

## Field Supervisor I - Technical Interview Scorecard

### Technical Rating Scale

KEVIN COX

Level	Guideline/ Description
1	No experience/training only
2	Novice; 1 or 2 years of experience
3	Experienced but needs additional support
4	Experienced - can work independently or support others
5	Expert/Mentor

### Competencies

Competency	Level (1-5)	Notes on level, experience, areas of improvement
Skill 1 Field Experience	(3/4) 4	
Skill 2 Management Experience	(2) 4	
Skill 3 Project Management	(2/3) 4	
Skill 4 Completions Experience	(2/3) 2	
Skill 5 GIS Experience	(2) 2	
Skill 6 Processing Experience	(1/2) 1	

**Meets minimum qualifications?**

**Minimum Score 12-16 out of 30**

### Other Skills

Technical Competency	Level (1-5)	Notes on level, experience, areas of improvement
Initiative	(3/4) 4	
Team Work	(3) 4	
Communication + Soft PC Skills (PPT, Word etc)	(2/3) 4	
Multi-Tasking	(2/3) 3	
Education (MS, BS, Assoc)	(Y/N) YES	BBA IN BUSINESS ADMINISTRATION <del>NO TECHNICAL</del>
Problem Solving (includes logic question)	(3) N/A	
Formal Oilfield Training (Safeland, H2S, 1 <sup>st</sup> Aid, CPR, DOT)	(List)	

**Meets minimum qualifications?**

**Minimum Score 13-16 out of 25, + Degree**

**Additional Interviews?**

**Hire Recommendation: Yes or No:**

NEGATIVE FEEDBACK FROM EMPLOYEE