IN THE MATTER OF A PETITION FOR REPRESENTATION ELECTION

March 21, 2017

Law Enforcement Labor Services, Inc., St. Paul, Minnesota - and Teamsters, Local 320, Minneapolis, Minnesota - and Morrison County, Little Falls, Minnesota

BMS Case No. 17PRE0640

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

ELIGIBLE EMPLOYEES	(8)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	(1)
VOTES FOR TEAMSTERS, LCOAL 320	(0)
TOTAL VOTES TABULATED	(1)

Based on these election results, <u>IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR</u>
<u>SERVICES, INC., ST. PAUL, MINNESOTA, MINNESOTA</u>, is the exclusive representative for the employees falling within the appropriate unit of:

All non-licensed essential employees of the Morrison County Sherriff's Department, Dispatch Unit, Little Falls, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory, confidential, other non-licensed essential and licensed essential employees.

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The Maintenance of Status Quo Order issued by the Bureau on <u>February 15, 2017</u>, is hereby vacated.

STATE OF MINNESOTA Bureau of Mediation Services

ech the

JOSH TILSEN Commissioner

cc: Mike Kopp

Teamsters 320 Sean Gormley Theresa Wesley Deb Gruber

POSTING

THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED EMPLOYEES.