

Richárd Pávay

Data Analyst

My Contacts

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📍 Debrecen, Hungary

🌐 [LinkedIn](#)

🐙 [GitHub](#)

🌐 [Portfolio](#)

Technical Skills

- MS Excel & Google Sheets
- Pivot Tables
- Databases & SQL
- Visualization & BI tools (Tableau)
- Python (Pandas, Jupyter, Scikitlearn, APIs)
- Data Collection
- Data Preparation & Cleaning
- Statistical Analysis

Competencies

- Communication techniques
- Reporting
- Presentation skills
- Leadership & management
- Behavioral psychology
- Turning data into insight
- Human Intelligence (HUMINT) collection

Education Background

- University of Public Service
BSc, Military Leadership, Intelligence Specialization
- CareerFoundry
Data Analytics Program
- Coursera
Google Data Analytics Certificate

Goals

Deepen my professional understanding of regression, clustering, and modeling in general. Be at the heart of the ever-developing world of data to keep being in pace with it

Languages

English (C1), German (B2)

Professional Summary

Certified data analyst skilled in collecting, managing and analyzing raw data, so it can be turned into actionable insight, with a background in military intelligence and lifelong passion of bridging the gap between data, information and decision.

Professional Experience

Hungarian Defense Forces (HDF) Human Intelligence Company | Deputy Commander

2022 – Present

Key responsibilities:

- **Managing** the military's Field HUMINT Teams Intelligence activities from **data collection, procession, analysis and reporting**
- Ensure **stakeholder's** awareness through **reports, briefings and presentations**
- Coordinate and build relationship with International Intelligence Representatives

HDF Human Intelligence Company | Field Humint Team Leader

2019 – 2022

Key responsibilities:

- Lead & Coordinate the **data collection, processing and reporting** of a HUMINT team
- **Answer Information Requirements** of key decisionmakers
- Cooperate with partner agencies to **satisfy ad-hoc intelligence needs**
- **Conduct** initial **analysis** on data collected by HUMINT Teams
- **Ensure** that the **Informational Security** is kept at the highest (NATO Secret) level

HDF Human Intelligence Company | Collator

2018 – 2019

Key responsibilities:

- Through briefings and presentations, **satisfy** HUMINT Team's **information & data needs**
- **Conduct Source Analysis**
- Ensure the quality of **internal reporting**

Achievements

2019 – 2022 Throughout two half-year deployments to Kosovo, produced over 150 intelligence reports answering critical information requirements

2022 – 2023 Developed Hungary's Military Interrogation training program from scratch and personally trained it's first interrogators