

## Richard Ghrist II

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### SUMMARY

Software Engineer with 6+ years of experience in full stack technologies while practicing SCRUM. Focused on improving agile methods, .Net cross platform technologies, SQL, git, dev ops and React(JS/TS).

### EXPERIENCE

**NAS Recruitment Innovations**, Independence, OH

**October 2022 – Current**

#### QA Engineer

Marketing and Candidate management software testing for careers websites and green field CRM application.

- Generated and lead regression plans for all new features in a sprint
- Smoke tested and managed releases for multiple software projects
- Wrote Cypress tests to the frontend applications increasing code coverage from 20% to 70%
- Participated in architecture discussions for the technical implementation of features
- Improved bitbucket ci/cd time and costs by introducing parallelization of agents
- Lead the creation of a migration testing plan for a legacy platform to the greenfield
- Instrumental in creating a tool to automate the testing process of migrations

**Upstart**, San Mateo, CA

**May 2022 – October 2022**

#### Software Engineer III – Remote

Well established public financial tech leader. Green field and legacy development in Ruby on Rails with React.js.

- Technical leader for frontend application development involving daily code reviews and pull requests
- Generated technical plans for bugs that impacted greater than 50% of user base
- Automation and unit test creation according to new feature development
- Release engineer for production with a release process that happened 2x a day

**CHAMPtitles**, Cleveland, OH

**Sep 2021 – Present**

#### Software Engineer II - Hybrid

Extremely fast paced start up with consistently shifting business demands in modern technologies such as Java Spring Boot, React 17 + Redux, AWS ECS, AWS CloudWatch and MySQL.

- Technical lead for frontend application team involving daily code reviews, pull requests, TS frontend
- Coordinated with offshore team of 7+ members for work assignments and code review
- Simplified Redux and state management patterns by implementing Formik

**OnShift**, Cleveland, OH

**Dec 2018 – Sep 2021**

#### Software Developer - Remote

Supported legacy applications and worked on the .net rewrite of those projects with the inclusion of SCRUM.

Worked directly with customer success to ensure the happiness of our customers.

- Team lead of 7 for the .Net core rewrite of an existing python legacy application
- Greenfield development with React hooks, Redux and Typescript
- Refactored many portions of the backend code to eliminate erroneous usage of the ORM and improve existing microservice architecture

**TekSystems – National General Insurance – Software Developer 1**

**May 2018 – Dec 2018**

**MRI Software – Software Developer 1**

**Mar 2017 – May 2019**

### EDUCATION

**The Ohio State University** – 2014, B.A Psychology

**Kent State University** – 2018, B.A Computer Science