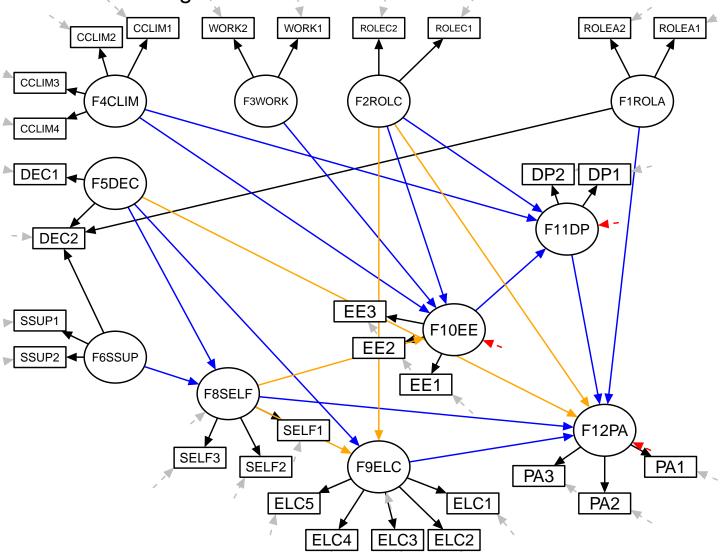
Figure 12. Final model of teacher burnout



Notes: Red arrow indicates factor residuals; gray arrow indicates error residuals; black arrow indicates factor loading; blue arrow indicates originally hypothesized regression path; orange arrow indicates regression paths added over pos hoc analysis

Figure 5. Hypothesized (Initial) model of teacher burnout WORK2 WORK1 ROLEA2 ROLEA1 CCLIM1 ROLEC2 ROLEC1 CCLIM2 CCLIM3 F4CLIM F3WORK F2ROLC F1ROLA CCLIM4 DP2 DP1 DEC1 F5DEC F11DP DEC2 EE3 - ► SSUP1 EE2 SSUP2 F6SSUP EE1 F8SELF SELF1 F12PA SELF3 SELF2 F9ELC PA1 PA3 F7PSUP ELC5 ELC1 PA2 PSUP2 PSUP1 ELC4 ELC2 ELC3

Notes: Red arrow indicates factor residuals; gray arrow indicates error residuals; blue arrow indicates regression path; black arrow indicates factor loading