



IN THE MATTER OF A PETITION FOR  
REPRESENTATION ELECTION

October 31, 2018

Teamsters, Local 320, Minneapolis, Minnesota  
- and -  
Law Enforcement Labor Services, Inc., Brooklyn Center, Minnesota  
- and -  
City of Bayport, Minnesota

BMS Case No. 19PRE0183

**CERTIFICATION OF EXCLUSIVE REPRESENTATIVE**

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

ELIGIBLE EMPLOYEES	(4)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	(1)
VOTES FOR TEAMSTERS, LOCAL 320	(2)
<b>TOTAL VOTES TABULATED</b>	<b>(3)</b>

Based on these election results, **IT IS CERTIFIED THAT TEAMSTERS, LOCAL 320, MINNEAPOLIS, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

All essential employees employed by the Bayport Police Department, Bayport, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory and confidential employees

The Notice of Maintenance of Status Quo issued by the Bureau on September 11, 2018, is hereby vacated.

STATE OF MINNESOTA  
Bureau of Mediation Services



TODD DONCAVAGE  
Commissioner

cc: Claire Thiele  
Katie Glaser  
Kevin Beck  
Adam Bell  
Sean Gormley  
Connie Deans

**POSTING**

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS  
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED  
EMPLOYEES.**