. Context for	For certification competency should be assessed
assessment	individually in the actual work place after completion of
	the module.

Training providers must be accredited by Bangladesh Technical Education Board (BTEB), the national quality assurance body, or a body with delegated authority for quality assurance to conduct training and assessment against this unit of competency for credit towards the award of any national qualification.

Unit Competency :	Prepare Pipes for Installation
Unit Code :	CONPLM100212A
Unit Descriptor :	This unit covers the knowledge, skills and attitude required to prepare pipes for installation.
	It includes collecting tools, equipment and materials, cutting pipes, threading pipes for plumbing.
Nominal hrs. :	45 hours

Elements Of	Performance Criteria
Competency	Bold Italicized words are detailed in the Range of Variables
1. Collect tools,	1.1 <b>PPE</b> is selected and used.
equipment and	1.2 <b>Tools and equipment</b> are selected and collected.
materials	1.3 Size of pipes is chosen.
	1.4 <b>Pipes</b> are selected and collected.
2. Cut pipe.	2.1 Pipes are fixed with Pipe vice.
	2.2 Pipes are marked.
	2.3 Pipes are cut with <i>tolerance</i> .
3. Cut thread on Pipe	3.1 Pipes are fixed with Pipe vice.
	3.2 Diestocks are adjusted.
	3.3 Diestock is rotated in clockwise with equal Pressure.
	3.4 Oils are used during operation.
	3.5 Thread is checked and adjusted.
4. Clean the workplace	4.1 Cleaning tools and materials are collected and prepared.
	4.2 Used tools & equipment are cleaned.
	4.3 Workplace is cleaned.
	4.4 Waste materials are disposed.

Range (Include but not limited to):
1.1 Dust mask
1.2 Goggles
1.3 Safety shoes
1.4 Apron
1.5 Gloves

	1.6 Earmuff
2. Tools and equipment	2.1 Pipe vice.
	2.2 Pipe cutter.
	2.3 Die stock & Die
	2.4 Pipe wrench.
	2.5 Adjustable wrench.
	2.6 Measuring tools.
	2.7 Hacksaw with blade.
3. Pipes	3.1 G.I. pipes.
	3.2 Plastic pipe.
4. Tolerance	4.1 G.I. Pipes: cut with a ±3mm tolerance on its required length.
	4.2 PVC/Plastic pipes: cut squarely on its end with a ± 3mm tolerance.

	·
1. Critical aspects of	The assessment requires evidence that the candidate:
competency	1.1 Selected and used appropriate processes, tools and equipment to carry out the task.
	1.2 Selected materials.
	1.3 Identified problems that occur and necessary action to rectify.
	1.4 Completed is preparing pipes for installation.
2. Underpinning	2.1 Pipe measurement.
knowledge	2.2 Drawing interpretation.
	2.3 Materials use and specification.
	2.4 Economic use of materials.
3. Underpinning	3.1 Interpreting plans and details.
skills.	3.2 Preparing materials.
	3.3 Measurement and mathematics skill.
	3.4 Using of plumbing hand tools.
	3.5 Using lubricants for threading.
4. Underpinning	4.1 Commitment to occupational health and safety
Attitude.	4.2 Environmental concerns
	4.3 Eagerness to learn
	4.4 Tidiness and timeliness

	4.5 Respect for rights of peers and seniors in workplace
5. Resource	The following resources should be provided-
implications	5.1 Workplace location.
	5.2 Tools and equipment are available.
	5.3 Materials relevant to proposed activity.
	5.4 Drawing and specifications relevant to the task.
6. Method of	Competency should be assessed by
assessment	6.1 Workplace observation
	6.2 Demonstration
	6.3 Oral Interview
	6.4 Written examinations
	6.5 Portfolio
7. Context for	For certification competency should be assessed individually
assessment	in the actual work place after completion of the module.

Training providers must be accredited by Bangladesh Technical Education Board (BTEB), the national quality assurance body, or a body with delegated authority for quality assurance to conduct training and assessment against this unit of competency for credit towards the award of any national qualification.

