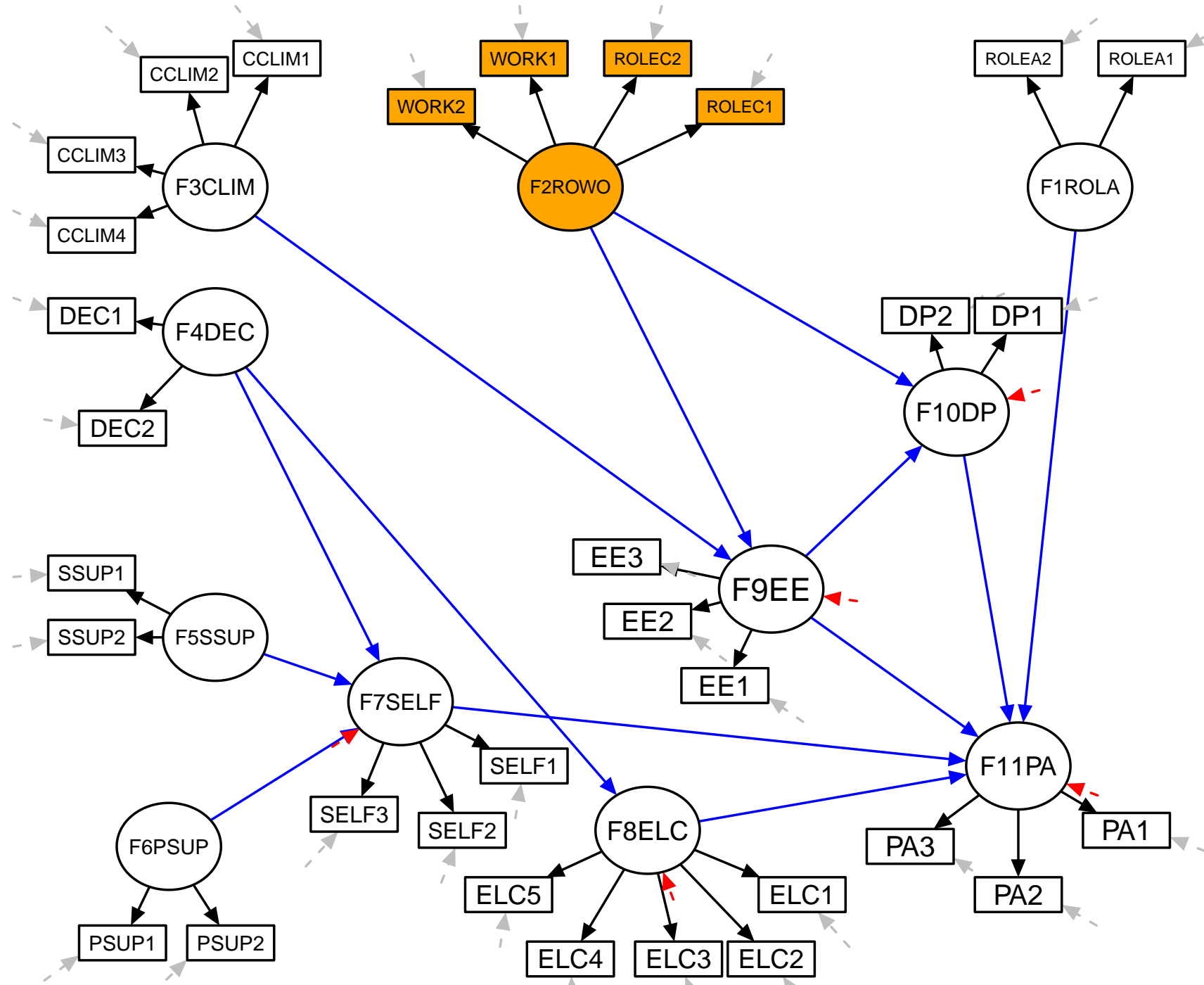


Figure 5. Model 2 of teacher burnout, modified from initial model



Notes: Red arrow indicates factor residuals; gray arrow indicates error residuals;  
Blue arrow indicates regression path; black arrow indicates factor loading;  
Newly merged factor is highlighted in orange