

## **An analysis on Safety and Impact on the Job Market caused by Automation**

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**Abstract**

Placeholder

*Keywords:* Automation, Jobs, Aviation, Self Driving Cars, Engineering, Science,  
Production, Safety, Lifestyle

Word count: 3,484

## **An analysis on Safety and Impact on the Job Market caused by Automation**

Artificial Intelligence, Machine Learning, Robots, Automation usually outline the news as the cause for mass layoffs, for example, as observed by Mackie (2021). McClure (2018) has similarly observed a correlation between the rise of mainstay automated solutions and growing health and safety concerns. The concern for technology replacing jobs has been known and documented since the 16th century. Hills (1989) and Fleming (2020) notes observe that, in 1589, William Lee's invention of the machine that made stockings had caused a riot in the country. The book "The Luddites; Machine-Breaking in Regency England," authored by Thomis (1972) published in 1972, notes the rise of Luddism. Luddism is a working-class movement asking technology to work with employees and not against them. A modern scripture, "The Digital Divide" by Nie and Erbring (2001), has a unique perspective on this. The digital divide refers to the rift caused by a lack of access to information across gender, race, and age, among other demographic keys. Nie and Erbring (2001) observe that the gap is narrowing in current times. Robinson et al. (2003) pushes findings by Nie and Erbring (2001) a bit further and notices the information's bias. However, they do not account for future and future technology.

An article by Smith (2019) states that 50% of Americans believe that Robots will replace innumerable jobs across the industry. The critical point is that 80% believe that their jobs will be secure. It seems counterintuitive, but humans always find a more specialized role, which is not surprising. Acemoglu and Autor (2011) outlines the same observations. They observed a decline in low-skilled jobs, raising differences between each level of workers. Acemoglu and Autor (2011) observe that computers replace jobs where cognitive skills and manual input are obligatory. The author did not break down the observations across different industrial sectors where the writer will be observing the results. Authors also published another article Autor et al. (2003), noting an increased skill level of an employee in computer-intense industries. This time the author only focused on technology-focused industries and missed out on observing the same trend across other

industrial sectors, which is the focus of this research. Humans also fear “being left behind,” says Song (2003), and will always try to cover the skills they offset. Illustrated by other papers in this article, we observe a decline in low-skill jobs that are labor-intensive jobs.

### Automation in various industries

Abernathy and Townsend (1975) observes the evolution of manual processes. A process that starts as simple logic; evolves into a complex one over time. This evolution in process generates inefficiencies. Machines are employed to bring back the lost inefficiencies in the system. The author did not account for how these trends are observed in different industrial sectors. Evangelista and Vezzani (2012) balances out the corporate perspective and speaks for human evolution. As robots take on menial jobs, humans find a more specialized roles. Those specialized roles spikes growth and knowledge. Similarly, Bainbridge (1982) describes how automation can work in tandem with humans. Humans can take more managerial roles and let machines handle the rule-based task.

### Aviation

At the time of writing, the airline industry is almost automated. Auto-pilot, take-off and landing assistance, navigation, and other critical functions are automated. However, we still see pilots in the cockpit, monitoring the systems and ensuring everything runs smoothly. Stanton and Marsden (1996) Barberian et al. (2012) also talks about automation in aviation and demonstrates that automation decreases response time and risks. Unfortunately, the authors do not dive much into the increasing reliance on technology, converting the human to a checker role, checking what the robot does, and correcting it for any issues.

### Transportation

The transportation industry is moving towards automated driving systems. (Rice (2019)) Waymo and Tesla are leading that, among others. They are already saving lives,

and Lala et al. (2020) shows that the better the automated systems get, the fewer losses to human lives. Schwall et al. (2020), their report mentions the automated systems have already made ways in saving lives. Until driverless cars or self-driving vehicles become a mainstay, Ward (2000) proposes developing an Adaptive Cruise Control system that helps reduce errors and accidents. A need for this cruise control arises because humans have an inherent tendency to make errors as they work on multiple tasks at a time. Having a dedicated machine would help in preventing the loss of lives. The paper does not talk about a merger of these technologies.

## **Manufacturing**

The manufacturing industry has utilized robots and artificial intelligence the most among all other sectors. Jämsä-Jounela (2007) talks about how modern industries utilize automation to deliver a reliable product. They use machines anywhere from research and development to marketing the product. The chemical industry is the biggest one (Jämsä-Jounela (2007)). However, the authors missed extending those mechanical knowledge/skills to other industrial sectors.

## **Healthcare**

Automation is also taking its place in healthcare with Machine Learning (ML) and Artificial Intelligence (AI), outlined by Davenport and Kalakota (2019). This article points out the advances ML, and AI have brought to the field. The article also points out how a bit of value changes and misdiagnose. ML and AI are still evolving in this field, and the author(s) believe they will have a significant role as the models and data evolve. This paper is an overall approach to future possibilities, current use, current limitations, and live results.

