

Richard Batty

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Education

2008-2012: *Oxford University, BA in Human Sciences, 2:2*

- Studied several different approaches to understanding society and human behaviour, including genetics, psychology, sociology, evolution, demography, and human ecology.
- In response to the methodological conflicts within Human Sciences, I spent a lot of my own time learning and thinking about how to improve scientific methodology.

Work

July 2013 - October 2013: *Front-end development intern at [iwoca](#)*

- Designed and developed a new dashboard that summarised the company's key metrics. Used angularjs and d3js to implement it.
- Developed a loan calculator for the sales team to explain a new product to customers.
- Made changes to the website's design following a major rebranding.

April 2013 - June 2013: *Self-education in front-end web development and data visualisation*

- Programming topics: basic and advanced javascript, jQuery, client-side MVC with backbonejs and angularjs, basic nodejs, and CSS.
- Data visualisation topics: principles of data visualisation design and d3js (a javascript data visualisation framework).

June 2012 - April 2013: *Researcher and website manager at [80,000 Hours](#)*

- Conducted in-depth research into academic and popular literature relevant to making good career decisions and improving career prospects. Topics included intelligence, personality, expertise, and productivity.
- Saw that we didn't have a systematic advice method so I developed a new process with other team members and then improved this over subsequent months.
- Gave in-depth career coaching to 80,000 Hours members.
- Conducted interviews with customers and potential customers to find their most important pain points.
- Redesigned the website in line with a branding and messaging change and implemented the redesign.
- Managed a full-time rails developer who overhauled the online community.

June 2011- June 2012: *Co-founder, 80,000 Hours*

- Part of a team of 5 people who founded [80,000 Hours](#), which aims to make the world a better place by giving people evidence-based advice on how to make a large positive impact with their career.
- Ran outreach events, met with and advised new members, wrote website content.