

**IN THE MATTER OF A PETITION FOR  
DETERMINATION OF AN APPROPRIATE  
UNIT AND CERTIFICATION AS EXCLUSIVE  
REPRESENTATIVE**

September 20, 2022

International Union of Operating Engineers, Local 49,  
Minneapolis, Minnesota  
- and -  
City of Howard Lake

BMS Case No. 23PCE0117

**CERTIFICATION OF EXCLUSIVE REPRESENTATIVE**

The tabulated results of a certification election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

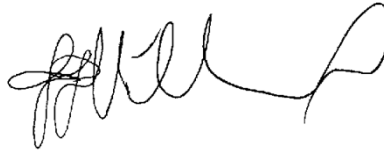
ELIGIBLE EMPLOYEES	(4)
VOTES FOR INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 49	(3)
VOTES FOR NO REPRESENTATIVE	(1)
<b>TOTAL VOTES TABULATED</b>	<b>(4)</b>

Based on these election results, **IT IS CERTIFIED THAT INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 49, MINNEAPOLIS, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

All Public Works employees employed by the City of Howard Lake, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding clerical, supervisory, confidential, and all other employees.

The Notice of Maintenance of Status Quo issued by the Bureau on July 27, 2022, is hereby vacated.

STATE OF MINNESOTA  
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read 'Johnny J. Villarreal', written in a cursive style.

JOHNNY J. VILLARREAL  
Commissioner

cc: Christopher Chantry  
Nick Hagenmiller  
Aaron Rasset

**POSTING**

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS  
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED  
EMPLOYEES.**