

Elementary School Teachers

Secondary School Teachers

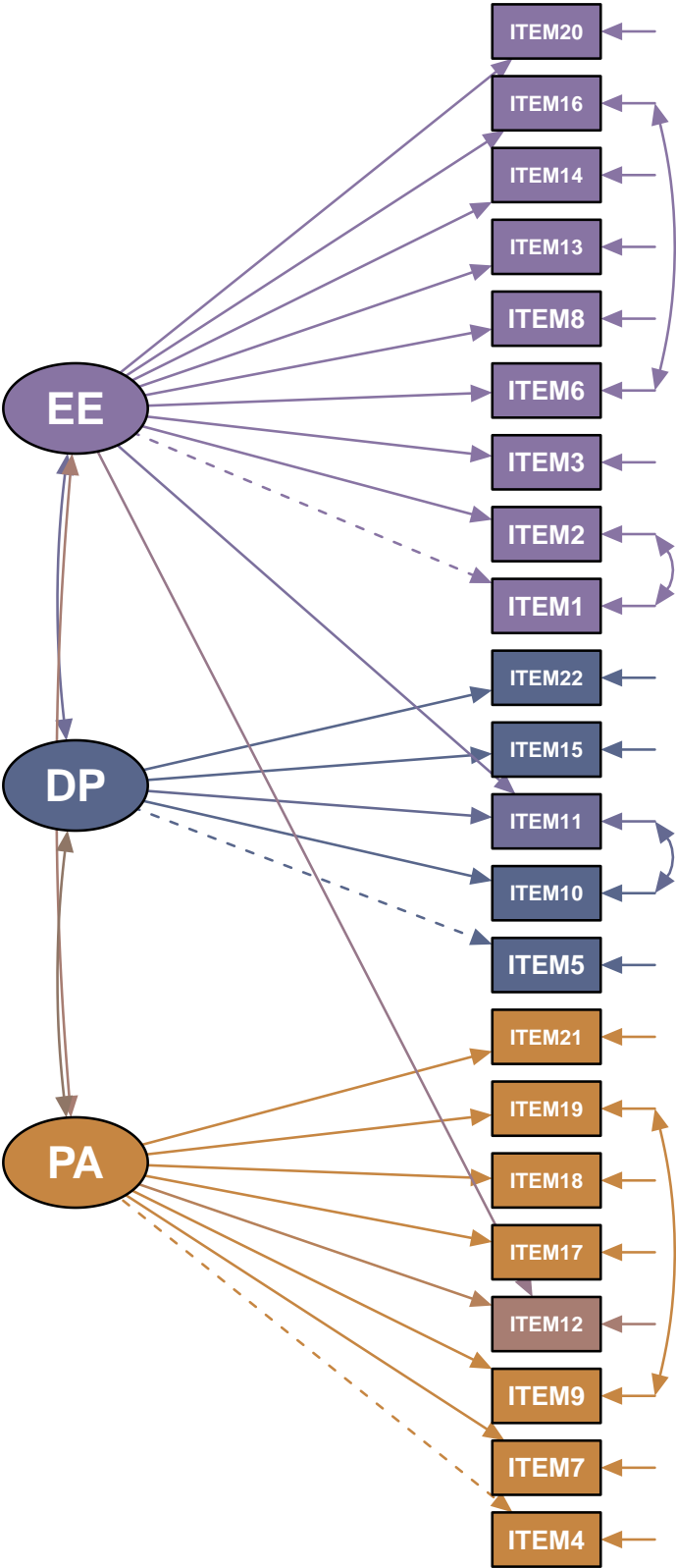
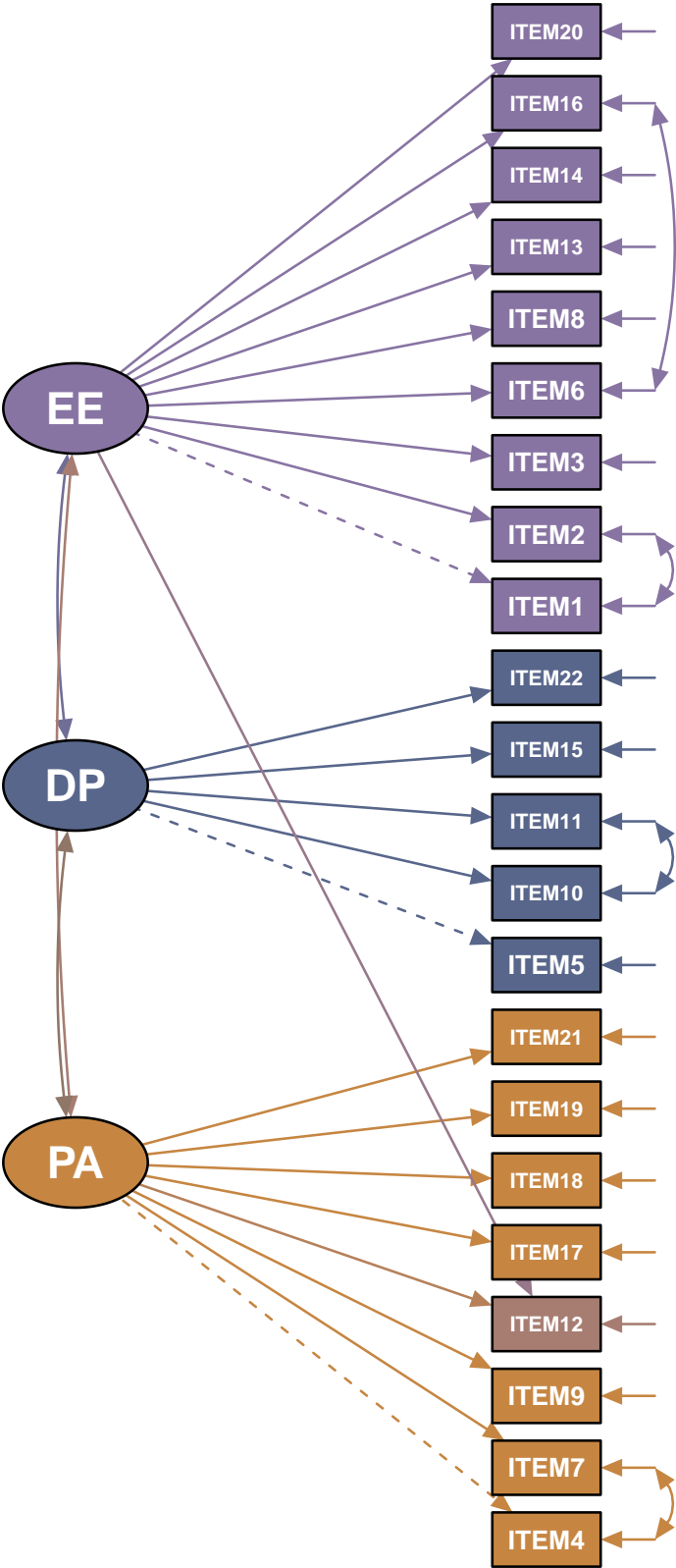


Figure 4 Baseline MBI models for two groups of teacher