



**RIO SCHOOL DISTRICT
2022/2023**

CERTIFICATED TEACHER SALARY SCHEDULE

185 Work Days

CLASS	I BA permit credential		II B.A.+ 30	III B.A. + 45 or M.A.	IV B.A. + 60 or M.A.+ 15	V B.A. +75 incl. M.A. or M.A. +30
STEP						
1	49,851	53,712	55,818	57,926	60,809	64,788
2	52,581	54,766	56,871	58,844	62,941	67,060
3	53,393	55,818	57,926	60,919	65,139	69,400
4	55,273	56,871	58,730	63,042	67,419	71,831
5	57,211	57,926	60,793	65,256	69,780	74,360
6	57,211	60,287	62,914	67,535	72,217	76,953
7	57,211	62,384	65,115	69,900	74,758	79,647
8	57,211	64,578	67,404	72,335	77,356	82,429
9	57,211	66,841	69,762	74,885	80,077	85,319
10	57,211	66,841	72,203	77,498	82,883	88,314
11	57,211	66,841	72,203	80,225	85,783	91,405
12	57,211	66,841	72,203	82,372	91,176	97,142

Anniversary Increments for years of service in the Rio School District

14th through 18th year	4.60%	86,161	95,371	101,610
19th through 24th year	6.40%	87,644	97,012	103,359
25th through 27th year	7.90%	88,880	98,379	104,816
28th Year	10%	90,609	100,294	106,856
29th Year	11%	91,433	101,206	107,827
30th Year	12%	92,257	102,118	108,799

Board Approved:

Effective 7-1-2022 5% salary increase

THE FOLLOWING CLASSIFICATIONS ARE USED IN DETERMINING TEACHER SALARIES

Class I Permit	Appropriate permit: BA degree.
Class I Credential	Appropriate credential: BA degree
Class II	BA degree plus 45 semester hours subsequent to granting of BA
Class III	BA degree plus 45 semester hours subsequent to granting of BA degree, or MA/MS degree
Class IV	BA degree plus 60 semester hours subsequent to granting of BA degree, or MA plus 15 semester hours subsequent to granting of MA degree
Class V	BA degree plus 75 semester hours subsequent to granting of BA degree, including MA degree or a Specialist Credential; or MA degree plus 30 semester hours subsequent to granting of MA OR degree or Specialist Credential plus 30 semester units subsequent to granting of Specialist Credential. A Specialist Credential is defined, as one which requires a credential as a prerequisite to the Specialist Credential. Examples of Specialist Credential are: Bilingual Cross- Cultural , Reading Specialist, Early Childhood, Gifted, Health Science, Mathematics, Special Education: Learning Handicapped, Severely Handicapped.

Credits for increments will only be given for upper division or graduate work unless specifically approved by the Superintendent or designee. Teachers will be given credit or up to six (6) years of prior teaching experience in public schools. Starting step maximum is step 7 beginning in 1999/2000

Upon the approval of Superintendent, experience credit will be given on salary schedule for full-time, full-term experience in private schools as well as public school, provided the teacher held a valid appropriate state public school teacher credential at the time of the teaching experience.

To achieve credit for a year of teaching experience, a teacher must have taught for at least 75% of said year.

The teacher's work year is determined by contract.

Anniversary increments are added to the salary schedule at the beginning of the 14th, 19th, 25th, and 28th years of service to the Rio School District.