IN THE MATTER OF A PETITION FOR DETERMINATION OF AN APPROPRIATE UNIT AND CERTIFICATION AS EXCLUSIVE REPRESENTATIVE

October 10, 2017

Law Enforcement Labor Services, Inc., St. Paul, Minnesota - and - Renville County, Olivia, Minnesota

BMS Case No. 18PCE0090

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a certification election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

TOTAL VOTES TABULATED	(15)
VOTES FOR NO REPRESENTATIVE	(5)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	(10)
ELIGIBLE EMPLOYEES	(18)

Based on these election results, <u>IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR</u>
<u>SERVICES, INC., ST. PAUL, MINNESOTA</u>, is the exclusive representative for the employees falling within the appropriate unit of:

All non-licensed essential employees of the Renville County Sheriff's Department, Olivia, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory, confidential and licensed essential employees.

Certification of Exclusive Representative BMS Case No. 18PCE0090 Page 2

The Maintenance of Status Quo Order issued by the Bureau on August 23, 2017, is hereby vacated.

STATE OF MINNESOTA Bureau of Mediation Services

Todd Doneavage

TODD DONCAVAGE Commissioner

cc: Sean Gormley

Lisa Herges
Theresa Wesley

POSTING

THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED EMPLOYEES.