

UNIVERSITY OF CAPE COAST

APPLICATION FOR PROMOTION TO ASSOCIATE PROFESSOR

MOSES KWADZO

DEPARTMENT OF AGRICULTURAL ECONOMICS AND EXTENSION
SCHOOL OF AGRICULTURE
COLLEGE OF AGRICULTURE AND NATURAL SCIENCES

2022

Department of Agricultural Economics and Extension,
School of Agriculture,
College of Agriculture and Natural Sciences,
University of Cape Coast,
Cape Coast.

29th July, 2022.

The Vice-Chancellor,
University of Cape Coast,
Cape Coast.

Thro:
The Provost,
College of Agriculture and Natural Sciences,
University of Cape Coast,
Cape Coast.

Thro:
The Dean,
School of Agriculture,
College of Agriculture and Natural Sciences,
University of Cape Coast,
Cape Coast.

Thro:
The Head,
Department of Agricultural Economics and Extension,
School of Agriculture,
College of Agriculture and Natural Sciences,
University of Cape Coast,
Cape Coast.

Dear Sir,

APPLICATION FOR PROMOTION TO ASSOCIATE PROFESSOR

I wish to apply for promotion to the rank of an Associate Professor in the Department of Agricultural Economics and Extension, School of Agriculture, College of Agriculture and Natural Sciences, University of Cape Coast.

I was appointed as a Lecturer on 14th November, 2011 and was later upgraded to a Senior Lecturer on 1st October, 2015. I have since been involved in teaching, research and community outreach and service.

Kindly find enclosed copies of the following:

1. Complete Application forms
2. Publications
3. Curriculum vitae (CV)
4. Students' Appraisal Reports
5. CD containing soft copies of supporting documents.

I am looking forward to your kind consideration.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'Mkwadzo', is centered on a light blue rectangular background.

Moses Kwadzo, PhD (SM: 14019)
Senior Lecturer

**UNIVERSITY OF CAPE COAST
APPLICATION FOR PROMOTION
SENIOR MEMBERS – TEACHING**

This Application Form is to be completed and returned to the Deputy Registrar (Division of Human Resource), University of Cape Coast.

1. **Application for promotion to:** The Rank of Associate Professor
2. **Department:** Agricultural Economics and Extension
3. **Areas of Specialization:** Agricultural Extension and Community Development
4. **Name in full (Capitals):** MOSES KWADZO
5. **E-mail Address:** moses.kwadzo@ucc.edu.gh
6. **Present Position Held:** Senior Lecturer
7. **Date of Appointment to Present Position:** 1st October, 2015
8. **Details of First Degrees (state when and where obtained, class and/or special distinctions)**

June, 1997 Bachelor of Science in Home Science, University of Ghana, Accra, Ghana.
Second Class (Lower Division).
9. **Details of Post-graduate Degrees (state when and where obtained, special distinctions (if any))**

December, 2010 Doctor of Philosophy (Ph.D.) in Leadership Studies in Nonprofit and Public Sector, Indiana University of Pennsylvania, Indiana (IUP), Pennsylvania., USA.

May, 2006 Masters of Arts (MA) in Sociology, Indiana University of Pennsylvania, Indiana (IUP), Pennsylvania., USA.

December, 2002 Master of Philosophy (MPhil) in Agricultural Extension, University of Ghana (UG), Accra, Ghana.
10. **Other Qualifications with Dates (state when and where obtained)**

October, 2013 Postgraduate Certificate in Project Identification, Development and Management, Maastricht School of Management, The Netherlands

January, 1990: General Certificate in Agricultural Science, Nyankpala Agricultural College, Tamale, Ghana.
11. **Prizes, Travel Grants and Awards with Dates**

July, 2018 DRIC Travel grant for the 3rd annual Association for Research on Civil Society in Africa (AROCSA) international conference on understanding and navigating regionalism in Africa partner, American University of Cairo, Egypt.

October, 2017: African Women in Agricultural Research and Development award for training in leadership in agricultural research and development, Nairobi, Kenya.

