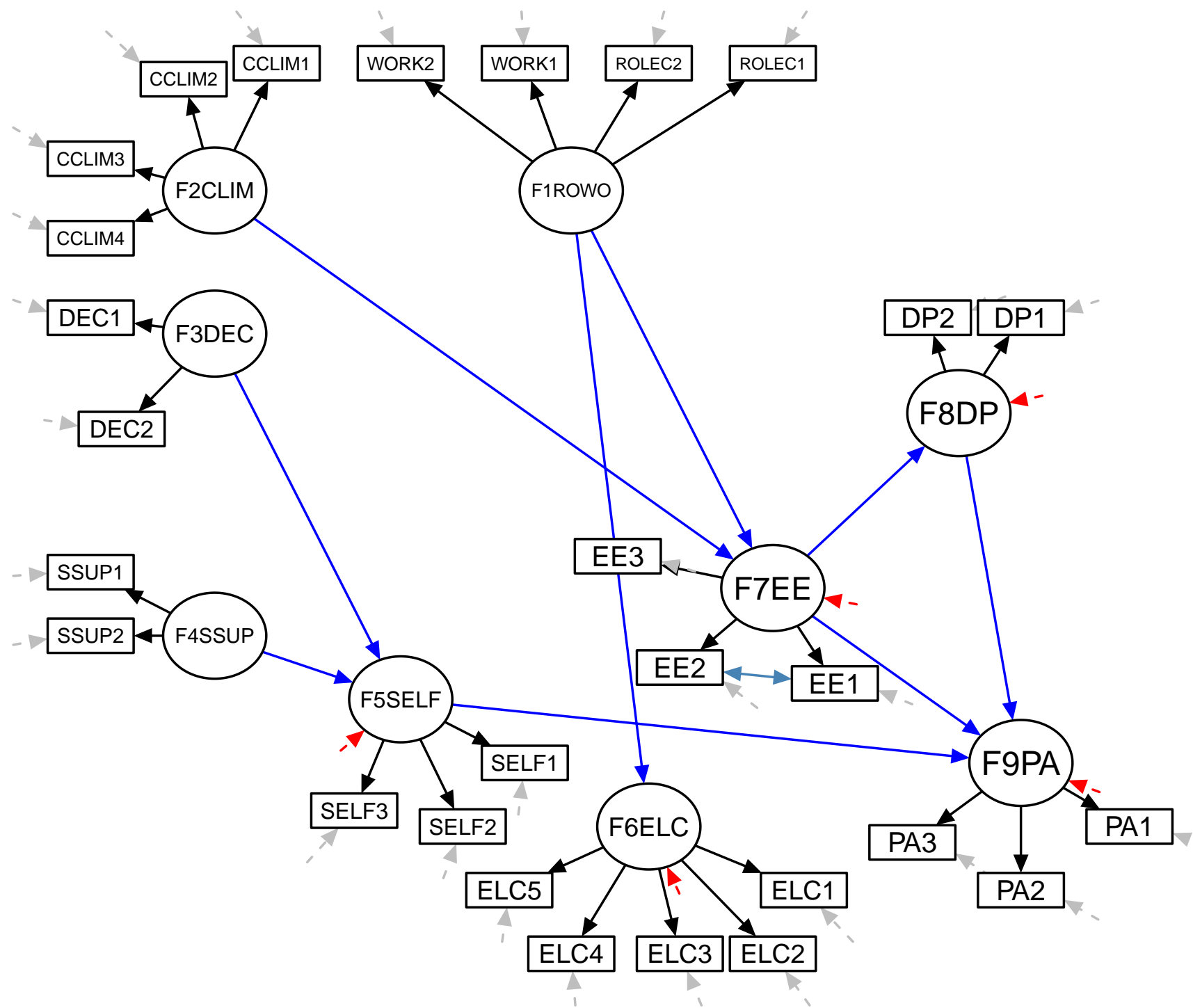


Figure 9. Streamlined baseline model (with detached factors and the corresponding indicators deleted) of elementary teacher burnout, modified from initial baseline model



Notes: Red arrow indicates factor residuals; gray arrow indicates error residuals;
Blue arrow indicates regression path; black arrow indicates factor loading;
Covariance between items is highlighted in steelblue