Technical Interview Scorecard

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Technical Rating Scale

Level	Guideline/ Description
1	No experience/training only
2	Novice; 1 or 2 years of experience
3	Experienced but needs additional support
4	Experienced - can work independently or support others
5	Expert/Mentor

Competencies

Competency	Level (1-5)	Notes on level, experience, areas of improvement
Skill 1 C#	2	Not a lot of WPS but lot C#
Skill 2 Analog	2	Some but not Specialty
Skill 3 Digital	3	Some layout but mostly Protel
Skill 4 Fortran	4	Analytical Fortran experience
Skill 5		

Meets minimum qualifications?   Yes

Other Skills

Technical Competency	Level (1-5)	Notes on level, experience, areas of improvement
Initiative	2	
Team Work	2	
Communication	3	
Focus	3	
Education	4	

Additional Interviews? No
Hire Recommendation: Yes or No: Maybe