Unit Competency:	Make Pipe Joints and Connections
Unit Code:	CONPLM100312A
Unit Descriptor :	This unit covers the knowledge, skills and attitude required to make pipe joints and connections.
	It includes: fitting joints and fitting for PVC/uPVC; performing threaded pipe joints and connection; and caulking joints for plumbing.
Nominal hrs.:	45 hours

	Performance Criteria
Elements Of Competency	Bold italicized words are detailed in the Range of Variables
1. Collect tools, equipment	1.1 <b>PPE</b> is selected.
and materials	1.2 <b>Tools and equipment</b> are selected and collected.
	1.3 Size of pipes is chosen.
	1.4 Pipes are selected and collected.
2. Make joints and fitting for	2.1 Measurements are taken.
GI,PVC/uPVC	2.2 GI, PVC/ uPVC pipes are jointed with strict
	Adherence.
	2.3 <b>GI, PVC/ uPVC pipes joints</b> are selected.
	2.4 Pipe ends are cleaned prior to fit-up.
	2.5 Trial fitting is performed prior to final fit-up.
3. Perform threaded pipe	3.1 Measurements are taken.
joints and connection	3.2 Pipes are laid down.
	3.2 Threaded connections are done.
	3.3 Teflon tape or other related materials are fitted.
	3.4 Tools and equipment are selected.
4. Make joints Leak proof	4.1 Joints are firmly packed with hemp and fitted with molten pig below the rim the hub.
	4.2 Lead or epoxy is caulked thoroughly at the
	Inside and outside edges of the joints.
	4.3 Couplers are used to connect pipes and fittings to hub-less pipes.

5. Clean the workplace	5.1 Cleaning tools and materials are collected and prepared.
	5.2 Used tools & equipment are cleaned.
	5.3 Workplace is cleaned.
	5.4 Waste materials are disposed.

Variable	Range (Include but not limited to):
1. PPE	1.1 Dust mask
	1.2 Goggles
	1.3 Safety shoes
	1.4 Apron
	1.5 Gloves
	1.6 Helmet
	1.7 Earmuff
	1.8 Safety Belt
2. Tools and equipment	2.1 Pipe Cutter/hack saw with blade
	2.2 Hammer
	2.3 Pipe wrench
	2.4 Pipe thread Cutter
	2.5 Pipe vice
	2.6 Thread cutting machine
3. GI/PVC/uPVC Pipe joints	3.1 T-joint
	3.2 Y-joint
	3.3 Cross Tee-joint

1. Critical aspects of Competency	Competency assessment requires evidence that the candidate:
	1.1 Selected materials in accordance with specification and requirement.
	1.2 Fitted-up joint and fittings.
	1.3 Performed threaded connections in accordance with specification.
	6.1 Caulked joint in accordance with specification and job requirements.
2. Underpinning knowledge	2.1 Measurements.
	2.2 Materials use and specification.
	2.3 Proper use of plumbing hand tools.
	2.4 Economic use of materials.
	2.5 Leak proof Joints.
3. Underpinning skills	3.1 Interpreting plans and details.
	3.2 Preparing materials.
	3.3 Performing pipe joints.
	3.4 Using couplers for hub-less pipes.
	3.5 Preparing Leak proof joints.
4. Underpinning Attitude	4.1 Commitment to occupational health and safety
	4.2 Environmental concerns
	4.3 Eagerness to learn
	4.4 Tidiness and timeliness
	4.5 Respect for rights of peers and seniors in workplace
5. Resource implications	The following resources should be provided:
	5.1 Workplace location
	5.2 Tools and equipment are available
	5.3 Materials relevant to proposed activity
	5.4 Drawing and specifications relevant to the task
6. Methods of assessment	Competency should be assessed by
	6.1 Workplace observation
	6.2 Demonstration
	6.3 Oral Interview
	6.4 Written examinations
	6.5 Portfolio

7.Context for assessment	For certification competency should be assessed
	individually in the actual work place after
	completion of the module.

Training providers must be accredited by Bangladesh Technical Education Board (BTEB), the national quality assurance body, or a body with delegated authority for quality assurance to conduct training and assessment against this unit of competency for credit towards the award of any national qualification.

