IN THE MATTER OF A PETITION FOR REPRESENTATION ELECTION

October 23, 2018

Law Enforcement Labor Services, Inc., Brooklyn Center, Minnesota - and -

Wadena County, Wadena, Minnesota

- and -

Teamsters, Local 320, Minneapolis, Minnesota

BMS Case No. 19PRE0158

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

TOTAL VOTES TABULATED	(6)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	(6)
VOTES FOR TEAMSTERS, LOCAL 320	(0)
ELIGIBLE EMPLOYEES	(7)

Based on these election results, <u>IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR</u>
<u>SERVICES, INC., BROOKLYN CENTER, MINNESOTA</u>, is the exclusive representative for the employees falling within the appropriate unit of:

All licensed essential employees employed by the Wadena County Sheriff's Department, Wadena, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory, confidential, and all other employees.

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The Notice of Maintenance of Status Quo issued by the Bureau on **September 4, 2018**, is hereby vacated.

STATE OF MINNESOTA Bureau of Mediation Services

Todd Doneavage

TODD DONCAVAGE Commissioner

cc: Sean Gormley

Sheldon Monson Connie Deans Brian Aldes Katie Glaser

POSTING

THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED EMPLOYEES.