Roger Eader *MIHoway*
Field Supr

Technical Interview Scorecard

Technical Rating Scale

Level	Guideline/ Description
1	No experience/training only
2	Novice; 1 or 2 years of experience
3	Experienced but needs additional support
4	Experienced - can work independently or support others
5	Expert/Mentor

Competencies

Competency	Level (1-5)	Notes on level, experience, areas of improvement
Skill 1		
Skill 2		
Skill 3		
Skill 4		
Skill 5		

Meets minimum qualifications?

Other Skills

Technical Competency	Level (1-5)	Notes on level, experience, areas of improvement
Initiative	4	liked his positive enthusiasm
Team Work	3	Cannot say but seemed to be a team player
Communication	4	thought he communicated well
Focus	4	did not wander during interview
Education	3	has assoc but not 4yr.

Additional Interviews?
Hire Recommendation: Yes or No: I will defer to hiring mgr but liked his positive attitude + his whatever it takes attitude.

Roger Eades
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Skills

Personnel

- Managed crews of 80+ workers in tough field environments
- Employee conflict resolution and Morale building
- Project Management – Assessment of asset needs (Human & Material), Purchasing, Site evaluations

Hardware

- GeoRes/GeoPro, GSX/GSR, E-Unite 428, 428 and 408 Sercel Recording systems
- Cisco router installation, setup, and maintenance using GUI interface and Unix based interface
- Troubleshooting (hardware, software, and network issues whether remote or local)
- Cabling RJ-45, RJ-11, making patch, rollover, and crossover cables

Software

- MS Office (Fluent in Outlook, Access, Excel, Word, Power-point)
- Remote Desktop solutions (Teamviewer, PC Anywhere, Remote Desktop, etc)
- Extensive Virus and Spyware removal experience

Licenses

- CDL Class A - Commercial Driver's License (Texas Exp. Oct 2018) (DOT Med Card Exp. Jul 2017)
- Real Estate License – Lic # 681281 Brokered with Jones Team Realty

Employment Experience

Paragon Geophysical Services Wichita, Kansas PGS 1/16-5/16 and 1/17-4/17
Sr. Observer and Transcriber

- Observing and Transcribing in the field on Sercel 428 E-Unite system.
- Field crew management of 30+ line, troubleshooting, production and harvesting personnel.
- Semi-tractor driver and heavy equipment operator.

Sigma Cubed Houston, Texas 9/14-Present 2016
Sr. Field Engineer

- Managed a field crew of 6+ people for down-hole seismic solutions including VSPs, Well monitoring, and Frac monitoring solutions using the GeoSpace Geo-Res software and DS/DW-150 4 component Geophone tools.
- Drove Wireline equipment trucks (CDL Class A vehicles) as well as 1 ton trucks with trailers.
- Managed projects as well as managed normal field operations during projects.

CGG Veritas Houston, Texas 12/10-9/14
Observer and Transcriber

- Observing and Transcribing in the field on Sercel 428, 408, and E-Unite systems.
- Field crew management of 80+ line, troubleshooting, and harvesting personnel.

PGS Onshore - Geokinetics Houston, Texas 08/08-12/10
Instrument Technician

- Installing and repairing Recording equipment (408/428 Solaris/Linux based Sercel and RSR systems) used in field operations on Seismic crews worldwide.
- Troubleshooting problems with Seismic systems and ensuring field operations run efficiently.
- Due to IT experience, repaired, troubleshot, and assisted with any computer issues for crews in the field.

Fluor Daniel Sugarland, Texas 06/08-08/08
PC and Laptop Installer for Refresh Project
- Installing and Repairing Laptop and Desktop computers in a corporate environment.

University of Montana College of Technology Missoula, Montana 08/06-05/08
Full-Time College Student & Teaching Assistant
- Repairing, maintaining, and troubleshooting Lab computers and networking components.
- Teaching Labs and Classes when needed for Professors as well as tutoring students.
- Completed 90 hours of paid internship at Jim Palmer Trucking working as Jr. Network Admin.

H&R Block Missoula, Montana 04/06-09/06
Computer Technician
- Installed, repaired, and maintained laptop and desktop computers for multiple locations.

Doctor PC Missoula, Montana 02/05-11/05
Computer Technician
- Custom building, repairing, and troubleshooting of customer personal computers and small business infrastructure as well as Software support and Virus/Spyware Removal.

Arkansas Department of Corrections Regional Texarkana, Arkansas 07/03-10/04
Correctional Officer

University of Alabama at Birmingham Medical Center 06/02-06/03
PC Installation Technician
- Installed Compaq desktops and laptops for the UAB Medical Center.
- Assessed PCs for possible replacement and replaced and migrated data for with newer models.
- Completed all installs in a timely fashion and in difficult hospital conditions.

American Electric Power Corpus Christi, Texas 05/00-04/02
Desktop Technician
- Maintained, installed, and repaired workstations and laptops for 1500+ users.
- Troubleshot and repaired software and hardware problems on all operating system platforms such as Win95/98, WinNT4.0, Win2k and WinXP, using networking clients Novell and MS.
- Troubleshot, repaired, and used programs including Remedy, Lotus Notes, Oracle, Microsoft Office, Exchange, Norton Ghost, Norton Utilities, Power Quest Drive Imager, and Power Quest Partition Magic.
- Received Dell Technician Certifications for Dimension/Optiplex desktops and Inspiron/Latitude laptops.

United States Navy Stationed in Ingleside, Texas 08/96-05/00
Information Systems Technician
- Managed and provided software and hardware support for automated information systems, i.e. mainframe, mini and microcomputers, as well as local area networks (LANS), wide area networks (WANS), and telecommunications.
- Diagnosed and performed maintenance of communications, computer, and intelligence systems.
- Held and maintained a Top Secret Clearance for 4 years.

EDUCATION AND CERTIFICATIONS

Associates in Applied Science with Honors – Computer Networking Management and Information Systems Technology – University of Montana - Graduated May 2008

A+ COMPTIA Certification (2002), **Net+ COMPTIA Certification** (2008)

Certified in BasicPlus First-Aid – CPR, AED, and First Aid for adults