

BMS

BUREAU OF MEDIATION SERVICES
State of Minnesota

IN THE MATTER OF A PETITION FOR
DETERMINATION OF AN APPROPRIATE
UNIT AND CERTIFICATION AS EXCLUSIVE
REPRESENTATIVE

November 22, 2013

City of Oak Park Heights, Minnesota

- and -

Law Enforcement Labor Services, Inc., St. Paul, Minnesota

- and -

Teamsters, Local 320, Minneapolis, Minnesota

BMS Case No. 14PRE0338

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

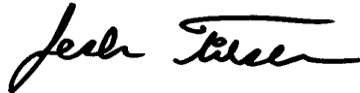
ELIGIBLE EMPLOYEES	(8)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	(7)
VOTES FOR TEAMSTERS, LOCAL 320	(0)
TOTAL VOTES TABULATED	(7)

Based on these election results, **IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR SERVICES, INC., ST. PAUL, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

All licensed essential employees of the City of Oak Park Heights Police Department, Oak Park Heights, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory, confidential and all other employees.

The Maintenance of Status Quo Order issued by the Bureau on **October 9, 2013**, is hereby vacated.

STATE OF MINNESOTA
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read "Josh Tilson", written in a cursive style.

JOSH TILSEN
Commissioner

cc: Eric Johnson (2)
(Includes Posting Copy)
Daniel J. Wells
Terry Neuberger