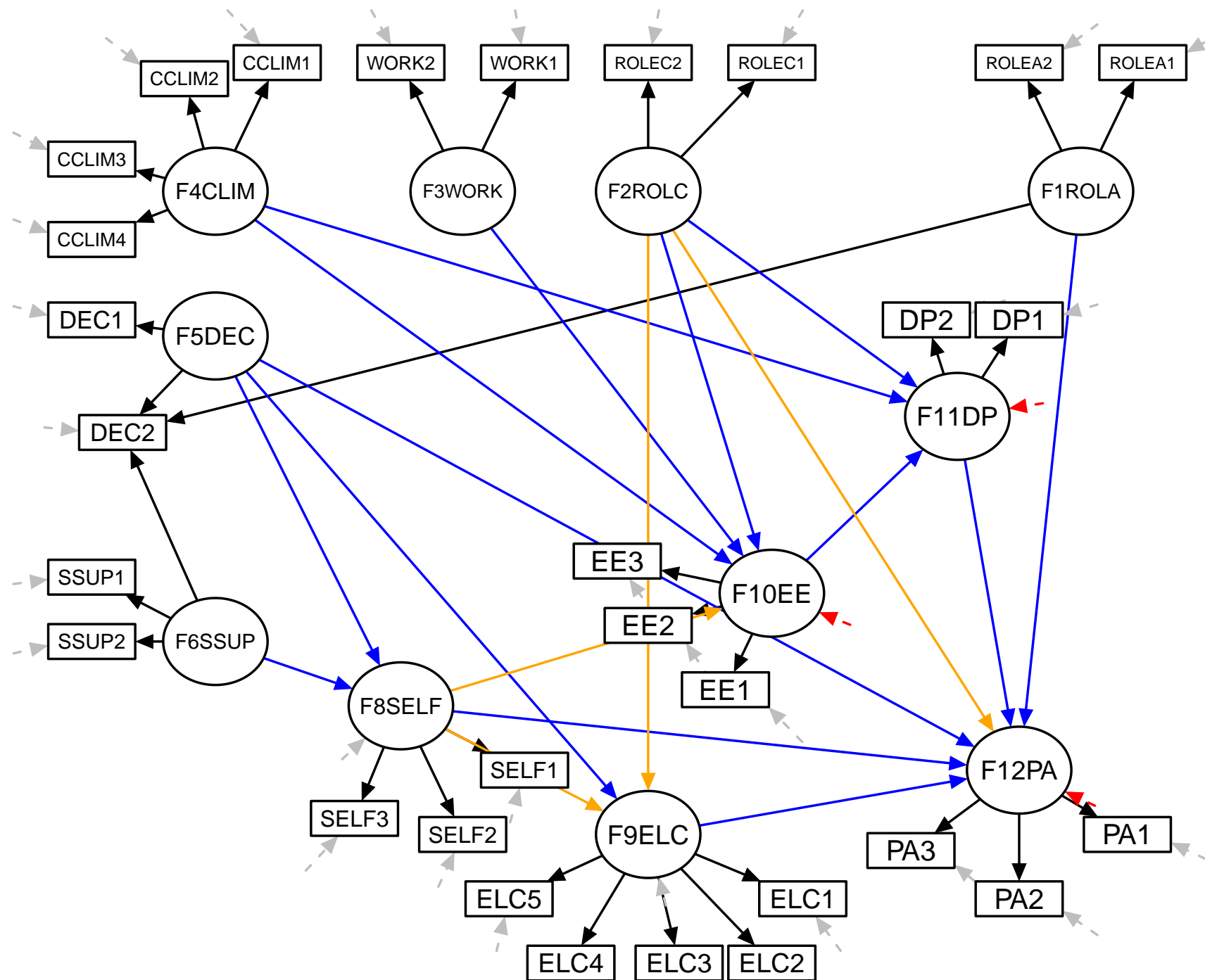


Figure 12. Final model of teacher burnout



Notes: Red arrow indicates factor residuals; gray arrow indicates error residuals; black arrow indicates factor loading; blue arrow indicates originally hypothesized regression path; orange arrow indicates regression paths added over pos hoc analysis