Antecedent	N	Min	Max	Mean	SD	Agreed	Disagreed
1. SL-Self	231	25	55	42.45	5.86	1.30	74.46
2. SL-Others	122	2	39	15.05	6.36	91.80	1.64
3. Task Visibility	234	6	28	16.99	3.57	24.36	11.54
4. Contributions	234	3	13	6.16	1.65	83.33	0.85
5. Dist Justice	234	3	14	6.88	2.11	63.68	4.70
6. Sucker Effect	234	7	17	13.18	1.80	2.99	20.51
7. Dominance	227	3	15	10.19	2.27	9.25	42.73