

IN THE MATTER OF A PETITION FOR
DETERMINATION OF AN APPROPRIATE
UNIT AND CERTIFICATION AS EXCLUSIVE
REPRESENTATIVE

August 7, 2019

Minnesota School Employees Association, St. Paul, Minnesota
- and -
Independent School District 77, Mankato, Minnesota

BMS Case No. 20PCE0095

CERTIFICATION UNIT DETERMINATION
AND
CERTIFICATION OF EXCLUSIVE REPRESENTATIVE ORDER

INTRODUCTION

On July 22, 2019 the State of Minnesota, Bureau of Mediation Services (Bureau), received a joint petition filed by Minnesota School Employees Association, St. Paul, Minnesota (MSEA) and Independent School District 77, Mankato, Minnesota (ISD 77). The petition requested determination of an appropriate unit and certification as exclusive representative for certain employees of the ISD 77.

AGREEMENTS OF THE PARTIES

Subsequently, the Bureau received communication from Eric Hudspith on behalf of ISD 77 and Mark Junod on behalf of MSEA, indicating that the parties agree on the following:

1. The description of the bargaining unit.
2. The list of employees falling within the bargaining unit.
3. The Bureau should conduct a card check among the eligible employees based upon the list of employees submitted by ISD 77.
4. If MSEA has submitted the required showing of interest, the Bureau should certify MSEA as the exclusive representative for the employees of ISD 77 falling within the agreed upon bargaining unit.

ISSUES

1. Are the agreements of the parties appropriate?
2. Has MSEA submitted the required showing of interest, through valid authorization cards substantiating majority support, to warrant certification without the necessity of an election?

FINDINGS AND ORDERS

1. The agreements of the parties are appropriate.
2. A card check was conducted by the Bureau and the results of the card check found that MSEA has submitted the required showing of interest, through valid authorization cards substantiating majority support, to warrant certification as the exclusive representative for the employees falling within the agreed to bargaining unit.
3. Minnesota School Employees Association, St. Paul, Minnesota, is certified as the exclusive representative, based upon the card check conducted, for the employees of the Independent School District 77, Mankato, Minnesota, falling within the following appropriate unit:

All Early Childhood and Family Education Paraeducators employed by Independent School District 77, Mankato, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory and confidential employees.

4. The Notice of Maintenance of Status Quo issued on July 22, 2019, is hereby vacated.

STATE OF MINNESOTA
Bureau of Mediation Services

JANET L. JOHNSON
Commissioner



SHAINA-MARIE STEVENSON
Representation Specialist

cc: Mark Junod
Eric Hudspith

POSTING - THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTCHMENTS UPON RECEIPT AND POST IT AT THE WORK LOCATION(S) OF ALL INVOLVED EMLOYEES.