IN THE MATTER OF A PETITION FOR DETERMINATION OF AN APPROPRIATE UNIT AND CERTIFICATION AS EXCLUSIVE REPRESENTATIVE

May 25, 2021

Law Enforcement Labor Services, Inc., Brooklyn Center, Minnesota - and - Lake of The Woods County, Baudette, Minnesota

BMS Case No. 21PCE2161

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a certification election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

ELIGIBLE EMPLOYEES	(7)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	(4)
VOTES FOR NO REPRESENTATIVE	(0)
TOTAL VOTES TABULATED	(4)

Based on these election results, <u>IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR</u>
<u>SERVICES, INC., BROOKLYN CENTER, MINNESOTA</u>, is the exclusive representative for the employees falling within the appropriate unit of:

All licensed police officers employed by Lake of the Woods County, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory and confidential employees.

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The Notice of Maintenance of Status Quo issued by the Bureau on April 15, 2021, is hereby vacated.

STATE OF MINNESOTA Bureau of Mediation Services

JANET L. JOHNSON Commissioner

cc: Mark Schneider

Savanna Slick James Mortenson James Austad

POSTING

THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED EMPLOYEES.