

# BMS

**BUREAU OF MEDIATION SERVICES**  
**State of Minnesota**

IN THE MATTER OF A PETITION FOR  
DETERMINATION OF AN APPROPRIATE  
UNIT AND CERTIFICATION AS EXCLUSIVE  
REPRESENTATIVE

April 10, 2012

Lakes Area Police Commission, Lindstrom, Minnesota  
- and -  
Law Enforcement Labor Services, Inc., St. Paul, Minnesota  
- and -  
Teamsters, Local 320, Minneapolis, Minnesota

BMS Case No. 12PRE0944

## **CERTIFICATION OF EXCLUSIVE REPRESENTATIVE**

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

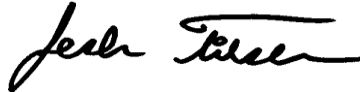
ELIGIBLE EMPLOYEES	(10)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	( 9)
VOTES FOR TEAMSTERS, LOCAL 320	( 0)
<b>TOTAL VOTES TABULATED</b>	<b>( 9)</b>

Based on these election results, **IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR SERVICES, INC., ST. PAUL, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

All essential employees of the Lakes Area Police Commission, Lindstrom/Chisago Lakes, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory and confidential employees.

The Maintenance of Status Quo Order issued by the Bureau on **February 27, 2012**, is hereby vacated.

STATE OF MINNESOTA  
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read "Josh Tilsen", written in a cursive style.

JOSH TILSEN  
Commissioner

cc: John J. Olinger (2)  
(Includes Posting Copy)  
John D. Pechman (2)  
(Includes Posting Copy)  
Daniel J. Wells  
Greg Burnes