

## Richard Ghrist II

Cleveland, OH | 330.993.0105

[ricky.ghrist@gmail.com](mailto:ricky.ghrist@gmail.com)

[rickyghrist.com](http://rickyghrist.com)

### SUMMARY

Software Engineer with 6+ years of experience in full stack technologies while practicing agile methods. I am focused on efficiently delivering quality to customers through comprehensive development and testing.

### EXPERIENCE

**NAS Recruitment Innovations**, Independence, OH

**October 2022 – Current**

**QA Engineer – Remote**

Marketing and Candidate management software testing involving React, Typescript, .Net, SSMS, and Azure.

- Generated and lead regression plans for all new features as part of two week sprints
- Smoke tested and managed releases for multiple software projects
- Wrote Cypress tests for the frontend applications increasing code coverage from 20% to 70%
- Participated in architecture discussions for the technical implementation of features
- Reduced Bitbucket CI/CD time and costs by introducing efficient parallelization of agents
- Lead the creation of an automated testing tool and plan for migrations away from legacy software
- Worked directly with our onshore and nearshore QA team on a daily basis
- Performed manual testing in both a black box and white box testing environment
- Researched and implemented standardized testing tools across the QA team and Development Teams

**Upstart**, San Mateo, CA

**May 2022 – October 2022**

**Software Engineer III – Remote**

Green field and legacy development in Ruby on Rails with React.js for a financial tech marketplace leader.

- Technical leader for frontend application development involving daily code reviews and pull requests
- Generated technical plans for bugs that impacted greater than 50% of user base
- Automation and unit test creation according to new feature development that run in our CI/CD pipeline
- Release engineer for production with a release process that happened 2x a day

**CHAMPtitles**, Cleveland, OH

**Sep 2021 – Present**

**Software Engineer II – Hybrid**

Extremely fast paced start up with consistently shifting business demands in modern technologies such as Java Spring Boot, React 17 + Redux, AWS ECS, AWS CloudWatch and MySQL.

- Technical lead for frontend application team involving daily code reviews, pull requests, TS frontend
- Coordinated with offshore team of 7+ members for work assignments and code review

**OnShift**, Cleveland, OH

**Dec 2018 – Sep 2021**

**Software Developer – Remote**

Supported legacy applications and worked on the .Net rewrite of those projects with the inclusion of SCRUM.

Worked directly with customer success to ensure the happiness of our customers.

- Team lead of 7 for the .Net core rewrite of an existing Python legacy application
- Greenfield development with React hooks, Redux and Typescript
- Refactored existing Python PageObject automation tests into Cypress tests

**TekSystems – National General Insurance – .Net Software Developer 1**

**May 2018 – Dec 2018**

**MRI Software – .Net Software Developer 1**

**Mar 2017 – May 2019**

### EDUCATION

**The Ohio State University** – 2014, B.A Psychology

**Kent State University** – 2018, B.A Computer Science