

Candidate Name: Andrew Helaby

Interviewer:

Date:

## Technical Interview Scorecard

### Technical Rating Scale

Level	Guideline/ Description
1	No experience/training only
2	Novice; 1 or 2 years of experience
3	Experienced but needs additional support
4	Experienced - can work independently or support others
5	Expert/Mentor

### Competencies

Competency	Level (1-5)	Notes on level, experience, areas of improvement
Field Experience	3	5 years surface seismic & Sigma <sup>3</sup>
Management Experience	3	surface crew supervision
Project Management	3	
Completions Experience	2/3	
GIS Experience	2	
Processing Experience	3	

Meets minimum qualifications?

### Other Skills

Technical Competency	Level (1-5)	Notes on level, experience, areas of improvement
Initiative	3	
Team Work	4	
Communication + Soft Skills	4	
Multitasking	4	
Education (MS, BS, Assoc)	BSc	Emergency Admin <del>and</del> Disaster planning

Problem Solving (includes logic questions)		BOMBED
Formal Oilfield Training (Safeland, H2S, First Aid, CPR, DOT)		All but some have lapsed

Additional Interviews?

Hire Recommendation: Yes or No:

} Hold - more experienced candidates available