

Elementary School Teachers

Secondary School Teachers

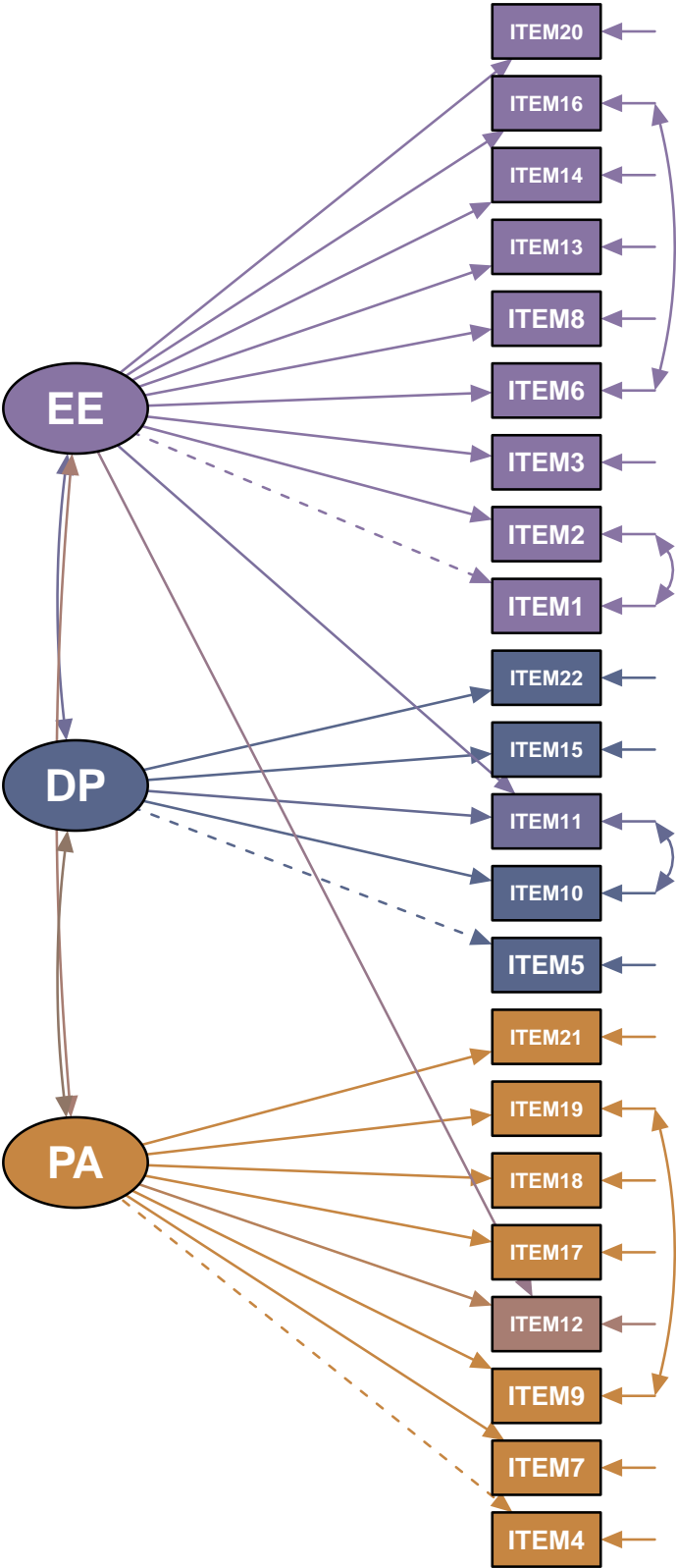
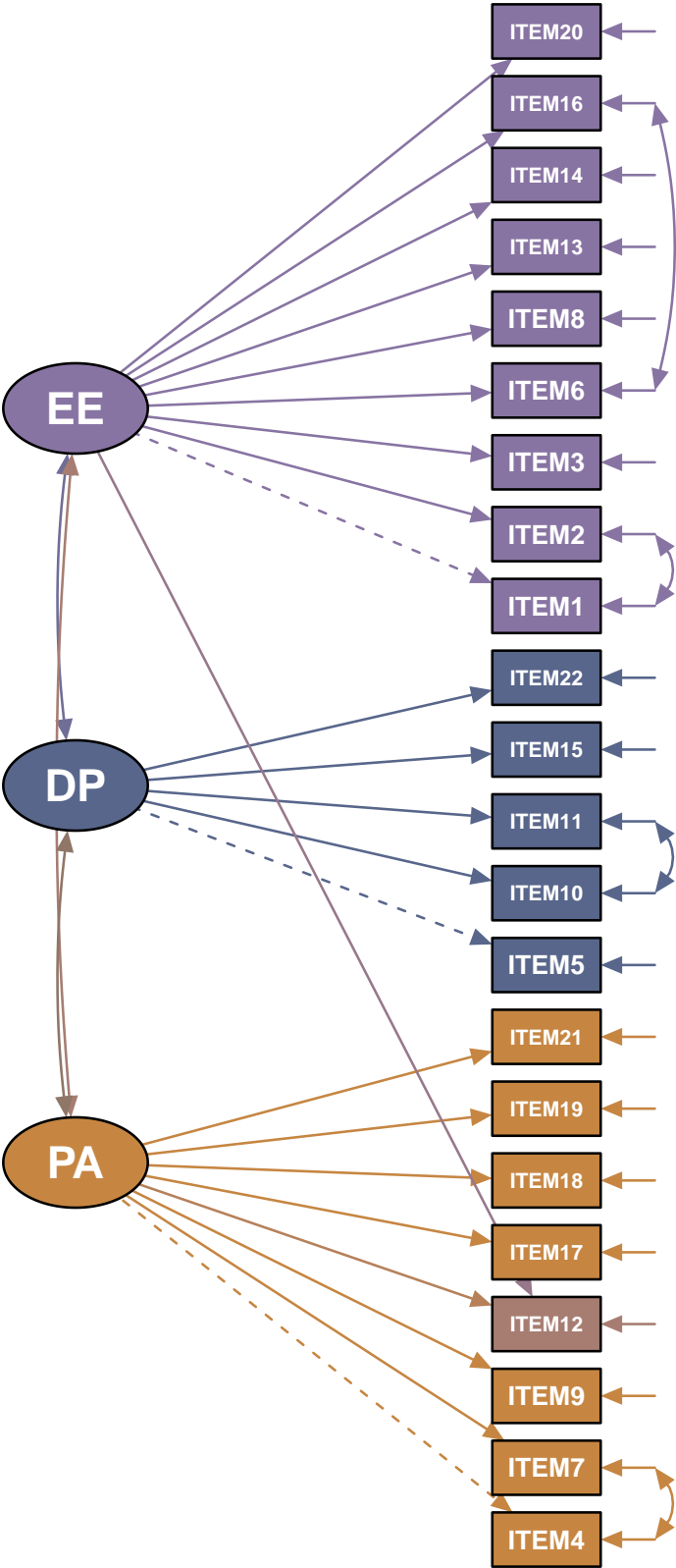


Figure 1 Hypothesized configural model