IN THE MATTER OF A PETITION FOR REPRESENTATION ELECTION

November 9, 2021

Law Enforcement Labor Services, Inc., Brooklyn Center, Minnesota - and Lincoln County, Ivanhoe, Minnesota - and AFSCME Council 65, St Cloud, Minnesota

BMS Case No. 22PRE0425

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

ELIGIBLE EMPLOYEES	(14)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	(13)
VOTES FOR NO REPRESENTATIVE	(0)
TOTAL VOTES TABULATED	(13)

Based on these election results, <u>IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR</u>
<u>SERVICES, INC., MINNESOTA</u>, is the exclusive representative for the employees falling within the appropriate unit of:

All essential employees of the Lincoln County Sheriff's Department, Ivanhoe, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory and confidential employees.

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The Notice of Maintenance of Status Quo issued by the Bureau on **September 7, 2021**, is hereby vacated.

STATE OF MINNESOTA Bureau of Mediation Services

JANET L. JOHNSON Commissioner

cc: Mark Schneider

Mic Van DeVere James Mortenson Joe McMahon Deb Vierhuf Thor Backus

POSTING

THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED EMPLOYEES.