

# VENTURA UNIFIED SCHOOL DISTRICT

## 2024-2025 CERTIFICATED SALARY SCHEDULE

Effective 7/1/24; BOARD APPROVED 2/13/24

### 185 Day Work Year

Step	Class 1	Class 2	Class 3	Class 4	Class 5	Step
	Bachelor Degree or Designated Subjects Credential	Bachelor Degree plus 30 Sem Units	Bachelor Degree plus 45 Sem Units or Master's Degree	Bachelor Degree plus 75 Sem Units or Bachelors Plus 60 Sem Units and Master's Degree	Bachelor Degree plus 75 Sem Units and Master's Degree	
1	\$58,866	\$66,282	\$66,282	\$66,282	\$67,774	1
2	\$58,866	\$66,282	\$66,282	\$67,016	\$70,418	2
3	\$59,581	\$66,282	\$66,282	\$69,660	\$73,058	3
4	\$62,217	\$66,282	\$68,924	\$72,294	\$75,707	4
5	\$64,863	\$68,200	\$71,559	\$74,937	\$78,348	5
6	\$67,502	\$70,844	\$74,204	\$77,577	\$80,984	6
7	\$70,139	\$73,476	\$76,844	\$80,216	\$83,626	7
8	\$72,784	\$76,119	\$79,491	\$82,858	\$86,268	8
9	\$75,423	\$78,764	\$82,127	\$85,498	\$88,905	9
10	\$78,067	\$81,403	\$84,767	\$88,135	\$91,544	10
11	\$78,067	\$84,041	\$87,409	\$90,784	\$94,192	11
12	\$78,067	\$84,041	\$90,050	\$93,422	\$96,825	12
13	\$78,067	\$84,041	\$90,050	\$96,061	\$99,466	13
14	\$78,067	\$84,041	\$90,050	\$96,061	\$102,107	14
15	\$82,187	\$88,268	\$94,383	\$100,513	\$106,670	15
19	\$84,873	\$90,962	\$97,076	\$103,196	\$109,354	19
23	\$87,559	\$93,650	\$99,760	\$105,882	\$112,053	23
25	\$92,930	\$99,019	\$105,121	\$111,277	\$117,409	25

*Minimum Salary (Minimum Teacher's Salary raised to \$30,000 on 1997/98 Salary Schedule -- Cell rates prior to implementation of **minimum teacher's salary rate are:** Class 1, Step 1 \$54,300 and Class 1, Step 2 \$57,676. Original amount for Class 1, Step 1 \$54,300 is used for calculating district hourly rate; Cell rates prior to implementation of Beginning Teacher Salary rates are: Class 2, Step 1 \$56,555, Class 2, Step 2 \$59,949, Class 2, Step 3 \$62,916, Class 2, Step 4 \$63,172, Class 3, Step 1 \$61,003, Class 3, Step 2 \$63,633, Class 3, Step 3 \$66,280, Class 4, Step 1 \$64,423.*

- Seven (7) years of experience earned under the rules and regulations of District Policy will be recognized for the purposes of placement on the salary schedule.
- Semester units earned subsequent to the Bachelor's Degree must be upper division or graduate courses. Refer to VUEA bargaining unit agreement for specifics on Designated Subject credential holder classification and advancement.
- Speech/Language Pathologist with a credential or a license - on SLP Salary Schedule
- Doctorate from an accredited institution - \$1,000 annual stipend.
- BCLAD Stipend For individuals working in a designated BCLAD assignment and possessing the appropriate bilingual authorization (i.e. BCLAD, BCC, etc.) - \$1,000 annual stipend

**CalSTRS/CalPERS Compliance Notes:** Standard work calendar for Certificated Non-Management is 185 work days. Days noted below for the 2022-2023 SY which has (261) total work days available.

225 Days (225 paid, 36 unpaid); 205 Days (205 paid, 56 unpaid), 200 Days (200 paid, 61 unpaid); 195 Days (195 paid, 66 unpaid); 190 Days (190 paid, 71 unpaid); 185 Days (185 paid, 76 unpaid).

BOARD APPROVED 2/13/24

*The Governing Board is committed to providing equal opportunity for all individuals in district programs and activities. District programs, activities, and practices shall be free from unlawful discrimination, including discrimination against an individual or group based on race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information; a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics. (BP0410)*