IN THE MATTER OF A PETITION FOR DETERMINATION OF AN APPROPRIATE UNIT AND CERTIFICATION AS EXCLUSIVE REPRESENTATIVE

October 22, 2019

Law Enforcement Labor Services, Inc., Brooklyn Center, Minnesota - and - City of Crosby, Minnesota

BMS Case No. 20PCE0505

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a certification election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

LIGIBLE EMPLOYEES	(2)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	(2)
VOTES FOR NO REPRESENTATIVE	(0)
TOTAL VOTES TABULATED	(2)

Based on these election results, <u>IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR</u>
<u>SERVICES, INC., BROOKLYN CENTER, MINNESOTA</u>, is the exclusive representative for the employees falling within the appropriate unit of:

All Sergeants employed by the City of Crosby Police Department, Crosby, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding confidential and all other employees.

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The Notice of Maintenance of Status Quo issued by the Bureau on September 16, 2019, is hereby vacated.

STATE OF MINNESOTA Bureau of Mediation Services

JANET L. JOHNSON Commissioner

cc: Sean Gormley

Connie Deans Lisa Sova

POSTING

THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED EMPLOYEES.