

**IN THE MATTER OF A PETITION FOR  
DETERMINATION OF AN APPROPRIATE UNIT  
AND CERTIFICATION AS EXCLUSIVE  
REPRESENTATIVE**

December 2, 2022

AFSCME Council 65, St Cloud, Minnesota  
- and -  
ISD 891, Canby, Canby, Minnesota

BMS Case No. 23PCE0816

**CERTIFICATION OF EXCLUSIVE REPRESENTATIVE**

The tabulated results of a certification election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:


|                              |             |
|------------------------------|-------------|
| ELIGIBLE EMPLOYEES           | (22)        |
| VOTES FOR AFSCME COUNCIL 65  | (20)        |
| VOTES FOR NO REPRESENTATIVE  | (0)         |
| <b>TOTAL VOTES TABULATED</b> | <b>(20)</b> |

Based on these election results, **IT IS CERTIFIED THAT AFSCME COUNCIL 65, ST. CLOUD, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

All paraprofessionals employed by Independent School District No. 891, Canby, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory, confidential, and all other employees.

The Notice of Maintenance of Status Quo issued by the Bureau on October 31, 2022, is hereby vacated.

STATE OF MINNESOTA  
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read 'Johnny J. Villarreal', written in a cursive style.

JOHNNY J. VILLARREAL  
Commissioner

cc: Jo Musel Parr  
Ryan Nielsen

**POSTING**

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS  
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED  
EMPLOYEES.**