**Richard (Ricky) Ghrist II**

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#### SUMMARY

Software Engineer with 6+ years of experience in full stack technologies while practicing agile methods. I am focused on efficiently delivering quality to customers through comprehensive development and testing.

#### EXPERIENCE

**NAS Recruitment Innovations,** Independence, OH **October 2022 – Current  
QA Engineer – Remote**Marketing and Candidate management software testing involving React, Typescript, .Net, SSMS, and Azure.

* Planned and led regression testing for new features in bi-weekly sprints
* Conducted smoke tests and oversaw releases for multiple software projects
* Enhanced frontend code coverage from 20% to 70% by writing Cypress tests
* Contributed to architecture discussions for implementing technical features
* Improved Bitbucket CI/CD efficiency, reducing time and costs through parallelization
* Led the development of an automated testing tool and migration plan from legacy software
* Collaborated daily with onshore and nearshore QA teams
* Performed manual testing in both a black box and white box testing environment
* Researched and implemented standardized testing tools across QA and Development Teams

**Upstart,** San Mateo, CA **May 2022 – October 2022  
Software Engineer III – Remote**Green field and legacy development in Ruby on Rails with React.js for a financial tech marketspace leader.

* Technical leader for frontend application development involving daily code reviews and pull requests
* Generated technical plans for bugs that impacted greater than 50% of user base
* Automation and unit test creation according to new feature development
* Release engineer for production with a release process that happened 2x a day

**CHAMPtitles,** Cleveland, OH **Sep 2021 – May 2022**

**Software Engineer II – Hybrid**

Extremely fast paced start up with consistently shifting business demands in modern technologies such as Java Spring Boot, React 17 + Redux, AWS ECS, AWS CloudWatch and MySQL.

* Technical lead for frontend application team involving daily code reviews, pull requests, TS frontend
* Coordinated with offshore team of 7+ members for work assignments and code review

**OnShift,** Cleveland, OH **Dec 2018 – Sep 2021**

**Software Developer – Remote**

Supported legacy applications and worked on the .Net rewrite of those projects with the inclusion of SCRUM. Worked directly with customer success to ensure the happiness of our customers.

* Team lead of 7 for the .Net core rewrite of an existing Python legacy application
* Greenfield development with React hooks, Redux and Typescript
* Refactored existing Python PageObject automation tests into Cypress tests

**TekSystems (Contractor) – National General Insurance – .Net Software Developer 1 May 2018 – Dec 2018**Green field development on a parallelized .Net framework for insurance renewals.

* Implemented unit testing for new project and maintained 90% code coverage

**MRI Software – .Net Software Developer 1 Mar 2017 – May 2018**Maintained legacy vb.net applications, green field C# project, and participated in SCRUM rituals.

#### EDUCATION

**Kent State University** – 2018, B.A Computer Science

**The Ohio State University** – 2014, B.A Psychology