



**IN THE MATTER OF A PETITION FOR  
DETERMINATION OF AN APPROPRIATE  
UNIT AND CERTIFICATION AS EXCLUSIVE  
REPRESENTATIVE**

May 10, 2022

Service Employees International Union, Local 284, South St. Paul, Minnesota  
- and -  
ISD 2310, Sibley East Public Schools, Arlington, Minnesota

BMS Case No. 22PCE1874

**CERTIFICATION OF EXCLUSIVE REPRESENTATIVE**

The tabulated results of a certification election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:


|   |             |
|---|-------------|
| ELIGIBLE EMPLOYEES  | (53)        |
| VOTES FOR SERVICE EMPLOYEES INTERNATIONAL<br>UNION, LOCAL 284 | (41)        |
| VOTES FOR NO REPRESENTATIVE                                   | (3)         |
| <b>TOTAL VOTES TABULATED</b>                                  | <b>(44)</b> |

Based on these election results, **IT IS CERTIFIED THAT SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 284, SOUTH ST. PAUL, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

All paraprofessionals and food service workers employed by Independent School District No. 2310, Sibley East Public Schools, Arlington, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory, confidential, and all other employees.

The Notice of Maintenance of Status Quo issued by the Bureau on March 23, 2022, is hereby vacated.

STATE OF MINNESOTA  
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read 'Johnny J. Villarreal', with a stylized, flowing script.

JOHNNY J. VILLARREAL  
Commissioner

cc: Laurie M. Stammer  
Joseph Libby  
Katharine Saphner

**POSTING**

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS  
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED  
EMPLOYEES.**