## 94 **Agriculture**

95 Mahmud et al. (2020) enlighten us about how automation is used in agriculture.  
96 Agriculture, at a point in history, was the only job. However, it now has a tiny population  
97 engaged in it. Agriculture is probably where automation is heavily relied upon for a  
98 consistent output. Additionally, Sarangi et al. (2016) demonstrates how automation is used  
99 to deal with crop diseases. Mohanraj et al. (2016) talks about how Internet-of-things can  
100 be used to yield a better crop with minimum wastage. A farmer would not be able to  
101 monitor their farms without additional help. Internet Of Things could help in those cases  
102 and notify any minor change in the field. Also, take measures to avoid harm to the crops.  
103 These articles are a good source for understanding how robots and humans can work  
104 towards achieving a consistent output and saving time.

## 105 **Future**

106 We are at such a place in the world where we can deploy another robot to check and  
107 validate the other one. Peleska and Siegel (1996) talks about setting a safety standing for  
108 reactive systems. Reactive systems kick in when they see an error and try to correct them.  
109 The authors proposed a system, when realized, acts as a check before kicking the reactive  
110 system of an automation response of a machine. Although, the authors missed the point of  
111 humans checking the robot's checked work. Ensure that there are no false positives and  
112 false negatives in the response. Daily et al. (2017) looks at how when a machine is released  
113 in the real world would be affected by three things. 1. Government regulation, 2.  
114 Interference of historical perception to new technologies implementation, and 3. Future.  
115 The author missed adding public acceptance of technology. There are many unknowns, but  
116 in the end, humans always accept machines as they are convenient and safe. Badue et al.  
117 (2021) tests out how each self-driving car's system operates and functions. All the  
118 functions they tested were industry standards. Most functions of machines were hidden  
119 from the authors, but safety standards were maintained as per their independent testing.

Badue et al. (2021) suggests a hypothetical scenario for self-driving cars and a potential lawsuit. The authors leave an open-ended question after walking through each of the scenarios. The end goal of this exercise is to answer the question, which is to blame when technology is involved in an accident with humans. Strawn (2016) describes an open-ended question about what happens when the future is entirely automated. Will it cause a utopia or a dystopia? Proving sound arguments on both ends.

## Hypothesis

The formulated hypothesis extracts data from the aviation industry, which is already at a higher automation level and translates those results to the motor vehicle industry.

### *Hypothesis 1*

Automated systems in the aviation industry result in the loss of jobs.

### *Hypothesis 2*

Automated systems in the aviation industry will result in the loss of lives.

## Method

This research aims to extract data from the aviation industry and extrapolate the results to the automobile industry. The Department of Transportation, The Bureau of Labor Statistics, and the Department of Transportation Statistics are primary data sources for this analysis.

## Procedures

The first step in this analysis is to clean, treat outliers and normalize the data. Cleaning the data entails checking for formatting issues, excluding unwanted data that impact execution speed. A correctly formatting the data to the correct data type used in the analysis. Converting percent to 0-1 normalized values wherever required to improve the speed of the analysis.

Outliers are subjective. Outliers affect the final results of the analysis. Outliers may skew the results in any direction; therefore, it becomes essential to identify and treat them accordingly.

It is essential to normalize data that spans multiple years to a joint base. Treating safety reports and employment records to parts per thousand is the first step before performing any analysis. This makes a comparison on equal terms.

## **Tools of automation**

“The r Project for Statistical Computing” (2022) with Aust and Barth (2022) created this paper and “Python Release Python 3.9.7” (2021) for modeling and plotting graphs for these analyses. Barbhaya (2022) hosts the code used for this analysis

## **Aviation Industry**

The focus of this paper is to extract and generate insights from the heavily automated aviation industry and speculate on the results of the motor vehicle industry. The motor vehicle industry is steadily moving towards complete automation. Beresnevicius (2019) analysis says that the flying, landing, breaking, and take off are already automated in the commercial aviation industry. When writing this paper, Tesla and Waymo are already testing their version of “auto-pilot” systems. These “auto-pilot” or self-driving features move the driver from an active role to a passive role. US Department of Transportation and National Highway Traffic Safety Administration Administration (n.d.) have documented a roadmap for moving to utterly automated driving. They have categorized levels of automated driving from Level 0 to Level 5.

