# **Employee Information System**

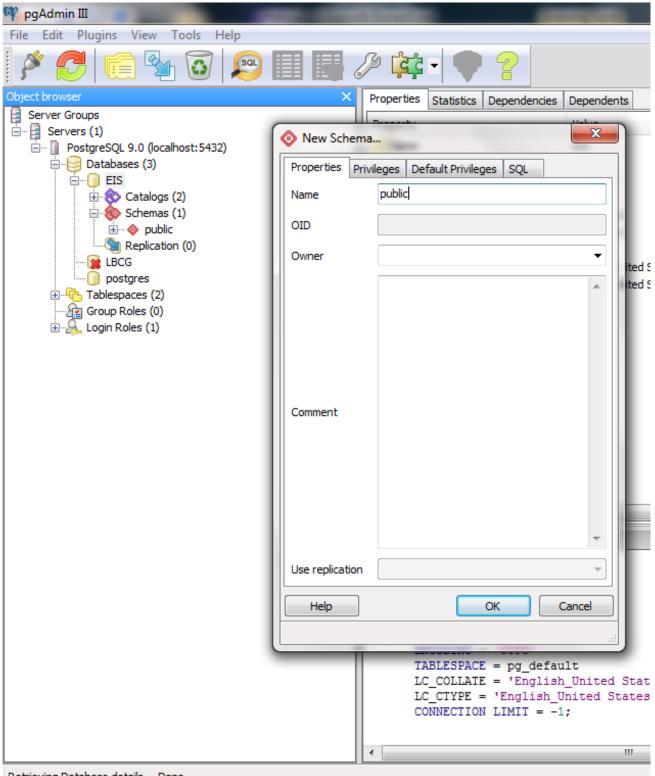
for OpenLGU

# User's Manual

Ferdinand C. Pendon

### Installation

- 1. Install *postgresql-9.0.9-1-windows.exe*.
- 2. Install *wampserver2.2e-php5.4.3-httpd2.2.22-mysql5.5.24-32b.exe*.
- 3. Copy *eis* folder to your webroot. *i.e.: C:/wamp/www/eis*
- 4. Run PostgreSQL's pgAdmin III. Right-click Databases > New Database. Name the new database "eis". Right-click the newly created database and choose New Object > New Schema. Name the new schema "public".



### Installation

- 5. Right-click the newly created "public" schema and choose Restore. Choose the file Program/eis.backup. Click OK.
- 6. Once the table restoration is finished, the installation process is completed.

# Using the Application

You may access the application by running *WampServer* (*wampmanager.exe*) and accessing <u>http://localhost/eis</u>.

The default login credentials for the admin account is:

email: admin@a.com

password: a

# Registering an Account

To register an account, access *site/register* and completely fill up the required information.

Register Fields with * are required.	
Email *	fcpendon@gmail.com
New Password *	
Confirm Password *	
First Name *	Ferdie
Middle Name *	CABALLERO
Last Name *	Pendon
Sex	MALE 🔻
	Reset Create

You can only access the site once your account has been ACTIVATED by the Administrator.

### **Job Vacancies**

All users can view positions with vacancies. Only logged in users can apply for positions.

#### Vacant Positions as of 04/10/2013

Department: HUMAN RESOURCES

Position Title: ADMINISTRATIVE AIDE VI

Salary Grade: 6

Location: HUMAN RESOURCE MANAGEMENT OFFICE

Requirements: RESUME

Education: ELEMENTARY SCHOOL GRADUATE

Experience: NONE Training: NONE

Eligibility: DRIVER'S LICENSE

Vacancy Date: 04/04/2013

Apply View Applications (0)

Click *Apply* to submit your application. You need to have uploaded documents to be able to provide attachments.

## Calendar

Calendar entries can be filtered by clicking specific dates. Only Administrators and Department Heads can create calendar entries.

#### Calendar

Add E	Intry					
<u>&lt;&lt;</u>	<u>April, 2013</u> >>			>>		
S	M	T	W	Т	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

# **Employee Information**

You can only edit most employee information fields once. Please contact the Administrator to perform major modifications to your information.

#### PENDON, FERDINAND CABALLERO

Personal Family Ed	lucation	Civil Service Eligibility	Work	Voluntary Work Tr
Update				
CS ID No.				
Birthday				
Birthplace				
Sex	MALE			
Civil Status				
Citizenship				
Height (m)				
Weight (kg)				
Blood Type				
GSIS ID No.				
Pag-IBIG ID No.				
PhilHealth No.				
SSS No.				
Residential Address	;			
Zip Code				
Telephone No.				
Permanent Address	;			
Zip Code				
Telephone No.				
Emai	admin@	a.com		
Cellphone No.				

# My Documents

To be able to link attachments, you must first upload files throught *My Documents*.

#### My Documents

You may compress multiple documents using .rar or .zip format.
You may upload up to 2MB per file with these extensions: .doc, .docx, .jpg, .jpeg, .pdf, .rar, .zip

Fields with \* are required.



File	Details	Last Modified	
DB-metho.pdf	test	04/03/2013 16:39:55	Q
Employee Information System for OpenLGU.docx	test	04/03/2013 17:28:35	O

You can only update uploaded files as long as they have the same filename.

