

IN THE MATTER OF A PETITION FOR  
REPRESENTATION ELECTION

December 22, 2020

Law Enforcement Labor Services, Inc., Brooklyn Center, Minnesota

- and -

City of Waite Park, Waite Park, Minnesota

- and -

Teamsters, Local 320, Minneapolis, Minnesota

BMS Case No. 21PRE0724

**CERTIFICATION OF EXCLUSIVE REPRESENTATIVE**

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

ELIGIBLE EMPLOYEES	(3)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	(2)
VOTES FOR NO REPRESENTATIVE	(0)
<b>TOTAL VOTES TABULATED</b>	<b>(2)</b>

Based on these election results, **IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR SERVICES, INC., BROOKLYN CENTER, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

All essential employees of the City of Waite Park Police Department, Waite Park, Minnesota, in the job classification of Police Sergeant, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory, confidential, and all other employees.

The Notice of Maintenance of Status Quo issued by the Bureau on October 27, 2020, is hereby vacated.

STATE OF MINNESOTA  
Bureau of Mediation Services



JANET L. JOHNSON  
Commissioner

cc: Shaunna Johnson  
James Mortenson  
Katie Ziembo  
Connie Deans  
Brandon M. Fitzsimmons

**POSTING**

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS  
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED  
EMPLOYEES.**