Level 0 is “Momentary Driver Assistance,” things like warning lights and notifications. Level 1 is “Driver Assistance”; the vehicle provides some assistance to the driver. Adaptive cruise control and lane assistance are some examples of Level 1 assistance. Level 2 is “Additional Assistance” here, and the vehicle assists in acceleration, braking, also steering. Level 3 is “Conditional Automation” we have not reached this level of



automation at the time of this article. Level 3 is where the system takes over, and a driver must be behind the wheel to take over at any point. Waymo and Tesla are piloting this system but are not entirely out of testing yet. Level 4 is “High automation” this level of automation is where there is no need for a human driver under some conditions. Humans can act as passengers in this level of automation. Level 5 is “Full Automation”; there is no need for a human driver. Systems are wholly automated at all levels and under all conditions. The automation levels mentioned put the aviation industry at level 4 automation. The pilots are mostly monitoring systems that are in place to help the airline fly safely but take over whenever needed.

The aviation data has three segments; 1. The number of flights that have taken off in the USA, 2. Aviation incidents through history, and 3. History of jobs in the aviation industry.

### *Flights in the USA*

To understand the automation in the aviation industry, it is important to understand the number of flights that have taken off from the land of the USA. It, directly and indirectly, gives us a sense of how the population perceives the aviation industry as a whole. One of the factors for understanding safety in the aviation industry would be utilizing the services. Economics and logistics are also important factors in the industry, but they do not fall within the scope of this research. D. of Transportation Statistics (2022) provides the dataset of flight count in the USA. Blevins (2010) hosts the key to this dataset. The description of the table 1

The table 1 is a scoped table used for the analysis. There are no NULL or empty values in the table and therefore do not need to be treated for it. Therefore, this data is derived from official sources and, therefore, not treated. To see the trend for the number of flights in the USA, refer to figure 1. A count of flights per year demonstrates the trend of aviation utilization, shown in figure 1

**Table 1***Domestic flights from 1990 to 2021 for all the major airlines in the USA*

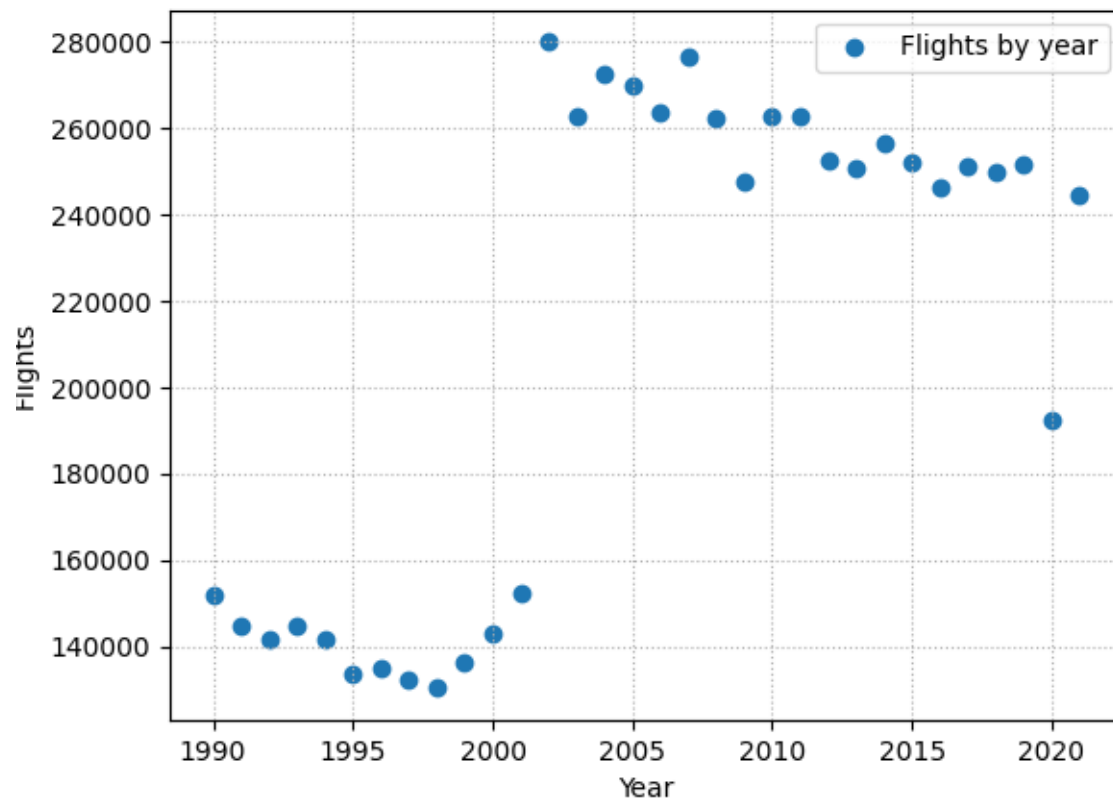
Column	Context	Datatype
Carrier	Unique value of the airline carrier	string
Carrier Name	Full name of the airline carrier	string
Origin Airport ID	Code of the airport from where the aircraft took flight	interger
Origin	Name of the place the airline took off	string
Destination Airport ID	Code of the airport where the aircraft landed	interger
Destination	Full name of the destination airport	string
Year	Timestamp of when the aircraft took flight	date: yyyy
Month	Timestamp of when the aircraft took flight	date: mm

