

**IN THE MATTER OF A PETITION FOR  
REPRESENTATION ELECTION**

December 14, 2022

Law Enforcement Labor Services, Inc.,  
Brooklyn Center, Minnesota  
- and -  
Chisago County, Center City, Minnesota  
- and -  
Teamsters, Local 320, Minneapolis, Minnesota

BMS Case No. 23PRE0822

**CERTIFICATION OF EXCLUSIVE REPRESENTATIVE**

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

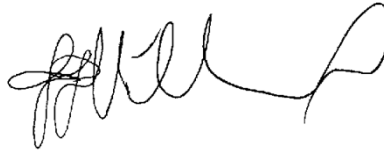
ELIGIBLE EMPLOYEES	(2)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC	(2)
VOTES FOR TEAMSTERS LOCAL 320	(0)
<b>TOTAL VOTES TABULATED</b>	<b>(2)</b>

Based on these election results, **IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR SERVICES, INC., BROOKLYN CENTER, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

All Licensed Essential Captains and Lieutenants employed by the Chisago County Sheriff's Department, Center City, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding all other supervisory employees, confidential, and all other essential employees.

The Notice of Maintenance of Status Quo issued by the Bureau on **October 31, 2022**, is hereby vacated.

STATE OF MINNESOTA  
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read 'Johnny J. Villarreal', with a stylized flourish at the end.

JOHNNY J. VILLARREAL  
Commissioner

cc: Mark Schneider  
Chase Burnham  
James Mortenson  
Erik Skoog

**POSTING**

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS  
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED  
EMPLOYEES.**