**Richard (Ricky) Ghrist II**

Cleveland, OH | 330.993.0105

[ricky.ghrist@gmail.com](mailto:ricky.ghrist@gmail.com)

rickyghrist.com

#### SUMMARY

Software Engineer with 6+ years of experience in full stack technologies while practicing agile methods. I am focused on efficiently delivering quality to customers through comprehensive development and testing.

#### EXPERIENCE

**NAS Recruitment Innovations,** Independence, OH **October 2022 – Current  
QA Engineer – Remote**Marketing and Candidate management software testing involving React, Typescript, .Net, SSMS, and Azure.

* Planned and led regression testing for new features in bi-weekly sprints
* Conducted smoke tests and oversaw releases for multiple software projects
* Architected Cypress test automation framework for new projects
* Enhanced frontend code coverage from 20% to 70% by writing Cypress tests
* Created the Bitbucket Pipelines to run the test automation in CI/CD
* Led the development of an automated testing tool and migration plan for multiple projects
* Collaborated daily with onshore and nearshore QA teams
* Mentored junior QA Engineers in Cypress Test Automation
* Researched and implemented standardized testing tools across QA and Development teams

**Upstart,** San Mateo, CA **May 2022 – October 2022  
Software Engineer III – Remote**Green field and legacy development in Ruby on Rails with React.js for a financial tech marketspace leader.

* Technical leader for frontend application development involving daily code reviews and pull requests
* Generated technical plans for bugs that impacted greater than 50% of user base
* Automation test creation according to new feature development
* Release engineer for production with a release process that happened 2x a day

**CHAMPtitles,** Cleveland, OH **Sep 2021 – May 2022**

**Software Engineer II – Hybrid**

Extremely fast paced start up with consistently shifting business demands in modern technologies such as Java Spring Boot, React 17 + Redux, AWS ECS, AWS CloudWatch and MySQL.

* Technical lead for frontend application team involving daily code reviews, pull requests, TS frontend
* Coordinated with offshore team of 7+ members for work assignments and code review

**OnShift,** Cleveland, OH **Dec 2018 – Sep 2021**

**Software Developer – Remote**

Supported legacy applications and worked on the .Net rewrite of those projects with the inclusion of SCRUM. Worked directly with customer success to ensure the happiness of our customers.

* Team lead of 7 for the .Net core rewrite of an existing Python legacy application
* Greenfield development with React hooks, Redux and Typescript
* Refactored over 100 existing Python PageObject automation tests into Cypress tests

**TekSystems (Contractor) – National General Insurance – .Net Software Developer 1 May 2018 – Dec 2018**Green field development on a parallelized .Net framework for insurance renewals.

* Implemented unit testing for new project and maintained 90% code coverage

**MRI Software – .Net Software Developer 1 Mar 2017 – May 2018**Maintained legacy vb.net applications, green field C# project, and participated in SCRUM rituals.

#### EDUCATION

**Kent State University** – 2018, B.A Computer Science

**The Ohio State University** – 2014, B.A Psychology