

BMS

BUREAU OF MEDIATION SERVICES
State of Minnesota

IN THE MATTER OF A PETITION FOR
DETERMINATION OF AN APPROPRIATE
UNIT AND CERTIFICATION AS EXCLUSIVE
REPRESENTATIVE

January 15, 2013

FirstLight Health System, Mora, Minnesota
- and -
UFCW, Local 1189, South St. Paul, Minnesota

BMS Case No. 13HCE0436

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a certification election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

ELIGIBLE EMPLOYEES	(5)
VOTES FOR UFCW, LOCAL 1189	(3)
VOTES FOR NO REPRESENTATIVE	(2)
TOTAL VOTES TABULATED	(5)

Based on these election results, **IT IS CERTIFIED THAT UFCW, LOCAL 1189, SOUTH ST. PAUL, MINNESOTA**, is the exclusive representative for the employees falling within the following group of employees:

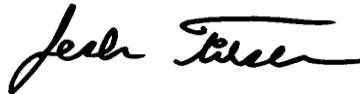
All Surgical Technicians (excluding the LPN/Surgical Technician)
Employed by FirstLight Health System, Mora, Minnesota.

Based upon the election tabulation results and the previous agreement of the parties the above-described group of employees is hereby included in the following bargaining unit certified to the United Food and Commercial Workers Union, Local 1189, South St. Paul, Minnesota:

All regularly scheduled full-time and part-time Imaging Technologists and Assistants, Health Unit Coordinators, Surgical Technicians (excluding LPN/Surgical Technician), Emergency Department Support, employees working in the laboratory, Materials Management, Clerical employees in the business office, Reception/Admitting, and Health Information Management employees, excluding casual employees, temporary employees, supervisors, confidential employees and all other employees.

The Maintenance of Status Quo Order issued by the Bureau on **November 28, 2012**, is hereby vacated.

STATE OF MINNESOTA
Bureau of Mediation Services



JOSH TILSEN
Commissioner

cc: Randy Ulseth (2)
(Includes Posting Copy)
Curtis Neff
Jim Gleb
Scott A. Paulsen