

# Richárd Pávay

## Data Analyst

### My Contacts

✉ richardpavay@gmail.com

☎ +36302067867

📍 Debrecen, Hungary

🌐 [LinkedIn](#)

🐙 [GitHub](#)

🌐 [Portfolio](#)

### Technical Skills

- MS Excel & Google Sheets
- Pivot Tables
- Databases & SQL
- Visualization & BI tools (Tableau)
- Python (Pandas, Jupyter, Scikitlearn, APIs)
- Data Collection
- Data Preparation & Cleaning
- Statistical Analysis

### Competencies

- Communication techniques
- Reporting
- Presentation skills
- Leadership & management
- Behavioral psychology
- Turning data into insight
- Human Intelligence (HUMINT) collection

### Education Background

- University of Public Service  
*BSc, Military Leadership, Intelligence Specialization*
- CareerFoundry  
*Data Analytics Program*
- Coursera  
*Google Data Analytics Certificate*

### Goals

- Leverage my analytical skills in a dynamic environment
- To make an impact through decision support
- Keep pace with the ever-changing world of data analytics

### Languages

English (C1), German (B2)

### Professional Summary

Certified data analyst skilled in collecting, managing and analyzing raw data, so it can be turned into actionable insight, with a background in military intelligence and lifelong passion of bridging the gap between data, information and decision.

### Professional Experience

Hungarian Defense Forces (HDF) Human Intelligence Company | Deputy Commander

2022 – Present

Key responsibilities:

- **Managing** the military's Field HUMINT Teams Intelligence activities from **data collection, procession, analysis and reporting**
- Ensure **stakeholder's** awareness through **reports, briefings and presentations**
- Coordinate and build relationship with International Intelligence Representatives

HDF Human Intelligence Company | Field HUMINT Team Leader

2019 – 2022

Key responsibilities:

- Lead & Coordinate the **data collection, processing and reporting** of a HUMINT team
- **Answer Information Requirements** of key decisionmakers
- Cooperate with partner agencies to **satisfy ad-hoc intelligence needs**
- **Conduct** initial **analysis** on data collected by HUMINT Teams
- **Ensure** that the **Informational Security** is kept at the highest (NATO Secret) level

HDF Human Intelligence Company | HUMINT Analyst

2018 – 2019

Key responsibilities:

- Through briefings and presentations, **satisfy** HUMINT Team's **information & data needs**
- **Conduct Source Analysis**
- Ensure the quality of **internal reporting**

### Achievements

2019 – 2022 Throughout two half-year deployments to Kosovo, produced over 150 intelligence reports answering critical information requirements

2022 – 2023 Developed Hungary's Military Interrogation training program from scratch and personally trained it's first interrogators