expression	M	SD	Diff. from overall mean (in units of SD)
$Z1_E$	25.37	31.50	0.007
$Z2_E$	22.51	28.25	-0.093
$Z3_E$	26.50	27.95	0.048
$Z4_E$	26.23	29.12	0.037
Overall mean	25.15	29.26	