

## U.S. Department of State

OMB APPROVAL NO. 1405-0189 EXPIRES: 5/31/2019 ESTIMATED BURDEN: 1 Hour

# APPLICATION FOR EMPLOYMENT AS A LOCALLY EMPLOYED STAFF OR FAMILY MEMBER

(This application is for positions recruited by the U. S. Mission under the Office of Overseas Employment's Interagency Local Employment Recruitment Policy)

POSITION						
Position Title     HUMAN RESOURCES ASSISTANT		2. Grade FSN-08				
Vacancy Announcement Number     V-16-075		4. Date Available for Work (mm-dd-yyyy) 01-01-2017				
PERSONAL I	NFORMATION					
5. Last Name(s)/Surnames First Name ARGUEZA	MA. ELLAINE	Middle Name QUILANTANG				
6. Other Names Used						
LEN-LEN, ELLAY						
7. Current Address	8. Phone Numbers  Day	+971 4 881 4000				
FLAT 805, PINK BUILDING 8, THE GARDENS, JEBEL ALI, DUBAI, UNITED ARAB EMIRATES	Evening	+971 55 502 5828				
	Mobile	+971 56 892 8231				
9. E-mail Address menquilantang@yahoo.com						
10. Are you a U.S. Citizen?						
<u> </u>	es No					
If yes, provide number. NA						
12a. U.S. Social Security Number (for U.S. Citizens/Permanent U.S. Residents)NA						
and/or 12b. Country Identification Number	NA					
13. Are you legally eligible to work in this country?	es No					
If yes, Mission HR may require verification of eligibility. Please attach copies of all documentation that confirms your legal eligibility to work in this country (e.g., work permit, residency permit).						
14. If you are applying for a position that includes driving a U.S. Government vehicle, do you have a current and valid driver's license?						
□ Y	es No 🔀	Not Applicable				
If yes, Class/Type of License	NA					
If yes, have you operated a vehicle without incident for the past three year	es No					

## 13. CONFIRMATION OF ELIGIBILITY

#### **Emirates ID**





## Jebel Ali Free Zone Authority (JAFZA) Company Employment Card



#### **Residence Permit**



15. What days are you available to work as part of a re  Sunday Monday Tuesday	_	eek? <i>(Check all</i> :	that apply.) Friday	Saturday
16. Do any of your relatives or members of your hous	ehold work for the United S	States Governme	ent? Yes	No
If yes, provide the details below. If you need more sp definition of relatives and members of household.)	ace, use an additional she	et of paper. <i>(See</i>	Instructions for Completin	g the DS-174 for the
Name	Relat	ionship	Agency, Pos	sition, and Location
NA				
U.S. CITIZEN ELIGIBLE FAMILY	MEMBER (USEFM)	AND U.S. VE	TERANS HIRING PI	REFERENCE
17. Are you claiming preference in hiring under U.S. la or U. S. Veteran? See Instructions for Completing the (Check only one.)  U.S. Citizen EFM.  U.S. Citizen EFM and also a U.S. Veteran.	DS-174 for additional info	rmation about the U.S. Veteran. Neither a U.S. C	e USEFM and U.S. Vetera	ns hiring preference.
Have you invoked this preference for a prior position a NA	·	Yes	No NA	
If yes, which agency?	Date (mm-de			
If claiming eligibility for U.S. Veteran preference, you uputy. If claiming conditional eligibility for U.S. Veteran				e or Discharge from Active
	EDUCATION	ON		
18. Graduate School Name of School, City, State or Country	Dates Attended (mm-yyyy)	Did you graduate?	Degree/Diploma	Major Subject
NA	From	Yes No		
Undergraduate College/University Name of School, City, State or Country	Dates Attended (mm-yyyy)	Did you graduate?	Degree/Diploma	Major Subject
UNIVERSITY OF THE PHILIPPINES VISAYAS (MIAGAO CAMPUS) MIAGAO, ILOILO, PHILIPPINES 5023	06-1999 From 04-2003 To	Yes No	BACHELOR OF ARTS	MAJOR: PSYCHOLOGY MINOR: BUSINESS MANAGEMENT
High School/GED or Country Equivalent Name of School, City, State or Country	Dates Attended (mm-yyyy)	Did you graduate?	If no, highest gra	de level completed.
NA	From	Yes No		
Other, e.g Technical/Vocational School Name of School, City, State or Country	Dates Attended (mm-yyyy)  From To	Did you graduate?  Yes  No	Certificate/Diploma	Major Subject

