

IN THE MATTER OF A REQUEST FOR WITHDRAWAL  
OF EXCLUSIVE REPRESENTATIVE STATUS

October 13, 2021

Law Enforcement Labor Services, Inc., Brooklyn Center, Minnesota

- and -

City of Spring Grove, Minnesota

- and -

AFSCME Council 65, St Cloud, Minnesota

BMS Case No. 22PRE0433

**WITHDRAWAL OF EXCLUSIVE REPRESENTATIVE STATUS**

**INTRODUCTION**

On September 7, 2021 the State of Minnesota, Bureau of Mediation Services (Bureau) received a petition filed by Law Enforcement Labor Services, Inc., Brooklyn Center, Minnesota (LELS) requesting certification as exclusive representative for the Patrol Officers of the City of Spring Grove, Minnesota (Employer) currently represented by AFSCME Council 65, St. Cloud, Minnesota (Council 65).

On September 13, 2021 the Bureau received written communication signed by Shannon Douvier on behalf of Council 65, withdrawing its status as the certified exclusive representative for the Patrol Officers of the City of Spring Grove, Minnesota.

On September 16, 2021 communication received by Julie Amundson on behalf of the Employer indicated that the Employer would recognize LELS as the certified exclusive representative for the Patrol Officers of Spring Grove, Minnesota based on the results of a mail ballot election.

**ISSUES**

1. Is it appropriate for Council 65 to withdraw their status as the exclusive representative for the Patrol Officers of Spring Grove, Minnesota?
2. Is it appropriate for the Employer to recognize LELS as the certified exclusive representative for the Patrol Officers of Spring Grove, Minnesota based upon the results of a mail ballot election?

**FINDINGS AND ORDERS**

1. It is appropriate for Council 65 to withdraw their status as the exclusive representative for the Patrol Officers of Spring Grove, Minnesota.
2. It is appropriate for the Employer to recognize LELS as the certified exclusive representative for the Patrol Officers of Spring Grove, Minnesota based upon the results of a mail ballot election.
3. As of the effective date of this Order, AFSCME Council 65, St. Cloud, Minnesota is no longer the exclusive representative for the Patrol Officers of Spring Grove, Minnesota.
4. The Bureau will conduct a mail ballot election for the Patrol Officers of Spring Grove, Minnesota and Law Enforcement Labor Services, Inc., Brooklyn Center, Minnesota.

STATE OF MINNESOTA  
Bureau of Mediation Services

JANET L. JOHNSON  
Commissioner

/s/ SHAINA-MARIE STEVENSON  
Representation Specialist

cc: Mark Schneider  
Julie Amundson  
James Mortenson  
Jo Musel Parr

IN THE MATTER OF A PETITION FOR  
REPRESENTATION ELECTION

October 13, 2021

Law Enforcement Labor Services, Inc., Brooklyn Center, Minnesota  
- and -  
City of Spring Grove, Minnesota  
- and -  
AFSCME Council 65, St Cloud, Minnesota

BMS Case No. 22PRE0433

**CERTIFICATION OF EXCLUSIVE REPRESENTATIVE**

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

ELIGIBLE EMPLOYEES	(2)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	(2)
VOTES FOR NO REPRESENTATIVE	(0)
<b>TOTAL VOTES TABULATED</b>	<b>(2)</b>

Based on these election results, **IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR SERVICES, INC., BROOKLYN CENTER, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

All patrol officers employed by the City of Spring Grove Police Department, Spring Grove, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory, confidential, and all other employees

The Notice of Maintenance of Status Quo issued by the Bureau on September 8, 2021, is hereby vacated.

STATE OF MINNESOTA  
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read "Janet L. Johnson".

JANET L. JOHNSON  
Commissioner

cc: Mark Schneider  
Julie Amundson  
James Mortenson  
Jo Musel Parr

**POSTING**

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS  
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED  
EMPLOYEES.**