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Confidential Reflection

The first thing I want to admit is that it was both challenging and productive to work with a group composed of members with diverse ideologies and perspectives. I expected to establish a project with smooth engagement and effective collaboration. The assigned roles were supposed to break the whole project into smaller and manageable tasks. My experience was stimulated by the ability of the group to delegate the responsibilities to various members and formulate a time plan for management of the assigned tasks. However, due to human nature, there existed a number of snags such as the inability of some members to meet the deadline and fail to communicate early. Given another group work, I would suggest for development of robust communication strategies to enable members to understand their responsibilities well.

Honestly, working with peers enabled sharing of the diverse views and ideas, facilitated collective handling of the hard tasks, enhanced the creation of novice approaches for solving difference and led to the formation of a unique and shared identity. Both members worked hard to offer outstanding work based on their task allocation. However, I will appreciate the excellent work of Jenniffer Getter, the owner of the QuickTime Paperless Payroll innovation idea. She worked tirelessly to ensure that we have necessary background information on the Westchester Woodland Conservancy. The unit needs to focus more on developing collaborative skills and fostering diversity management. Such skills will enable the learners to create and work comfortably with members of different backgrounds and perceptions. Unfortunately, the resistance from some members led to delayed decision making in the group.