

BMS

BUREAU OF MEDIATION SERVICES
State of Minnesota

IN THE MATTER OF A PETITION FOR
DETERMINATION OF AN APPROPRIATE
UNIT AND CERTIFICATION AS EXCLUSIVE
REPRESENTATIVE

November 21, 2012

FirstLight Health System, Mora, Minnesota

- and -

International Association of EMTs and Paramedics, Crystal, Minnesota

BMS Case No. 13HCE0193

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a certification election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

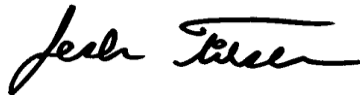
ELIGIBLE EMPLOYEES	(8)
VOTES FOR INTERNATIONAL ASSOCIATION OF EMTS AND PARAMEDICS	(5)
VOTES FOR NO REPRESENTATIVE	(0)
TOTAL VOTES TABULATED	(5)

Based on these election results, **IT IS CERTIFIED THAT INTERNATIONAL ASSOCIATION OF EMTS AND PARAMEDICS, CRYSTAL, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

All full-time and regular part-time EMT's and Paramedics employed by FirstLight Health System, Mora, Minnesota, excluding supervisory, confidential, casual and all other employees.

The Maintenance of Status Quo Order issued by the Bureau on **September 7, 2012**, is hereby vacated.

STATE OF MINNESOTA
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read "Josh Tilson", written in a cursive style.

JOSH TILSEN
Commissioner

cc: Kim Carlson (2)
(Includes Posting Copy)
Brett Hopper
Scott A. Paulsen