## IN THE MATTER OF A PETITION FOR REPRESENTATION ELECTION

December 15, 2020

Law Enforcement Labor Services, Inc., Brooklyn Center, Minnesota - and City of Waite Park, Waite Park, Minnesota - and Teamsters, Local 320, Minneapolis, Minnesota

BMS Case No. 21PRE0527

## **CERTIFICATION OF EXCLUSIVE REPRESENTATIVE**

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

ELIGIBLE EMPLOYEES	(4)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	(4)
VOTES FOR NO REPRESENTATIVE	(0)
TOTAL VOTES TABULATED	(4)

Based on these election results, <u>IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR</u>
<u>SERVICES INC.</u>, <u>BROOKLYN CENTER</u>, <u>MINNESOTA</u>, is the exclusive representative for the employees falling within the appropriate unit of:

All employees employed by the City of Waite Park Police Department, Waite Park, Minnesota, in the job classifications of Community Outreach Specialist, Police Administrative Assistant, and Police Secretary, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding essential employees within the meaning of Minn. Stat. 179A.03, subd. 7.

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The Notice of Maintenance of Status Quo issued by the Bureau on <u>October 7, 2020</u>, is hereby vacated.

STATE OF MINNESOTA Bureau of Mediation Services

JANET L. JOHNSON Commissioner

cc: Connie Deans

Shaunna Johnson James Mortenson

Brandon M. Fitzsimmons

Katie Ziembo

## **POSTING**

THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED EMPLOYEES.