

BMS

BUREAU OF MEDIATION SERVICES
State of Minnesota

IN THE MATTER OF A PETITION FOR
DETERMINATION OF AN APPROPRIATE
UNIT AND CERTIFICATION AS EXCLUSIVE
REPRESENTATIVE

October 29, 2013

Douglas County, Alexandria, Minnesota
-and-
Law Enforcement Labor Services, St. Paul, Minnesota
- and -
Teamsters, Local 320, Minneapolis, Minnesota

BMS Case No. 14PRE0197

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

ELIGIBLE EMPLOYEES	(21)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	(18)
VOTES FOR TEAMSTERSS, LOCAL 320	(0)
TOTAL VOTES TABULATED	(18)

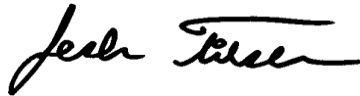
Based on these election results, **IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR SERVICES, INC., ST. PAUL, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

Certification of Exclusive Representative
BMS Case No. 14PRE0224
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All licensed essential employees of the Douglas County Sheriff's Department,
Alexandria, Minnesota, who are public employees within the meaning of
Minn. Stat. 179A.03, subd. 14, excluding supervisory and confidential employees.

The Maintenance of Status Quo Order issued by the Bureau on September 6, 2013, is hereby vacated.

STATE OF MINNESOTA
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read "Josh Tilson", written in a cursive style.

JOSH TILSEN
Commissioner

cc: William B. Schalow (2)
(Includes Posting Copy)
Daniel Wells
Brian Aldes