

**IN THE MATTER OF A PETITION FOR  
REPRESENTATION ELECTION**

October 24, 2024

Law Enforcement Labor Services, Inc.,  
Brooklyn Center, Minnesota

- and -

City of Faribault,  
Faribault, Minnesota

- and -

Teamsters, Local 320,  
Minneapolis, Minnesota

BMS Case No. 25PRE0264

**CERTIFICATION OF EXCLUSIVE REPRESENTATIVE**

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:


ELIGIBLE EMPLOYEES	(6)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES	(5)
VOTES FOR TEAMSTERS, LOCAL 320	(0)
VOTES FOR NO REPRESENTATIVE	(0)
<b>TOTAL VOTES TABULATED</b>	<b>(5)</b>

Based on these election results, **IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR SERVICES, INC., BROOKLYN CENTER, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

(98PCL1682) "All licensed essential supervisory employees employed by the City of Faribault Police Department, Faribault, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding confidential and all other employees."

The Notice of Maintenance of Status Quo issued by the Bureau on **September 3, 2024**, is hereby vacated.

STATE OF MINNESOTA  
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read 'Johnny J. Villarreal', with a stylized, flowing script.

JOHNNY J. VILLARREAL  
Commissioner

cc: Jessica Kinser  
James Mortenson  
Josh Loahr

**POSTING**

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS  
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED  
EMPLOYEES.**