

**IN THE MATTER OF A PETITION FOR  
REPRESENTATION ELECTION**

October 31, 2023

Law Enforcement Labor Services, Inc.,  
Brooklyn Center, Minnesota

- and -

City of Babbitt,  
Babbitt, Minnesota

- and -

Teamsters, Local 346,  
Duluth, Minnesota

BMS Case No. 24PRE0279

**CERTIFICATION OF EXCLUSIVE REPRESENTATIVE**

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

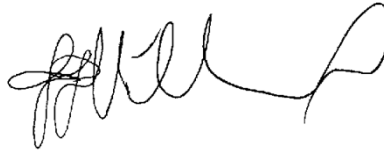
ELIGIBLE EMPLOYEES	(4)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC	(2)
VOTES FOR NO REPRESENTATIVE	(0)
<b>TOTAL VOTES TABULATED</b>	<b>(2)</b>

Based on these election results, **IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR SERVICES, INC., BROOKLYN CENTER, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

All essential employees of the City of Babbitt whose employment service exceeds the lesser of 14 hours per week or 35 percent of the normal work week and more than 100 work days per year, excluding supervisory and confidential employees.

The Notice of Maintenance of Status Quo issued by the Bureau on **September 5, 2023**, is hereby vacated.

STATE OF MINNESOTA  
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read 'Johnny J. Villarreal', with a stylized, flowing script.

JOHNNY J. VILLARREAL  
Commissioner

cc: Duane Lossing  
James Mortenson  
Jeff Oveson

**POSTING**

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS  
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED  
EMPLOYEES.**