### Leave of Abscence

Provide complete details when filing for leave. You may attach documents for leaves longer than five days.

#### Leave of Abscence

Please include the following requirements in the attachment:

- · Medical Certificate, if needed
- · Clearance on Property Accountabilities, if needed
- · Letter of Endorsement, if needed

Fields with \* are required.

Leave Type	VACATION	•
Leave Option	WITHIN THE PHILIPPINES	•
Details *		
Commutation	NOT REQUESTED	•
Date From *	04/10/2013	
Date To *	04/10/2013	
Days		
Attachment	NONE	•
	Reset Submit	
View Approved/Rejected Leave	s	

# Resignation

Please provide a copy of your *Letter of Resignation* when filing for resignation. The HRMO and respective Department Head will approve/reject your request.

#### Resignation

Please include the following requirements in the attachment:

Letter of Resignation

Fields with \* are required.



# **Account Settings**

You can change email by simply providing a new email. For changing passwords, you need to provide the current password for verification.

### Account Settings

rieids with " are required.	
Change Email	
Old Password	
New Password	
Confirm Password	
	Reset Save

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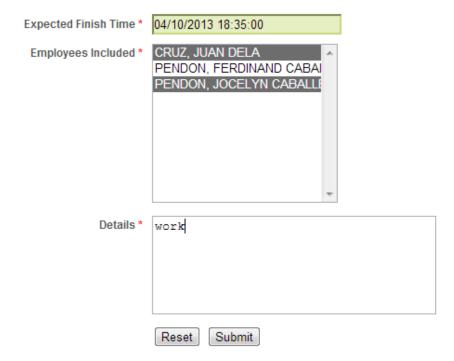
# Overtime (Department Head)

Select the expected finish time and the employees included in the Overtime. You can only include employees under your department. A report is needed after rendering the overtime.

#### Issue Overtime Order

Please select the employees who will receive this Overtime Order.
You must submit a short summary and Approve this Overtime Order after rendering this activity.

Fields with \* are required.



# Transfer (Department Head)

Select the employee to be transferred. Include the details of the transfer (target location, new role).

#### Issue Transfer Order

You may only transfer an employee to a position of equivalent rank, level or salary. Please indicate the details of the Transfer, e.g., target location, additional role.

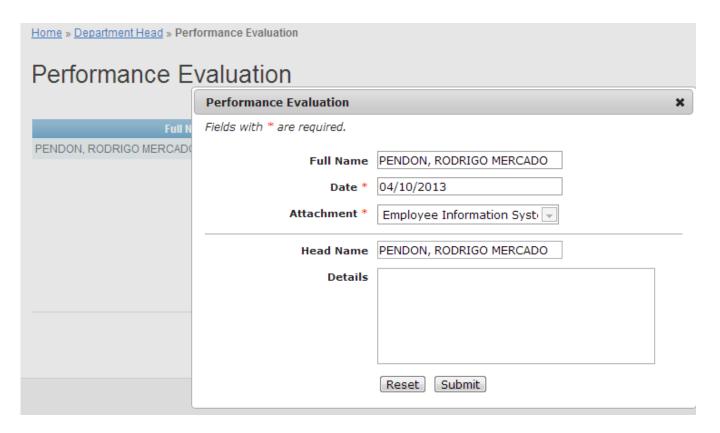
Fields with \* are required.



You need the approval of the employee before you can finalize the transfer.

# Performance Evaluation (Department Head)

You can download performance evaluations of employees under your department. You can also provide additional feedback to the evaluations.



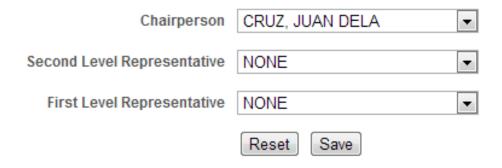
## Personnel Selection Board

(Administrator)

You can only appoint PSB members according to the level of their current positions. Only the chairperson decides which applicant receives the recommendation after undergoing PSB screening.

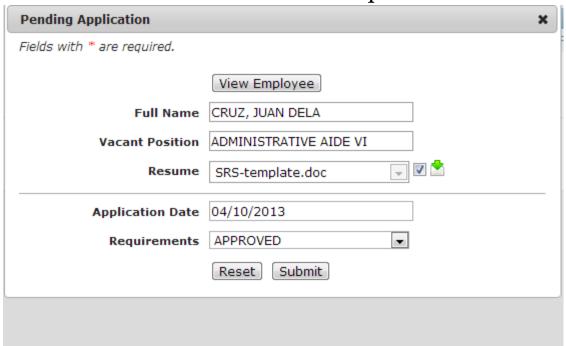
#### Personnel Selection Board

- Chairperson Agency Head/Local Chief Executve. Responsible for the decision of the PSB.
- Department Head Screens job applications in the same department.
- Human Resource Management Officer Screens all job applications.
- Second Level Representative Screens job applications in the second level.
- First Level Representative Screens job applications in the first level.



### Recruitment

During recruitment, the HRMO must verify the requirements provided by the applicants. He can put a checkmark to indicate validated requirements.



### Recruitment

Once all requirements are approved, the application is passed to the PSB. The PSB should schedule a personal screening. The PSB recommends an applicant to the HRMO who will ultimately decide who will take the vacant position.

