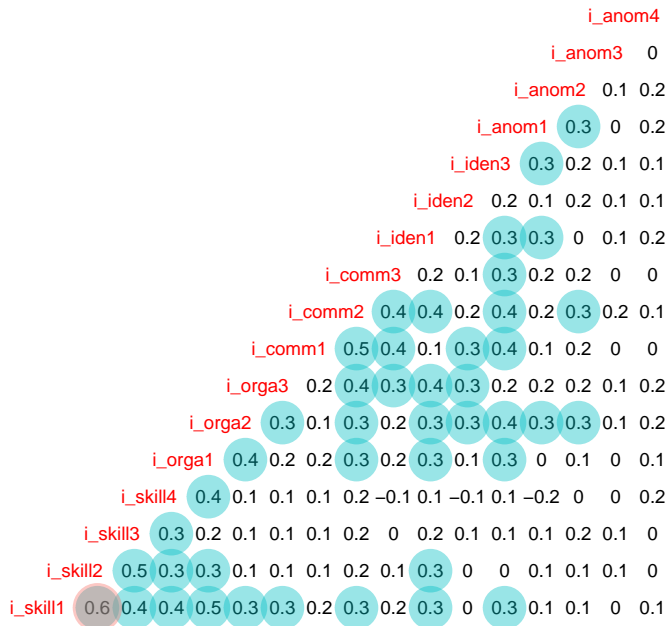


Figure 8 Correlation matrix of the item for without-leader group (long)



Red circles indicates the absolute of correlation coefficient ≥ 0.6
green circle indicates ≥ 0.3