

**IN THE MATTER OF A PETITION FOR
REPRESENTATION ELECTION**

November 6, 2024

Law Enforcement Labor Services, Inc.,
Brooklyn Center, Minnesota
- and -
Nobles County,
Worthington, Minnesota
- and -
Teamsters, Local 320,
Minneapolis, Minnesota

BMS Case No. 25PRE0268

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:


ELIGIBLE EMPLOYEES	(17)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC	(5)
VOTES FOR TEAMSTERS, LOCAL 320	(0)
VOTES FOR NO REPRESENTATIVE	(0)
TOTAL VOTES TABULATED	(5)

Based on these election results, **IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR SERVICES, INC., BROOKLYN CENTER, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

All non-licensed essential employees employed by the Nobles County Sheriff's Department, Worthington, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding licensed essential, non-essential supervisory, and confidential employees.

The Notice of Maintenance of Status Quo issued by the Bureau on **September 3, 2024**, is hereby vacated.

STATE OF MINNESOTA
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read 'Johnny J. Villarreal', written in a cursive style.

JOHNNY J. VILLARREAL
Commissioner

cc: Bruce Heitkamp
James Mortenson
Jada Olivier
Katie Adair

POSTING

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED
EMPLOYEES.**