

CERTIFICATED
TEACHER / SPEECH/LANGUAGE PATHOLOGIST
SCHOOL NURSE / TEACHER LIBRARIAN
ANNUAL SALARY SCHEDULE
07/01/2024 – 06/30/2025 SCHOOL YEAR

CERTIFICATED CONTRACT DAYS: 184-DAY WORKYEAR

Education Requirements	CLASS I/A CTE Non-BA Holder	CLASS I BA	CLASS II BA <i>plus 30 Upper Division Semester Units</i>	CLASS III BA <i>plus 45 Upper Division Semester Units</i> OR MA	CLASS IV BA + MA <i>including 60 Upper Division Semester Units</i>
Credential Requirements	& Clear CTE Credential	& PRELIMINARY Credential or Clear CTE Credential	& CLEAR Credential <i>Gen. Sec, Std Sec, or Single Subject</i> or Clear CTE Credential	& CLEAR Credential <i>Gen. Sec., Std. Sec., or Single Subject</i> or Clear CTE Credential	& CLEAR Credential <i>Gen. Sec., Std. Sec., or Single Subject</i> or Clear CTE Credential
ANNUAL SALARY RATE					
STEP	CLASS I/A	CLASS I	CLASS II	CLASS III	CLASS IV
1	69,504	69,504	70,332	76,600	82,857
2	69,504	69,504	74,992	81,254	87,513
3	73,390	73,390	79,649	85,902	92,167
4	78,032	78,032	84,303	90,568	96,827
5*	82,700	82,700	88,960	95,213	101,484
6	87,349	87,349	93,614	99,873	106,126
7	91,837	91,837	98,265	104,536	110,783
8	96,326		102,922	109,187	115,452
9	100,815		107,579	113,844	120,088
10	105,304		112,244	118,489	124,763
11	109,793		116,892	123,149	129,411

Positions under 210 contract days are considered 11-month and may elect twelve (12) equal monthly payments in accordance with California Education Code §45165.

DEGREES/UNITS CREDIT:

Salary credit will be granted for degrees/units **relevant** to your assignment. Generally excluded are degrees in administration (Business, Public). *All units referred to above are SEMESTER units. A QUARTER unit equals 2/3 of a SEMESTER unit.*

PREVIOUS EXPERIENCE CREDIT:

*Highest placement for newly hired employees.

Placement Exception: Newly hired Speech/ Language Pathologist and Visually Impaired teacher.

CLASS I/A STEP MOVEMENT:

**Class I/A Steps 8 through 11 are reserved for non-BA holders with a Clear CTE Credential only.

CONTRACT DAYS*:**

Salary schedule is based on a 184-day contract day work year, 6-hour day, and a 1.0 FTE assignment.

***Exception: Instructional Specialists, Program Specialists, and Behavior Intervention Specialists positions are based on a 184-day contract day work year, 7-hour day, and a 1.0 FTE assignment.

LONGEVITY

Certificated classifications will be paid longevity at the following intervals upon completion of fifteen (15) years of service with the district. At the start of year sixteen (16) (15 years + 1 day) employees will receive additional longevity compensation as part of regular annual rate. Longevity is prorated to the full-time equivalent (FTE) for the position with the following table representing 1.0 FTE. Longevity increments are increased by the percentage of any salary adjustments in any given school/fiscal year.

Start of Year	Additional Annual	Start of Year	Additional Annual
Yr 16	958.00	Yr 28	4,749.00
Yr 19	1,905.00	Yr 31	5,702.00
Yr 22	2,854.00	Yr 34	6,651.00
Yr 25	3,806.00	Yr 37	7,600.00

CalSTRS/CalPERS Compliance Notes: Certificated employees are paid annually and are part of the certificated service for retirement purposes. Standard work calendar for employees' annual rates are calculated on 184 Day Calendar. Calendar variations are noted in above salary schedule. Days noted as follows for the 2024-2025 SY which has (261) total work days available: 184 Days (184 paid, 0 paid holidays, 77 unpaid). Classification Annual Rates are calculated as 6 hours/day x 184 Days per year x (step annual rate based on years of service + longevity based on years of service).