

IN THE MATTER OF A PETITION FOR
DETERMINATION OF AN APPROPRIATE
UNIT AND CERTIFICATION AS EXCLUSIVE
REPRESENTATIVE

December 11, 2018

International Association of Fire Fighters, Washington, District of Columbia
- and -
City of White Bear Lake, Minnesota

BMS Case No. 19PCE0367

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a certification election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

ELIGIBLE EMPLOYEES	(7)
VOTES FOR INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS	(7)
VOTES FOR NO REPRESENTATIVE	(0)
TOTAL VOTES TABULATED	(7)

Based on these election results, **IT IS CERTIFIED THAT INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, WASHINGTON, DISTRICT OF COLUMBIA**, is the exclusive representative for the employees falling within the appropriate unit of:

All full time Fire Fighters employed by the City of White Bear Lake, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory and confidential employees.

The Notice of Maintenance of Status Quo issued by the Bureau on November 6, 2018, is hereby vacated.

STATE OF MINNESOTA
Bureau of Mediation Services

A handwritten signature in black ink that reads "Todd Doncavage". The signature is fluid and cursive, with the first name "Todd" and last name "Doncavage" clearly distinguishable.

TODD DONCAVAGE
Commissioner

cc: Tom Thornberg
Sandra Tauer
Ellen Hiniker
Rick Juba

POSTING

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED
EMPLOYEES.**