



4 April, 2013

TO WHOM IT MAY CONCERN

Subject: Letter of Reference for Fabiano Magalhães de Souza

Please accept this a general letter of reference regarding Mr. Fabiano Magalhaes de Souza and his past employment with ALSTOM Thermal Power Brazil.

Fabiano began providing services full time employee to ALSTOM Theral Power Brazil as a Senior Technician in Engineering Department in August, 2011, up until his permanent layoff in March, 2013 due to a shortage of work.

Fabiano demonstrated strong technical skills and work ethic. He consistently provided innovative approaches to projects on which he was working. He worked and interacted very well with the project team and others across the company as well as delivering assignments independently. He is very passionate about his career and his technical discipline – values that were exemplified daily in the work he conducted.

During his time with us, Fabiano worked on a number of National and International projects. He conducted technical specification for supplying sleeves maintenance turbine rotors and generators; bushings, mazes of half-ring seal bearing, Stator bars for Stator Generator, fixed blade, mobile blade, fans for generator, collers, hydraulic system lubrication, hydraulic system governor, technical specification the machining and bearings the machine; preparation of technical proposal for Major Overhaul maintenance services for Thermoelectric's Power Plant Brazil and International Plants (20 MW to 639 MW).

Elaboration the technical specification of Welding Quality Process according to American Welding Society.

It is without reservation that I would recommend Fabiano for a similar position. Fabiano would be a tremendous asset to your organization.

Should you require additional information regarding Fabiano or his past role performance with ALSTOM Thermal Power, please do not hesitate to contact me at 0115511-996085515 and/or by e-mail antonio.barata@alstom.com.br

Yours very truly,

Technical Manager: Antônio Barata
Department Engineering ALSTOM THERMAL POWER

ALSTOM THERMAL POWER.

São Paulo-Brasil
Av.Embaixador Macedo Soares, 10.001 – Lapa
Cep:05095-035 – São Paulo-SP
Telephone: (+5511)3612-7000
www.alstom.com.br