Geophysicist I - Technical Interview Scorecard

Technical Rating Scale

Level	Guideline/ Description
1	No experience/training only
2	Novice; 1 or 2 years of experience
3	Experienced but needs additional support
4	Experienced - can work independently or support others
5	Expert/Mentor

Competencies

Competency	Level (1-5)	Notes on level, experience, areas of improvement
Skill 1 Field Experience	(1) 4	Earth Scope, Zonge
Skill 2 Geophysical s/w Experience	(2) 3	Exp w/ Modeling + Processing S/w (CSEM)
Skill 3 Processing Experience	(1) 3	
Skill 4 Interpretation Experience	(1) 2	Model Results ~~Inter~~ Interp
Skill 5 Completions Experience	(1) 1	
Skill 6 CSEM Experience	(1) 3	

Meets minimum qualifications?
Minimum Score 7 out of 30   16

Other Skills

Technical Competency	Level (1-5)	Notes on level, experience, areas of improvement
Initiative	(2) 3	
Team Work	(3) 2	Strong Team Guy
Communication + Soft PC Skills (PPT, Word etc)	(3) ~~5~~ 4	Python, Fortran, Linux
Multi-Tasking	(2/3) 3	
Education (MS, BS, Assoc)	(Y/N) MS	MS. in CSEM Modeling
Problem Solving (includes logic question)	(3) 3	
Formal Oilfield Training (Safeland, H2S, 1st Aid, CPR, DOT)	(List) none	Mining HSE, not Oilfield

Meets minimum qualifications?   15+15
Minimum Score 13-14 out of 25, + Degree

Additional Interviews?
Hire Recommendation: Yes or No:

Fly Him Out for fae to fae.