

**HUENEME ELEMENTARY SCHOOL DISTRICT**  
**2024-25 CREDENTIALLED TEACHERS' SALARY SCHEDULE – 186 DAYS**

STEP	CLASS I – B.A.	CLASS II B.A. + 15*	CLASS III B.A. + 30*	CLASS IV – B.A. + 45* OR MASTERS	CLASS V – B.A. + 60** OR MASTERS + 20*
1	\$72,600.00	\$72,600.00	\$72,600.00	\$72,606.00	\$75,776.00
2	\$72,601.00	\$72,601.00	\$72,601.00	\$74,536.00	\$80,009.00
3	\$72,602.00	\$72,602.00	\$72,602.00	\$78,150.00	\$84,253.00
4	\$72,603.00	\$72,603.00	\$75,545.00	\$81,781.00	\$88,467.00
5	\$72,604.00	\$72,769.00	\$78,707.00	\$85,406.00	\$92,700.00
6	\$72,605.00	\$75,668.00	\$81,866.00	\$89,014.00	\$96,945.00
7	\$73,687.00	\$78,541.00	\$85,012.00	\$92,635.00	\$101,183.00
8	\$76,584.00	\$81,438.00	\$88,165.00	\$96,251.00	\$105,405.00
9	\$76,584.00	\$84,324.00	\$91,325.00	\$99,865.00	\$109,645.00
10	\$76,584.00	\$84,324.00	\$94,478.00	\$103,489.00	\$113,877.00
11	\$76,584.00	\$84,324.00	\$94,478.00	\$107,115.00	\$118,122.00
12	\$76,584.00	\$84,324.00	\$94,478.00	\$110,732.00	\$122,352.00
13	\$76,584.00	\$84,324.00	\$94,478.00	\$110,732.00	\$122,352.00
14	\$76,584.00	\$84,324.00	\$94,478.00	\$110,732.00	\$122,352.00
15	\$76,584.00	\$84,324.00	\$94,478.00	\$110,732.00	\$122,352.00
16	\$81,478.00	\$89,219.00	\$99,373.00	\$115,626.00	\$127,246.00
17	\$81,478.00	\$89,219.00	\$99,373.00	\$115,626.00	\$127,246.00
18	\$81,478.00	\$89,219.00	\$99,373.00	\$115,626.00	\$127,246.00
19	\$81,478.00	\$89,219.00	\$99,373.00	\$115,626.00	\$127,246.00
20	\$81,478.00	\$89,219.00	\$99,373.00	\$115,626.00	\$127,246.00
21	\$83,925.00	\$91,667.00	\$101,821.00	\$118,073.00	\$129,694.00
22	\$83,925.00	\$91,667.00	\$101,821.00	\$118,073.00	\$129,694.00
23	\$83,925.00	\$91,667.00	\$101,821.00	\$118,073.00	\$129,694.00
24	\$83,925.00	\$91,667.00	\$101,821.00	\$118,073.00	\$129,694.00
25	\$83,925.00	\$91,667.00	\$101,821.00	\$118,073.00	\$129,694.00
26	\$85,149.00	\$92,889.00	\$103,043.00	\$119,296.00	\$130,916.00
27	\$85,149.00	\$92,889.00	\$103,043.00	\$119,296.00	\$130,916.00
28	\$85,149.00	\$92,889.00	\$103,043.00	\$119,296.00	\$130,916.00
29	\$85,149.00	\$92,889.00	\$103,043.00	\$119,296.00	\$130,916.00
30	\$85,149.00	\$92,889.00	\$103,043.00	\$119,296.00	\$130,916.00
31	\$87,596.00	\$95,336.00	\$105,490.00	\$121,743.00	\$133,363.00
32	\$87,596.00	\$95,336.00	\$105,490.00	\$121,743.00	\$133,363.00
33	\$87,596.00	\$95,336.00	\$105,490.00	\$121,743.00	\$133,363.00
34	\$87,596.00	\$95,336.00	\$105,490.00	\$121,743.00	\$133,363.00
35+	\$90,043.00	\$97,784.00	\$107,938.00	\$124,191.00	\$135,811.00

\*Must be upper division or graduate courses. Lower division credit will be granted only upon approval of the Superintendent.

\*\* Earned subsequent to the Bachelor's Degree including a Master's Degree

Credit will be given for a maximum of eleven (11) years previous experience performed under an appropriate credential, effective July 1, 2023.

Certificated employees who have earned a CCC, NBCT, or the PHD/EdD degree shall receive an annual stipend equal to 5.0% of Class III, Step I on the Teachers Salary Schedule (\$3630.00).

The 2024-25 Teachers Salary Schedule was increased 1% effective July 1, 2024.