

BMS

BUREAU OF MEDIATION SERVICES
State of Minnesota

IN THE MATTER OF A PETITION FOR
DETERMINATION OF AN APPROPRIATE
UNIT AND CERTIFICATION AS EXCLUSIVE
REPRESENTATIVE

January 14, 2014

Mercy Hospital and Health Care Center, Moose Lake, Minnesota
- and -
Teamsters, Local 346, Duluth, Minnesota

BMS Case No. 14HCE0442

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a certification election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

| | |
|--------------------------------|------------|
| ELIGIBLE EMPLOYEES | (5) |
| VOTES FOR TEAMSTERS, LOCAL 346 | (5) |
| VOTES FOR NO REPRESENTATIVE | (0) |
| TOTAL VOTES TABULATED | (5) |

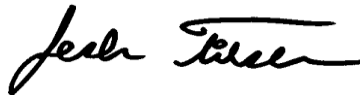
Based on these election results, **IT IS CERTIFIED THAT TEAMSTERS, LOCAL 346, DULUTH, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

Certification of Exclusive Representative
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All full time and regular part time surgical techs employed at Mercy Hospital and Health Care Center, Moose Lake, Minnesota, excluding supervisory, confidential and all other employees.

The Maintenance of Status Quo Order issued by the Bureau on **November 7, 2013**, is hereby vacated.

STATE OF MINNESOTA
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read "Josh Tilson", written in a cursive style.

JOSH TILSEN
Commissioner

cc: Sonya Towle (2)
(Includes Posting Copy)
Zachary Radzak
Timothy W. Andrew
Ronald W. Brandenburg