# Ricardo Rei

 $\blacklozenge$  London, United Kigdom  $\quad \boxminus$ ricardo.rei@outlook.com  $\quad \backprime +44$ 7771 195960  $\quad {\bf \mathscr{O}}$ ricardorei.github.io

in ricardo-rei G Scholar - Ricardo Rei

I am a Senior Research Scientist at Unbabel, working on multilingual Large Language Models. I hold a Ph.D. from Instituto Superior Técnico, in collaboration with Carnegie Mellon University. Over the past few years, I have led research on **model evaluation** and, more recently, on **LLM post-training.** 

## **Education**

# Doctoral Studies (PhD) in Artificial Intelligence

Lisbon

Instituto Superior Técnico & Carnegie Mellon University

 $Sept\ 2020-April\ 2024$ 

During my Ph.D., I focused on machine translation (MT) evaluation and developed Comet, which has become the de facto standard metric for MT evaluation and has inspired a wide range of follow-up work on model-based evaluation. In addition, I contributed to research in related areas such as NLP efficiency, interpretability, and decoding.

- o Thesis title:Robust, Interpretable and Efficient MT Evaluation with Fine-tuned Metrics 🗹
- Advisors: Luisa Coheur (IST) and Alon Lavie (CMU)
- o Graduated with the distinction of Summa cum laude

## Master of Science in Information Systems and Computer Engineering

Lisbon

Instituto Superior Técnico

2017 - 2019

- o Conducted M.Sc. thesis on dialog systems, comparing generative and retrieval-based approaches.
- o Specialized in Artificial Intelligence.
- $\circ$  Graduated with distinction (18/20).

## Graduation in Computer Science and Engineering

Lisbon

Instituto Superior Técnico

2013 - 2017

Graduated with Merit, with top marks in core algorithm and programming courses.

# Experience

# Senior Research Scientist

Lisbon and London 2018 - Present

Unbabel

- Principal researcher and developer of Tower LLM, a suite of multilingual large language models optimized
  for translation-related tasks. Our latest model, with up to 70B parameters, achieved state-of-the-art results
  on the WMT Translation Shared Task across multiple language pairs. I am currently working on a new
  version of Tower that uses advanced post-training techniques to better balance general chat capabilities
  with specialized translation performance, while also extending the model from text-only to a vision-language
  model (VLM).
- Principal researcher and developer of the COMET framework and its derivative models. Since its initial release, COMET models have become go-to metrics for MT evaluation and quality estimation, with significant impact in both academia and industry.
- Core developer on the EuroLLM project. I worked on pretraining by designing and applying quality filtering techniques, contributed to the annealing phase, and led all aspects of post-training for two EuroLLM models (1.7B and 9B parameters). These models were trained from scratch on 4 trillion tokens across 30+ languages and are competitive with Mistral and Meta models of similar size for European languages.
- Senior advisor on the development of EuroBERT, a family of multilingual encoders with up to 2B parameters, trained on 4 trillion tokens. EuroBERT incorporates several recent innovations from decoder-only models, bringing those advancements into the encoder-based paradigm.

#### Teaching Assistant

Instituto Superior Técnico

Lisbon, Portugal Sep 2021 – Feb 2023

Teaching Assistant for the MSc course in Natural Language Processing and the BSc course in Logic Programming at Instituto Superior Técnico since 2021.

• Received the "Outstanding Teacher" award from the Computer Science Department (DEI) at IST in both 2021/2022 and 2022/2023 academic years.

Visiting Student

 $Pittsburgh,\ United\ States$ 

Carnegie Mellon University

May 2022 - Sep 2022

As part of my PhD program, I was a visiting student at CMU's Language Technologies Institute (LTI), where I worked alongside my co-advisor, Alon Lavie.

Invited Lecturer

Lisbon, Portugal

NOVA IMS Information Management School

Jan 2019 - Dec 2021

Invited teacher at NOVA IMS for two prominent programs: Data Science and Advanced Analytics MSc: Professor of **Text Mining**, Information Management MSc: Professor of **Text Analytics** 

# Students and Mentorship

Currently, I am co-advising 2 PhD students:

- o José Pombal: Working on LLM evaluation and post-training. He is one of the main authors of Tower LLM.
- o Helena Wu: Developing Culturally-Informed AI Agent and Personae.

Co-advised M.Sc. thesis from Instituto Superior Técnico (Finished):

- o NLP-Telescope: Extending MT-Telescope for Natural Language Processing Models (2023) Rita Oliveira
- Energy-Efficiency in Natural Language Processing (2023) Pedro Ramos
- o Robust Machine Translation Evaluation Focusing on Critical Errors (2022) Duarte Alves
- o Sentiment-Aware Conversational Agent (2021) Isabel Dias

Co-advised M.Sc. thesis from NOVA IMS (Finished):

- o Multi-language Email Classification Using Transfer learning (2022) Mário Sousa
- o Document Clustering as an approach to template extraction (2022) André Rodrigues
- o Multilingual Email Zoning: Segmenting Multilingual Email Text Into Zones (2021) Bruno Jardim
- Classification problem in real estate corpora: Furniture detection in real estate listings (2021) Alexandra Ordina

## **Selected Publications**

For a complete list, please visit my Google Scholar profile.

