

Alec P. Rhodes

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Updated: Jan 13, 2025

ACADEMIC POSITIONS

2023-Present Postdoctoral Scholar, Institute for Research on Poverty, University of Wisconsin–Madison, Madison, Wisconsin
Mentor: Lawrence M. Berger

EDUCATION

2023 Ph.D., Sociology, The Ohio State University
Committee: Rachel E. Dwyer (Chair), Stephanie Moulton, Vincent Roscigno, Mike Vuolo

2020 M.A., Sociology, The Ohio State University

2018 B.A., Sociology, Hobart and William Smith Colleges
B.A., Economics, Hobart and William Smith Colleges
Phi Beta Kappa, summa cum laude, honors in sociology

RESEARCH INTERESTS

Inequality, poverty, and mobility; economic sociology; credit, wealth, and debt; work and labor markets; social policy; rural and urban sociology; demography; life course; health and illness.

PEER-REVIEWED PUBLICATIONS

Rhodes, Alec P. and Rachel E. Dwyer. 2024. "[Labor Unions, Debt, and Financial Advantage in Young Adulthood in the United States.](#)" *Work and Occupations*, Online First.

Rhodes, Alec P., Rachel E. Dwyer, and Jason Houle. 2024. "[Debt Collection Pressure and Mental Health: Evidence from a Cohort of U.S. Young Adults.](#)" *Journal of Health and Social Behavior*, Online First.

Phillips, Lora and **Alec P. Rhodes**. 2024. "[Racial-Ethnic Poverty Gaps in Later Life: A Role for Late Career Employment Quality?](#)" *Social Problems*, Online First.

Berger, Lawrence., Meta Brown, J. Michael Collins, Rachel E. Dwyer, Jason Houle, Stephanie Moulton, Davon Norris, and **Alec P. Rhodes**. 2024. "[State Unemployment Generosity and High-Cost Borrowing during the COVID Pandemic.](#)" *Nature Human Behaviour*, Online First.

Rhodes, Alec P., Stephanie Moulton, Căzilia Loibl, Donald Haurin, and Joshua Joseph. 2024. [“Housing Wealth, Mortgage Borrowing, and Health Outcomes in Older Age: Evidence from Biomarker Data.”](#) *The Journals of Gerontology Series B* 79(7).

- Editor’s Choice, The Journals of Gerontology Series B
- Academic Research Best Paper Award, Certified Financial Planner Board
- Featured in [Squared Away Blog](#)

Rhodes, Alec P. 2024. [“Labor Market Inequality, Debt, and the Consequences of Sub-Baccalaureate Credentials.”](#) *The Sociological Quarterly* 65(1):11-37.

Moulton, Stephanie, **Alec P. Rhodes**, Donald Haurin, and Căzilia Loibl. 2022. [“Managing the Onset of a New Disease in Older Age: Housing Wealth, Mortgage Borrowing, and Medication Adherence.”](#) *Social Science & Medicine* 314: 115437.

- Financial Planning Paper Award, American Council on Consumer Interests
- Featured in [Squared Away Blog](#)

Loibl, Căzilia, **Alec P. Rhodes**, Stephanie Moulton, Donald Haurin, and Chrisse Edmunds. 2022. [“Food Insecurity among Older Adults in the U.S.: The Role of Mortgage Borrowing.”](#) *Applied Economic Perspectives & Policy* 44(2):549-574.

Rhodes, Alec P. 2022. [“Student Debt and Geographic Disadvantage: Disparities by Urban, Suburban, and Rural Background.”](#) *Rural Sociology* 87(1):231-263.

- Olaf Larson Graduate Student Paper Award, Rural Sociological Society
- Featured in [The Rural Review](#), [The Daily Yonder](#), Consortium for Policy Research in Education’s *Research Minutes* podcast

MANUSCRIPTS IN PROGRESS (DRAFTS AVAILABLE)

Rhodes, Alec P. “The Wealth Returns to a Unionized Career.” (R&R, *Social Forces*)

Rhodes, Alec P. and Tom VanHeuvelen. “Right to Work Laws and Economic Dynamism in U.S. Counties, 1946-2019.” (R&R, *American Journal of Sociology*)

Rhodes, Alec P. “Structure, Association, and Worker Compensation: A Contingent Theory of Worker Power.”

Rhodes, Alec P. “State Right to Work Laws and Employer-Provided Benefits.”

