



Automating HR reporting enabling timely implementation of global restructuring project

Challenge

A EUR 50bn pharmaceutical company decided to merge two divisions and drastically reduce headcount. The German subsidiary had to always have up-to-date reports for workers' council negotiations and global reporting, yet data and parameters constantly changed.

Solution

We combined standardized HR reporting on headcount and employee details with project-specific parameters through a highly automated solution.

Benefit

The solution enabled us to accurately respond to all inquiries, either from the global headquarters or as required by the local labor negotiations, within minutes rather than days. In addition, management was able to take profound decisions grounded in data, rather than feeling. This ensured that the project was implemented on time.