Richard Wang

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EDUCATION

Cornell Law School, Ithaca, NY
Juris Doctor, Expected May 2022
Activities: *Cornell Law Review*, Associate
              Asian Pacific American Law Association
              Business Law Society

Washington University in St. Louis, St. Louis, MO
Bachelor of Arts in Political Science, Minor in Computer Science, December 2017, GPA 3.83
Honors: Pi Sigma Alpha
Activities: Washington University Political Review
              Washington University International Relations Council

University of Oxford, Oxford, England
Study Abroad: Philosophy of Law, Summer 2017

PROFESSIONAL EXPERIENCE

Washington Court of Appeals, Division I, Seattle, WA   Jun. – Aug. 2020
Judicial Extern to the Honorable John H. Chun
- Conducted legal research and wrote memoranda on a variety of issues including state of mind exception to hearsay, application of equitable doctrines in the context of employment contracts, analysis of the business judgment rule in the context of homeowner associations.
- Drafted non-oral argument opinions on cases involving adult drug treatment court termination and Washington Civil Rule 60(b)(11) claim of ineffective counsel.
- Reviewed and edited prehearing memoranda.

Microsoft Corporation, Redmond, WA
Data Analyst & Researcher, M365 Commercial GTM   Mar. – Jul. 2019
- Collaborated with business and product teams to identify analytic needs and provided analytical support.
- Extracted, manipulated, and modeled sales, usage, and budget data to analyze trends in customer investment funds allocation and recommended the most efficient funding levels to support and retain MS customers.
- Created Senior Management reports on key performance metrics for new programs to drive actionable insights.
- Researched product pricing for MS competitors and modeled cost savings for MS potential customers as part of a customer acquisition program.

Operational Compensation Analyst, Worldwide Incentive Compensation   Jul. – Nov. 2018
- Calculated compensation payments, analyzed quota inputs, and implemented revenue and quota adjustments.
- Researched and validated revenue and quota data accuracy to ensure correct and equitable payouts.
- Performed ad-hoc and operational reporting and analysis; monitored variance of key metrics and trends.
- Updated and maintained data for 1,300+ participants and addressed field sellers concerns within 72-hour SLA.

Program Manager, Worldwide Incentive Compensation   May – Aug. 2015
- Collaborated with 100+ Subsidiary payroll contacts to maintain the payroll calendar.
- Analyzed compensation records to identify, research, and reconcile payment dates discrepancies.
- Acted as administrator for query management system and resolved user queries and issues.

Democratic National Committee, Washington D.C.   May – Aug. 2016
Data Services Intern, Technology Group
- Streamlined web-based data extraction, cleaning, and analysis for voter information and survey response.
- Implemented query interface to validate voter data against cross-referenced official websites and SQL code to codify survey results based on parsed keyword analytics.

PUBLICATIONS

- Richard T. Wang & Patrick D. Tucker, *How Partisanship Influences What Congress Says Online and How They Say It*, AMERICAN POLITICS RESEARCH (2020), https://doi.org/10.1177/1532673X20939498.

SKILLS & INTERESTS

- Proficient in Excel and Python. Enjoy hiking, swimming, horror movies, board games, and discovering new music.