



# SPROM-OLF – Leadership II

SPROM-OLF - Organisation, Leadership, and Change Management

2023 Autumn term

# SPROM-OLF\_HT2023 contents

1. Economic foundations; Organisation Theory

2. Leadership

3. Entrepreneurship; Teams & Projects

4. Change Management

5. Business Ethics; course summary



# BREAK

See you in 10min.

# Breakout room discussions

- Groups of 2 students, 20 min group work
- Discuss the two empirical articles:
  - Focus: research questions, findings, methods, conclusions
  - [Moe et al. \(IEEE 2009\): \*Understanding Shared Leadership in Agile Development: A Case Study\*](#)
  - [Gutiérrez et al. \(IEEE 2022\): \*Leadership Styles in Agile Teams: An Analysis Based on Experience\*](#)
- Then reflect on your own experiences with Leadership based with these articles and the course literature (thus far) in the background
- Contribute to the discuss in the plenum

# Plenum discussion

- Articles
- Own experiences
- Questions on Leadership...



# Reflection discussion

What of the learned rings true / makes sense?