September to October, 2013: Netherland Fellowship to study a postgraduate certificate program at Maastricht School of Management, The Netherlands

May, 2010: Benjamin Carson Distinguished Scholar award for superior academic performance, African American Cultural Center, Indiana University of Pennsylvania, Indiana, PA., USA

February 2006: Outstanding Graduate Student Research Award, Indiana University of Pennsylvania, Indiana, PA., USA

2005 to 2006: Nominated and listed on the National Chancellor's List, National Academic Affair, Austin, Texas, USA

2004 to 2005: Nominated and listed on the National Chancellor's List, National Academic Affair, Austin, Texas, USA

December 1989: National Best Student Award, Nyankpala Agricultural College, Tamale, Training and Manpower Division, Ministry of Food and Agriculture, Accra, Ghana. 1989

12. **Previous Position Held with Dates**

November, 2011 to September, 2015: Lecturer-Department of Agricultural Economics and Extension, University of Cape Coast

January to April, 2011: Research Assistant-Whitney Bunting College of Business, Georgia College & State University, Milledgeville, Georgia., USA.

August, 2006 to May 2008: Graduate Assistant-Department of Sociology, Indiana University of Pennsylvania, Indiana, PA, USA

1998-1999, 2003: Tutor-Ohawu Agricultural College, Abor, Ghana.

Details of Research or Major Projects Undertaken with Dates

August to November, 2019: Project proposal development lead, UCC School of Agriculture's Wamaso Oil Palm Plantation Project, 1.3 million USD fund yet to be received from Vision 2050 Forestry (VTF) Ltd.

March to May, 2016: Project lead, "Save the Youth Educational Project" provided classroom teaching on Science and Mathematics basics for 28 students of Okyeso Catholic JSS, Cape Coast, Developed, under the auspices of Center for Small-Scale Enterprise Development and Training (CSEDELT), Cape Coast, Central Region.

November, 2015, 2016: Project lead, Educational Awareness program on Food Safety and Personal Hygiene for 286 students of Freetown L/A Primary/JSS, Ho Volta Region, under the auspices of CSEDELT, Ho Volta, Region.

November, 2015: Lead Facilitator, Group Dynamics Training Workshop for leaders of leaders of Farmer-based Associations, Ho Municipal and its environs, under the auspices of CSEDELT, Ho Volta, Region.

June, 2014: Project Lead, Training workshop on financial management for book keepers and financial secretaries for leaders of 10 Farmer-based Associations, Ho Municipal, under the auspices of CSEDEL Ho Volta, Region.

13. Details of Teaching Experience in a University of Equivalent Level:

A. Undergraduate Courses Taught at the University of Cape Coast

Code	Course Title	Dates
• ABU 207:	Organizational Behavior	2018 to Date
• ABU 306:	Human Resource Management	2018 to Date
• ABU 203:	Rural Sociology and Agricultural Extension	2018 to Date
• ACD 110:	Introduction to Sociology of Development	2014, 2017 to Date
• ACD 110:	Introduction to Sociology of Development	2014, 2017 to Date
• AEX 426:	Social Change and Community Development	2015 to Date
• AEX 201N:	Rural Sociology and Agricultural Extension	2013 to Date
• ACD 207:	Leadership in Community Development	2020
• ABU 209:	Project Planning and Management	2018
• AEX 404:	Management of Extension Organizations	2018
• ACD 309:	Management of Community Development Organizations	2018
• AEX 405A:	Program Planning and Evaluation	2015 to 2016
• AEX 313N:	Agricultural Extension Communication	2013 to 2015

B. Graduate courses taught at the University of Cape Coast Sandwich

Code	Course Title	Dates
• NSM 810S:	Principles of Social Auditing and Accountability	2020 to date
• NCD 805:	Human Resource Management	2013 to date
• NSM 809S:	Executive Seminar	2018 to 2019
• NCD 809:	Topical issues in NGOs	2016 to 2018
• NSM 808S:	Project Design, Implementation, Monitoring & Evaluation	2013 to 2017
• NCD 808:	Project Design, Implementation, Monitoring & Evaluation	2013 to 2016
• NSM 806S:	Policy Formulation, Networking & Advocacy	2013, 2015
• NCD 806:	Policy Formulation, Networking & Advocacy	2014

14. Conferences, Seminars, Symposia, Workshops, etc., attended by Applicant (give details of papers presented):

Papers Presented at Conferences Attended

1. **Kwadzo, M.** (2019, July 22-24). Mobile technology usage, benefits and challenges among agriculture extension agents in the central region of Ghana [**Oral Presentation**]. The 4th Annual AROCSA International Conference, Nairobi, Kenya.
2. **Kwadzo, M.** (2018, July 26-28). Key determinants of individual's volunteering behavior in the Cape Coast metropolis in the central region of Ghana [**Oral Presentation**]. The 3rd Annual AROCSA International Conference, Cairo, Egypt.
3. **Kwadzo, M.** (2017, March 23-24). Harnessing the practice of volunteerism in the third sector economy in Ghana. [**Forum Session-Speaker**]. The 2nd National Philanthropy Forum, Accra, Ghana.
4. **Kwadzo, M.** (2013, June 3-7). Get them involved: integrating global and indigenous knowledge system. [**Oral Presentation**]. The 2nd International Climate Change and Population Conference, Accra, Ghana.

