

**IN THE MATTER OF A PETITION FOR  
REPRESENTATION ELECTION**

March 6, 2024

Bemidji Education Support Professionals Union, St Paul, Minnesota

- and -

ISD 31, Bemidji, Bemidji, Minnesota

- and -

Minnesota School Employees Association, St. Paul, Minnesota

BMS Case No. 24PRE0997

**CERTIFICATION OF EXCLUSIVE REPRESENTATIVE**

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:


ELIGIBLE EMPLOYEES	(265)
VOTES FOR Bemidji Education Support Professionals Union	(158)
VOTES FOR MINNESOTA SCHOOL EMPLOYEES ASSOCIATION	(10)
VOTES FOR NO REPRESENTATIVE	(0)
VOID BALLOT	(1)
<b>TOTAL VOTES TABULATED</b>	<b>(169)</b>

Based on these election results, **IT IS CERTIFIED THAT BEMIDJI EDUCATION SUPPORT PROFESSIONALS UNION, ST. PAUL, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

All clerical employees and teacher assistants employed by Independent School District No. 31, Bemidji, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory, confidential, and substitute employees.

The Notice of Maintenance of Status Quo issued by the Bureau on **January 22, 2024**, is hereby vacated.

STATE OF MINNESOTA  
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read 'Johnny J. Villarreal', with a stylized flourish at the end.

JOHNNY J. VILLARREAL  
Commissioner

cc: Jeremy Olson  
Jesse Dykhuis  
Deanne Glynn

**POSTING**

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS  
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED  
EMPLOYEES.**