



IN THE MATTER OF A PETITION FOR  
DETERMINATION OF AN APPROPRIATE  
UNIT AND CERTIFICATION AS EXCLUSIVE  
REPRESENTATIVE

April 19, 2022

Law Enforcement Labor Services, Inc., Brooklyn Center, Minnesota  
- and -  
City of Waseca, Waseca, Minnesota

BMS Case No. 22PCE0452

**CERTIFICATION OF EXCLUSIVE REPRESENTATIVE**

The tabulated results of a certification election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

ELIGIBLE EMPLOYEES	(3)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	(3)
VOTES FOR NO REPRESENTATIVE	(0)
<b>TOTAL VOTES TABULATED</b>	<b>(3)</b>

Based on these election results, **IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR SERVICES, INC., BROOKLYN CENTER, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

All licensed peace officers employed by the City of Waseca in the police department in the job classification of Lieutenant or Sergeant, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory, confidential, and all other employees.

The Notice of Maintenance of Status Quo issued by the Bureau on September 10, 2021, is hereby vacated.

STATE OF MINNESOTA  
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read 'Johnny J. Villarreal', with a stylized flourish at the end.

JOHNNY J. VILLARREAL  
Commissioner

cc: James Mortenson  
Mark Schneider  
Lee Mattson  
Brandon M. Fitzsimmons

**POSTING**

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS  
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED  
EMPLOYEES.**