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<u>LinkedIn</u>



Language

**Danish** 



German



## **Certifications**



Leading SAFe



Profesional Scrum Master (PSM1)



Peoples Test Logic



SAFe DevOps (May 22)



IBM Enterprise Design Thinking Practitioner



IBM Agile Explorer



#### **Skillset**



Agile Methodologies: Scrum, Kamban, SAFe, XP, Spotify



JIRA, MS Azure, Miro, Mural, SAP, Trello, Basic Web Development



Teaching, facilitation, mentoring, & coaching



As a person; social, empathic, and relational



Easy learner and strong complex problem solver



## Rasmus Flindt - Curriculum Vitae

I am a truly value-driven and visionary peoples-person with flair for adaptation in complex and multivariate environments. I prefer working with an empirical approach where working increments is prioritized above extensive documentation. For me value creation is always a matter of customer-centricity.



# IBM

#### Agile Consultant

October 2021 - Present

- Software implementation with various clients
- Specialization in SAP S/4 Hana implementation
- · Training and coaching in Agile ways of working
- Work with database, cloud and web development

### Agile Coach



June 2021 - October 2021

- Both operational and strategic work with Agile ways of working in an Agile Enterprise
- Practical on Scrum, SAFe, Kanban etc.
- Insights in both tech and commercial teams

## **People Consultant**

June 2019 – May 2021

- Responsible for Employer Branding
- Responsible for the Graduate Program
- · Facilitation & public speaking
- Implementing of agile methodologies

## **Junior People Consultant**

September 2018 - February 2021

- Responsible for Employer Branding
- Facilitation & public speaking
- Workshop development and facilitation on leadership- and talent development
- Diversity strategy development, presentation and implementation
- Assisting HR professionals in various tasks



## **Delivery Student Assistant - OC**

June 2016 - January 2019

- IT operations and system event management.
  Systems: SAP, BSM, etc.
- Client responsibility with top firms in DK



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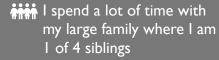
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## More about me



- I enjoy cooking and consumption of all sorts of delicious food
- I am a sports freak and have practiced many different sports throughout my life
- I frequently explore the world just wearing my backpack, a good read, and hiking-boots



## M.Sc. Business Administration & Psychology

September 2019 - June 2021

Two-year program going more into practice working with business psychology and transforming organizations

Thesis: A micro perspective on turning Nuuday into an Agile Enterprise. Was offered a Ph.D.. scholarship for this submission.

#### **B.Sc. Business Administration & Psychology**

September 2016 - July 2019

Three-year program focused on business value creation through a solid understanding of business, psychology and organization.

Thesis: About leading change on the Danish National Museum with Rane Willerslev. Was honored as top 3 most innovative that year.

Voluntary



#### **Human Capital Organizer - CPHMCC**

January 2018 - August 2019

- Biannual recruiting of top students for various consultancy partners.
- Management consulting toolbox.



### Chairman of the Board - Psyk Society

February 2018 - January 2020

- I launched Psyk Society a student union.
- Leading/recruiting 21 volunteers.
- Execution of various events for a member base of 500+.



#### Visiting Friend - Røde Kors

May 2020 - Present

 On-call helping of people in need during Covid-19 pandemic.

