



Bureau of Mediation Services

STATE OF MINNESOTA

IN THE MATTER OF A PETITION FOR
REPRESENTATION ELECTION

December 23, 2015

Law Enforcement Labor Services, Inc., St. Paul, Minnesota
- and -
Becker County, Detroit Lakes, Minnesota

BMS Case No. 16PRE0375

CERTIFICATION OF EXCLUSIVE REPRESENTATIVE

The tabulated results of a representation election conducted in the above-captioned matter by an agent of the Bureau of Mediation Services reveal that an exclusive representative has been selected:

ELIGIBLE EMPLOYEES	(19)
VOTES FOR LAW ENFORCEMENT LABOR SERVICES, INC.	(11)
VOTES FOR NO REPRESENTATIVE	(0)
TOTAL VOTES TABULATED	(11)

Based on these election results, **IT IS CERTIFIED THAT LAW ENFORCEMENT LABOR SERVICES, INC., ST. PAUL, MINNESOTA**, is the exclusive representative for the employees falling within the appropriate unit of:

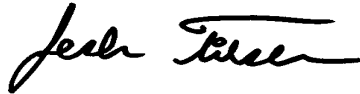
All Deputies of the Becker County Sheriff's Department, Detroit Lakes, Minnesota, who are public employees within the meaning of Minn. Stat. 179A.03, subd. 14, excluding supervisory and confidential employees.

1380 Energy Lane, Suite 2, St. Paul, Minnesota 55108-5253
651-649-5421 | FAX: 651-643-3013 | TTD: 1-800-627-3529 | mn.gov/bms

An Equal Opportunity Employer

The Maintenance of Status Quo Order issued by the Bureau on **October 26, 2015**, is hereby vacated.

STATE OF MINNESOTA
Bureau of Mediation Services

A handwritten signature in black ink, appearing to read "Josh Tilson", is written over the printed name.

JOSH TILSEN
Commissioner

cc: Sean Gormley
Terry Wesley
Nancy J. Grabanski
Katie Ziembo

POSTING

**THE EMPLOYER SHALL MAKE COPIES OF THIS ORDER AND ANY ATTACHMENTS
UPON RECEIPT AND POST AT THE WORK LOCATION(S) OF ALL INVOLVED
EMPLOYEES.**