

**IN THE MATTER OF A PETITION FOR  
DETERMINATION OF AN APPROPRIATE  
UNIT AND CERTIFICATION AS EXCLUSIVE  
REPRESENTATIVE**

August 30, 2022

Teamsters, Local 320, Minneapolis, Minnesota  
- and -  
ISD 833, South Washington County,  
Cottage Grove, Minnesota

BMS Case No. 23PCE0086

**CERTIFICATION OF EXCLUSIVE REPRESENTATIVE**

The tabulated results of a certification election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

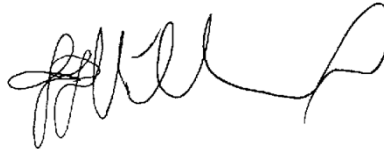
ELIGIBLE EMPLOYEES	(114)
VOTES FOR TEAMSTERS, LOCAL 320	(81)
VOTES FOR NO REPRESENTATIVE	(6)
<b>TOTAL VOTES TABULATED</b>	<b>(87)</b>

Based on these election results, **IT IS CERTIFIED THAT TEAMSTERS, LOCAL 320, MINNEAPOLIS, MINNESOTA,** is the exclusive representative for the employees falling within the appropriate unit of:

All custodial and maintenance employees employed by Independent School District No. 833, South Washington County, Cottage Grove, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory and confidential employees.

The Notice of Maintenance of Status Quo issued by the Bureau on July 19, 2022, is hereby vacated.

STATE OF MINNESOTA  
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read 'Johnny J. Villarreal', written in a cursive style.

JOHNNY J. VILLARREAL  
Commissioner

cc: Katie Adair  
Abby Baker  
Josh Loahr

**POSTING**

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS  
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED  
EMPLOYEES.**