

**IN THE MATTER OF A PETITION FOR
REPRESENTATION ELECTION**

November 14, 2023

Law Enforcement Labor Services, Inc.,
Brooklyn Center, Minnesota

- and -

City of Waite Park,
Waite Park, Minnesota

- and -

Teamsters, Local 320,
Minneapolis, Minnesota

BMS Case No. 24PRE0284

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:


| | |
|---|------------|
| ELIGIBLE EMPLOYEES | (8) |
| VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC | (6) |
| VOTES FOR NO REPRESENTATIVE | (0) |
| TOTAL VOTES TABULATED | (6) |

Based on these election results, **IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR SERVICES, INC., BROOKLYN CENTER, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

All essential employees of the City of Waite Park Police Department, Waite Park, Minnesota, in the job classification of Police Officer, who are public employees within the meaning of Minn. Stat. § 179A.03, subd. 14, excluding supervisory, confidential, and all other employees.

The Notice of Maintenance of Status Quo issued by the Bureau on **September 5, 2023**, is hereby vacated.

STATE OF MINNESOTA
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read 'Johnny J. Villarreal', written in a cursive style.

JOHNNY J. VILLARREAL
Commissioner

cc: Shaunna Johnson
James Mortenson
Amy Perusse

POSTING

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED
EMPLOYEES.**