

IN THE MATTER OF A PETITION FOR  
DETERMINATION OF AN APPROPRIATE  
UNIT AND CERTIFICATION AS EXCLUSIVE  
REPRESENTATIVE

December 12, 2017

International Association of Firefighters - Plymouth, Minnesota  
- and -  
City of Plymouth, Minnesota

BMS Case No. 18PCE0291

**CERTIFICATION OF EXCLUSIVE REPRESENTATIVE**

The tabulated results of a certification election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

ELIGIBLE EMPLOYEES	(7)
VOTES FOR INTERNATIONAL ASSOCIATION OF FIREFIGHTERS - PLYMOUTH	(6)
VOTES FOR NO REPRESENTATIVE	(0)
<b>TOTAL VOTES TABULATED</b>	<b>(6)</b>

Based on these election results, **IT IS CERTIFIED THAT INTERNATIONAL ASSOCIATION OF FIREFIGHTERS - PLYMOUTH, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

All full-time firefighters and fire safety technicians employed by the City of Plymouth, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory, confidential and paid-on-call employees.

The Maintenance of Status Quo Order issued by the Bureau on October 16, 2017, is hereby vacated.

STATE OF MINNESOTA  
Bureau of Mediation Services

A handwritten signature in black ink that reads "Todd Doncavage". The signature is written in a cursive, flowing style.

TODD DONCAVAGE  
Commissioner

cc: Thomas Thornberg  
Givonna Kone

**POSTING**

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS  
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED  
EMPLOYEES.**