

**IN THE MATTER OF A PETITION FOR
REPRESENTATION ELECTION**

November 15, 2022

Law Enforcement Labor Services, Inc.,
Brooklyn Center, Minnesota
- and -
City of Aitkin, Minnesota
- and -
Teamsters, Local 346, Duluth, Minnesota

BMS Case No. 23PRE0605

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

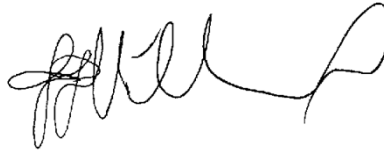
ELIGIBLE EMPLOYEES	(5)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC	(2)
VOTES FOR TEAMSTERS LOCAL 346	(0)
TOTAL VOTES TABULATED	(2)

Based on these election results, **IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR SERVICES, INC., BROOKLYN CENTER, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

"All employees of the City of Aitkin Police Department who are employed for more than 14 hours per week and for more than 100 work days per year excluding supervisory and confidential employees."

The Notice of Maintenance of Status Quo issued by the Bureau on **September 28, 2022**, is hereby vacated.

STATE OF MINNESOTA
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read 'Johnny J. Villarreal', with a stylized flourish at the end.

JOHNNY J. VILLARREAL
Commissioner

cc: Mark Schneider
Mike Skrbich
James Mortenson
Zachary Radzak
Les Kundo

POSTING

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED
EMPLOYEES.**