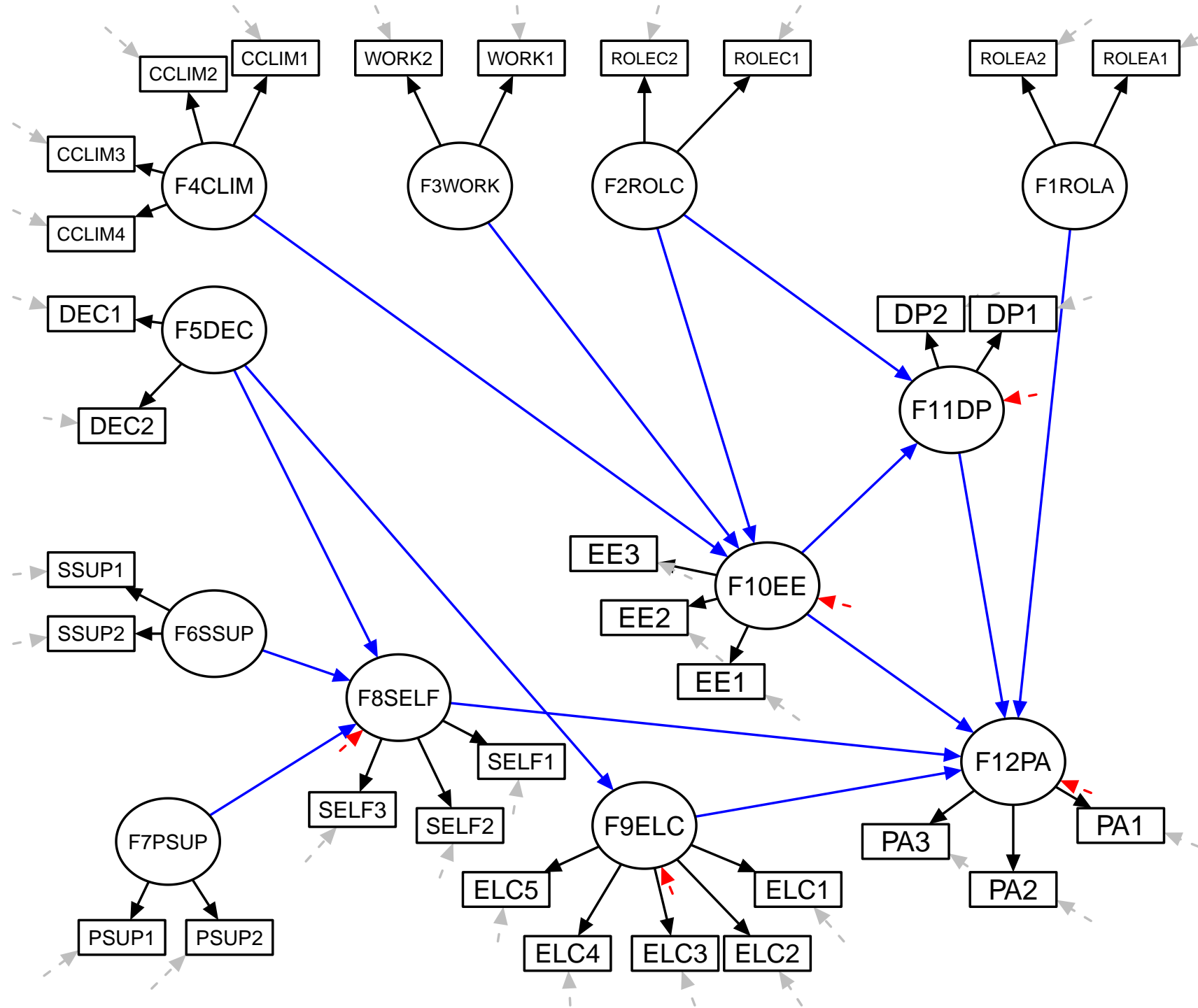


Figure 4. Hypothesized model of elementary teacher burnout



Notes: Red arrow indicates factor residuals; gray arrow indicates error residuals; blue arrow indicates regression path; black arrow indicates factor loading