

IN THE MATTER OF A PETITION FOR  
DECERTIFICATION OF AN EXCLUSIVE  
REPRESENTATIVE

November 7, 2017

Certain Employees of Dakota County, Hastings, Minnesota  
- and -  
Teamsters, Local 320, Minneapolis, Minnesota  
- and -  
Dakota County, Hastings, Minnesota

BMS Case No. 18PDE0184

**CERTIFICATION OF EXCLUSIVE REPRESENTATIVE**

The tabulated results of a decertification election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

ELIGIBLE EMPLOYEES	(38)
VOTES FOR TEAMSTERS, LOCAL 320	(18)
VOTES FOR NO REPRESENTATIVE	(10)
<b>TOTAL VOTES TABULATED</b>	<b>(28)</b>

Based on these election results, **IT IS CERTIFIED THAT TEAMSTERS, LOCAL 320, MINNEAPOLIS, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

All employees of Dakota County Public Health Services, Hastings, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory and confidential employees.

The Maintenance of Status Quo Order issued by the Bureau on **September 20, 2017**, is hereby vacated.

STATE OF MINNESOTA  
Bureau of Mediation Services

A handwritten signature in black ink that reads "Todd Doncavage". The signature is fluid and cursive, with the first name "Todd" and last name "Doncavage" clearly legible.

TODD DONCAVAGE  
Commissioner

cc: Nancy Hohbach  
Vance Rolfzen  
Carrie Akemann  
Katie Glaser  
Andy Benish

**POSTING**

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS  
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED  
EMPLOYEES.**