Russell Fair, Sr. 770.401.9039 rfair404@gmail.com

Developer, instructor, speaker, maker, nerd

| Career | Oh | iecti | Ve |
|--------|--------------|-------|----|
| Career | \mathbf{v} | וככנו | VC |

| Be amazing, be myself, make an impact. | | |
|--|-------------|--|
| Professional Experience Lead Web Engineer 10up — United States (remote) | Current | |
| Develop WordPress plugins and themes. Conduct code reviews and mentor engineers. Speak on behalf of 10up at conferences. | | |
| Lead Engineer XWP — Victoria, Australia (remote) | 2017 - 2019 | |
| Develop custom web applications on behalf of enterprise clients. Mentor a small team of developers. Speak on behalf of XWP at conferences. | | |
| Director of Engineering Toptal, LLC — San Francisco, CA (remote) | | |
| Help Toptal clients place freelance software developers. Interview and assess prospective new developers. Speak on behalf of Toptal at conferences. | | |
| Director of Technology The Friends School of Atlanta — Decatur GA | 2015 - 2016 | |
| Manage school network, servers, website and critical infrastructure. Create the "Innovation Lab" a S.T.E.A.M. makerspace. Teach CAD, programming, computer science topics to K-8 students. | | |
| Special Projects Manager University System of Missouri — Columbia MO (remote) | 2014 - 2015 | |
| Manage development for School of Journalism websites. Lead development of custom WordPress plugins and themes. Oversee complex data and server migrations. | | |
| Lead Developer Cheri Media Group, Inc. — Los Angeles CA (remote) | 2012 - 2014 | |
| Work with designers and developers to ensure quality and timely project completion. Develop custom web applications for music media websites. | | |

Web Developer & Consultant

2007-2012

Q21.CO, LLC - Atlanta GA

• Manage and contribute to web development projects.

• Design, deploy and manage server infrastructure.

- Draft proposals, estimates, presentations and technical documents.
- Plan and execute social media, email marketing and SEO campaigns.

Education

Fine Arts Major 2002 - 2003 Webster University, St. Louis MO

- Studies scenic design, stage management and technical direction.
- Managed theatrical production crew of 6 student.
- Internship as Information Technology assistant.

Volunteer Experience

Communications Manager

2014 - 2016

Decatur Makers, Decatur GA

- Create website for community makerspace.
- Organize and promote community events.
- Organize successful Kickstarter and other fund raising campaigns.

Technology Instructor 2012 - 2016

Smoke Rise Prep, Tucker GA

- Teach introduction to computer science classes.
- Lead HTML, FIRST Robotics, and outdoor conservation clubs.
- Manage Google Apps for Education account.

Organizer 2011 - 2015

WordCamp Atlanta, Atlanta GA

- Manage annual event with more than 500 attendees.
- Oversee speaker selection and programming decisions.
- Solicit advertisers to offset event costs.

Relevant Skills and Proficiencies

Development Skills and Qualifications

- Experience working with and in Agile teams.
- Expert understanding of programming languages including PHP, Javascript, HTML and CSS.
- Basic understanding of programming languages including Python, JAVA, Ruby and Coffeescript.
- Accustomed to CSS preprocessors such as LESS and SASS.
- Proficient with version control tools including GIT and SVN.
- Familiar with modern server tools such as Linux, Unix, OpenStack, Varnish and Memcached.
- Extensive experience using WordPress and other open source content management systems.

Professional Strengths and Abilities

- Professional speaking engagements at industry events and conferences nationwide.
- Ability to perform in high-energy, constantly changing environments.
- Detail oriented and capable of executing multiple tasks simultaneously.
- Continually evaluating my own performance and have a strong desire to succeed.

Maker Skills

- Woodworking and basic carpentry.
- Welding and metalworking.
- Robotics and electronics prototyping.