LANGUAGES								
	, the appropriate compete mary/first spoken/native la		ary/first spoken/i	native language	e using the language stand	dards below. You		
Level I Basic Kno Level II Limited Kr Level III Good Wor Level IV Fluent Level V Profession	 wledge nowledge							
Language Level To:				Speak	Read	Write		
Primary -	KA	RAY-A		IV	IV	IV		
	HILIC	GAYNON		IV	IV	IV		
	TAC	GALOG		IV	IV	IV		
	EN	GLISH		IV	IV	IV		
		WORK EX	PERIENCE					
duties/responsibilities an	d accomplishments. Inclu	ude supervisory responsib	oilities and the n	umber of emplo	ee. When describing work byees supervised. Go into yment and the reason. (U.	as much detail as		
		20a. WORK E	XPERIENCE					
20a. Job Title (If U.S. G	overnment, include the se	ries and grade) HUMAN RESOURO	CE COORDII	NATOR				
From <i>(mm-yyyy)</i> 08-2015	To (mm-yyyy) PRESENT	Salary per Year in U.S. I USD1	Dollars or Local 14,754.00	Currency	Hours per Week 48			
Employer's Name and A	ddress		Supervisor's N					
	LI INTERNATIONAL		Name		C. ARCILLA			
OUTSIDE GATE 2, UNITED ARAB EMI	MENA JEBEL ALI FI IRATES	REE ZONE,DUBAI,	Phone Nur		50 160 9871	0 9871		
					cedars-jaih.com			
Were you a supervisor in this position? Yes No May HR contact your supervisor? Yes No No If yes, how many people did you supervise?				No				
Describe your major duti	es/responsibilities and ac	complishments.						
	e employment proce				and facilitate interviceruits; able to fill the j			
Reason(s) for Leaving (I	Do not write "N/A" or "not a	applicable".)						
Currently employed								

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20b. WORK EXPERIENCE						
	overnment, include the se OMINISTRATIVE AS		RESOURCE MANAGE	MENT ASSISTANT)		
From ( <i>mm-yyyy</i> ) 02-2013	To (mm-yyyy) 01-2015	Salary per Year in U.S. I USD	Dollars or Local Currency 3,770.83	Hours per Week 40		
Employer's Name and A	ddress		Supervisor's Name and Cont	act Information		
MUNICIPALITY OF	MIAGAO		Name ANGE	ELI M. ALLI		
MUEDA ST., MIAG	AO, ILOILO, PHILIPI	PINES 5023	Phone Number +63 3	3 315-8050 loc. 106		
			E-mail Address alli_ar	ngeli@yahoo.com		
Were you a supervis	sor in this position?	Yes No NA	May HR contact your sup	pervisor? Yes	No No	
Describe vour maior duti	es/responsibilities and ac	complishments.				
and monitored pers Liaison Officer to ot	onnel attendance; Fa her offices and agen	acilitated trainings ar icies; Facilitated the	certificates/certifications, nd personnel activities; N implementation of activit f the Philippine governm	laintained 201 files; Ad ies and policies as ma	cted as	
Reason(s) for Leaving (Do not write "N/A" or "not applicable".)  For personal and professional advancement; better salary packages and benefits. My sister convinced me to try my luck in the UAE to be able to experience working in a multiracial environment and have better opportunities in life.						
		20c. WORK I	EXPERIENCE			
20c. Job Title (If U.S. G	overnment, include the se	eries and grade) ADMINISTRATIVE /	AIDE IV (CLERK IV)			
From ( <i>mm-yyyy</i> ) 04-2009	To (mm-yyyy) 01-2013		Dollars or Local Currency 3,270.83	Hours per Week 40		
Employer's Name and A	ddress		Supervisor's Name and Cont			
MUNICIPALITY OF				ELI M. ALLI		
MUEDA ST., MIAGA	AO, ILOILO, PHILIPI	PINES 5023	Phone Number +63 33 315-8050 loc. 106			
			E-mail Address alli_angeli@yahoo.com			
Were you a supervisor in this position? Yes No No May HR contact your supervisor? Yes No No NA						
Describe your major duti	es/responsibilities and ac	complishments.				
Prepared appointments and terminal leaves, office reports, certificates/certifications, correspondences; computed leave and monitored personnel attendance; Facilitated trainings and personnel activities; Maintained 201 files; Acted as Liaison Officer to other offices and agencies; Facilitated the implementation of activities and policies as mandated by the Civil Service Commission as the central personnel agency of the Philippine government						
Reason(s) for Leaving (Do not write "N/A" or "not applicable".) Promotion to ADMINISTRATIVE ASSISTANT II (HUMAN RESOURCE MANAGEMENT ASSISTANT).						

