

| Area | Conference | 1 <sup>st</sup> year | Average NewComers | Average PnewComers | Average Leavers |
|------|------------|----------------------|-------------------|--------------------|-----------------|
| AT   | APPROX     | 1998                 | 0.75              | 0.72               | 0.64            |
|      | ICCS       | 1992                 | 0.53              | 0.59               | 0.48            |
|      | SOFSEM     | 1995                 | 0.82              | 0.83               | 0.79            |
|      | TLCA       | 1993                 | 0.66              | 0.74               | 0.65            |
|      | DLT        | 1993                 | 0.56              | 0.66               | 0.54            |
| DM   | MLDM       | 1999                 | 0.85              | 0.86               | 0.75            |
|      | IndCDM     | 2001                 | 0.86              | 0.84               | 0.75            |
|      | ADMA       | 2005                 | 0.85              | 0.75               | 0.87            |
|      | KES        | 1997                 | 0.79              | 0.75               | 0.75            |
|      | IDEAL      | 2000                 | 0.81              | 0.75               | 0.81            |
| SEC  | SCN        | 2002                 | 0.75              | 0.71               | 0.74            |
|      | ISCISW     | 1997                 | 0.83              | 0.75               | 0.83            |
|      | ISPEC      | 2005                 | 0.65              | 0.58               | 0.84            |
|      | ACISP      | 1996                 | 0.86              | 0.76               | 0.62            |
|      | WISA       | 2003                 | 0.84              | 0.79               | 0.87            |
| WWW  | WEBIST     | 2005                 | 0.89              | 0.90               | 0.88            |
|      | SAINT      | 2001                 | 0.81              | 0.72               | 0.78            |
|      | WECWIS     | 1999                 | 0.84              | 0.81               | 0.81            |
|      | ESWC       | 2004                 | 0.75              | 0.62               | 0.69            |
|      | ICWE       | 2003                 | 0.71              | 0.73               | 0.76            |