IN THE MATTER OF A PETITION FOR DETERMINATION OF AN APPROPRIATE UNIT AND CERTIFICATION AS EXCLUSIVE REPRESENTATIVE

March 8, 2022

Law Enforcement Labor Services, Inc., Brooklyn Center, Minnesota - and - Lake of The Woods County, Baudette, Minnesota

BMS Case No. 22PCE1235

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a certification election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

ELIGIBLE EMPLOYEES	(7)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	(6)
VOTES FOR NO REPRESENTATIVE	(0)
TOTAL VOTES TABULATED	(6)

Based on these election results, <u>IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR</u>
<u>SERVICES, INC., BROOKLYN CENTER, MINNESOTA</u>, is the exclusive representative for the employees falling within the appropriate unit of:

All Non-Licensed Essential Employees of the Lake of the Woods County Sheriff's Department, Baudette, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding Supervisory and Confidential Employees.

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The Notice of Maintenance of Status Quo issued by the Bureau on January 19, 2022, is hereby vacated.

STATE OF MINNESOTA Bureau of Mediation Services

JOHNNY J. VILLARREAL

Commissioner

cc: Mark Schneider

Savanna Slick James Mortenson James Austad

POSTING

THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED EMPLOYEES.