Unit Competency :	Perform Cutting and Penetration for plumbing works
Unit Code :	CONPLM100412A
Unit Descriptor :	This unit covers the knowledge, skills and attitudes to Perform Cutting and Penetration for plumbing works.  It includes: cutting wall and floor; and laying out the pipes.
Nominal hrs. :	45 hours

Elements Of	Performance Criteria
Competency	Bold italicized words are detailed in the Range of Variables
1. Cut and Penetration of wall or floor	<ul> <li>1.1 PP E are used.</li> <li>1.2 Pipes Lay-out diagram in wall or floor are completed.</li> <li>1.3 Cutting walls are made without causing damage to floors/walls and adjacent installations.</li> <li>1.4 Correct usage of Tools and equipment is observed.</li> <li>1.5 Cut walls and floor surface restore to original condition.</li> </ul>
2. Lay-out pipe	<ul><li>2.1 Work instructions are read and interpreted.</li><li>2.2 <i>Materials</i> are collected.</li><li>2.3 layouts of pipes are made.</li><li>2.4 Work dimension and alignment of work are done.</li></ul>
3. Clean the workplace	<ul><li>3.1 Cleaning tools and materials are collected and prepared.</li><li>3.2 Used tools &amp; equipment are cleaned.</li><li>3.3 Workplace is cleaned.</li><li>3.4 Waste materials are disposed.</li></ul>

Variable	Range (Included but not limited to)
1. PPE	1.1 Gloves
	1.2 Hard hat
	1.3 Safety shoes
	1.4 Goggles
	1.5 Ear Muff

2. Tools and	2.1 Hammer		
equipment	2.2 Cold chisel		
	2.3 Saw		
	2.4 Drill		
	2.5 Hacksaw		
	2.6 Pushcart		
	2.7 Spirit level		
	2.8 Shovel		
	2.9 Pointing trowel		
	2.10 Push pull rule		
	2.11 Concrete cutter		
3. Materials	3.1 Cement		
	3.2 Sand		
	3.3 Bricks		
	3.4 Brick/stone chips		

1. Critical aspects	Competency assessment requires evidence that the candidate :				
of competency	1.1 Read and interpreted work instructions according to requirements.				
	1.2 Selected materials in accordance with specifications and requirements.				
	1.3 Performed pipe layout.				
	1.4 Cut walls and floors according to lay-out.				
	1.5 Demonstrated compliance with safety regulations applicable to work site operations.				
	1.6 Accurately set out dimensions and alignment of work.				
	1.7 Identified faults and problems that occur and made necessary action to rectify.				
2. Underpinning	2.1 Mensuration				
Knowledge	2.2 Related drawing reading				
	2.3 Materials use and specification				
	2.4 5-S Implementation				
	2.5 Knowledge on masonry and cement concrete work processes.				

3. Underpinning	3.1 Interpreting plan and details.			
Skills	3.2 Preparing materials.			
	3.4 Performing basic masonry and cement concrete works.			
	3.3 Cleaning workplace.			
4. Underpinning	4.1 Commitment to occupational health and safety			
Attitude	4.2 Environmental concerns			
	4.3 Eagerness to learn			
	4.4 Tidiness and timeliness			
	4.5 Respect for rights of peers and seniors in workplace			
5. Resource	The following resources should be provided:			
Implications	5.1 Workplace location.			
	5.2 Tools and equipment appropriate to construction processes.			
	5.3 Materials relevant to the proposed activity.			
	5.4 Drawings and specifications relevant to the task.			
6. Methods of	Competency should be assessed by			
Assessment	6.1 Demonstration			
	6.2 Oral Interview			
	6.3 Written examinations			
	6.4 Portfolio			
7. Context for	For certification competency should be assessed individually			
Assessment	in the actual work place after completion of the module.			

Training providers must be accredited by Bangladesh Technical Education Board (BTEB), the national quality assurance body, or a body with delegated authority for quality assurance to conduct training and assessment against this unit of competency for credit towards the award of any national qualification.

Annexes

Annex 1. Competency Map for Plumbing in Construction Sector

SIES	Fabricate Pipes  1	Prepare Pipes for Installation.	Make Pipe Joints and connections	Perform Cutting and Penetration for plumbing works	Install water supply pipe with fittings	Install waste water pipe with fittings
OCCUPATION SPECIFIC COMPETENCIES	Install plumbing fixtures	Conduct pipe leakage testing	Repair and maintenance works for plumbing	Perform plumbing layout	Perform plumbing fixture installation and assemblies.	Install hot and potable chilled water piping system.
OCCUPATION	Perform plumbing system installation and assemblies in multi-storied building (up to six storied)					

