

IN THE MATTER OF A PETITION FOR  
DETERMINATION OF AN APPROPRIATE  
UNIT AND CERTIFICATION AS EXCLUSIVE  
REPRESENTATIVE

March 28, 2017

Law Enforcement Labor Services, Inc., St. Paul, Minnesota  
- and -  
City of St. Francis, Minnesota

BMS Case No. 17PCE0600

**CERTIFICATION OF EXCLUSIVE REPRESENTATIVE**

The tabulated results of a certification election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

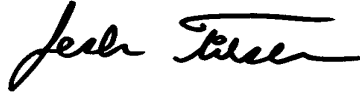
ELIGIBLE EMPLOYEES	(2)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	(2)
VOTES FOR NO REPRESENTATIVE	(0)
<b>TOTAL VOTES TABULATED</b>	<b>(2)</b>

Based on these election results, **IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR SERVICES, INC., ST. PAUL, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

All essential employees in the job classification of Sergeant employed by the St. Francis Police Department, St. Francis, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding Deputy Chief, Chief of Police and all other supervisory and confidential employees.

The Maintenance of Status Quo Order issued by the Bureau on February 1, 2017, is hereby vacated.

STATE OF MINNESOTA  
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read "Josh Tilson", written in a cursive style.

JOSH TILSEN  
Commissioner

cc: Sean Gormley  
Joe Kohlmann  
Theresa Wesley  
Scott M. Lepak

**POSTING**

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS  
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED  
EMPLOYEES.**