Other Conferences, Workshops and Semina Attended

1. May, 2022: International Workshop on Customary Law, Tangible & Intangible Heritage, and Ocean Governance [Webinar] organized by the One Ocean Hub sponsored by FAO and OHCHR.
2. February., 2022: Workshop on Longitudinal Data Analysis organized by GRID, University of Cape Coast, Cape Coast.
3. August., 2021: 3rd International Workshop on Data Science Training on Dietary and Environmental Mediators of Socioeconomic Inequalities in Child Undernutrition (DEMSU) in West Africa, held at University of Cape Coast, sponsored by African Academy of Sciences.
4. May, 2021: 2nd International Workshop on Data Science Training on Dietary and Environmental Mediators of Socioeconomic Inequalities in Child Undernutrition (DEMSU) in West Africa held at University of Cape Coast, sponsored by African Academy of Sciences.
5. February, 2021: 1st International Workshop on Data Science Training on Dietary and Environmental Mediators of Socioeconomic Inequalities in Child Undernutrition (DEMSU) in West Africa, held at University of Cape Coast, sponsored by African Academy of Sciences.
6. November to December, 2020: Workshop on Opening up Environmentally Sustainable, Climate-Resilient Livelihood Opportunities for Artisanal Fishing Communities in Ghana organized by Environmental Justice Foundation, Accra.
7. October, 2018: International conference on Changing Policy & Regulatory Framework toward Foreign & Domestic NGOs & Foundations in China, [Webinar] organized by Association for Research on Nonprofit Organizations and Voluntary Action, Indianapolis, IN USA.
8. August, 2018: International conference on Gender Studies under Attack from Uncivil Society, [Webinar] organized by Association for Research on Nonprofit Organizations and Voluntary Action, Indianapolis, IN USA.
9. July 2016: Workshop on Sustainable Development Goals (SDGS) Research on Ghana, Research Consortium of Center for Research and Enterprise of Dominion University College, Accra, Ghana
September, 2015: Climate Change, Sustainable Agriculture and Soil Quality Workshop organized by University of Cape Coast in collaboration with USDA and Ohio States University, USA.

15. (a). Publications Submitted in Support of Previous Application for Promotion. Give Details of Books and Articles and State Exact References. Copies of Articles and Other Publications (Where Possible) Should Accompany the Application:

1. **Kwadzo, M.** (2015). Choosing concepts and measurements of poverty. A comparison of three major poverty measures, *Journal of Poverty*, 19(4), 409-423.
2. **Kwadzo, M.,** Annor-Frempong, F. & Lambon, J. B. (2015). Pesticide use and health hazards among small-scale commercial vegetable growers in the Nsawam Adoagyiri municipality in the eastern region of Ghana, *Journal of Biology, Agriculture and Healthcare*, 5(18), 156-163
3. **Kwadzo, M.** (2015). Comparison of key demographic determinants of absolute and relative poverty: an empirical analysis, *Research on Humanities and Social Sciences*, 5 (4), 18-28.
4. **Kwadzo, M.** (2015). Factors determining enterprise shift behavior among smallholder cocoa farmers in the Mpohor-Wassa East District in the Western Region of Ghana, *Journal of Economics and Sustainable Development*, 6(10), 71-77
5. **Kwadzo, M.** (2014). Emerging agricultural extension approach among Ghanaian local farmers: application of Paulo Freire's empowerment education model in Supervise Extension Projects. *Journal of Emerging Trends in Educational Research and Policy Studies*, 5(6), 650-655

6. **Kwadzo, M.** (2014). International students' experience of studying and working at a northeastern public university in the US, *Journal of International Students*, 4(3), 279-291

(b). Publications submitted in support of Current Application for Promotion. Give Details of Books and Articles and state exact references. Copies of articles and other publications (where possible) should accompany the application:

