

BMS

BUREAU OF MEDIATION SERVICES
State of Minnesota

IN THE MATTER OF A PETITION FOR
DETERMINATION OF AN APPROPRIATE
UNIT AND CERTIFICATION AS EXCLUSIVE
REPRESENTATIVE

February 20, 2013

Carlton County, Minnesota

- and -

Teamsters, Local 320, Minneapolis, Minnesota

- and -

Law Enforcement Labor Services, Inc., St. Paul, Minnesota

BMS Case No. 13PRE0522

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

ELIGIBLE EMPLOYEES	(42)
VOTES FOR TEAMSTERS, LOCAL 320	(10)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	(23)
TOTAL VOTES TABULATED	(33)

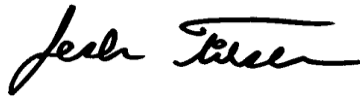
Based on these election results, **IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR SERVICES, INC., ST. PAUL, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

Certification of Exclusive Representative
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All essential employees of the Carlton County Sheriff's Department, Carlton, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding elected officials, and all other employees.

The Maintenance of Status Quo Order issued by the Bureau on **January 3, 2013**, is hereby vacated.

STATE OF MINNESOTA
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read "Josh Tilson", written in a cursive style.

JOSH TILSEN
Commissioner

cc: Dennis Genereau (2)
(Includes Posting Copy)
Erik Skoog
Daniel J. Wells
Kelly Lake