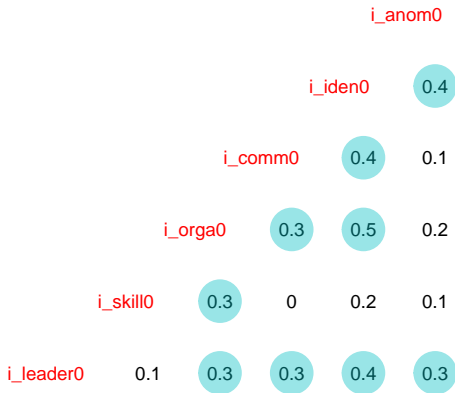


Figure 9 Correlation matrix of the item for with-leader group (short)



Red circles indicates the absolute of correlation coefficient ≥ 0.6
green circle indicates ≥ 0.3