Berger, Lawrence, Sarah Bruch, Rachel E. Dwyer, Jason Houle, Davon Norris, and **Alec P. Rhodes**. “Does State Safety Net Support Influence Unsecured Consumer Credit Use? Evidence from National Credit Report Data.”

Bea, Megan Doherty, Victoria Coan, Rachel E. Dwyer, and **Alec P. Rhodes**. "Payday Lending Supply, Demand, and Regulation: Insights from a New Dataset."

Berger, Lawrence, Trisha Chanda, Rachel E. Dwyer, Jason Houle, and **Alec P. Rhodes**. "Child Tax Credit Expansions, Credit Use, and Debt among Low-Income Mothers."

GRANT FUNDING

2024 Social Security Administration and Retirement and Disability Research Center, University of Wisconsin-Madison, JSIT Research Award.
Role: Principal Investigator.
Project Title: "Wealth, Parental Student Loans, and Retirement Behaviors of Parents of College-Aged Children."

AWARDS AND HONORS

2024 Editor's Choice, The Journals of Gerontology Series B.
2023 Aage B. Sørensen Travel Award, RC28 Social Stratification and Mobility, International Sociological Association
2022 Academic Research Best Paper Award, Certified Financial Planner Board
Financial Planning Paper Award, American Council on Consumer Interests
2021 Olaf Larson Graduate Student Paper Award, Rural Sociological Society
2020 Graduate Research Fellowship (Honorable Mention), National Science Foundation
2019-2020 Sociology Stipend Supplement Award, The Ohio State University
2018-2019 University Fellowship, The Ohio State University
2018 Blair C. Currie Prize in Economics, Hobart and William Smith Colleges
Omicron Delta Epsilon, International Honors Society in Economics
2015-2018 John Visger van Ingen Named Scholar, Hobart and William Smith Colleges
2014-2015 Hobart Heritage Scholar, Hobart and William Smith Colleges

PUBLIC SCHOLARSHIP AND REPORTS

2025 **Rhodes, Alec P.** (January 12). ["How Unions are Helping Younger Workers Gain a Financial Advantage."](#) Power at Work.

2022 Loibl, Căzilia, Donald Haurin, Stephanie Moulton, **Alec P. Rhodes**, and Chrisse Edmunds. ["Food Insecurity among Older Adults in the US: The](#)

[Role of Mortgage Borrowing.](#) *University of Kentucky Center for Poverty Research Discussion Paper Series*, DP2022-01.

- 2021 **Rhodes, Alec P.** (September 9). ["Geographic Disparities in Student Debt by Rural, Suburban, and Urban Background."](#) Work in Progress: Sociology on the Economy, Work and Inequality.

INVITED PRESENTATIONS

- 2025 "The Wealth Returns to a Unionized Career." Department of Sociology, Purdue University.
- 2024 "The Wealth Returns to a Unionized Career." Department of Sociology, University of California, Davis.
- "State Unemployment Insurance Generosity and High-Cost Borrowing." Social Policy Seminar, Joseph R. Biden, Jr. School of Public Policy and Administration, University of Delaware.
- "The Wealth Returns to a Unionized Career." Household Finance Seminar, University of Wisconsin–Madison.
- 2023 "Debt Collection Pressure and Mental Health: Evidence from a Cohort of U.S. Young Adults." Sociology Colloquium Series, University at Buffalo.

CONFERENCE PRESENTATIONS

- 2025 Berger, Lawrence, Trisha Chanda, Rachel E. Dwyer, Jason Houle, and **Alec P. Rhodes**. "Child Tax Credit Expansions, Credit Use, and Debt among Low-Income Mothers." To be presented at the Annual Meeting of the Population Association of America, Washington, D.C., Apr. 10-13.
- 2024 Bea, Megan Doherty, Victoria Coan, Rachel E. Dwyer, and **Alec P. Rhodes**. "Payday Lending Supply, Demand, and Regulation: Insights from a New Dataset." Fall Research Conference, Association for Public Policy Analysis and Management, National Harbor, MD, Nov. 21-23.
- Rhodes, Alec P.** and Tom VanHeuvelen. "Do Right-to-Work Laws Lead to Economic Dynamism? Evidence from U.S. Counties, 1946-2019." Annual Meeting of the American Sociological Association, Montreal, Aug. 9-13.
- Berger, Lawrence M., Sarah Bruch, Rachel E. Dwyer, Jason Houle, Davon Norris, and **Alec P. Rhodes**. "Does State Safety Net Support Influence Unsecured Consumer Credit? Evidence from National Credit

Report Data." Annual Meeting of the Population Association of America, Columbus, OH, April 17-20.

