

IN THE MATTER OF A PETITION FOR
REPRESENTATION ELECTION

October 15, 2019

Law Enforcement Labor Services, Inc., Brooklyn Center, Minnesota

- and -

Grant County, Elbow Lake, Minnesota

- and -

Teamsters, Local 320, Minneapolis, Minnesota

BMS Case No. 20PRE0458

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

ELIGIBLE EMPLOYEES	(15)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	(10)
VOTES FOR TEAMSTERS, LOCAL 320	(0)
VOTES FOR NO REPRESENTATIVE	(0)
TOTAL VOTES TABULATED	(10)

Based on these election results, **IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR SERVICES, INC., BROOKLYN CENTER, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

All essential employees of the Grant County Sheriff's Department, Elbow Lake, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory and confidential employees.

The Notice of Maintenance of Status Quo issued by the Bureau on September 10, 2019, is hereby vacated.

STATE OF MINNESOTA
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read "Janet L. Johnson", written in a cursive style.

JANET L. JOHNSON
Commissioner

cc: Connie Deans
Ashley Hokanson
Sean Gormley
Katie Glaser

POSTING

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED
EMPLOYEES.**