

# BMS

BUREAU OF MEDIATION SERVICES  
State of Minnesota

IN THE MATTER OF A PETITION FOR  
DETERMINATION OF AN APPROPRIATE  
UNIT AND CERTIFICATION AS EXCLUSIVE  
REPRESENTATIVE

January 15, 2014

City of Thief River Falls, Minnesota

- and -

Minnesota Teamsters Public and Law Enforcement Employees Union, Local 320, Minneapolis,  
Minnesota

BMS Case No. 14PCE0591

**CERTIFICATION OF EXCLUSIVE REPRESENTATIVE**  
**AND**  
**AMENDMANET OF APPROPRIATE UNIT ORDER**

**INTRODUCTION**

On December 11, 2013 the State of Minnesota, Bureau of Mediation Services (Bureau), received a petition filed by the Minnesota Teamsters Public and Law Enforcement Employees Union, Local 320, Minneapolis, Minnesota (Local 320). The petition requested the determination of an appropriate unit and certification as exclusive representative for certain employees of the City of Thief River Falls, Minnesota (City).

**AGREEMENTS OF THE PARTIES**

Pursuant to the filing of the petition the parties agreed on the following:

1. The Bureau should conduct an election among the employees of the City falling within the following bargaining unit:

All employees of the City of Thief River Falls, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding secretarial/administrative, essential, supervisory and confidential employees.

2. If the majority of the eligible voters cast a ballot in favor of Local 320, these employees would then be accreted into the existing bargaining unit certified to Local 320 under BMS Case No. 08PCE0544.

### **ISSUE**

Are the agreements of the parties appropriate?

### **FINDINGS AND ORDERS**

1. The agreements of the parties are appropriate.
2. On January 14, 2014 the Bureau tabulated the ballots cast in the certification election under BMS Case No. 14PCE0591 and the results of that tabulation are as follows:

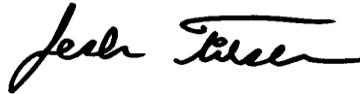
ELIGIBLE EMPLOYEES	(5)
VOTES FOR TEAMSTERS, LOCAL 320	(4)
VOTES FOR NO REPRESENTATION	(0)
<b>TOTAL VOTES TABULATED</b>	<b>(4)</b>

3. Based upon the tabulated results shown above the bargaining unit certified to Local 320 in BMS Case No. 08PCE0544 is hereby amended as follows:

All employees of the City of Thief River Falls, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding essential, supervisory and confidential employees.

4. The Maintenance of Status Quo Order issued by the Bureau on December 11, 2013 is hereby lifted in its entirety.
5. The City shall post this Order at the work locations of all employees involved.

STATE OF MINNESOTA  
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read "Josh Tilson", written in a cursive style.

JOSH TILSEN  
Commissioner

cc: Larry Kruse (2)  
(Includes Posting Copy)  
Roger Meunier