**Richard Ghrist II**

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#### SUMMARY

Software Engineer with 6+ years of experience in full stack technologies while practicing SCRUM. Focused on improving agile methods, .net cross platform technologies, sql, git, devops and react(js/ts).

#### EXPERIENCE

**NAS Recruitment Innovations,** Independence, OH **October 2022 – Current  
QA Engineer**Marketing and Candidate management software testing for careers websites and green field CRM application.

* Generated regression plans for all new features in a sprint
* Leveraged cypress to add tests to the frontend applications going from 20% code coverage to 70%
* Participated in all architecture discussions for the technical implementation of features
* Managed the ci/cd process in bitbucket with automation runs to test developer pull requests
* Established a migration testing plan for a legacy platform to the greenfield
* Instrumental in creating a tool to automate the testing process of migrations

**Upstart,** San Mateo, CA **May 2022 – October 2022  
Software Engineer III – Remote**Well established public financial tech leader. Green field and legacy development in Ruby on Rails with React.js.

* Technical leader for frontend application development involving daily code reviews and pull requests
* Generated technical plans for bugs that impacted greater than 50% of user base
* Automation and unit test creation according to new feature development
* Release Engineer for production with a release process that happened 2x a day

**CHAMPtitles,** Cleveland, OH **Sep 2021 – Present**

**Software Engineer II - Hybrid**

Extremely fast paced start up with consistently shifting business demands in modern technologies such as Java Spring Boot, React 17 + Redux, AWS ECS, AWS CloudWatch and mysql.

* Technical lead for frontend application team involving daily code reviews and pull requests
* Greenfield development on React TS frontend with Keycloak Auth and REST API
* Coordinated with offshore team of 7+ members for work assignments and code review
* Simplified Redux and state management patterns by implementing Formik

**OnShift,** Cleveland, OH **Dec 2018 – Sep 2021**

**Software Developer - Remote**

Supported legacy applications and worked on the .net rewrite of those projects with the inclusion of SCRUM. Worked directly with customer success to ensure the happiness of our customers.

* Team lead of 7 for the .net core rewrite of an existing python legacy application
* Greenfield development with React hooks, redux and typescript
* Refactored many portions of the backend code to eliminate erroneous usage of the ORM and improve existing microservice architecture

**TekSystems – National General Insurance – Software Developer 1 May 2018 – Dec 2018  
MRI Software – Software Developer 1 Mar 2017 – May 2019**

#### EDUCATION

**The Ohio State University** – 2014, B.A Psychology  
**Kent State University** – 2018, B.A Computer Science