20d. WORK EXPERIENCE									
21d. Job Title (If U.S. G	overnment, includ	de the se	ries and grade) TEACHIN	G STAFF					
From <i>(mm-yyyy)</i> 01-2005	To <i>(mm-yyyy)</i> 09-2008		Salary per Year in U.S. Dollars or Local Currency USD 3,958.33 Hours per Week 60						
Employer's Name and A	ddress			Supervisor's N	lame and (	Contact Information			
ATHENA ENGLISH	LANGUAGE	CENT	ΞR	Name SEVERINO R. ARGUELLES					
BLK. 3 LOT 24 LED		GE, JA	RO, ILOILO CITY,	Phone Nu	mber +6	3 33 320 1796			
PHILIPPINES 5000				E-mail Add	dress NA	١			
Were you a supervisor in this position? Yes No  If yes, how many people did you supervise?			May HR co	ontact you	supervisor?	Yes	☐ No		
Describe your major duti	oc/rosponsibilitio	e and ac	complishments						
Taught English to K	orean nationa	als who	wished to improve t ted assessment tests					sons on	
Reason(s) for Leaving (L	Do not write "N/A"	or "not a	applicable".)						
who studied in a un	To find a stable job in the government; more opportunities for free trainings, bonuses and social benefits. As a student who studied in a university subsidized by the government, I felt I had the obligation to serve my country through public service. When you work for or in the government, you become aware of many social issues and how you can help								
	LICENS	E, SKI	LLS, TRAINING, ME	MBERSHIP	, AND R	ECOGNITION			
21. List professional licenses, certifications, typing/keyboard skills, computer skills, formal and online training, and other skills and abilities you consider relevant to the position. Include the license or certification number and attach a copy if the license or certification is a requirement of the position. If licensed in the U.S., please list the state of issuance. If licensed in another country, please list the province/state/region and country of issuance. (Use additional pages, as necessary.)									
CERTIFICATE OF ELIGIBILITY: CAREER SERVICE PROFESSIONAL issued by the CIVIL SERVICE COMMISSION, the central personnel agency of the Philippine Government.									
22. List professional organizations, associations, awards, honors, fellowships, and publications you consider significant.									
NA									
REFERENCES									
23. List three personal re	eferences who are	e not rela	atives or former superviso	rs who can spea	ak knowled	lgeably of your worl	k performand	ce.	
Name	Į.	Address			Telephon	e	Occupation	n	
ROSALINA JOY DA	WANG	CEDAR	S-JAIH, JEBEL ALI	FREE ZONE	+971	56 9863652	HR PI	ERSONNEL	
MARIA TERESA JA	VELLANA F	IS, PH	INOM PENH, CAMB	ODIA	+85	5 23214890	TE	ACHER	
JOHN NOCAL	N	MUN. C	OF MIAGAO, ILOILO	ILO, PHIL. +63 33 3158050 GOV'T EMPL		EMPLOYEE			
SIGNATURE AND CERTIFICATION									
good faith. I understand termination/dismissal aft	that false or frau er I begin work, a	dulent in ind may l	belief, all of the information formation on or attached to be punishable by fine or in the this application may be	to this application	n may be	grounds for not hirir	ng me, or for		
Signature:	Hyaren	<b>y</b>	_			Date (mm-dd-yyyy) 10-12-2016			

