



Bureau of Mediation Services

STATE OF MINNESOTA

IN THE MATTER OF A PETITION FOR
DECERTIFICATION AS EXCLUSIVE
REPRESENTATIVE

December 15, 2015

Certain Employees of Dakota County, Hastings, Minnesota
- and -
Dakota County, Hastings, Minnesota
- and -
Teamsters, Local 320, Minneapolis, Minnesota

BMS Case No. 16PDE0393

CERTIFICATION OF RESULTS OF TABULATION

The tabulated results of a decertification election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has not been selected:

| | |
|--------------------------------|-------------|
| ELIGIBLE EMPLOYEES | (18) |
| VOTES FOR TEAMSTERS, LOCAL 320 | (4) |
| VOTES FOR NO REPRESENTATIVE | (12) |
| TOTAL VOTES TABULATED | (16) |

Based on these election results, **IT IS CERTIFIED THAT TEAMSTERS, LOCAL 320, MINNEAPOLIS, MINNESOTA**, is **NOT** the exclusive representative for the employees falling within the appropriate unit of:

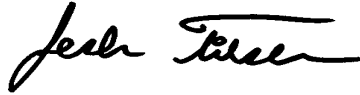
All Building Services Technicians, Building Maintenance I, II and III's, Purchasing Technicians and Purchasing Assistant/Couriers, employed by the Dakota County Facilities Management Department, Hastings, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory and confidential employees.

1380 Energy Lane, Suite 2, St. Paul, Minnesota 55108-5253
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An Equal Opportunity Employer

The Maintenance of Status Quo Order issued by the Bureau on **October 30, 2015**, is hereby vacated.

STATE OF MINNESOTA
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read "Josh Tilson", written in a cursive style.

JOSH TILSEN
Commissioner

cc: Maynard Foster
Nancy Hohbach
Katie Ziembo
Vance Rolfzen

POSTING

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED
EMPLOYEES.**