

**Russell Fair, Sr.**

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***Developer, instructor, speaker, maker, nerd*****Career Objective***Be amazing, be myself, make an impact.***Professional Experience****Freelance Software Engineering****2017 - current*****Self Employed — Anywhere I want***

- Help Toptal clients place freelance software developers
- Interview and assess prospective new developers
- Speak on behalf of Toptal at conferences

**Director of Engineering****2016 - 2017*****Toptal, LLC — San Francisco, CA***

- Help Toptal clients place freelance software developers.
- Interview and assess prospective new developers.
- Speak on behalf of Toptal at conferences.

**Director of Technology****2015 - 2016*****The Friends School of Atlanta — Decatur GA***

- Manage school network, servers, website and critical infrastructure.
- Create the "Innovation Lab" a S.T.E.A.M. makerspace.
- Teach CAD, programming, computer science topics to K-8 students.

**Special Projects Manager****2014 - 2015*****University System of Missouri — Columbia MO***

- Manage development for *School of Journalism* websites.
- Lead development of custom WordPress plugins and themes.
- Oversee complex data and server migrations.

**Lead Developer****2012 - 2014*****Cheri Media Group, Inc. — Los Angeles CA***

- Work with designers and developers to ensure quality and timely project completion.
- Develop custom web applications for music media websites.
- Design, deploy and manage server infrastructure.

**Web Developer & Consultant****2007-2012*****Q21.CO, LLC — Atlanta GA***

- Manage and contribute to web development projects.
- Draft proposals, estimates, presentations and technical documents.
- Plan and execute social media, email marketing and SEO campaigns.

## Education

### Fine Arts Major

**Webster University, St. Louis MO**

**2002 - 2003**

- Studies scenic design, stage management and technical direction.
- Managed theatrical production crew of 6 student.
- Internship as Information Technology assistant.

## Volunteer Experience

### Communications Manager

*Decatur Makers, Decatur GA*

2014 - 2016

- Create website for community makerspace.
- Organize and promote community events.
- Organize successful Kickstarter and other fund raising campaigns.

### Technology Instructor

*Smoke Rise Prep, Tucker GA*

2012 - 2016

- Teach introduction to computer science classes.
- Lead HTML, FIRST Robotics, and outdoor conservation clubs.
- Manage Google Apps for Education account.

### Organizer

*WordCamp Atlanta, Atlanta GA*

2011 - 2015

- Manage annual event with more than 500 attendees.
- Oversee speaker selection and programming decisions.
- Solicit advertisers to offset event costs.

## Relevant Skills and Proficiencies

### Development Skills and Qualifications

- Experience working with and in Agile teams.
- Expert understanding of programming languages including PHP, Javascript, HTML and CSS.
- Basic understanding of programming languages including Python, JAVA, Ruby and Coffeescript.
- Accustomed to CSS preprocessors such as LESS and SASS.
- Proficient with version control tools including GIT and SVN.
- Familiar with modern server tools such as Linux, Unix, OpenStack, Varnish and Memcached.
- Extensive experience using WordPress and other open source content management systems.

### Professional Strengths and Abilities

- Professional speaking engagements at industry events and conferences nationwide.
- Ability to perform in high-energy, constantly changing environments.
- Detail oriented and capable of executing multiple tasks simultaneously.
- Continually evaluating my own performance and have a strong desire to succeed.

### Maker Skills

- Woodworking and basic carpentry.
- Welding and metalworking.
- Robotics and electronics prototyping.