



IN THE MATTER OF A PETITION FOR  
DECERTIFICATION AS EXCLUSIVE  
REPRESENTATIVE

December 27, 2017

Certain Employees of Mille Lacs County  
- and -  
AFSCME Council 65, Nashwauk, Minnesota  
- and -  
Mille Lacs County, Milaca, Minnesota

BMS Case No. 18PDE0349

#### **CERTIFICATION OF RESULTS OF TABULATION**

The tabulated results of a decertification election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has not been selected:

ELIGIBLE EMPLOYEES	(24)
VOTES FOR AFSCME COUNCIL 65	(9)
VOTES FOR NO REPRESENTATIVE	(12)
<b>TOTAL VOTES TABULATED</b>	<b>(21)</b>

Based on these election results, **IT IS CERTIFIED THAT AFSCME MINNESOTA COUNCIL 65, NASHWAUK MINNESOTA**, is **NOT** the exclusive representative for the employees falling within the appropriate unit of:

All employees of Mille Lacs County, Milaca, Minnesota, whose employment service exceeds the lesser of 14 hours per week or 35 percent of the normal work week and more than 100 work days per week, excluding employees of the Probation Office, employees of the Family Service and Welfare Department, employees of the Maintenance Division of the Road and Bridge Department, employees of the Sheriff's Department, employees of the Mille Lacs County Community Health Agency, employees of the County Attorney's Office, employees of the County Highway Department (except clerical employees), supervisory and confidential employees.

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An Equal Opportunity Employer

The Maintenance of Status Quo Order issued by the Bureau on **November 2, 2017**, is hereby vacated.

STATE OF MINNESOTA  
Bureau of Mediation Services

A handwritten signature in black ink that reads "Todd Doncavage". The signature is fluid and cursive, with the first name "Todd" and last name "Doncavage" clearly legible.

TODD DONCAVAGE  
Commissioner

cc: Karen Mathison  
Sheila Pokorny  
Holly Wilson

**POSTING**

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS  
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED  
EMPLOYEES.**