*Note.* This table has 6801406 rows and 9 columns**Table 2***Trend of jobs in the aviation industry*

column	Context	Datatype
ID	Unique identifier for each year	string
Year	Year for the statictic	date: yyyy
Period	Month of the statictic	date: mm
Label	Month and Year combined for label	string
Value	Year "1" acts as benchmark and subsequest year shows the percent increase/decrease in employment numbers	float

**Table 3***Trend of incidents in the aviation industry, scope limited to the USA*

column	description	fieldtype
Data dimension	Data dimension from source	168461 x 14
Scope limited data	Data dimension after limiting the scope USA	151665 x 14
Duplicates removed	Data after removing duplicates	80728 x 14
event id	Unique identifier for the event	string
ntsb number	Unique identifier created by the NTSB	string
event state	Name of the state where the event occurred	string
event country	Country of the state where the event occurred	string
event year	Year (timestamp) of the event	date: yyyy
event month	Month (timestamp) of the event	date: mm
fatal injuries on ground	Fatalities on ground of the event site	integer
minor injuries on ground	Minor injuries at the event site	integer
serious injuries on ground	Serious injuries at the event site	integer
total injuries on flight	Total injuries on flight	integer
minor injuries in flight	Fatal injuries on flight	integer
serious injuries in flight	Minor injuries on flight	integer
fatal injures in flight	Serious injuries on flight	integer
total ground injuries	Calculated Field: Total ground injuries	integer
total flight injuries	Calculated Field: Total flight injuries	integer
total injuries	Calculated Field: Total injuries	integer



**Figure 1**

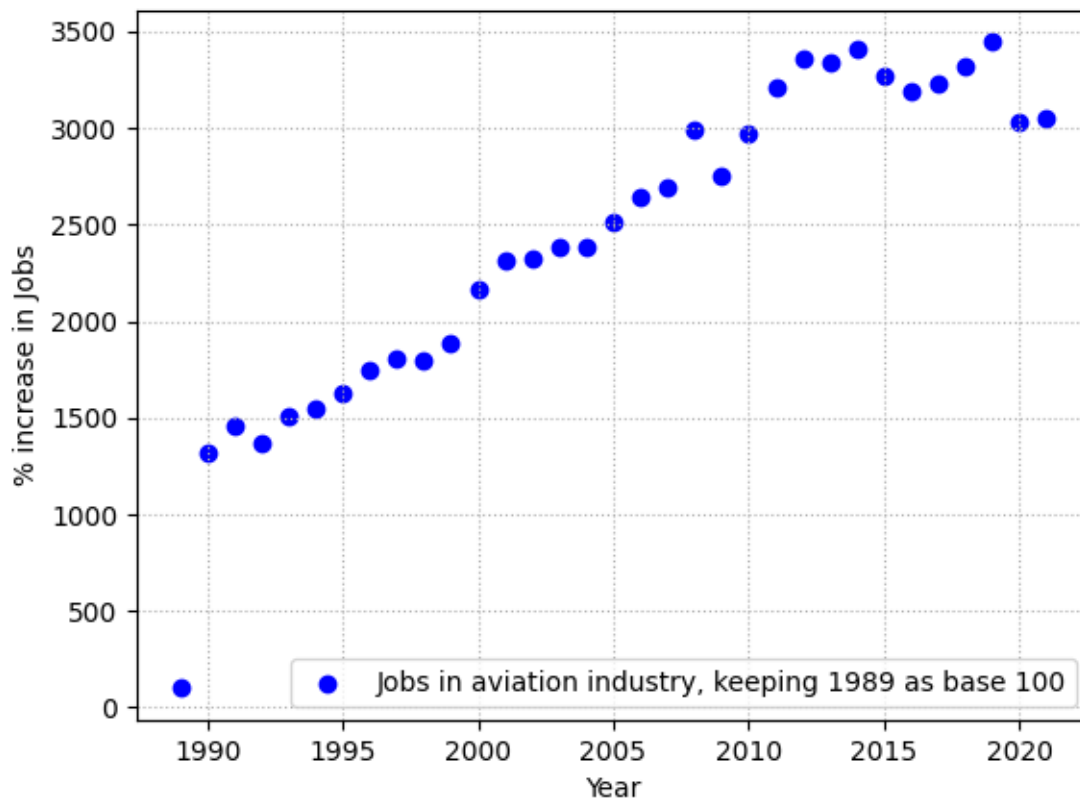
*Trend of domestic flights in the USA*

The flights in the domestic USA had a sudden rise around 2002. With a significant dip in the year 2020 on account of the global pandemic of COVID-19. The following year, the number of flights jumped back to its “normal” trend.

