

IN THE MATTER OF A PETITION FOR
REPRESENTATION ELECTION

November 27, 2018

Law Enforcement Labor Services, Inc., Brooklyn Center, Minnesota
- and -
Pope County, Glenwood, Minnesota
- and -
Teamsters, Local 320, Minneapolis, Minnesota

BMS Case No. 19PRE0250

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

ELIGIBLE EMPLOYEES	(16)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	(10)
VOTES FOR TEAMSTERS, LOCAL 320	(0)
TOTAL VOTES TABULATED	(10)

Based on these election results, **IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR SERVICES, INC., BROOKLYN CENTER, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

All essential employees of the Pope County Sheriff's Office, Glenwood, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding the Sheriff, supervisory employees and confidential employees.

The Notice of Maintenance of Status Quo issued by the Bureau on **October 4, 2018**, is hereby vacated.

STATE OF MINNESOTA
Bureau of Mediation Services

A handwritten signature in black ink that reads "Todd Doncavage". The signature is fluid and cursive, with the first name "Todd" and last name "Doncavage" clearly legible.

TODD DONCAVAGE
Commissioner

cc: Sean Gormley
Connie Deans
Katie Glaser
Brian Aldes
Paul Gerde

POSTING

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED
EMPLOYEES.**