

IN THE MATTER OF A PETITION FOR
REPRESENTATION ELECTION

March 21, 2017

Law Enforcement Labor Services, Inc., St. Paul, Minnesota
- and -
Teamsters, Local 320, Minneapolis, Minnesota
- and -
Morrison County, Little Falls, Minnesota

BMS Case No. 17PRE0630

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

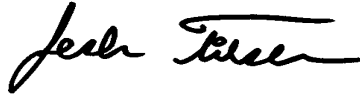
ELIGIBLE EMPLOYEES	(15)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	(10)
VOTES FOR TEAMSTERS, LOCAL 320	(0)
TOTAL VOTES TABULATED	(10)

Based on these election results, **IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR SERVICES, INC., ST. PAUL, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

All non-licensed essential employees of the Morrison County Sheriff's Department, Corrections Unit, Little Falls, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory, confidential, other non-licensed essential and licensed essential employees.

The Maintenance of Status Quo Order issued by the Bureau on **February 9, 2017**, is hereby vacated.

STATE OF MINNESOTA
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read "Josh Tilson", written in a cursive style.

JOSH TILSEN
Commissioner

cc: Sean Gormley
Deb Gruber
Mike Kopp
Theresa Wesley
Teamsters 320

POSTING

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED
EMPLOYEES.**