Rhodes, Alec P., Rachel E. Dwyer, and Jason Houle. "Debt Collection Pressure and Mental Health: Evidence from a Cohort of U.S. Young Adults." Annual Meeting of the Population Association of America, Columbus, OH, April 17-20.

2023

Rhodes, Alec P. "Right to Work Laws, Marketplace Power, and Worker Compensation in the U.S." Fall Research Conference, Association for Public Policy Analysis and Management, Atlanta, Nov. 9-11.

Berger, Lawrence M., Sarah Bruch, J. Michael Collins, Rachel E. Dwyer, Jason Houle, Stephanie Moulton, and **Alec P. Rhodes**. "Do State Social Welfare Policies Influence Consumer Debt Holdings? Evidence from National Credit Report Data." Fall Research Conference, Association for Public Policy Analysis and Management, Atlanta, Nov. 9-11.

Norris, Davon and **Alec P. Rhodes**, and Rachel E. Dwyer. "Of Distribution and Translation: Credit Scores and Economic Mobility in the U.S." Annual Meeting of the American Sociological Association, Philadelphia, Aug. 17-21.

Berger, Lawrence M., Meta Brown, J. Michael Collins, Rachel E. Dwyer, Jason Houle, Stephanie Moulton, Davon Norris, and **Alec P. Rhodes**. "Inequality in High-Cost Borrowing and Unemployment Generosity in U.S. States during the COVID-19 Pandemic." Annual Meeting of the American Sociological Association, Philadelphia, Aug. 17-21.

Rhodes, Alec P. "Labor Unions and Wealth Inequality in the United States, 1985-2016." Annual Meeting of the Population Association of America, New Orleans, Apr. 12-15.

2022

Rhodes, Alec P. and Rachel E. Dwyer. "Labor Unions, Debt, and Financial Inclusion in Young Adulthood." Annual Meeting of the American Sociological Association, LA, Aug. 5-9.

Rhodes, Alec P. and Simon Kolbeck. "Who Suffers Most from Prison? Heterogeneous Effects of Incarceration on Wage Inequality." Annual Meeting of the American Sociological Association, LA, Aug. 5-9.

Phillips, Lora A. and **Alec P. Rhodes**. "Late Career Precarious Work and Racial-Ethnic Poverty Gaps in Later Life." Annual Meeting of the Population Association of America, Atlanta, Apr. 9-6.

2021

Phillips, Lora A. and **Alec P. Rhodes**. "Precarious Employment and Late Life Poverty among Older Workers." Virtual Engagement Event of the American Sociological Association, Aug. 6-10.

Loibl, Căzilia, **Alec P. Rhodes**, Stephanie Moulton, Donald Haurin, and Chrisse Edmunds. Food insecurity among older adults in the U.S.: The role of mortgage borrowing. 2021 IAREP-SABE Virtual Conference, Jun. 11, <https://sabeconomics.org/iarep-sabe-2021/>

Rhodes, Alec P. "Sub-Baccalaureate Credentials and Economic Inequality in Young Adulthood." Virtual Annual Meeting of the Population Association of America, May 5-8.

2020 **Rhodes, Alec P.** "Student Debt and the Reproduction of Geographic Disadvantage: Disparities by Rural, Suburban, and Urban Background." Virtual Engagement Event of the American Sociological Association, Aug. 8-11.

2019 **Rhodes, Alec P.** "Exploring Urban-Suburban-Rural Disparities in Student Debt." Annual Meeting of the Rural Sociological Society, Richmond, VA, Aug. 9.

2018 **Rhodes, Alec P.** and Ervin Kosta. "Local Identity, Global Context: Symbolic Ethnicity and Barriers to Collective Refugee Action." Annual Meeting of the Eastern Sociological Society, Baltimore, MD, Feb. 23.

2017 **Rhodes, Alec P.** "Bolstering Women's Employment and Increasing Men's Care through Parental Leave Policy Reform." Annual Meeting of the New York State Sociological Association, Rochester, NY, Oct. 20.

RESEARCH AND TRAINEE EXPERIENCE

2024 *Retirement and Disability Research Consortium, University of Wisconsin-Madison, Junior Scholar Intensive Training*
Role: Scholar and Trainee.