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	CONTINUATION - WORK EXPERIENCE						
20 Job Title (If U.S. G	overnment, include the s	eries and grade)					
	I <del>-</del> / )		D. II	1			
From (mm-yyyy)	To (mm-yyyy)	Salary per Year in U.S.	Dollars or Local Currency	Hours per V	Veek		
Employer's Name and A	ddress		Supervisor's Name and Con	tact Information	nn		
Employer of Hamo and 7	ida 1000		Name				
			Phone Number				
			E-mail Address				
Were you a supervi	sor in this position?		May HR contact your su	nervisor?		_	
	· <u>L</u>	Yes No	may in contact your ou	por 1.001 .	Yes	Ш	No
If yes, how many pe	ople did you supervise?						
Describe your major dut	ies/responsibilities and a	ccomplishments.					
	•	·					
Reason(s) for Leaving (	Do not write "N/A" or "not	applicable".)					
00 11 777 (5110 6			VORK EXPERIENCE				
20 Job Title (If U.S. G	overnment, include the s	eries and grade)					
From (mm-yyyy)	To (mm-yyyy)	Salany por Voar in II S	Dollars or Local Currency	Hours per V	Mook		
Fioni (mini-yyyy)	TO (ITIIII-yyyy)	Salary per Teal III 0.3.	Dollars of Local Currency	Tiouis pei v	VCCK		
Employer's Name and A	ddress		Supervisor's Name and Con	 tact Information	on .		
			Name				
			Phone Number				
			E-mail Address				
Were you a supervi	cor in this position?		May HR contact your su	norvisor?		_	
vvere you a supervis	soi iii tiiis positioii?	Yes No	I Way FIR Contact your su	pervisor?	Yes		No
If yes, how many pe	ople did you supervise?						
Doscribo vour major dut	ies/responsibilities and a	complishments					
Describe your major du	ies/responsibilities and a	complishments.					
Reason(s) for Leaving (	Do not write "N/A" or "not	applicable".)					
Reason(s) for Leaving (	Do not write "N/A" or "not	applicable".)					
Reason(s) for Leaving (	Do not write "N/A" or "not	applicable".)					
Reason(s) for Leaving (	Do not write "N/A" or "not	applicable".)					
Reason(s) for Leaving (	Do not write "N/A" or "not	applicable".)					

#### 20. WORK EXPERIENCE

A total of 7 years work experience in the field of human resources.

#### Human Resource Coordinator

August 15, 2015-present Cedars-Jebel Ali International Hospital Outside Gate 2 Jebel Ali Free Zone, Dubai, United Arab Emirates

Cedars-Jebel Ali International Hospital is a full-fledged multi-specialty hospital offering services ranging from Pediatrics to Occupational Health, Laparoscopic Surgery to Internal Medicine equipped with ICU for medical and surgical emergencies, with two major and one minor operation theatres as well as with fully equipped Laboratory and Radiology departments.

My duties and responsibilities include the following:

- In-charge of Recruitment 50%
  - Preparation of the monthly recruitment pipeline for our career website, online job ads and internal recruitment updates
  - Sourcing out and conduct of initial screening of CVs from our database and job portals
  - Conduct of initial/telephone interview with applicants
  - Coordination with heads of departments and partner recruitment agencies for job requirements and review of service agreements/contracts
  - · Arranging of and coordinating for schedules of interview meetings
  - · Preparation and sending of offer and rejection letters to candidates
  - Facilitation of submission of requirements and pre-employment medical exame
  - Coordination with the PRO for employment-related documents and processes
  - Conduct of follow-ups with new recruits and concerned personages regarding budget allocation, medical malpractice insurance, DHA Licenses, employment visas, air ticket itineraries, joining dates, and other documents or processes as may be required
  - · Conduct of the HR Orientation to new recruits
  - Facilitation of completion of the new recruits' Emirates ID Registration, employment contract, labor card, visa medical appointments, and opening of bank accounts for salaries
  - · Facilitation of requests for accommodation and transportation services
  - Preparation of job descriptions
  - · Updating of records in the HR System
  - Preparation, filing and updating of 201 files
  - Preparation of the company badge/ID, safety codes and access cards (as needed) for new recruits
  - Enrolment of new recruits in the biometric fingerprint identification system for attendance
  - Preparation of the weekly status update/report on recruitment –reporting to the HR Supervisor, the Medical Director and the Chief Operating Officer
  - Monitoring of confirmation of new joiners upon completion of their probation period
- Other administrative/clerical tasks
  - Preparation of salary or experience certificates as requested 5%
  - Preparation and sending of communications/correspondence and answering e-mails – 15%

- Assistance in the computation of leave credits and monitoring of annual/emergency, sick and study leave applications – 20%
- Attending to clients' requests, filing and retrieving of files, answering and making telephone calls, and photocopying or scanning of documents – 5%
- Performance of other tasks as may be assigned by the immediate supervisor or the senior management – 5%

\*June-July 2015 - Travel to the UAE and employment search.

