IN THE MATTER OF A PETITION FOR REPRESENTATION ELECTION

November 6, 2019

Law Enforcement Labor Services, Inc., Brooklyn Center, Minnesota - and Wilkin County, Breckenridge, Minnesota - and Teamsters, Local 320, Minneapolis, Minnesota

BMS Case No. 20PRE0506

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

ELIGIBLE EMPLOYEES	(6)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	(3)
VOTES FOR TEAMSTERS, LOCAL 320	(1)
VOTES FOR NO REPRESENTATIVE	(0)
TOTAL VOTES TABULATED	(4)

Based on these election results, <u>IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR</u>
<u>SERVICES, INC., BROOKLYN CENTER, MINNESOTA</u>, is the exclusive representative for the employees falling within the appropriate unit of:

All essential licensed employees of the Wilkin County Sheriff's Department, Breckenridge, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory and confidential employees.

Certification of Exclusive Representative BMS Case No. 20PRE0506 Page 2

The Notice of Maintenance of Status Quo issued by the Bureau on **September 17, 2019**, is hereby vacated.

STATE OF MINNESOTA Bureau of Mediation Services

JANET L. JOHNSON Commissioner

cc: Connie Deans

Stephanie Sandbakken

Sean Gormley Katie Glaser

POSTING

THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED EMPLOYEES.