

IN THE MATTER OF A PETITION FOR
DETERMINATION OF AN APPROPRIATE
UNIT AND CERTIFICATION AS EXCLUSIVE
REPRESENTATIVE

March 8, 2017

Law Enforcement Labor Services, Inc., St. Paul, Minnesota
- and -
City of Ramsey, Minnesota

BMS Case No. 17PCE0587

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a certification election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

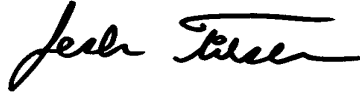
ELIGIBLE EMPLOYEES	(2)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	(2)
VOTES FOR NO REPRESENTATIVE	(0)
TOTAL VOTES TABULATED	(2)

Based on these election results, **IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR SERVICES, INC., ST. PAUL, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

All licensed essential employees in the job classification of Captain employed by the Ramsey Police Department, Ramsey, Minnesota, who are public employees within the meaning of Minn. Stat. 179.03, subd. 14, excluding Deputy Chief, Chief of Police, all other supervisory positions, and confidential employees.

The Maintenance of Status Quo Order issued by the Bureau on January 30, 2017, is hereby vacated.

STATE OF MINNESOTA
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read "Josh Tilson", written in a cursive style.

JOSH TILSEN
Commissioner

cc: Sean Gormley
Theresa Wesley
Colleen Lasher
Sue Hurd

POSTING

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED
EMPLOYEES.**