\*April-May 2015 - Processed and finalized all my documents relative to my travel to the UAE; attended to personal and family matters.

\*January-March 2015 - Turnover of responsibilities to my replacement and the remaining staff - trained my replacement as well; prepared the Accomplishments Report for the previous year, and finished all other assignments.

## Administrative Assistant II (Human Resource Management Assistant)

February 1, 2013-January 15, 2015 Local Government Unit (LGU)/Municipality of Miagao, Iloilo, Philippines Office of the Municipal Administrator-Personnel Unit

#### Administrative Aide IV (Clerk IV)

April 17, 2009-January 31, 2013 Local Government Unit (LGU)/Municipality of Miagao, Iloilo, Philippines Office of the Municipal Administrator-Personnel Unit

The Personnel Unit is under the Office of the Municipal Administrator created by virtue of Article 122 (j) (2) (iii) of Rule XVIII of the Local Government Code of 1991 of the Philippines to establish and maintain a sound personnel structure, program, system and mechanisms that are respondent to the manpower needs of the agency and designed to promote career development and uphold the merit principle in the local government service; is responsible for human resource management and development and takes all personnel actions in accordance with the Civil Service laws, rules and regulations.

My duties and responsibilities included the following:

#### Daily - 20%

- Computation of leave credits balance for applications for leave (Vacation & Sick Leave, Compensatory Time-Off, Special Leave Privilege, etc.) and monetization of leave credits of municipal employees and barangay officials
- Recording of requests for permission to leave station for official business/official time, pass slips, job order appointments, incoming & outgoing communications, etc.
- · Filing, segregation, and photocopying of pertinent documents
- Reception and distribution of communications and other pertinent documents
- Managing e-mails from the field and regional offices of the Civil Service Commission (CSC) and the Government Security Insurance System (GSIS) for communications; and checking websites for updates and issuances
- Maintenance of 201 files (personal data), leave cards, service records and other personnel records of employees
- Maintenance of personnel forms (e.g. personal data sheet, application for leave, Civil Service exam application)
- Monitoring of personnel attendance

- Attending to clients requests, retrieving of files, answering and making telephone calls
- Attending to issues and concerns of the office actively involved in decisionmaking, implementation of the office's programs, projects and activities, conflict resolution, and creation of options and solutions to problems
- Monthly 25%
  - Preparation of the following:
    - Report on Appointments Issued (RAI)
    - 2. Report on Database of Individuals Barred from Entering Government Service and Taking the Civil Service Exam (DIBAR)
    - Notice of Step Increment (NOSI)
    - 4. Letter to the Office of the Municipal Accountant regarding all personnel movement in the current month with corresponding salaries and benefits
    - 5. Birthday cards for the month
    - Certificate/s of Lovalty
    - 7. Report on tardiness & undertime
    - 8. Summary list of leaves and travels of the staff of the Office of the Municipal Health Officer for claims to subsistence allowance
  - Checking and segregation of Daily Time Records (DTRs) of plantilla and job order personnel
  - Recording of tardiness & undertime of plantilla personnel in leave cards
  - Checking of monthly salary and Representation and Transportation Allowance (RATA) payrolls of employees
- Quarterly 5%
  - Preparation of the Report on Accession and Separation
- Semi-Annually 5%
  - Preparation of the following:
    - 1. Memorandum on the schedule of sponsoring offices for Monday flag-raising ceremonies
    - 2. Memorandum on the submission of employees' individual Performance Evaluation System Reports
- Annually 15%
  - Preparation of the following:
    - Personnel Schedule of Salary for the next calendar year
    - 2. Office Annual Accomplishment Report
    - 3. Human Resource Development Plan
    - 4. Annual Investment Plan with Annual Work Plan

    - 5. Office Annual Budget 6. Project Procurement Management Plan
    - 7. Memorandum on the Laboratory/Medical Examination
    - 8. Memorandum on the Submission of Mandatory Leave Schedule
    - 9. Memorandum on the Submission of Statements of Assets, Liabilities, and Net Worth (SALN)
    - 10. Personnel Complement
  - Checking of payrolls in specific periods of the year for the following:

