# Benjamin P. Richardson, Ph.D.

# Experimental Psychologist | Cognitive Science | User Research



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Redmond, WA

#### **SUMMARY**

Accomplished Experimental Psychologist with over fifteen years of experience scientifically examining the interaction of action and perception. High attention to detail and advanced knowledge of inferential statistics. Skilled at using experimental design and data science including machine learning to show how the brain processes information and inform data driven decisions and product design.

#### **EXPERIENCE**

#### Lead Human Factors Research Scientist

#### **Experis at Microsoft**

**=** 11/2023 − Present

Redmond, WA

- Organize and execute studies, collect and analyze data, then present the findings to stakeholders
- Translate findings into published results for future replication and reference.
- Manage a team of researchers who conduct user experience studies and biomechanical engineering investigations.
- Provide data to inform data driven decisions and product design.

#### Senior User Experience Study Collaborator

Tailored Management at Meta Reality Labs Research

<sup>■</sup> 10/2021 – 11/2023 Redmond, WA

- Managed human subject research studies including study design, implementation and publication of results.
- Authored over 60 protocols including completion of ethical reviews and study approvals working closely with legal teams.
- Managed a group of 12 research assistants who conducted studies.
- Analyzed data and built reports regarding data collection efficiency and expenses.

#### Lead Doctoral Student Scientist

The Attention, Perception and Performance Lab at WSU

**=** 08/2017 − 12/2022 Pullman, WA

- Organized human subjects studies investigating how the brain resolves confusion between simultaneously activated actions.
- Conducted studies investigating
- Managed electroencephalography lab and conducted seminars instructing other graduate students and faculty on how to use EEG for research.
- Published my research in peer reviewed academic journals.

#### Senior Data Analyst

The Office of Institutional Effectiveness at CWU

<sup>■</sup> 05/2016 – 08/2017 **♥** Ellensburg, WA

• Managed institutional data and fulfilled ad hoc data requests for faculty and staff.

### **EDUCATION**

## Doctor of Philosophy in Experimental Psychology

Washington State University

**=** 08/2017 − 12/2022 Pullman, WA

Master's of Science in Experimental Psychology

**Central Washington University** 

Bachelor's of Arts and Science in Experimental Psychology

Western Washington University

**■** 08/2006 − 06/2009 P Bellingham, WA

#### **ACHEIVEMENTS**

Peer Reviewed Publications in Leading Academic Journals Lead author and co-author on multiple peer reviewed journal articles with high impact co-authors. Cited over 25 times on GoogleScholar.



#### Conference Speaker and Presenter

Designed posters, handout materials, talks and presentations and presented recent lab research at professional conferences in the US and internationally. Represented my lab at various workshops and bootcamps and organized teaching sessions for new information.

Reviewer for Peer Reviewed Journal

Invited reviewer for two peer reviewed articles for the journal Attention, Perception and Psychophysics. Provided important feedback that improved quality of publication.

Research Grant Recipient

Secured over \$25,000 in multiple successful grants that provided resources for improving lab equipment and travel to multiple professional conferences.

#### **SKILLS**

**Experimental Design** Inferential Statistics Scientific Writing Statistical Modeling Hazard Rates Predictive Modeling R Python SQL MATLAB PsychoPy Machine Learning Neural Networks EEG/EMG

#### **COURSES**

#### Advanced EEG Signal Processing Bootcamp

Attended a weeklong bootcamp at University of California San Diego on advanced signal processing of electrophysiology data using EEGLAB and MATLAB.

#### Cognitive Control Workshop

Remotely attended a weeklong workshop hosted by psychology various faculty from the University of Würzburg and other world experts on cognitive control. Presented my research and provided insight on others research.

Code Academy Certifications - Data Science

Completed a various training courses in advanced data science techniques including machine learning and artificial intelligence.

## **Passions**



# **Psychology Literature and Research**

Dedicated to continuous learning and absorbing the latest findings in action control, psychology, psychophysics and memory literature to inform and inspire research efforts.

**Language Acquisition** 

Spanish – conversational in speaking, listening and reading. German – intermediate in speaking, listening and reading. Italian – Beginner in speaking, listening and reading.

**Data Science and Analysis** 

Currently working on designing a packages in R and Python that visualize probability distributions for response times and electrophysiology data.