IN THE MATTER OF A PETITION FOR DETERMINATION OF AN APPROPRIATE UNIT AND CERTIFICATION AS EXCLUSIVE REPRESENTATIVE

October 5, 2021

Law Enforcement Labor Services, Inc., Brooklyn Center, Minnesota - and City of Park Rapids, Minnesota

BMS Case No. 22PCE0512

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a certification election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

TOTAL VOTES TABULATED	(3)
VOTES FOR NO REPRESENTATIVE	(0)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	(3)
ELIGIBLE EMPLOYEES	(3)

Based on these election results, <u>IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR</u>
<u>SERVICES, INC., BROOKLYN CENTER, MINNESOTA</u>, is the exclusive representative for the employees falling within the appropriate unit of:

All employees employed by the City of Park Rapids, Minnesota in a Sergeant job classification, who are both licensed peace officers and public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory and confidential employees.

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The Notice of Maintenance of Status Quo issued by the Bureau on September 16, 2021, is hereby vacated.

STATE OF MINNESOTA Bureau of Mediation Services

JANET L. JOHNSON Commissioner

cc: Brandon M. Fitzsimmons

Scott Higbee

POSTING

THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED EMPLOYEES.