There are no NULL and empty entries in the dataset from the Blevins (2010). There were not any. Then the dataset is corrected to the expected format for analysis. Finally, a count of records for each year makes the figure (ref?)(fig:aviation-flights-image).

### ***Jobs in the aviation industry***

To measure how automation has affected the aviation industry, we observe the jobs in the aviation industry. The Bureau of Labor Statistics Labor Statistics (2022) provides



**Figure 2**

*Trend of aviation jobs over the years*

the data for this analysis. The table 2 shows the data schema. There are no NULL or empty values in the data; hence cleanup is not required. Since this data comes directly from the Bureau of Labor Statistics and, therefore, is not scoped for outliers.

The data is grouped by year and then summed for each year. Modeling the dataset like this will show the trend for aviation jobs across the USA. From the trend, the number of jobs in the aviation industry seems to be increasing over the years, shown in figure 2.

There could be many reasons for this, including the rise of cheaper flight carriers, increased demand for flights, and increased connectivity requests from the population, among others.

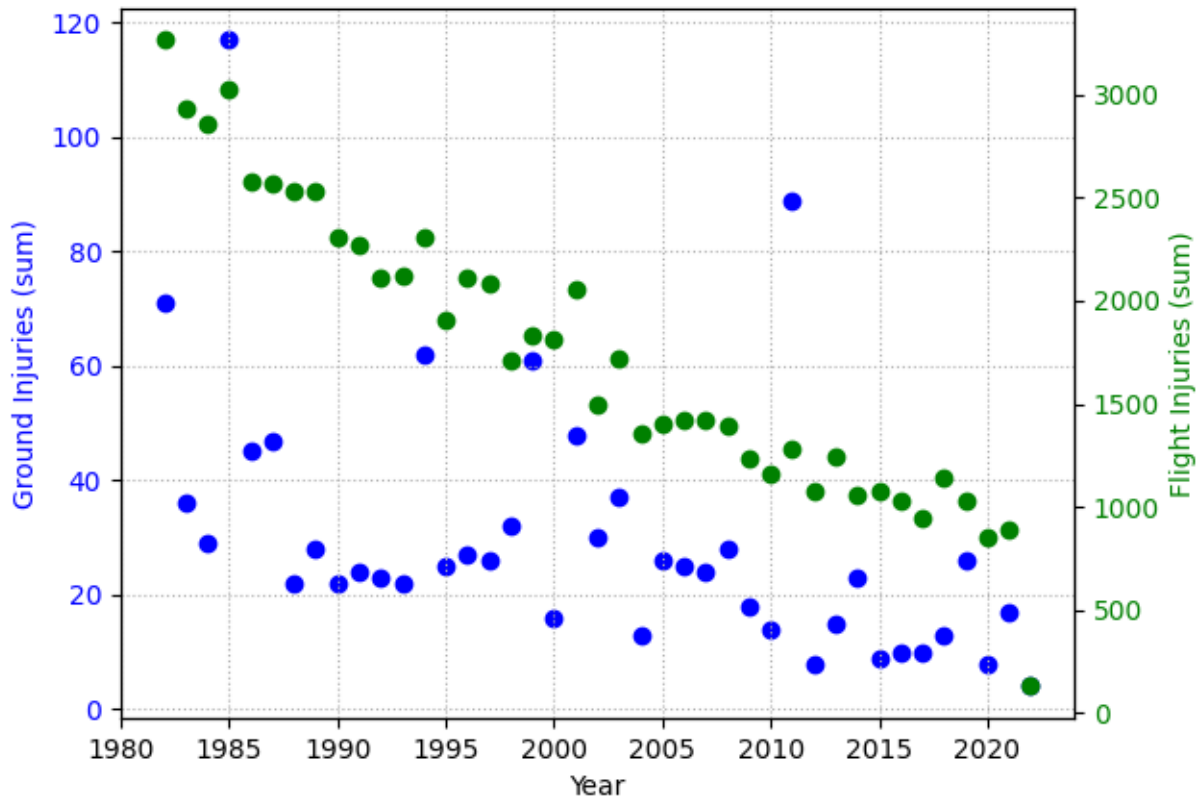


Figure 3

*Trend of injuries across time*

### 213 *Incidents in the aviation industry*

214 A mandate for new safety standards follows a trend of similar incidents. New  
 215 automation opportunity arises from these safety standards. Auto-pilot was introduced for  
 216 long flights to relieve pilots from fatigue. Unpredictable climatic factors at the airports saw  
 217 the introduction of automatic take-off and landing assistance. Overall the safety standards  
 218 increase following incidents. Board (2022) provides us with the incident figures with the  
 219 count of fatalities and injuries. Table 3 describe the datasets schema.

