



Agile Working Survey Overview

For Locations Moving to an Agile Workplace

The Agile Working survey can be used as a key tool in helping understand the elements necessary for an Agile Workplace as well as views of the current and future workplaces in a given location. The survey is recommended in two phases:

1) pre-move and 2) between 6-12 months post occupancy of a new Agile Workplace. Prior to the move, survey results can directly feed into the design of the workplace and the consultation and communication to employees – the pre survey should represent the current state. After the move, this feedback can be used to measure success and gather feedback. Additional guidance on survey timing can be obtained via the survey guideline document, as described below.

Additional survey benefits include:

1. Engaging future residents of the Agile Workplace by allowing them the opportunity to voice their needs and wishes
2. Providing the local steering group insight into new ideas, options or potential roadblocks that should be addressed
3. Giving the designer/architect data on current work practices and future needs so they include these in the design in alignment with the Agile Workplace Design principles
4. Establishing a baseline from which to measure the impact of the change in moving to Agile Working
5. Providing direct input to engagement and communications planning

The Global Agile Working team has developed an online survey template that can be utilized for this purpose and it comes with no cost! This template has standard questions that should be used as well as some demographic questions that are customizable for each work site. To obtain a copy of the survey guide, please contact Mercy A. Ruiz, Global Agile Working Associate at +1-201-645-4404 or Mercy.Ruiz@unilever.com.