



**Fillmore Unified School District**  
**Certificated Salary Schedule**  
**2023-2024**

**NOTE: Salary Schedule indicates 185 day calendar + 2 additional Professional Development days for a total of 187 workdays.**

| Col  | BA + Preliminary Credential |            | MA<br>or<br>BA + 45 Units |            | MA + 15 Units<br>or<br>BA + 60 Units + MA<br>or<br>BA + 75 Units |            | MA + 30 Units<br>or<br>BA + 75 Units + MA<br>or<br>BA + 90 Units |            |
|------|-----------------------------|------------|---------------------------|------------|--|------------|--|------------|
| Step | 1<br>Annual                 | 1<br>Daily | 2<br>Annual               | 2<br>Daily | 3<br>Annual  | 3<br>Daily | 4<br>Annual  | 4<br>Daily |
| 1    | 61,015                      | 326.28     | 65,674                    | 351.20     | 68,806   | 367.95     | 73,364   | 392.32     |
| 2    | 63,864                      | 341.52     | 68,488                    | 366.25     | 71,595   | 382.86     | 76,143   | 407.18     |
| 3    | 66,704                      | 356.71     | 71,357                    | 381.59     | 76,011   | 406.48     | 78,933   | 422.10     |
| 4    | 69,544                      | 371.89     | 74,199                    | 396.79     | 78,854   | 421.68     | 83,509   | 446.57     |
| 5    | 72,397                      | 387.15     | 77,050                    | 412.03     | 81,695   | 436.87     | 86,348   | 461.75     |
| 6    | 75,232                      | 402.31     | 79,892                    | 427.23     | 84,544   | 452.11     | 89,198   | 476.99     |
| 7    | 78,082                      | 417.55     | 82,733                    | 442.42     | 87,392   | 467.34     | 92,044   | 492.21     |
| 8    | 80,923                      | 432.74     | 85,581                    | 457.65     | 90,232   | 482.52     | 94,886   | 507.41     |
| 9    | 83,762                      | 447.93     | 88,418                    | 472.82     | 93,072   | 497.71     | 97,728   | 522.61     |
| 10   | 86,611                      | 463.16     | 91,264                    | 488.04     | 95,921   | 512.95     | 100,574  | 537.83     |
| 11   | 89,457                      | 478.38     | 94,105                    | 503.24     | 98,764   | 528.15     | 103,415  | 553.02     |

The term "unit" on this schedule refers to semester units.

The units stated in the column headings must be upper division or graduate units earned subsequent to granting of the specific degree.

Internship

| Step | 1<br>Annual | 1<br>Daily |
|------|-------------|------------|
| 1    | 59,211      | 316.64     |
| 2    | 59,211      | 316.64     |
| 3    | 62,055      | 331.84     |
| 4    | 64,892      | 347.02     |
| 5    | 67,737      | 362.23     |
| 6    | 70,581      | 377.44     |

Teachers working under provisional credentials or permits (intern, pre-intern, emergency or waiver) will be restricted to Column I until a valid California Teaching Credential (preliminary, professional clear, educational specialist I or II) has been earned and an application has been made to the CCTC.

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**Certificated Salary Schedule**

