City	Salary System	References
Hanoi	Fixed salary plus bonus payment for fuel	Information obtained through interview with
	consumption 1)	Transport Management and Operation Center, Hanoi, Oct. 2009
Bangkok	Fixed salary plus bonus based directly on	Information obtained through interview with
	bus fare revenue	Bangkok Mass Transit Authority, Bangkok, Oct. 2009
Jakarta	For busway: Fixed salary	Information obtained through interview with
	For conventional bus: Bus fleet rental system 2)	Transportation office (Dinas Perhubungan) of DKI Jakarta and BLU TransJakarta, Jakarta, January 2010
Yangon	1. Fixed percentage of total fare revenue ³⁾	1. ASEAN-JAPAN Transport Partnership Project,
	2. Fixed salary plus bonus based directly	2009
	on bus fare revenue	2. Kato et al. 2010
Santiago	Fixed percentage of total fare revenue	1. Gwilliam, 2003
	(during deregulation)	2. Antonio and Andres, 2005