

Russell Fair, Sr.

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Developer, instructor, speaker, maker, nerd**Career Objective***Be amazing, be myself, make an impact.***Professional Experience****Freelance Software Engineering****2017 - current*****Self Employed — Anywhere I want***

- Help Toptal clients place freelance software developers
- Interview and assess prospective new developers
- Speak on behalf of Toptal at conferences

Director of Engineering**2016 - 2017*****Toptal, LLC — San Francisco, CA***

- Help Toptal clients place freelance software developers.
- Interview and assess prospective new developers.
- Speak on behalf of Toptal at conferences.

Director of Technology**2015 - 2016*****The Friends School of Atlanta — Decatur GA***

- Manage school network, servers, website and critical infrastructure.
- Create the "Innovation Lab" a S.T.E.A.M. learning environment / makerspace.
- Teach 3D CAD, computer programming, computer science topics to K-8 students.

Special Projects Manager**2014 - 2015*****University System of Missouri — Columbia MO***

- Manage website development projects for *School of Journalism* properties.
- Lead development of custom WordPress development for news websites.
- Oversee complex data and server migrations.

Lead Developer**2012 - 2014*****Cheri Media Group, Inc. — Los Angeles CA***

- Work with designers and developers to ensure quality and timely project completion.
- Develop custom web applications for music media websites.
- Design, deploy and manage server infrastructure.

Web Developer & Consultant**2007-2012*****Q21.CO, LLC — Atlanta GA***

- Manage and contribute to web development projects for multimedia agencies.
- Draft proposals, estimates, presentations and other technical documents.
- Plan and execute social media, email marketing and SEO campaigns.

Education**Fine Arts Major****2002 - 2003*****Webster University, St. Louis MO***

- Received instruction in scenic design, stage management and technical direction.
- Managed theatrical production crew of 6 student.
- Internship as Information Technology assistant.

Volunteer Experience

Communications Manager

2014 - 2016

Decatur Makers, Decatur GA

- Create website for community makerspace.
- Organize and promote community events.
- Organize successful Kickstarter and other fund raising campaigns.

Technology Instructor

2012 - 2016

Smoke Rise Prep, Tucker GA

- Teach introduction to computer science classes to 1st through 8th grade.
- Lead HTML, FIRST Robotics, percussion and outdoor conservation after school clubs.
- Manage Google Apps account.

Organizer

2011 - 2015

WordCamp Atlanta, Atlanta GA

- Manage annual event with more than 500 attendees.
- Oversee speaker selection and programming decisions.
- Solicit advertisers to offset event costs.

Relevant Skills and Proficiencies

Development Skills and Qualifications

- Experience working with and in Agile teams.
- Expert understanding of programming languages including PHP, Javascript, HTML and CSS.
- Basic understanding of programming languages including Python, JAVA, Ruby and Coffeescript.
- Accustomed to CSS preprocessors such as LESS and SASS.
- Proficient with version control tools including GIT and SVN.
- Familiar with modern server tools such as Linux, Unix, OpenStack, Varnish and Memcached.
- Extensive experience using WordPress and other open source content management systems.

Professional Strengths and Abilities

- Professional speaking engagements at industry events and conferences nationwide.
- Ability to perform in high-energy, constantly changing environments.
- Detail oriented and capable of executing multiple tasks simultaneously.
- Continually evaluating my own performance and have a strong desire to succeed.

Maker Skills

- Woodworking and basic carpentry.
- Welding and metalworking.
- Robotics and electronics prototyping.