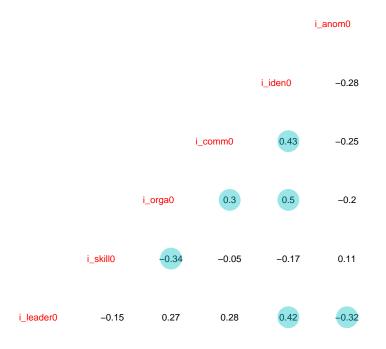
Figure 8 Correlation matrix of the item for with-leader group (short)



Red circles indicates the absolute of correlation coefficient >= 0.6 green circle indicates >= 0.3