SECTOR SPECIFIC COMPETENCIES	Work in the construction sector	Interpret drawings and specifications in plumbing Manuals.	Use hand tools and power tools for plumbing		Perform measurement and calculation in plumbing 2	Maintain tools and equipment
GENERIC	Communicate in the workplace	Work in a team environment	Practice workplace cleanliness	Practice occupational health and safety (OHS)	Demonstrate work values	Lead small team
GE	Practice negotiation skills					

Annex 2. Bangladesh National Qualifications Framework

TVQF Level	Education Type			Current Qualification	Job Classification
	Pre-Voc	VE	TE	Structure	
TVQF 6			Diploma	4-year Diploma	Supervisor/Middle Manager/Sub- Assistant Engineer
TVQF 5		**NSC -V		NSS Master	Highly-Skilled Worker/Supervisor
TVQF 4		**NSC -IV		NSS 1/HSC (Voc) Year 11/12	Skilled Worker
TVQF 3		**NSC -III		NSS 2/SSC (Voc) Year 10	Semi-skilled Worker
TVQF 2		**NSC -II		NSS 3/SSC (Voc) Year 9	Basic Skilled Worker
TVQF 1		**NSC -I		NSS Basic/ Basic Trade Course	Basic Worker
Pre-Voc 2	*NPVC -II			None	Pre-Vocational Trainee
Pre-Voc 1	*NPVC -I			None	Pre-Vocational Trainee

<sup>\*</sup>NPVC – National Pre-Vocational Certificate \*\*NSC – National Skill Certificate

**Annex 3. Qualification Level Descriptors** 

BTVQF Level	Knowledge	Skill	Responsibility	Job Class
6	Comprehensive actual and theoretical knowledge within a specific study area with an awareness of the limits of that knowledge.	Specialised and restricted range of cognitive and practical skills required to provide leadership in the development of creative solutions to defined problems	Manage a team or teams in workplace activities where there is unpredictable change Identify and design learning programs to develop performance of team members	Supervisor/Middle- Level Manager/Sub Assistant Engineer
5	Very broad knowledge of the underlying, concepts, principles, and processes in a specific study area	Very broad range of cognitive and practical skills required to generate solutions to specific problems in one or more study areas.	Take overall responsibility for completion of tasks in work or study Apply past experiences in solving similar problems	Highly Skilled Worker/ Supervisor (NSC 4)
4	Broad knowledge of the underlying, concepts, principles, and processes in a specific study area	Range of cognitive and practical skills required to accomplish tasks and solve problems by selecting and applying the full range of methods, tools, materials and information	Take responsibility, within reason, for completion of tasks in work or study Apply past experiences in solving similar problems	Skilled Worker
3	Moderately broad knowledge in a specific study area.	Basic cognitive and practical skills required to use relevant information in order to carry out tasks and to solve routine problems using simple rules and tools	Work or study under supervision with some autonomy	Semi Skilled worker
2	Basic underpinning knowledge in a specific study area.	Basic skills required to carry out simple tasks	Work or study under indirect supervision in a structured context	Medium Skilled Worker
1	Elementary understanding of the underpinning knowledge in a specific study area.	Limited range of skills required to carry out simple tasks	Work or study under direct supervision in a structured context	Basic Skilled Worker

BTVQF Level	Knowledge	Skill	Responsibility	Job Class
Pre-Voc 2	Limited general knowledge	Very limited range of skills and use of tools required to carry out simple tasks	Work or study under direct supervision in a well-defined, structured context.	Pre-Vocation Trainee (NPVC 2)
Pre-Voc 1	Extremely limited general knowledge	Minimal range of skills required to carry out simple tasks	Simple work or study exercises, under direct supervision in a clear, well defined structured context	Pre-Vocation Trainee (NPVC 1

# Annex 4. Key for Coding

Code Description

Occupational Sector

RMG Ready-Made Garments

LEG Light Engineering

CON Construction

INF Informal Sector

Competencies

GC Generic Competencies

SSC Sector Specific Competencies

OSC Occupation Specific Competencies

Occupation

PLM Plumbing

MAS Masson

PNT Painter

## **Acknowledgments**

The Bangladesh Technical Education Board (BTEB) wishes to extend heartfelt thanks and appreciation to the business and industry, academic community and other government agencies who shared their precious time and expertise to the conceptualization, development, validation and finalization of this National Competency Standards.

