



IN THE MATTER OF A PETITION FOR
DECERTIFICATION AS EXCLUSIVE
REPRESENTATIVE

November 20, 2018

Certain Employees of FirstLight Health System, Mora, Minnesota
- and -
United Food and Commercial Workers, Local 1189, South St. Paul, Minnesota
- and -
FirstLight Health System, Mora, Minnesota

BMS Case No. 19HDE0283

CERTIFICATION OF RESULTS OF TABULATION

The tabulated results of a decertification election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has not been selected:

ELIGIBLE EMPLOYEES	(71)
VOTES FOR UNITED FOOD AND COMMERCIAL WORKERS, LOCAL 1189	(28)
VOTES FOR NO REPRESENTATIVE	(29)
TOTAL VOTES TABULATED	(57)

Based on these election results, **IT IS CERTIFIED THAT UNITED FOOD AND COMMERCIAL WORKERS, LOCAL 1189, SOUTH ST. PAUL MINNESOTA**, is **NOT** the exclusive representative for the employees falling within the appropriate unit of:

All regularly scheduled full-time and part-time Imaging Technologists and Assistants, Health Unit Coordinators, Surgical Technicians (excluding LPN/Surgical Technician), Emergency Department Support, employees working in the laboratory, Materials Management, Clerical employees in the business office, Reception/Admitting, and Health Information Management employees, excluding casual employees, temporary employees, supervisors, confidential employees and all other employees.

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An Equal Opportunity Employer

The Notice of Maintenance of Status Quo Order issued by the Bureau on **October 15, 2018**, is hereby vacated.

STATE OF MINNESOTA
Bureau of Mediation Services

A handwritten signature in black ink that reads "Todd Doncavage". The signature is fluid and cursive, with the first name "Todd" and last name "Doncavage" clearly legible.

TODD DONCAVAGE
Commissioner

cc: Curtis Wojciechowski
Jennifer Christensen
Kim Carlson
Abraham Wangnoo
James A. Gleb
Scott Paulsen

POSTING

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED
EMPLOYEES.**