

Performance Attributes	#Strengths	#Weaknesses	#Suggestions
FUNCTIONAL_EXCELLENCE	321	26	284
BUILDING_EFFECTIVE_TEAMS	80	6	89
INTERPERSONAL_EFFECTIVENESS	151	16	97
CUSTOMER_FOCUS	100	5	76
INNOVATION_MANAGEMENT	22	4	53
EFFECTIVE_COMMUNICATION	53	17	124
BUSINESS_ACUMEN	39	10	103
TAKING_OWNERSHIP	47	3	81
PEOPLE_DEVELOPMENT	31	8	57
DRIVE_FOR_RESULTS	37	4	30
STRATEGIC_CAPABILITY	8	4	51
WITHSTANDING_PRESSURE	16	6	16
DEALING_WITH_AMBIGUITIES	4	8	12
MANAGING_VISION_AND_PURPOSE	3	0	9
TIMELY_DECISION_MAKING	6	2	10