IN THE MATTER OF A PETITION FOR DETERMINATION OF AN APPROPRIATE UNIT AND CERTIFICATION AS EXCLUSIVE REPRESENTATIVE

May 15, 2018

Law Enforcement Labor Services, Inc., Brooklyn Center, Minnesota - and - City of Menahga, Minnesota

BMS Case No. 18PCE0578

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a certification election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

| ELIGIBLE EMPLOYEES | (2) |
|--|-----|
| VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC. | (2) |
| VOTES FOR NO REPRESENTATIVE | (0) |
| TOTAL VOTES TABULATED | (2) |

Based on these election results, <u>IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR</u>
<u>SERVICES, INC., BROOKLYN PARK, MINNESOTA</u>, is the exclusive representative for the employees falling within the appropriate unit of:

All licensed essential employees of the Menahga Police Department, Menahga, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory and confidential employees.

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The Maintenance of Status Quo Order issued by the Bureau on January 11, 2018, is hereby vacated.

STATE OF MINNESOTA Bureau of Mediation Services

Todd Doneavage

TODD DONCAVAGE Commissioner

cc: Sean Gormley

Theresa Wesley Janette Bower Jeffrey Pederson Jim Roberts

POSTING

THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED EMPLOYEES.