220 The dataset contains NULL in the integer columns. 0 replaces the NULL records.

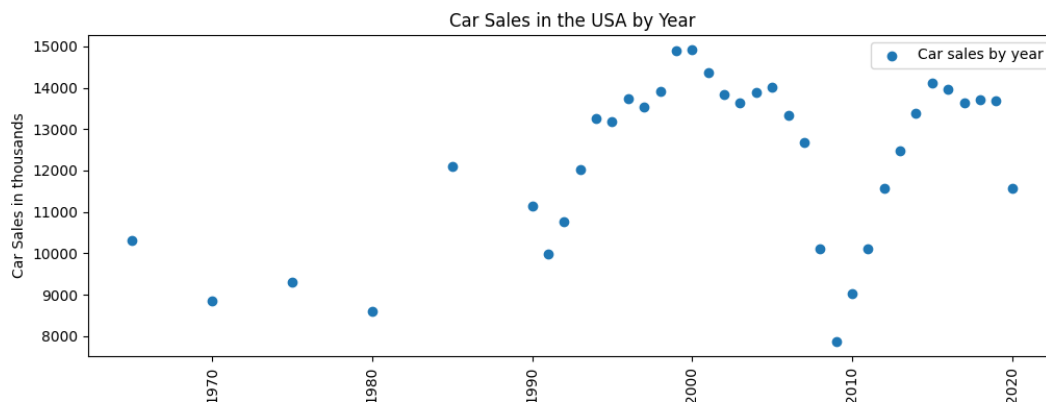
221 Total Ground Injures and Total Flight Injuries are calculated columns to

understand the trend of injuries across **year**, displayed in figure 3

The plot shows the downward trend of injuries, both in flight and on the ground.

The blue plots show the number of ground injuries over the years, and the green plots show the number of flight injuries. Figure 3 is a dual-axis graph to indicate the number of injuries from 1981 to 2021

## Automobile Industry



**Figure 4**

*Cars registered in the US*

From the authors' point of view, the motor vehicle industry is gaining on the levels of automation. Following the levels of automation defined by Administration (n.d.), the vehicles we drive have moved from level 0 to level 1 with adaptive cruise control systems. Then it jumped from level 1 to level 2, with corporations helping in the 'highway pilot' system. The 'Highway Pilot' system controls the steering and braking systems but still requires human control to signal the systems. At the time of writing, Tesla and Waymo are testing these systems. There are lessons to pick up from the aviation industry with a level 4 to level 5 system.

Motor vehicles, similar to aviation, have had many safety improvements. It is hard to picture a car without high-powered headlights and turn signals. A simple look at the Wikipedia page for automotive safety will list all the safety improvements and table 4 does

**Table 4***Vehicle Safety Standards*

Safety.Measure	Year
4 wheel Hydraulic Breaks	1922
Safety Glass	1930
Seat Belts	1930
Crash Test	1934
Backup Break System	1936
Flat & Smooth Dashboard	1937
Rounded Door Handled	1937
Rubberised Wipers	1937
Padded Read of Front Seat for Rear Passengers	1937
Padded Dashboard	1947
Front Steel Bulkhead & Safety Chamber	1947
Safety Cage	1949
Standard Disk Breaks	1949
Bumper Shocks	1955
3-point safety belts	1959
Elimination of protruding knobs	1967
4-way Hazard Flashers	1967
Uniform P-R-N-D-L gear sequence for automatic transmissions	1967
Dual-circuit brake hydraulic system	1967
Airbags	1974
Central 3rd Break Light Mandate	1986
Advanced Break Warning System	1989
Anti Skid System	2009
Minimum Crush Load Requirement Mandate	2009