Clothing Allowance

Productivity Incentive Bonus (PIB)

Mid-Year Bonus

Year-End Bonus

Cash Gift

Productivity Enhancement Incentive (PEI)

- · Updating of service records and leave cards
- Facilitation of the production of employee identification cards and wearing of office uniforms

#### Occasionally (as required) – 30%

- Preparation of the list of vacant positions to be submitted to the Civil Service Commission Field Office for publication
- Facilitation of the Personnel Selection Board (PSB) Meetings
- Facilitation of appointments of permanent, casual, temporary, contractual, co-terminous, transferee and job order employees and the renewal of appointments
- Facilitation of the separation from the service or terminal leave benefits of employees
- Preparation of the Agency Remittance Advice (ARA) to be sent to the Government Security Insurance System (GSIS) for the updating of employees' records
- Conduct of orientation to new employees; facilitation of trainings/seminarworkshops
- Travelling on official business to attend trainings and seminars or as Liaison to the field and regional offices of the Civil Service Commission and other agencies/offices concerned
- Preparation of letters of requests or queries to the Civil Service Commission Field Office, Civil Service Commission Regional Office, or other agencies/offices concerned
- Preparation of the following documents:

Memoranda/Memorandum Orders

Office Orders

Administrative Orders

**Executive Orders** 

Letters/Communications

Certifications as requested by employees

 Performance of other tasks as directed by the immediate supervisors and the Local Chief Executive, as required by other agencies/offices concerned, or in compliance with memorandum circulars and/or relevant legislation

\*October 2008-March 2009 - Went home to my hometown in Miagao, Iloilo, Philippines and decided to search for a job within our local community. At the same time, I manned our ancestral house. My aunt who had been in-charge of the same migrated to the USA.

## Teaching Staff

January 2005-September 2008 Athena English Language Center Block 3 Lot 4, Ledesco Village, Jaro, Iloilo City, Philippines 5000

This academy serves as a venue for Korean nationals who aspire to improve their proficiency in the English language.

My duties and responsibilities included the following:

- Teaching the English language to Korean students; preparation of lesson plans on grammar, reading and speech – 50%
- Conducting assessment/achievement tests 25%
- Monitoring of students' progress 25%

\*May 2003-December 2004 - After graduation, I decided to actively serve in the Youth Ministry of our local parish (one of the core group members) and the Parish Church as a whole.

#### SKILLS & ABILITIES:

- Remains calm and composed in critical situations; emotionally competent, flexible and can perform in a highly motivated work atmosphere.
- Can work under minimum supervision with optimum results; effectively works
  individually or in a team; has good working and personal relations with officemates
  and the rest of the staff; is able to work and communicate effectively with co-workers
  at all levels in the organization in order to attain goals or objectives can be a "go to"
  person in the organization (customer service-oriented); is able to deal with difficult
  people in the workplace.
- Proficient computer skills including MS Word, Excel, Outlook and PowerPoint.
- · Adequate knowledge of the internet
- With good records management skills
- Eager to learn new things and acquire advance knowledge willing to be trained.

### 21. LICENSE, SKILLS, TRAINING, MEMBERSHIP, AND RECOGNITION

Certificate of Eligibility

200	MES.F	NO IN	002	B %L
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REPUBLIC OF THE PHILIPPINES
CIVIL SERVICE COMMISSION

Exam No. 103100

METRO MANILA

CERTIFICATE OF ELIGIBILITY

MAY 07, 2003 Date of Release

Sir/Madam:

The general rating you obtained in the CAREER SERVICE PROFESSIONAL examination

held in ILOILO NATL HI SCH - SHOP

on APRIL 13, 2003

is EIGHTY-THREE AND 51/100 <83.51>

Your name has been entered in a register of eligibles from which appointment to a position requiring this eligibility will be made provided you possess the qualifications and other requirements thereto.

QUILANTANG, MA ELLAINE N 5023 222 BRGY PALACA MIAGAO ILOILO KARINA CONSTANTINO DAVID

Chairman

DATE OF BIRTH FER 15, 1982 PLACE OF BIRTH SAMPALOC MANILA

WARNING: This Certificate of Eligibility is not valid if there is any alteration or erasure in it. Any flegal use of this Certificate shall subject the owner/eligible to administrative sanctions and/or criminal prosecution.