Based on 185 + 2 PD Days

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| Col  | BA + Preliminary Credential |            | MA<br>or<br>BA + 45 Units |            | MA + 15 Units<br>or<br>BA + 60 Units + MA<br>or<br>BA + 75 Units |            | MA + 30 Units<br>or<br>BA + 75 Units + MA<br>or<br>BA + 90 Units |            |
|------|-----------------------------|------------|---------------------------|------------|--|------------|--|------------|
| Step | 1<br>Annual                 | 1<br>Daily | 2<br>Annual               | 2<br>Daily | 3<br>Annual  | 3<br>Daily | 4<br>Annual  | 4<br>Daily |
| 12   | 90,351                      | 483.16     | 95,046                    | 508.27     | 99,752   | 533.43     | 104,449  | 558.55     |
| 13   | 91,246                      | 487.95     | 95,987                    | 513.30     | 100,740  | 538.72     | 105,483  | 564.08     |
| 14   | 92,140                      | 492.73     | 96,928                    | 518.33     | 101,727  | 543.99     | 106,518  | 569.61     |
| 15   | 93,035                      | 497.51     | 97,869                    | 523.36     | 102,715  | 549.28     | 107,552  | 575.14     |
| 16   | 93,930                      | 502.30     | 98,810                    | 528.40     | 103,703  | 554.56     | 108,586  | 580.67     |
| 17   | 94,377                      | 504.69     | 99,281                    | 530.91     | 104,196  | 557.20     | 109,103  | 583.44     |
| 18   | 94,824                      | 507.08     | 99,751                    | 533.43     | 104,690  | 559.84     | 109,620  | 586.20     |
| 19   | 95,271                      | 509.47     | 100,222                   | 535.95     | 105,184  | 562.48     | 110,137  | 588.97     |
| 20   | 95,719                      | 511.87     | 100,692                   | 538.46     | 105,678  | 565.12     | 110,654  | 591.73     |
| 21   | 96,166                      | 514.26     | 101,163                   | 540.98     | 106,172  | 567.76     | 111,171  | 594.50     |
| 22   | 96,613                      | 516.65     | 101,633                   | 543.49     | 106,665  | 570.40     | 111,688  | 597.26     |
| 23   | 97,061                      | 519.04     | 102,104                   | 546.01     | 107,159  | 573.04     | 112,205  | 600.03     |
| 24   | 97,508                      | 521.43     | 102,575                   | 548.53     | 107,653  | 575.68     | 112,722  | 602.79     |
| 25   | 97,955                      | 523.82     | 103,045                   | 551.04     | 108,147  | 578.33     | 113,240  | 605.56     |
| 26   | 98,402                      | 526.21     | 103,516                   | 553.56     | 108,641  | 580.97     | 113,757  | 608.33     |
| 27   | 98,850                      | 528.61     | 103,986                   | 556.07     | 109,135  | 583.61     | 114,274  | 611.09     |
| 28   | 99,297                      | 531.00     | 104,457                   | 558.59     | 109,628  | 586.25     | 114,791  | 613.86     |
| 29   | 99,744                      | 533.39     | 104,927                   | 561.11     | 110,122  | 588.89     | 115,308  | 616.62     |
| 30   | 100,192                     | 535.78     | 105,398                   | 563.63     | 110,616  | 591.53     | 115,825  | 619.39     |
| 31   | 100,639                     | 538.18     | 105,868                   | 566.14     | 111,110  | 594.17     | 116,342  | 622.15     |
| 32   | 101,086                     | 540.57     | 106,339                   | 568.66     | 111,604  | 596.81     | 116,859  | 624.91     |
| 33   | 101,533                     | 542.96     | 106,809                   | 571.17     | 112,098  | 599.45     | 117,376  | 627.68     |
| 34   | 101,981                     | 545.35     | 107,280                   | 573.69     | 112,591  | 602.09     | 117,893  | 630.44     |
| 35   | 102,428                     | 547.74     | 107,750                   | 576.20     | 113,085  | 604.73     | 118,410  | 633.21     |
| 36   | 102,875                     | 550.13     | 108,221                   | 578.72     | 113,579  | 607.37     | 118,927  | 635.97     |
| 37   | 103,323                     | 552.53     | 108,691                   | 581.24     | 114,073  | 610.02     | 119,444  | 638.74     |
| 38   | 103,770                     | 554.92     | 109,162                   | 583.75     | 114,567  | 612.66     | 119,961  | 641.50     |
| 39   | 104,217                     | 557.31     | 109,632                   | 586.27     | 115,060  | 615.29     | 120,479  | 644.27     |
| 40   | 104,664                     | 559.70     | 110,103                   | 588.79     | 115,554  | 617.94     | 120,996  | 647.04     |

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