

BMS

BUREAU OF MEDIATION SERVICES
State of Minnesota

IN THE MATTER OF A PETITION FOR
DETERMINATION OF AN APPROPRIATE
UNIT AND CERTIFICATION AS EXCLUSIVE
REPRESENTATIVE

December 31, 2013

City of Rogers, Minnesota

- and -

Teamsters, Local 320, Minneapolis, Minnesota

- and -

Law Enforcement Labor Services, Inc., St. Paul, Minnesota

BMS Case No. 14PRE0417

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

ELIGIBLE EMPLOYEES	(10)
VOTES FOR TEAMSTERS, LOCAL 320	(7)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	(1)

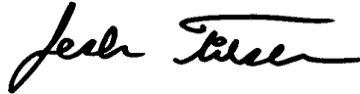
TOTAL VOTES TABULATED	(8)
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Based on these election results, **IT IS CERTIFIED THAT TEAMSTERS, LOCAL 320, MINNEAPOLIS, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

All full-time licensed essential employees of the City of Rogers Police Department, Rogers, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding Sergeants, supervisory and confidential employees.

The Maintenance of Status Quo Order issued by the Bureau on **November 1, 2013**, is hereby vacated.

STATE OF MINNESOTA
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read "Josh Tilsen", written in a cursive style.

JOSH TILSEN
Commissioner

cc: Steve Stahmer (2)
(Includes Posting Copy)
Terry Neuberger
Daniel J. Wells