

# BMS

BUREAU OF MEDIATION SERVICES  
State of Minnesota

IN THE MATTER OF A PETITION FOR  
DETERMINATION OF AN APPROPRIATE  
UNIT AND CERTIFICATION AS EXCLUSIVE  
REPRESENTATIVE

November 21, 2012

Polk County, Crookston, Minnesota  
- and -  
Teamsters, Local 320, Minneapolis, Minnesota  
- and -  
Law Enforcement Labor Services, Inc., St. Paul, Minnesota

BMS Case No. 13PRE0265

## **CERTIFICATION OF EXCLUSIVE REPRESENTATIVE**

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

ELIGIBLE EMPLOYEES	(21)
VOTES FOR TEAMSTERS, LOCAL 320	(09)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	(01)

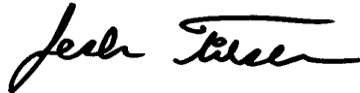
<b>TOTAL VOTES TABULATED</b>	<b>(10)</b>
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Based on these election results, **IT IS CERTIFIED THAT TEAMSTERS, LOCAL 320, MINNEAPOLIS, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

All essential employees of the Polk County Sheriff's Department, Crookston, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding the Chief Deputy, Dispatchers, supervisory, confidential and all other employees.

The Maintenance of Status Quo Order issued by the Bureau on **October 4, 2012**, is hereby vacated.

STATE OF MINNESOTA  
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read "Josh Tilson", written in a cursive style.

JOSH TILSEN  
Commissioner

cc: John Schmalenberg (2)  
(Includes Posting Copy)  
Merl King  
Daniel J. Wells