WORK2 WORK1 ROLEC1 CCLIM1 ROLEC2 ROLEA2 ROLEA1 CCLIM2 CCLIM3 F4CLIM F2ROLC F3WORK F1ROLA CCLIM4 DP1 DP2 DEC1 F5DEC F11DP ) DEC2 EE3 SSUP1 F10EE EE2 SSUP2 F6SSUP EE1 F8SELF F12PA SELF1 SELF3 PA1 SELF2 F9ELC PA3 F7PSUP PA2 ELC5 ELC1 PSUP2 PSUP1 ELC4 ELC3 ELC2

Figure 6 Modified model (model2 of teacher burnout)

Notes: Orange arrow is the regression path set free to estimate in the current model