1. **Kwadzo, M.** & Annan, J. K. (2022). Effects of child labor on academic outcomes: a case study of child labor among junior high school students in the fishing community of Elmina in the Central Region of Ghana, *Journal of Business and Management Sciences*, 10 (3), 124-130
2. Miyittah, M. K., Ansah, B., **Kwadzo, M.**, Larry, S. S. & Kosivi, R. K. (2022): Assessment of pesticide exposure risks among cocoa farmers in Western region of Ghana, *International Journal of Pest Management*, 1-19.
3. **Kwadzo, M.**, Owusu, R., Von, F. A., Decker, E. & Annan, J. K. (2022). Toward the achievement of household food security: effects of freezing and drying on the sensory attributes of okra, *Journal of Food and Nutrition Research*, 10 (7), 476-481
4. **Kwadzo, M.**, Miyittah M., Dovie D., Kosivi R. & Owusu R. (2022). Pollution and climate change impacts on livelihood outcomes of lagoon fishermen in Central Region, Ghana, *Current Research in Environmental Sustainability*, 4, 100137-100144
5. Owusu, R., **Kwadzo M.** & Gharthey, W. (2022). Regional productivity differential and technology gap in African agriculture: a stochastic meta-frontier approach, *International Journal of Food and Agricultural Economics*, 10(1), 95-109
6. **Kwadzo, M.** (2021). Factors determining individuals' participation in volunteer work: a study in the Cape Coast metropolis in the Central Region of Ghana, *Heliyon*, 7, e07772- e07779
7. **Kwadzo, M.** & Quayson, E. (2021) Factors influencing adoption of integrated soil fertility management technologies by smallholder farmers in Ghana, *Heliyon*, 7, e07589- e07596
8. Miyittah M., **Kwadzo, M.**, Gyamfua A. & Dodor, D. (2020). Health risk factors associated with pesticide use by watermelon farmers in Central Region, Ghana, *Journal of Environmental Systems Research*. 9, (10), 1-13

16. Membership of Professional/Learned Bodies:

- 2018 to date: Association for Research on Civil Society in Africa (AROCSA).
- 2018 to date: Association for Research on Nonprofit Organizations and Voluntary Action
- 2011 to date: University Teachers Association of Ghana (UTAG).
- 2006 to 2010: Graduate Students Assembly IUP, USA.
- 2007 to 2008: American Sociological Association
- 2004 to 2008: Pan African Students Association
- 1990 to 2002: Ghana National Associations of Agricultural Technical Class.
- 2000 to 2001: Graduate Student Association of Ghana (GRASAG)
- 1996 to 1997: Ghana United Nations Association
- 1993 to 1997: Ghana Associations Agricultural Students

17. Any other relevant information (Public Service, College or National Committee etc., on which you have served) with dates:

LOCAL

- 2020 to date: Hall tutor, Kwame Nkrumah Hall, UCC, Cape Coast.
- 2019 to date: Member-School of Agriculture’s Development Committee for Research and Commercial Farms at Twifo Wamaso, UCC, Cape Coast.
- 2016 to 2021: Pre and Post Exam Moderator- Institutional Affiliation Office, UCC, Ghana, University of Cape Coast, Ghana. Chief Invigilator.
- 2013 to 2020: Member- University-wide Sandwich Committee, UCC, Cape Coast
- 2013 to 2015: Invigilator- College of Distance Education, UCC, Cape Coast.
- 2014: Member- Ad hoc committee on dwindling number of prospective student applicants, School of Agriculture., UCC, Cape Coast.
- 2000 to 2001: Faculty of Agriculture graduate students’ representative, Graduate Student Association of Ghana (GRASAG), Legon Branch.

NATIONAL

- 2011 to date: Founder and executive director- Centre for Small Enterprise Development and Leadership Training, (CSEDELT) (NGO), Ho/Cape Coast, Ghana.
- 2016 to 2019: Student attendees’ facilitator- National Philanthropy Forum, Accra, Ghana
- March, 2017: Speaker-4th National Philanthropy Forum, Accra, Ghana.
- July, 2016: Member-Sustainable Development Goals (SDGS) validation committee, Research on Ghana, Research Consortium of Center for Research and Enterprise of Dominion University College, Accra, member
- June, 2013: Session moderator - 2nd International Climate Change & Population Conference on Africa, Regional Institute for Population Studies (RIPS), University of Ghana,

INTERNATIONAL

- 2014: Reviewer-African Development Review.
- 2013 Reviewer Journal of International Students.
- 2008 to 2010: African Students’ Representative-Office of International Affair, IUP, USA,
- 2006: Member-Graduate Students Assembly, IUP, USA.
- 2005: Member-Orientation Team, Office of International Affair, IUP, USA.
- 2004 to 2005: Member-Graduate Advisory Board, Sociology Department, IUP, USA.



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Signature of Applicant

Date: 29-07-2022