**Table 5***Car Sales in the United States*

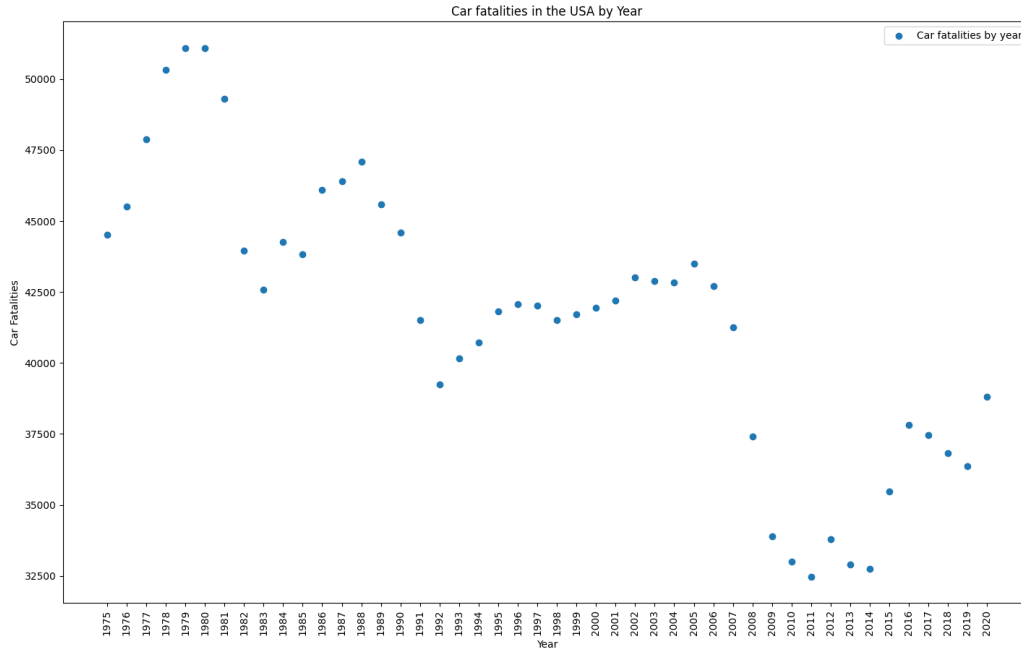
column	Description	datatype
Year	Year of car sales	date: yyyy
Domestic Sales	Total cars sold in the US	float

**Table 6***Automobile accidents in the United States by year*

column	Description	datatype
ST_CASE	Unique identifier for the car crash register	string
MONTH	Month of accident	date: mm
YEAR	Year of accident	date: yyyy
FATALS	Injuries and Fatalities	interger

**Table 7***Data Schema for the deaths caused by Tesla automobiles*

column	Description	datatypes
Year	Year of the incident	date: yyyy
Deaths	Deaths of humans involved in that incident	integer
Autopilot deaths	Deaths caused by autopilot system	integer

