**Richard Ghrist II**

Cleveland, OH | 330.993.0105

[rickyghrist.com](https://rickyghrist.com/)

[ricky.ghrist@gmail.com](mailto:ricky.ghrist@gmail.com)

#### SUMMARY

Software Engineer and Application Developer with 4+ years of experience in full stack technologies while practicing SCRUM. I am focused on developing meaningful and correct solutions, improving agile methods and mentoring. My most experienced languages are python, .net, t-sql, and react.js.

#### EXPERIENCE

**OnShift,** Cleveland, OH **May 2019 – Present**

**Software Developer**

Supported legacy python applications and worked on the .net rewrite of those projects. Worked directly with VP’s of customer success to ensure customer satisfaction.

* Team lead of 7 for the .net core rewrite of an existing python legacy application
* Tech lead for the existing engagement application being rewritten
* Laid groundwork for the Auth0 implementation to replace our homegrown SSO solution
* Worked with Ops to use the Releases in Azure DevOps to replace our Jenkins and Ansible usage by 75%
* Team/Tech lead of 6 for the Time and Attendance project in MongoDb, React and .Net
* Successfully architected and implemented database designs, service bus usage, and azure function usage across the product floor

**OnShift,** Cleveland, OH **Dec 2018 – May 2019**

**Associate Software Developer**

Engagement web application that used python, react, postgres, AWS and made use of a micro service architecture with Kubernetes.

* Refactored the backend python code to improve our database call throughput by 30%
* Standardized React patterns being used (ver 15.x) and the usage of LaunchDarkly for new features
* Used AWS to manage our Kubernetes cluster, kinesis steams and Cloudwatch jobs
* Proposed RFC’s and diagrams on our architecture which led to a .net core rewrite of the backend
* Used daily SCRUM practices and released every one to two weeks

**TekSystems – National General Insurance,** Independence, OH **May 2018 – Dec 2018**

**Software Developer I**

Renewals team that worked in C#, VB.Net, git and VSTS. Worked on a constant stream of issues generated on the business side with high priority deadlines. Implemented agile methods that resulted in higher team productivity.

* Worked in a waterfall shop with hard releases of every two weeks
* Implemented SOLID in our project that created a simpler code base with broken out dependencies
* Lead a unit test project that in two months, we went from 0% coverage to 45% of our system

**MRI Software,** Solon, OH  **Mar 2017 – May 2018**

**Software Developer I**

Educated and mentor 6-7 new hires monthly through technical skills classes including SOLID, OOP, and custom tooling.

* Reworked the entire renewal system for residential owning clients in the UK
* Minimized expenditures and wait times by completing bulk renewals two weeks ahead of time allowing the extra time to be used to remove 15% of client-reported defects in other areas of the program

#### EDUCATION

**Kent State University,** *B.A Computer Science*  **May 2015 – May 2017**

**The Ohio State University,** *B.A Psychology*  **Aug 2010 – Dec 2014**