

Candidate Name: *Andrew Helaby*

Interviewer:

Date:

Technical Interview Scorecard

Technical Rating Scale

Level	Guideline/ Description
1	No experience/training only
2	Novice; 1 or 2 years of experience
3	Experienced but needs additional support
4	Experienced - can work independently or support others
5	Expert/Mentor

Competencies

Competency	Level (1-5)	Notes on level, experience, areas of improvement
Field Experience	3	5 years surface seismic & Sigma ³
Management Experience	3	surface crew supervision
Project Management	3	
Completions Experience	2/3	
GIS Experience	2	
Processing Experience	3	

Meets minimum qualifications?

Other Skills

Technical Competency	Level (1-5)	Notes on level, experience, areas of improvement
Initiative	3	
Team Work	4	
Communication + Soft Skills	4	
Multitasking	4	
Education (MS, BS, Assoc)	BSc	Emergency Admin Dis Disaster planning

Problem Solving (includes logic questions)		BOMBED
Formal Oilfield Training (Safeland, H2S, First Aid, CPR, DOT)		ALL but some have lapsed

Additional Interviews?

Hire Recommendation: Yes or No:

} Hold - more experienced candidates available