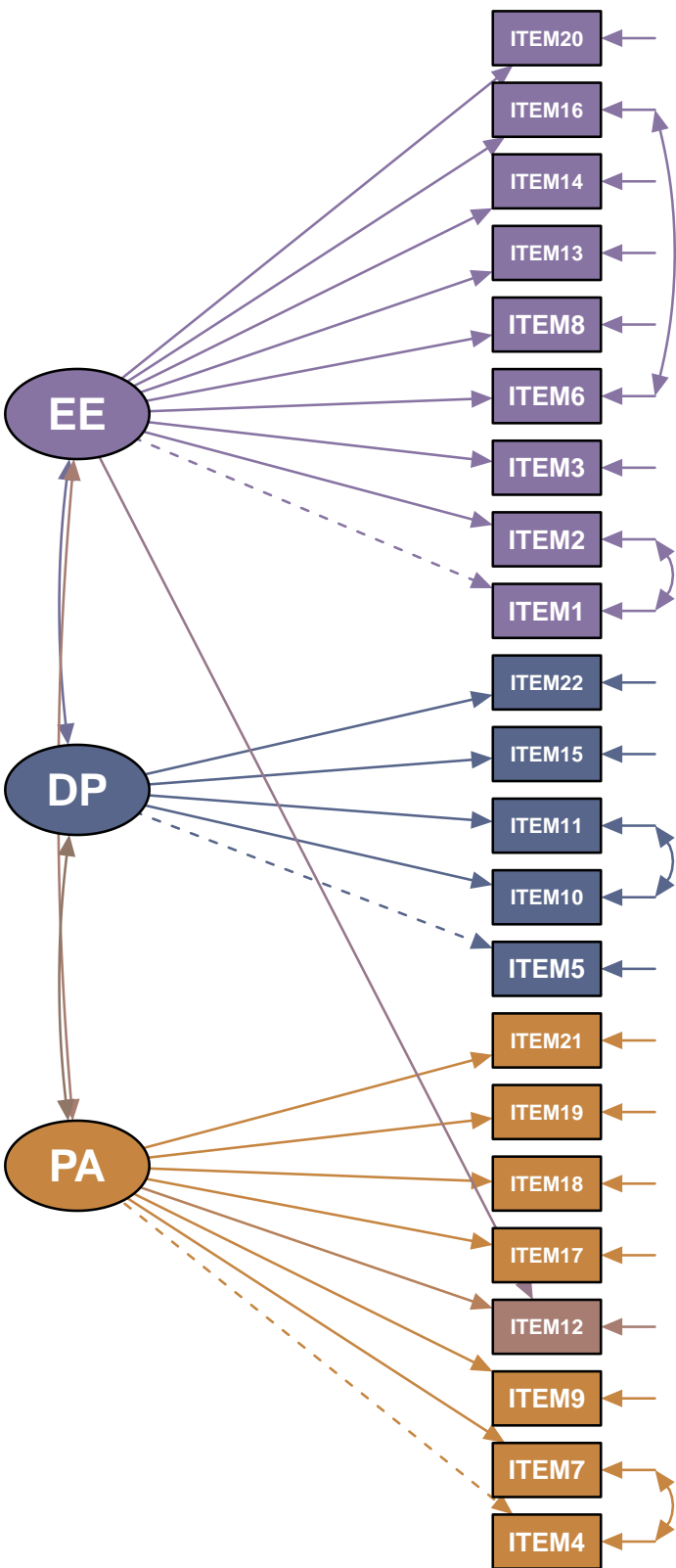


Elementary School Teachers



Secondary School Teachers

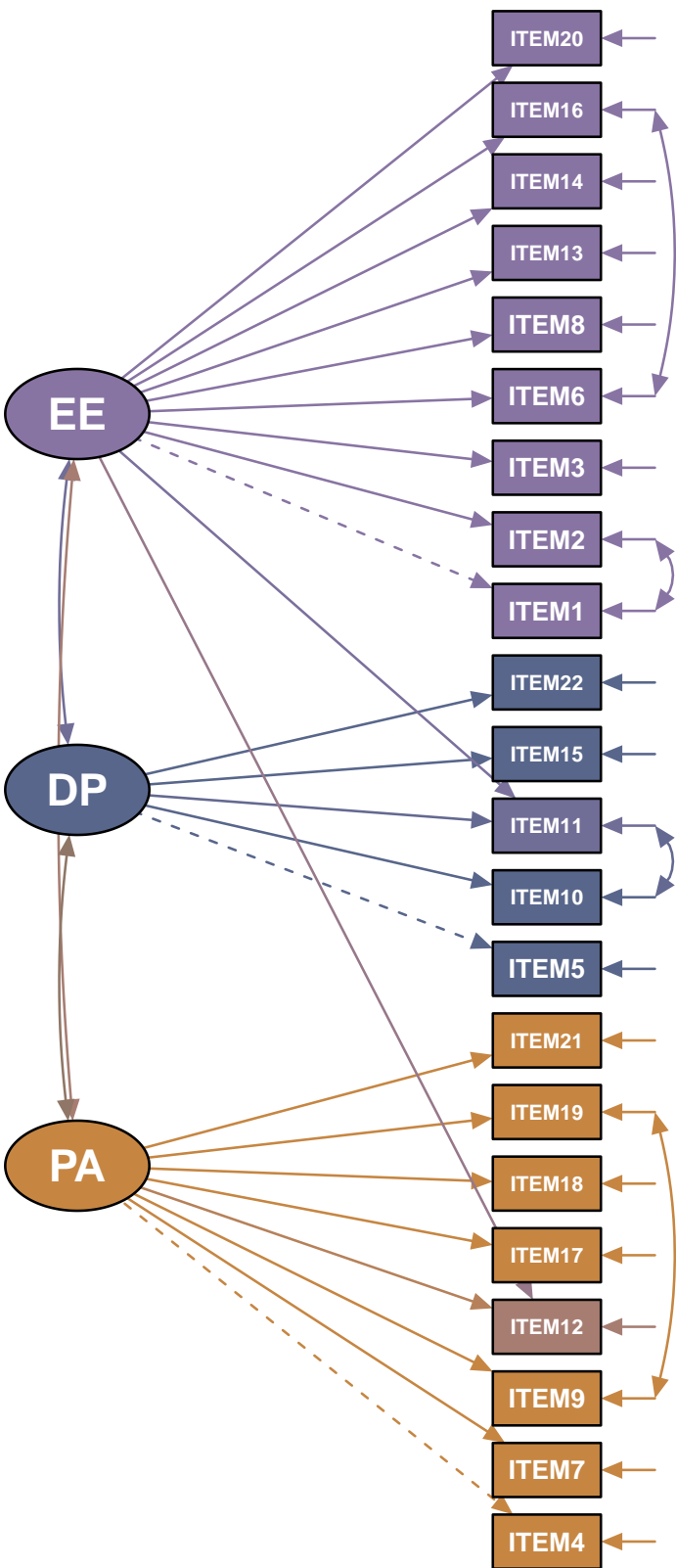


Figure 1 Baseline MBI models for two groups of teacher