

SENSITIVITY MARKING: OFFICIAL SENSITIVE

Ministerial AI Meeting
Tuesday 5 June 2023 1030-1130
Conference Room D

Attendees:

- Sarah Friar (DSIT Director of AI)
- Marie Clark (DSIT Head of AI Policy)
- Hamza Khan (DSIT AI Researcher)
- Alex Burghart (Cabinet Office)

Meeting Notes:

1. Sarah Friar outlined recent studies showing biases encoded in some recruitment AI tools, leading to discrimination in hiring.
2. Hamza Khan presented technical options for auditing algorithms and datasets to identify unfair biases. He stressed that biases can be difficult to detect without proactive audits.
3. Marie Clark suggested policy options such as mandatory bias auditing for vendors, restrictions on use of certain dataset types, and enhanced transparency rules.
4. Alex Burghart emphasized the need to balance innovation and regulation, proposing sandboxes for controlled testing before full deployment in recruitment.
5. All agreed developer training and diverse teams will be critical to avoiding biases when designing recruitment AI.

Actions:

- DSIT to consult further with academics on auditing methodologies.
- Cabinet Office to meet with recruitment AI vendors to discuss a code of ethics.