

**IN THE MATTER OF A PETITION FOR
REPRESENTATION ELECTION**

November 19, 2024

Law Enforcement Labor Services, Inc.,
Brooklyn Center, Minnesota

- and -

Nobles County,
Worthington, Minnesota

- and -

Teamsters, Local 320,
Minneapolis, Minnesota

BMS Case No. 25PRE0269

****AMENDED****

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

ELIGIBLE EMPLOYEES	(5)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC	(3)
VOTES FOR TEAMSTERS LOCAL 320	(0)
VOTES FOR NO REPRESENTATIVE	(1)
TOTAL VOTES TABULATED	(4)

Based on these election results, **IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR SERVICES, INC., BROOKLYN CENTER, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate amended unit of:

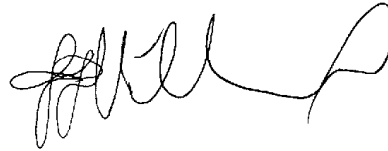
All non-licensed supervisory employees employed by Nobles County Sheriff's Department, Worthington, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14 and supervisory employees within the meaning of Minn. Stat. 179A.03, subd. 17, excluding the Jail Administrator.

1021 Bandana Blvd E, Suite 226, St. Paul, Minnesota 55108
651-649-5421 | FAX: 651-539-0001 | TTD: 1-800-627-3529 | mn.gov/bms

An Equal Opportunity Employer

The Notice of Maintenance of Status Quo issued by the Bureau on **September 3, 2024**, is hereby vacated.

STATE OF MINNESOTA
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read 'Johnny J. Villarreal', with a stylized flourish at the end.

JOHNNY J. VILLARREAL
Commissioner

cc: James Mortenson
Katie Adair
Bruce Heitkamp
Jada Olivier
Ann Goering

POSTING

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED
EMPLOYEES.**