IN THE MATTER OF A PETITION FOR DETERMINATION OF AN APPROPRIATE UNIT AND CERTIFICATION AS EXCLUSIVE REPRESENTATIVE

February 26, 2019

Law Enforcement Labor Services, Inc., Brooklyn Center, Minnesota - and - Big Stone County, Ortonville, Minnesota

BMS Case No. 19PCE0573

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a certification election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

ELIGIBLE EMPLOYEES VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	(3) (2)
TOTAL VOTES TABULATED	(2)

Based on these election results, <u>IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR</u>
<u>SERVICES, INC., BROOKLYN CENTER, MINNESOTA</u>, is the exclusive representative for the employees falling within the appropriate unit of:

All licensed essential employees employed by the Big Stone County Sheriff's Department, Ortonville, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory, confidential and all other employees.

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The Notice of Maintenance of Status Quo issued by the Bureau on January 10, 2019, is hereby vacated.

STATE OF MINNESOTA Bureau of Mediation Services

JANET L. JOHNSON Commissioner

cc: Sean Gormley

Connie Deans Dawn Gregoire Ann Goering

POSTING

THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED EMPLOYEES.