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COM210
Difficulty in providing feedback

In offering feedback, I found it difficult to avoid offering remarks that may stimulate emotional responses. In fact, I tried to avoid pointing out mistakes in the paper and focus on the main message of the writer. Therefore, I had to avoid pointing out simple punctuation and grammar mistakes and concentrate on what the author was communicating. Pointing out such errors may look as personal criticism to the author. Besides, to offer positive feedback, I had to re-read the document a couple times to understand the author. During the reading, I had to integrate the kinks and bumps in form of sentence punctuations, misspelled words, and other grammar issues.

Accordingly, it was difficult to evaluate the cohesiveness of the work in terms of paragraph arrangement and presentation of claims supported by evidence. In order to make the process easier and avoid personal bias and emotional responses, I would advocate for a focus group to carry out the review and offer feedback. In such a case, the document will be assessed by various individuals and common weaknesses and strengths pointed out. This will offer valid feedback arrived at by combined efforts.