## HUENEME ELEMENTARY SCHOOL DISTRICT 2022-23 CREDENTIALED TEACHERS' SALARY SCHEDULE – 184 DAYS

The following classifications are used in determining teachers' salaries:

Class I Bachelor's Degree

Class II Bachelor's Degree plus 15 semester hours\*, earned subsequent to the

Bachelor's Degree.

Class III Bachelor's Degree plus 30 semester hours\*, earned subsequent to the

Bachelor's Degree.

Class IV Bachelor's Degree plus 45 semester hours\*, earned subsequent to the

Bachelor's Degree or a Master's Degree.

Class V Bachelor's Degree plus 60 semester hours\*, earned subsequent to the

Bachelor's Degree including a Master's Degree, <u>or</u> a Master's Degree plus **20** semester hours\*, earned subsequent to the Master's Degree.

Credit will be given for a maximum of seven (7) years previous experience performed under an appropriate teaching credential.

For Speech and Language Pathologist credit will be given for a maximum of eleven (11) years previous experience performed under an appropriate speech and language pathologist credential.

Certificated employees who have earned a CCC, NBCT or the Ph.D./Ed.D. degree shall receive an annual stipend equal to 5.00% of Class III, Step 1 on the Teachers Salary Schedule (\$3,144).

Anniversary Increments: 16 through 20 years of continuous service - salary + 4% of Class V, Step 12 (\$4,239)

21 through 25 years of continuous service - salary + 6% of Class V, Step 12 (\$6,358)

26 through 30 years of continuous service - salary + 7% of Class V, Step 12 (\$7,417)

31 through 34 years of continuous service - salary + 9% of Class V, Step 12 (\$9,536)

35 years to retirement - salary +11% of Class V, Step 12 (\$11,656)

Year	Class I	Class II	Class III	Class IV	Class V
1	\$54,518	\$54,518	\$62,871	\$62,876	\$65,620
2	\$54,518	\$55,523	\$62,872	\$64,547	\$69,286
3	\$54,518	\$58,019	\$62,873	\$67,677	\$72,962
4	\$56,308	\$60,522	\$65,421	\$70,821	\$76,611
5	\$58,811	\$63,017	\$68,159	\$73,961	\$80,277
6	\$61,321	\$65,527	\$70,895	\$77,085	\$83,954
7	\$63,812	\$68,016	\$73,619	\$80,220	\$87,624
8	\$66,320	\$70,524	\$76,350	\$83,353	\$91,280
9		\$73,024	\$79,086	\$86,482	\$94,952
10			\$81,817	\$89,620	\$98,617
11				\$92,761	\$102,292
12				\$95,892	\$105,955
+1 \$4,237	\$70,559	\$77,263	\$86,056	\$100,131	\$110,194
+2 \$ 6,358	\$72,678	\$79,382	\$88,175	\$102,250	\$112,313
+3 \$ 7,417	\$73,737	\$80,441	\$89,234	\$103,309	\$113,372
+4 \$ 9,536	\$75,856	\$82,560	\$91,353	\$105,428	\$115,491
+5 \$11,656	\$77,976	\$84,680	\$93,473	\$107,548	\$117,611

The 2021-22 Credentialed Teacher's Salary Schedule was increased in March 2022 by 4.00% retroactive to July 1, 2021.

<sup>\*</sup>Must be upper division or graduate courses. Lower division credit will be granted only upon prior approval of the Superintendent.