2023 *Department of Sociology, The Ohio State University*
Role: Graduate Research Associate
Team: Rachel Dwyer and Jason Houle
"Debt and Insecurity among Vulnerable Communities during the COVID-19 Crisis." Funding agency: National Science Foundation.

2021-2022 *Department of Sociology and John Glenn College of Public Affairs, The Ohio State University*
Role: Graduate Research Associate
Team: Lawrence Berger, Meta Brown, J. Michael Collins, Rachel Dwyer, Jason Houle, and Stephanie Moulton

“Inequalities in Financial Coping During the COVID-19 Crisis: New Insights from Linked Credit Report, Alternative Financial Service, and State Administrative Data.” Funding agency: Russell Sage Foundation.

- 2020-2021 *John Glenn College of Public Affairs, The Ohio State University*
 Role: Graduate Research Associate
 Team: Stephanie Moulton (PI), Donald Haurin, Căzilia Loibl, and Joshua Joseph
 “Economic Security in Retirement: Does Borrowing from Home Equity Moderate the Impact of a Health Shock on Health Outcomes?” Funding agency: Social Security Administration Retirement and Disability Consortium, Center for Financial Security, University of Wisconsin-Madison
- 2020 *Ohio Department of Aging and Ohio Association of Gerontology and Education, Ohio Scholars in Aging Program*
 Role: Fellow and Trainee
- 2019-2020 *College of Education and Human Ecology, The Ohio State University*
 Role: Graduate Research Associate
 Team: Căzilia Loibl (PI), Donald Haurin, and Stephanie Moulton
 “Food Insecurity among Older Adults in the U.S.: The Role of Mortgage Borrowing” Funding agency: United States Department of Agriculture Food and Nutrition Service, University of Kentucky Center for Poverty Research

TEACHING AND MENTORING EXPERIENCE

- 2022-present Mentor to junior scholars (graduate and undergraduate), Debt Lab, Department of Sociology, The Ohio State University
- 2020 Teaching Training, Drake Institute for Teaching and Learning, The Ohio State University
- Course Design
 - Learning Assessment
 - Inclusive Teaching
- 2017-2018 Teaching Fellow, Department of Sociology, Hobart and William Smith Colleges
- 2015-2016 Writing Colleague, Hobart and William Smith Colleges

DEPARTMENTAL SERVICE

- 2021-2022 President, Sociology Graduate Student Association, The Ohio State University
- 2019-2020 Cohort Representative, Sociology Graduate Student Association, The Ohio State University

DISCIPLINARY SERVICE

- 2024 Reception Committee, Inequality, Poverty, and Mobility Section, American Sociological Association.
- Organizer, Federal and State Policies and Economic Inequality in the United States, Paper Session, Fall Research Conference, Association for Public Policy Analysis and Administration, National Harbor, MD, Nov. 22.
- Presider of Segregation in the Labor Market, Annual Meeting of the Population Association of America, Columbus, OH, April 17-20.
- 2022 Organizer, Mentoring Committee, Organizations, Occupations, and Work Section, American Sociological Association.
- 2021 Presider of Markets, Policy, and Economics Roundtable, BGSU-OSU Graduate Student Conference, Columbus, OH, October 29.

PROFESSIONAL AFFILIATIONS

American Sociological Association, member
Sections: Inequality, Poverty, and Mobility; Economic Sociology; Organizations, Occupations, and Work; Labor and Labor Movements; Medical Sociology.

Association for Public Policy Analysis and Management, member

Institute for Population Research, The Ohio State University, Graduate Alumni

Population Association of America, member

RC28 Social Stratification and Mobility, International Sociological Association, member

OCCASIONAL REVIEWER

Journal of Consumer Affairs, Journal of Economic Psychology, Educational Researcher, Human Geography, Policy Studies Journal, Research in Social Stratification and Mobility, Social Currents, Social Science Research

REFERENCES

Rachel E. Dwyer

Professor and Vice Chair of Sociology, Faculty Affiliate of the Institute for Population Research

The Ohio State University

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Lawrence M. Berger

Vilas Distinguished Achievement Professor and Associate Vice Chancellor for Research in the Social Sciences

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Stephanie Moulton

Professor of Public Policy, Associate Dean for Faculty and Research, and Co-Editor of *Journal of Policy Analysis and Management*

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Arts and Sciences Distinguished Professor of Sociology

The Ohio State University

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Mike Vuolo

Professor of Sociology and Editor of *Sociological Methodology*

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