

IN THE MATTER OF A PETITION FOR REPRESENTATION ELECTION

December 23, 2015

Law Enforcement Labor Services, Inc., St. Paul, Minnesota - and - Becker County, Detroit Lakes, Minnesota

BMS Case No. 16PRE0373

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

ELIGIBLE EMPLOYEES	(7)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	(6)
VOTES FOR NO REPRESENTATIVE	(0)
TOTAL VOTES TABULATED	(6)

Based on these election results, <u>IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR</u>
<u>SERVICES, INC., ST. PAUL, MINNESOTA</u>, is the exclusive representative for the employees falling within the appropriate unit of:

All essential supervisory employees of the Becker County Sheriff's Department, Detroit Lakes, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding the County Sheriff, confidential and all other employees

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The Maintenance of Status Quo Order issued by the Bureau on <u>October 26, 2015</u>, is hereby vacated.

STATE OF MINNESOTA Bureau of Mediation Services

JOSH TILSEN Commissioner

cc: Sean Gormley

Terry Wesley Nancy J. Grabanski Katie Ziembo

POSTING

THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED EMPLOYEES.