

BMS
BUREAU OF MEDIATION SERVICES
State of Minnesota

IN THE MATTER OF A PETITION FOR
REPRESENTATION ELECTION

October 28, 2014

City of Thief River Falls, Thief River Falls, Minnesota
- and -
Teamsters, Local 320, Minneapolis, Minnesota
- and -
Law Enforcement Labor Services, Inc., St. Paul, Minnesota

BMS Case No. 15PRE0207

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

ELIGIBLE EMPLOYEES	(12)
VOTES FOR TEAMSTERS, LOCAL 320	(4)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	(5)
TOTAL VOTES TABULATED	(9)

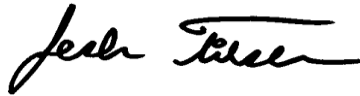
Based on these election results, **IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR SERVICES, INC., ST. PAUL, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

All essential employees of the Thief River Falls Police Department, Thief River Falls, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory and confidential employees.

The Maintenance of Status Quo Order issued by the Bureau on **September 22, 2014**, is hereby vacated.

The employer shall post this Order at the work locations of all employees involved.

STATE OF MINNESOTA
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read "Josh Tilsen", is written over the printed name.

JOSH TILSEN
Commissioner

cc: Larry Kruse (2)
(Includes Posting Copy)
Josh Intemann
Daniel J. Wells