

Acknowledgement of Revature Employee Handbook

I acknowledge that the Revature Employee Handbook ("Handbook") has been made available to me in ADP. I understand that I am responsible for reading and abiding by all policies and procedures in this Handbook, in addition to other policies and procedures of Revature, LLC ("Company"). If I have questions concerning this Handbook, I will contact the Human Resources Department for assistance and clarification.

I also understand that the purpose of this Handbook is to inform me of the Company's policies and procedures, and it is not a contract of employment. Nothing in the Handbook provides any entitlement to me or to any Company employee, nor is it intended to create contractual obligations of any kind. I understand that the Company has the right to change any provision of this Handbook at any time and that I will be bound by any such changes. I further understand and agree that, unless I have a written contract signed by the CEO of the Company guaranteeing my employment for a set period of time, my employment with the Company is at-will, meaning either the Company or I may terminate the employment relationship at any time, with or without cause and with or without notice.

I understand and agree that if I leave the Company for any reason, I shall immediately return to the Company any and all property, as well as any documents or information that I may have received from the Company that are either in my possession or otherwise directly or indirectly under my control and shall not use Company proprietary information or trade secrets following my departure.

I specifically acknowledge that I have reviewed the policies entitled Anti-Discrimination and Workplace Harassment prohibiting employment discrimination and sexual and other forms of harassment in the workplace and agree to comply strictly with these policies. I further understand that if I suspect that I have been subjected to unlawful discrimination or harassment or have witnessed or become aware of any such discrimination or harassment, I should immediately communicate my concerns either verbally or in writing to the Human Resources Department.

Signature	Date
Full Name (please print)	

Please sign and date this acknowledgement and return it with original signature to the Human Resources Department and retain a second copy for your reference.

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