



**IN THE MATTER OF A PETITION FOR
REPRESENTATION ELECTION**

November 1, 2022

Law Enforcement Labor Services, Inc.,
Brooklyn Center, Minnesota
- and -
City of Silver Bay, Minnesota
- and -
Teamsters, Local 346, Duluth, Minnesota

BMS Case No. 23PRE0503

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

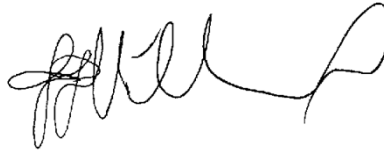
ELIGIBLE EMPLOYEES	(3)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC	(3)
VOTES FOR TEAMSTERS LOCAL 346	(0)
TOTAL VOTES TABULATED	(3)

Based on these election results, **IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR SERVICES, INC., BROOKLYN CENTER, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

"All essential employees of the Silver Bay Police Department, Silver Bay, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory and confidential employees."

The Notice of Maintenance of Status Quo issued by the Bureau on **September 15, 2022**, is hereby vacated.

STATE OF MINNESOTA
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read 'Johnny J. Villarreal', written in a cursive style.

JOHNNY J. VILLARREAL
Commissioner

cc: Mark Schneider
Lana Fralich
James Mortenson
Zachary Radzak

POSTING

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED
EMPLOYEES.**