\* = (co-)first author

Zero-shot Benchmarking: A Framework for Flexible and Scalable Automatic Evaluation of Language Models (2025). J. Pombal, N.M. Guerreiro, R. Rei, A.F.T Martins. ArXiv.

EuroBERT: Scaling Multilingual Encoders for European Languages (2025). N. Boizard\*, H. Gisserot-Boukhlef\*, D.M. Alves\*, A. Martins, A. Hammal, C. Corro, C. Hudelot, E. Malherbe, E. Malaboeuf, F. Jourdan, G. Hautreux, J. Alves, K. El-Haddad, M. Faysse, M. Peyrard, N.M. Guerreiro, P. Fernandes, R. Rei, P. Colombo. ArXiv.

EuroLLM: Multilingual language models for europe (2025). P.H. Martins\*, P. Fernandes\*, J. Alves\*, N.M. Guerreiro\*, R. Rei\*, D.M. Alves, J. Pombal, A. Farajian, M. Faysse, M. Klimaszewski, P. Colombo, B. Haddow, J.G.C. de Souza, A. Birch, A.F.T. Martins. ArXiv.

Tower v2: Unbabel-IST 2024 Submission for the General MT Shared Task (2024). R. Rei\*, J. Pombal\*, N.M. Guerreiro\*, J. Alves, P.H. Martins, P. Fernandes, H. Wu, T. Vaz, D. Alves, A. Farajian, S. Agrawal, A. Farinhas, J.G.C. De Souza, A.F.T. Martins. WMT 24. Winners of the WMT24 General Translation Shared Task

Tower: An Open Multilingual Large Language Model for Translation-Related Tasks (2024). D. Alves\*, J. Pombal\*, N.M. Guerreiro\*, P.H. Martins, J. Alves, A. Farajian, B. Peters, **R. Rei**, P. Fernandes, S. Agrawal, P. Colombo, J.G.C. Sousa, A.F.T. Martins. **COLM**. Spotlight Paper.

QUEST: Quality-Aware Metropolis-Hastings Sampling for Machine Translation (2024). G.R.A Faria, S. Agrawal, A. Farinhas, R. Rei, J.G.C de Souza, A.F.T Martins NeurIPS 2024.

xCOMET: Transparent Machine Translation Evaluation through Fine-grained Error Detection (2024). N.M. Guerreiro\*, R. Rei\*, D. Stigt, L. Coheur, P. Colombo, A.F.T Martins TACL. Winners of the WMT23 and WMT24 Metrics Shared Task

Scaling up CometKiwi: Unbabel-IST 2023 Submission for the Quality Estimation Shared Task (2023). R. Rei\*, N.M. Guerreiro\*, J. Pombal, D. van Stigt, M. Treviso, L. Coheur. J.G.C Souza, A.F.T Martins. WMT 23. Winners of the WMT23 QE Shared Task

CometKiwi: IST-Unbabel 2022 Submission for the Quality Estimation Shared Task (2022). R. Rei\*, M. Treviso\*, N.M. Guerreiro\*, C. Zerva\*, A. Farinha, C. Maroti, J. Souza, T. Glushkova, D. Alves, A. Lavie, L. Coheur, A.F.T. Martins WMT 22. Winners of the WMT22 QE Shared Task

COMET: A Neural Framework for MT Evaluation (2022). R. Rei, C. Stewart, A.C. Farinha, A Lavie EMNLP 2020.

## Selected Talks

Keynote at WMT 24: "What Makes MT Research Special in the LLM Age?" URL: https://www2.statmt.org/wmt24/program.html

Keynote at Sword AI Summit 24: "Tower LLM: An Open Multilingual LLM for Translation" URL: https://aisummit.swordhealth.com/

Keynote at First International Workshop on Knowledge-Enhanced Machine Translation "TowerLLM: Improving Translation Quality through Prompting with Terminology and Translation Guidelines" URL: https://kemt2024.wixsite.com/home

Keynote at MT Marathon 2024 "Large Language Models for Translation" URL: https://ufal.mff.cuni.cz/mtm24/programme.html

Keynote at MT Marathon 2022 "Machine Translation Quality Estimation" URL: https://ufal.mff.cuni.cz/mtm22/programme.html

## Awards

- Best 2024 European Ph.D. Thesis in Machine Translation: 2024 Anthony C Clarke Award
- **Q** PhD student of the year 2023 INESC-ID Award
- **8** Best paper award: European Association for Machine Translation (EAMT 2022)

# Skills

**Languages: Portuguese** (native), English (fluent, fully proficient)