Figure 9 Correlation matrix of the item for without−leader group (short)
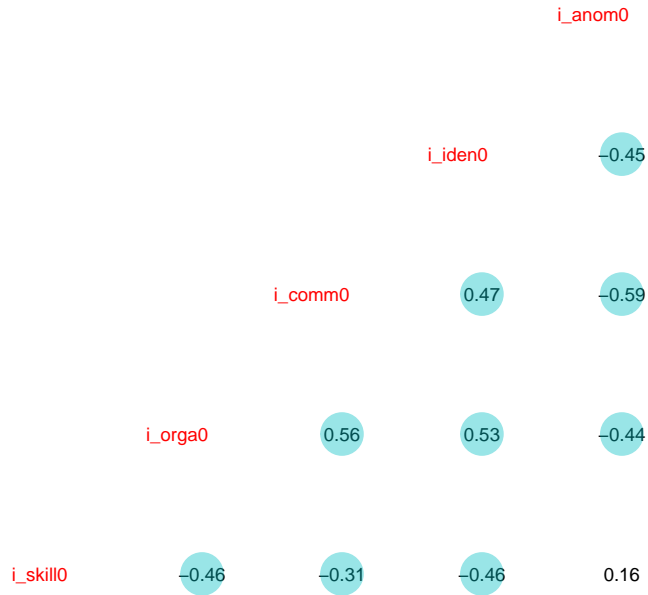

Red circles indicates the absolute of correlation coefficient >= 0.6
green circle indicates >= 0.3