IN THE MATTER OF A PETITION FOR REPRESENTATION ELECTION

December 11, 2018

Law Enforcement Labor Services, Inc., Brooklyn Center, Minnesota - and Wadena County, Wadena, Minnesota - and Teamsters, Local 320, Minneapolis, Minnesota

BMS Case No. 19PRE0265

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

TOTAL VOTES TABULATED	(6)
VOTES FOR TEAMSTERS, LOCAL 320	(0)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC	(6)
ELIGIBLE EMPLOYEES	(13)

Based on these election results, <u>IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR</u>
<u>SERVICES, INC, BROOKLYN CENTER, MINNESOTA</u>, is the exclusive representative for the employees falling within the appropriate unit of:

All Jailer/Dispatcher employees of the Wadena County Sheriff's Department, Wadena County, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory and confidential employees and all other County employees.

Certification of Exclusive Representative BMS Case No. 19PRE0265 Page 2

The Notice of Maintenance of Status Quo issued by the Bureau on <u>October 8, 2018</u>, is hereby vacated.

STATE OF MINNESOTA Bureau of Mediation Services

Todd Doneavage

TODD DONCAVAGE Commissioner

cc: Sean Gormley

Connie Deans Sheldon Monson Brian Aldes Katie Glaser Curtis Kreklau, Jr. Janet Kern

POSTING

THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED EMPLOYEES.