



## Bureau of Mediation Services

STATE OF MINNESOTA

### IN THE MATTER OF A PETITION FOR REPRESENTATION ELECTION

December 22, 2015

Teamsters, Local 320, Minneapolis, Minnesota  
- and -  
Law Enforcement Labor Services, Inc., St. Paul, Minnesota  
- and -  
Chisago County, Center City, Minnesota

BMS Case No. 16PRE0402

### **CERTIFICATION OF EXCLUSIVE REPRESENTATIVE**

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

ELIGIBLE EMPLOYEES	(31)
VOTES FOR TEAMSTERS, LOCAL 320	(20)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	( 4)
<b>TOTAL VOTES TABULATED</b>	<b>(24)</b>

Based on these election results, **IT IS CERTIFIED THAT TEAMSTERS LOCAL 320, MINNEAPOLIS, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

All essential non-licensed employees of the Chisago County Sheriff's Department, Center City, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory and confidential employees.

The Maintenance of Status Quo Order issued by the Bureau on **November 4, 2015**, is hereby vacated.

STATE OF MINNESOTA  
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read "Josh Tilsen", written in a cursive style.

JOSH TILSEN  
Commissioner

cc: Katie Ziembo  
Sean Gormley  
Renee Kirchner  
Terry Wesley  
Erik Skoog

**POSTING**

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS  
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED  
EMPLOYEES.**