

RICARD GASCONS

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Microsoft Redmond, Washington

Jun. 2024 - Present

Senior Software Engineer

- Squad Lead at Power BI. Lead a team of 4 to build Metric Sets, aiming to help organizations define, discover, and reuse trusted metrics.

Uber Seattle, Washington

Sep. 2022 - May 2024

Software Engineer II

- Lead a team of 3 to ideate, scope, develop, and release a company-wide website to track and edit Incentives for all Uber Drivers across the globe. This website has simplified the workflow of our Operations teams from 30+ minutes to edit a single Incentive to just seconds.
- Lead the development and architecture of *Unified UI*: A composable UI framework used to increase development velocity by >300%. Over 20 Uber apps are written in Unified UI, and multiple teams contribute to the library's development. The framework is comparable to Jetpack Compose, with the added benefit of being built in the JavaScript ecosystem
- Migrate the entire Unified UI platform from *FlowJS* to *TypeScript*. This effort increased developer velocity from an average of 4 to 6 PRs a week, and lowered build times by 50%
- Mentor new teammates and ensure they have a world-class onboarding experience by providing personal and professional advice including reviewing their code, answering any technical questions, being a positive role model and leading by example
- Lead improvements to our daily developer experience by proposing new code style guidelines, and by expanding our *CI* pipeline to add checks for linting, and integration testing

Microsoft Redmond, Washington

Sep. 2017 - Aug. 2022

Software Engineer II

- Implement *React* user flows geared towards driving up enterprise engagement to Office 365 Products that increased subscriptions by 5%, generated \$750k in additional monthly revenue, and improved overall reliability from 99.8% to 99.93%
- Identify and implement new payment options for international markets in *ASP.NET*, such as AliPay and SEPA which led to a 5% overall increase of monthly subscriptions
- Improve customer satisfaction of the Office platform by 15% by expanding and maintaining the Office Translator in *React* for Word, PowerPoint, Excel, and OneNote which allows 4 million daily users to work in a more inclusive manner
- Identify and resolve gaps in reporting to track product performance and build an automated *SQL* workflow to generate daily metrics which were used to drive enhancements in the product's data pipeline which improved SLAs by 10%
- Lead a team of 6 people to organize the company-wide hackathon in Dublin to create an engaging event that promoted out of the box thinking and innovation that consisted of over 240 hackers, 59 projects and had over 319,000 impressions across social media

🎓 EDUCATION

UPC BarcelonaTech, Barcelona

2013 - 2017

B.S. in Computer Science

🔗 SIDE PROJECTS

- **MiniBlockchain** Created a toy blockchain of a single node-wallet connection on a .NET backend
- **Smart AC** Home AC system that opens/closes vents depending on the temperature of the room
- **C minus minus** Run C++ programs directly in your browser, without the need of a server

PROGRAMMING LANGUAGES AND FRAMEWORKS

- Comfortable: TypeScript, React, C#, ASP.NET, SQL
- Familiar: Go, Java, Python, C++