

**IN THE MATTER OF A PETITION FOR
REPRESENTATION ELECTION**

March 6, 2024

Cass Lake-Bena Education Support Professionals, Bemidji, Minnesota
- and -
Minnesota School Employees Association, St. Paul, Minnesota
- and -
ISD 115, Cass Lake-Bena, Cass Lake, Minnesota

BMS Case No. 24PRE0979

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:


ELIGIBLE EMPLOYEES	(114)
VOTES FOR Cass Lake-Bena Education Support Professionals	(47)
VOTES FOR Minnesota School Employees Association	(19)
VOTES FOR NO REPRESENTATIVE	(0)
TOTAL VOTES TABULATED	(66)

Based on these election results, **IT IS CERTIFIED THAT CASS LAKE-BENA EDUCATION SUPPORT PROFESSIONALS, BEMIDJI, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

All non-licensed employees of Independent School District No. 115, Cass Lake-Bena, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory and confidential employees.

The Notice of Maintenance of Status Quo issued by the Bureau on **January 17, 2024**, is hereby vacated.

STATE OF MINNESOTA
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read 'Johnny J. Villarreal', written in a cursive style.

JOHNNY J. VILLARREAL
Commissioner

cc: Amy Derwinski
Deanne Glynn
Sue Chase

POSTING

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED
EMPLOYEES.**