IN THE MATTER OF A PETITION FOR DETERMINATION OF AN APPROPRIATE UNIT AND CERTIFICATION AS EXCLUSIVE REPRESENTATIVE

December 31, 2019

Teamsters, Local 320, Minneapolis, Minnesota - and - City of Gaylord, Gaylord, Minnesota

BMS Case No. 20PCE1138

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a certification election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

TOTAL VOTES TABULATED	(3)
VOTES FOR NO REPRESENTATIVE	(0)
VOTES FOR TEAMSTERS, LOCAL 320	(3)
ELIGIBLE EMPLOYEES	(3)

Based on these election results, <u>IT IS CERTIFIED THAT TEAMSTERS</u>, <u>LOCAL 320</u>, <u>MINNEAPOLIS</u>, <u>MINNESOTA</u>, is the exclusive representative for the employees falling within the appropriate unit of:

All Police Officers employed by the City of Gaylord, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory and confidential employees.

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The Notice of Maintenance of Status Quo issued by the Bureau on November 22, 2019, is hereby vacated.

STATE OF MINNESOTA Bureau of Mediation Services

JANET L. JOHNSON Commissioner

cc: Brian Aldes

Lory Young Katie Glaser

POSTING

THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED EMPLOYEES.