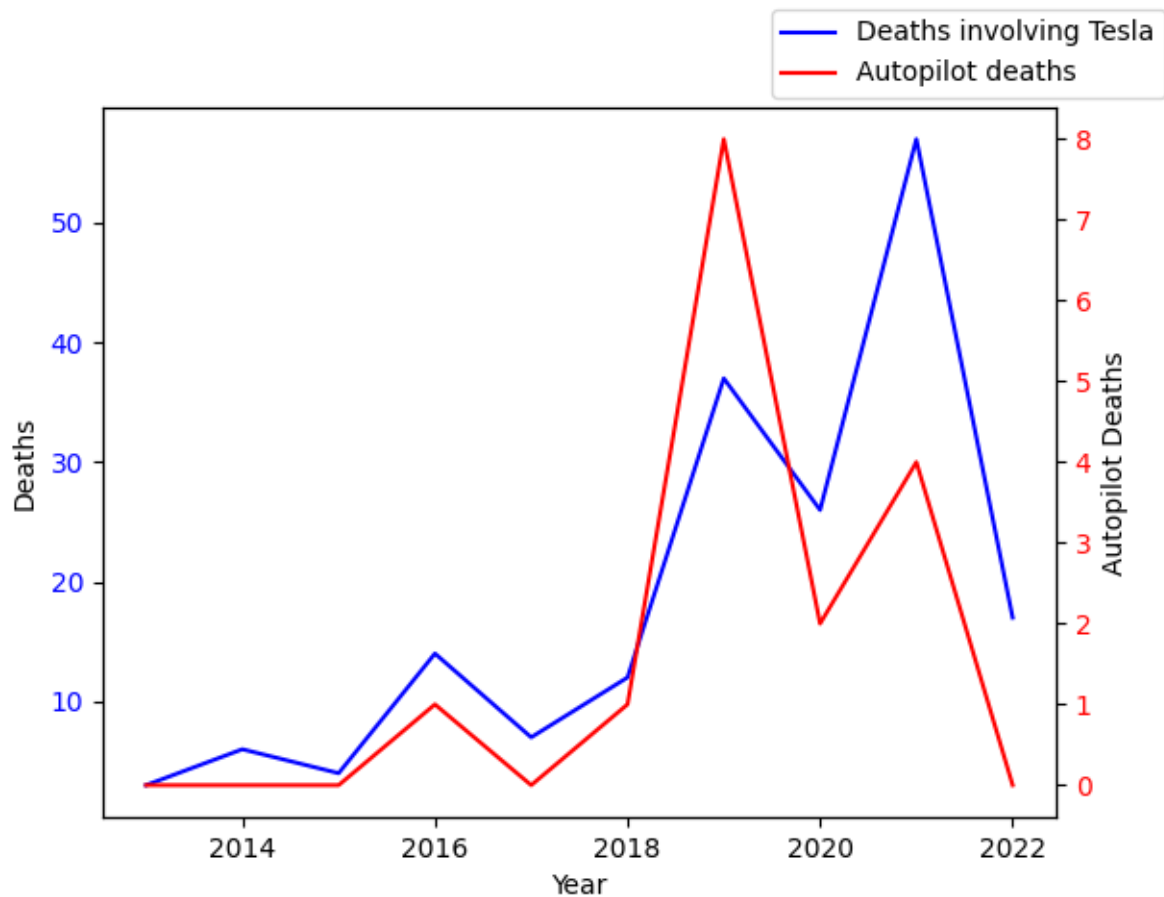
**Figure 5**

*Cars accidents in the US*

precisely that (2022), Straith (2022), Andréasson et al. (2000), Sparke (1999), Hudson (1936), Chrysler (1937), Plymouth (1937), Dodge (1940), Kimes and Austen (1996), (1948), Saab (1949), Flory (2008), Corporation (1955), Volvo (1959), Kashyap (2017), Popa (2009), Hard (2010). Fatalities dropped with the introduction of these safety standards.

### ***Automobile Registered***

Bureau of Transportation Statics provides us with the dataset of the commercial cars registered in the United States (B. of Transportation Statistics (2021)). The dataset is concise with the number of cars registered for that year. There are no NULL or empty rows in this dataset and therefore do not require any cleaning. Since the Bureau of Transportation Statistics maintains the data set with the Department of Transportation (B. of Transportation Statistics (2021)), data is considered accurate. The data is grouped by year from the source, and therefore the graph 4 needs no processing. This graph is a



**Figure 6**

*Time series of the deaths involving Tesla*

direct plot of cars registered in the United States. The trend graph shows a noticeable drop in the global recession of 2008. Table 5 shows the schema of the data.

### ***Automobile Incidents***

The trend graph 5 shows the impact of introducing safety standards. National Highway Traffic Safety Administration (Administration (2016)) provides the dataset for automobile accidents over the years. The dataset does not contain NULL or empty. The federal government maintains this dataset; hence, it does not need to scope for outliers. Table 6 references the data schema. The dataset contains multiple columns. The table 6 shows the scope of the dataset needed for this analysis. The data graph is created by

aggregating the **FATALS** column on **YEAR**.

### *Self Driving Automobile Incidents*

The automobile industry is trending toward the driverless standard. Therefore, it is imperative to analyze the incidents involving self-driving cars. At the time of this research, Tesla's involved in 254 deaths on the road. Of these 254 deaths, 24 are caused by Tesla's Autopilot system (Deaths (2022)), with 16 in the USA. Tesla's first car was released in 2008, and the autopilot was introduced in 2013 Reed (2020). These deaths are significantly less than the national average, constituting less than 0.0001% of the whole. The table 7 shows the data schema in scope for this analysis. Figure 6 shows the time-series graph involving tesla cars with and without an autopilot system.

## **Results**

Aviation, considered a level 4 automation, shows a negligible impact on employment. Moreover, forgiving the dip caused by the global pandemic of COVID-19, the trend is positive. Therefore, concluding that the impact of automation has not resulted in employment loss. Now, consider the safety metric. The number of flights by major airlines in the domestic US has normalized. The incidents, however, are on a sharp downward trend. Incidents include both ground and in-flight accidents. Hence, the conclusion, automation for safety standards save lives. Therefore, there is no significant evidence for our hypothesis to be true from the analysis results.

We see similar trends in extending our understanding of the aviation industry and projecting it to the automobile industry, primarily focusing on safety, as there is no automation in the commercial section of the automation to draw any analysis. Over the years of including safety standards in the consumer automobile, the fatality numbers are on a negative trend. However, there has been an increase in the past decade. The positive trend correlates with the increase in the number of cars on the road. Similarly, there is a seasonality of fatalities observed over the years. For every increasing trend, a new

automotive system is introduced to make the roads safer. This trend seems to follow the onslaught of self-driving cars. The consumer section will bring changes in the commercial section as well. Therefore, making the stage for self-driving cars a highly likely event.

## Discussion

### Result Summary

It seems highly likely that the lessons from the aviation industry can be extrapolated to the automobile industry. A new safety standard will be introduced, giving way to self-driving and potentially driverless cars for all consumer vehicles shortly. Therefore, making a case for a level 5 automation is highly likely in the coming decades.

### Limitations

There are some limitations to this analysis: 1. An in-depth analysis is warranted for a more decisive result in every section. Each point increase or decrease in the trend needs investigation. Similarly, seasonality in the results has to be studied in-breath and compared with global findings. 2. Only the United States of America is in scope for this analysis. A European market analysis could add some supporting evidence. 3. The trend results from America and Europe can be compared with the developing markets to correlate with the global trend.

Extending this research to other industrial sectors can support or contradict this analysis. The financial and manufacturing industries can enrich this research with more points.

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