# **Richard Wang**

Sammamish, WA, 98074

#### **EDUCATION**

**Cornell Law School**, Ithaca, NY *Juris Doctor*, Expected May 2022

Activities: Cornell Law Review, Associate

Data, Privacy, and Cyber Law Society, 2L Representative

**Business Law Society** 

## Washington University in St. Louis, St. Louis, MO

Bachelor of Arts in Political Science, Minor in Computer Science, December 2017, GPA 3.83

Honors: Pi Sigma Alpha

Activities: Washington University Political Review

Washington University International Relations Council

University of Oxford, Oxford, England

Study Abroad: Philosophy of Law, Summer 2017

#### **PROFESSIONAL EXPERIENCE**

#### Washington Court of Appeals, Division I, Seattle, WA

Jun. - Aug. 2020

Judicial Extern to the Honorable John H. Chun

- Conducted legal research and wrote memoranda.
- Drafted two non-oral argument opinions.
- Reviewed and edited prehearing memoranda.

## Microsoft Corporation, Redmond, WA

Data Analyst & Researcher, M365 Commercial GTM

Mar. - Jul. 2019

- Collaborated with business and product teams to identify analytic needs and provided analytical support.
- Extracted, manipulated, and modeled sales, usage, and budget data to analyze trends in customer investment funds allocation and recommend the most efficient funding levels to support and retain MS customers.
- Created Senior Management reports on key performance metrics for new programs to drive actionable insights.
- Researched product pricing for MS competitors and modeled cost savings for MS potential customers as part of a customer acquisition program.

Operational Compensation Analyst, Worldwide Incentive Compensation

Jul. - Nov. 2018

- Calculated compensation payments, analyzed quota inputs, and implemented revenue and quota adjustments.
- Researched and validated revenue and quota data accuracy to ensure correct and equitable payouts.
- Performed ad-hoc and operational reporting and analysis; monitored variance of key metrics and trends.
- Updated and maintained data for 1,300+ participants and addressed field sellers concerns within 72-hour SLA.

#### Program Manager, Worldwide Incentive Compensation

May - Aug. 2015

- Collaborated with 100+ Subsidiary payroll contacts to maintain the payroll calendar.
- Analyzed compensation records to identify, research, and reconcile payment dates discrepancies.
- Acted as administrator for query management system and resolved user queries and issues.

#### **Democratic National Committee, Washington D.C.**

May – Aug. 2016

Data Services Intern, Technology Group

- Streamlined web-based data extraction, cleaning, and analysis for voter information and survey response.
- Implemented query interface to validate voter data against cross-referenced official websites and SQL code to codify survey results based on parsed keyword analytics.

#### **PUBLICATIONS**

• Richard T. Wang & Patrick D. Tucker, *How Partisanship Influences What Congress Says Online and How They Say It*, 49 AMERICAN POLITICS RESEARCH 76 (2020), <a href="https://doi.org/10.1177/1532673X20939498">https://doi.org/10.1177/1532673X20939498</a>.

## **SKILLS & INTERESTS**

Proficient in Excel and Python. Enjoy hiking, swimming, horror movies, board games, and discovering new music.