

IN THE MATTER OF A PETITION FOR  
REPRESENTATION ELECTION

October 26, 2021

Law Enforcement Labor Services, Inc., Brooklyn Center, Minnesota

- and -

Teamsters, Local 346, Duluth, Minnesota

- and -

City of Pequot Lakes, Pequot Lakes, Minnesota

BMS Case No. 22PRE0427

**CERTIFICATION OF EXCLUSIVE REPRESENTATIVE**

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

ELIGIBLE EMPLOYEES	(3)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	(3)
VOTES FOR TEAMSTERS, LOCAL 346	(0)
<b>TOTAL VOTES TABULATED</b>	<b>(3)</b>

Based on these election results, **IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR SERVICES, INC., BROOKLYN CENTER, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

All licensed essential employees of the City of Pequot Lakes Police Department, Pequot Lakes, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding the Chief of Police, the Deputy Chief, supervisory, and confidential employees.

The Notice of Maintenance of Status Quo issued by the Bureau on September 7, 2021, is hereby vacated.

STATE OF MINNESOTA  
Bureau of Mediation Services



JANET L. JOHNSON  
Commissioner

cc: James Mortenson  
Mark Schneider  
Rich Spiczka  
Roderick Alstead

**POSTING**

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS  
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED  
EMPLOYEES.**