

Voice of the Manager

A report from the staff nomination exercise conducted using the Staff Appraisal App

4.7

Average Staff Rating

0.8

Average Sentiment Score

Positive

-0.1

Rating and Sentiment Score Correlation

Is there any relationship between staff ratings and the justification for their nominations?



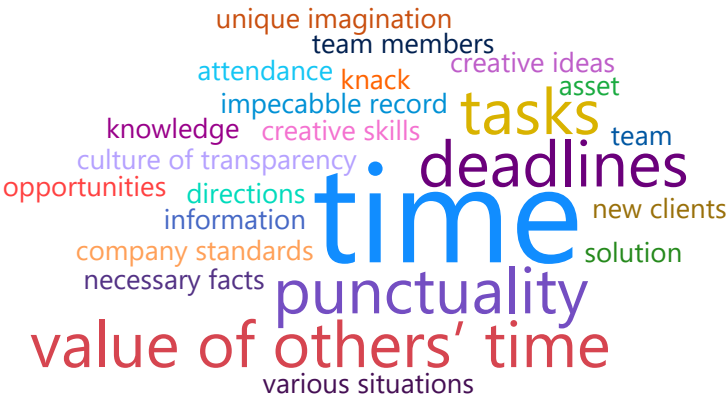
There is no linear relationship between nominated staff ratings and the sentiment score of the justifications provided by their supervisors.

However, we do know that **employees with the highest positive feedback from their managers have very good ratings.**

What are managers saying?

It is clear.

Managers love subordinates with time management skills. Being punctual, meeting deadlines, completing tasks on time best describe the nominees for this month, and are the most desired qualities by their line managers.



Feedback with the highest sentiment scores

Justification	Rating	Sentiment
He has a unique imagination and have come up with some of the most creative ideas we've ever seen.	★ 5.00	Positive
In addition to his punctuality, he gathers all the necessary facts and information before finding a solution to a problem.	★ 5.00	Positive
She regularly follows up with existing and new clients to make sure they feel valued and reminded about us.	★ 5.00	Positive

Punctuality, innovation and creativity, problem solving skills, customer centricity are virtues of **nominated employees with the highest positive feedback from their managers.**

We recommend that all employees be trained to imbibe these attributes to improve the performance of the workforce and ultimately the bottom line.