IN THE MATTER OF A PETITION FOR DETERMINATION OF AN APPROPRIATE UNIT AND CERTIFICATION AS EXCLUSIVE REPRESENTATIVE

July 10, 2018

Law Enforcement Labor Services, Inc., Brooklyn Center, Minnesota - and City of Wabasha, Wabasha, Minnesota

BMS Case No. 18PCE0706

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a certification election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

ELIGIBLE EMPLOYEES	(7)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	(3)
VOTES FOR NO REPRESENTATIVE	(1)
TOTAL VOTES TABULATED	(4)

Based on these election results, <u>IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR</u>
<u>SERVICES, INC., BROOKLYN CENTER, MINNESOTA</u>, is the exclusive representative for the employees falling within the appropriate unit of:

All licensed essential employees employed by the City of Wabasha Police Department, Wabasha, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory, confidential and all other essential employees.

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The Maintenance of Status Quo Order issued by the Bureau on February 23, 2018, is hereby vacated.

STATE OF MINNESOTA Bureau of Mediation Services

Todd Doneavage

TODD DONCAVAGE Commissioner

cc: Sean Gormley

Theresa Wesley Chad Springer

Brandon M. Fitzsimmons

Kim Sobieck Renee Zachman Erica Heikel

POSTING

THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED EMPLOYEES.