IN THE MATTER OF A PETITION FOR DETERMINATION OF AN APPROPRIATE UNIT AND CERTIFICATION AS EXCLUSIVE REPRESENTATIVE

December 15, 2020

Law Enforcement Labor Services, Inc., Brooklyn Center, Minnesota - and - City of Nashwauk, Minnesota

BMS Case No. 21PCE0268

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a certification election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

ELIGIBLE EMPLOYEES	(2)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	(2)
VOTES FOR NO REPRESENTATIVE	(0)
TOTAL VOTES TABULATED	(2)

Based on these election results, <u>IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR</u>
<u>SERVICES, INC., BROOKLYN CENTER, MINNESOTA</u>, is the exclusive representative for the employees falling within the appropriate unit of:

All employees of the City of Nashwauk Police Department, Nashwauk, Minnesota who are public employees within the meaning of Minn. Stat. 179A.03, subd, 14 excluding supervisory and confidential employees.

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The Notice of Maintenance of Status Quo issued by the Bureau on August 28, 2020, is hereby vacated.

STATE OF MINNESOTA Bureau of Mediation Services

JANET L. JOHNSON Commissioner

cc: Connie Deans April Kurtock

POSTING

THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED EMPLOYEES.