#### The Technical Sub Committee

Mr. Md. Sobhan

Bangladesh Association of Construction Industry

Mr. Md. Rahmat

Bangladesh Association of Construction Industry

Mr. Md. Sayedur Rahman

Chief Inst.(Civil), Faridpur Polytechnic Institute

Mr.Md. Rafiqul Islam

C.I (Architecture), Dhaka Polytechnic Institute

Ms. Anwara Hasina

Chief Instructor (Civil), Technical Teachers Training College

Engr. Md. Abu Saleh

Chief Instructor (Drafting Civil) Barisal Technical School & College Md. Abdul Mannan

Instructor (Civil) Kushtia Polytechnic Institute.

Mr. Kapaet Ullah

C.I (Civil), Chittagong Polytechnic Institute

Md. Mizanur Rahman

Chief Inst. (Building Maintenance) Khagrachori Technical School & College.

Mr. Bikash Chandra Mondal

Ins. (Civil), Khulna Polytechnic Institute

Engr. Abu Yousuf Md. Ferdous

Industry Coordinator, Skills Development Project

Engr. Md. Jaynal Abden

Chief Instructor(Civil)
Pabna Polytechnic Institute, Pabna.

### Engr. Ratan Lal Das

Chief Instructor, Building Maintenance Maijdee Technical School & College

## The Industry Skills Council (ISC)

#### Shafiqul Alam Bhuiyan

Managing Director,
Monico Limited & Chairman of ISC,

# Engr. Aminul Islam

Managing Director Project Builders Limited &Member of ISC.

# Engr. Shafiqul Haque Talukdar

Managing Director, Starlite Services Limited & Member of ISC.

### Engr. Prodip Kumar Shil

General Manager, The Civil Engineers Limited & Member of ISC.

#### Ronjit Kumar

General Manager, Sagupta N M Housing & Member of ISC.

# Engr. Khandakar Golam Mostafa

Chief Instructor, Civil Department Bogra Polytechnic Institute, Bogra & Member of ISC.

#### Engr. Aftabuddin Ahmed

Vice President, BACI & Member of ISC.

#### Md. Delwar Hossain

Chief Instructor, Gazipur TSC & Member of ISC.

### Sk. Md. Rafiqul Islam

Managing Director, GBB Limited & Vice-Chairman of ISC

#### Fakruddin Mobarak Khan

Secretary, BACI, & Member of ISC.

## Engr. Atiqur Rahman

Managing Director, The Civil Engineers Limited & Member of ISC.

#### Engr. Jahid Hassan

Director, Union Development and Technologies Ltd. & Member of ISC.

#### Md. Sayedur Rahman

Chief Instructor, Civil Department, Faridpur Ploytechic Institute, Faridpur. &Member of ISC.

### Engr. Md. Abdul Gofur

Director (PIU), Directorate of Technical Education & Member of ISC.

#### S.C Ghosh

Member, Executive Committee, BACI & Member of ISC.

#### Abdur Rezzak

Director (Curriculum), (BTEB) & Member Secretary of ISC.

# The Review & Editing Committee

#### Md. Manzurul Alam

Additional Project Director Skills Development Project

### Dr. Engr. Md. Abdullah

Executive Engineer Skills Development Project

# Engr. Abu Yousuf Md. Ferdous

Industry Coordinator Skills Development Project

## Engr. Md. Nuruzzaman Paramanik

Deputy Director (Finance) Skills Development Project

### Engr. Md. Abu Saleh

Chief Instructor (Drafting Civil) Barisal Technical School & College

## Engr. Md. Ruhul Amin

Deputy Directur (M & E) Skills Development Project

# Engr. Md. Jaynal Abden

Chief Instructor(Civil)
Pabna Polytechnic Institute, Pabna.

#### Engr. Ratan Lal Das

Chief Instructor, Building
Maintenance
Maijdee Technical School & College

### Krishibid. Md. Shahjahan Kabir

Chief Instructor (Poultry)
Parbatipur Technical School & College

# The Skills Development Project Advisory Team

## **Chowdury Mufad Ahmed**

Project Director Skills Development Project

### Md. Kamal Hossain

Additional Project Director Skills Development Project

### Dr. Jeoung Keun Lee

Team Leader Skills Development Project

### Dr. Ligaya Valmonte

Curriculum Specialist (International) Skills Development Project

#### Dr. Mohammad Ali

Teacher's Training & Programme Specialist (National) Skills Development Project

### Md. Nurul Haque

Deputy Director (Training) Skills Development Project