

# Richard Wang

Sammamish, WA, 98074

[rtwrtw8@gmail.com](mailto:rtwrtw8@gmail.com)  
[linkedin.com/in/rtwrtw8](https://www.linkedin.com/in/rtwrtw8)

## EDUCATION

---

### **Cornell Law School**, Ithaca, NY

*Juris Doctor*, Expected May 2022

*Activities:*        *Cornell Law Review*, Associate  
                         Asian Pacific American Law Association  
                         Business Law Society

### **Washington University in St. Louis**, St. Louis, MO

*Bachelor of Arts in Political Science, Minor in Computer Science*, December 2017, GPA 3.83

*Honors:*            Pi Sigma Alpha  
*Activities:*        Washington University Political Review  
                         Washington University International Relations Council

### **University of Oxford**, Oxford, England

*Study Abroad: Philosophy of Law*, Summer 2017

## PROFESSIONAL EXPERIENCE

---

### **Washington Court of Appeals, Division I**, Seattle, WA

Jun. – Aug. 2020

*Judicial Extern to the Honorable John H. Chun*

- Conducted legal research and wrote memoranda.
- Drafted two non-oral argument opinions.
- Reviewed and edited prehearing memoranda.

### **Microsoft Corporation**, Redmond, WA

*Data Analyst & Researcher*, M365 Commercial GTM

Mar. – Jul. 2019

- Collaborated with business and product teams to identify analytic needs and provided analytical support.
- Extracted, manipulated, and modeled sales, usage, and budget data to analyze trends in customer investment funds allocation and recommend the most efficient funding levels to support and retain MS customers.
- Created Senior Management reports on key performance metrics for new programs to drive actionable insights.
- Researched product pricing for MS competitors and modeled cost savings for MS potential customers as part of a customer acquisition program.

*Operational Compensation Analyst*, Worldwide Incentive Compensation

Jul. – Nov. 2018

- Calculated compensation payments, analyzed quota inputs, and implemented revenue and quota adjustments.
- Researched and validated revenue and quota data accuracy to ensure correct and equitable payouts.
- Performed ad-hoc and operational reporting and analysis; monitored variance of key metrics and trends.
- Updated and maintained data for 1,300+ participants and addressed field sellers concerns within 72-hour SLA.

*Program Manager*, Worldwide Incentive Compensation

May – Aug. 2015

- Collaborated with 100+ Subsidiary payroll contacts to maintain the payroll calendar.
- Analyzed compensation records to identify, research, and reconcile payment dates discrepancies.
- Acted as administrator for query management system and resolved user queries and issues.

### **Democratic National Committee**, Washington D.C.

May – Aug. 2016

*Data Services Intern*, Technology Group

- Streamlined web-based data extraction, cleaning, and analysis for voter information and survey response.
- Implemented query interface to validate voter data against cross-referenced official websites and SQL code to codify survey results based on parsed keyword analytics.

## PUBLICATIONS

---

- Richard T. Wang & Patrick D. Tucker, *How Partisanship Influences What Congress Says Online and How They Say It*, AMERICAN POLITICS RESEARCH (2020), <https://doi.org/10.1177/1532673X20939498>.

## SKILLS & INTERESTS

---

- Proficient in Excel and Python. Enjoy hiking, swimming, horror movies, board games, and discovering new music.