

Two people may come in agreement to represent each other in order to cover the work of each other within the department by a concrete agreement between both of them.

#### Article 15 jurisdiction:

The company and employee undertake an agreement on a document that if the employee is forced to do whatever he or she does not like to do. The employee is allowed to take any legal action for such a character towards his or her dislike. The employee must send a complain letter to the administration concerning the act towards what he or she was forced to do, most especially (sexual harassment) before taking the issue outside the company, such as taking the matter to court.

#### Article 16 amendment to the agreement:

This agreement will be effective for (3) three years. But the contract can also be a termination by the employee or by the employer if there is a disagreement

Among the two parties. A Mutual amendment written and signed by the two parties is considered as an incorporated agreement if there is a need to re-amend the agreement the two parties will come together to have another agreement. Furthermore, after three (3) years of the agreement by the company and the employee, there can be an additional mutual agreement to renew the contract such agreement shall be written and signed by the two (2) Parties. This letter of agreement shall be governed and construed in accordance with the US Labor Union and Labor Council.

Please confirm your acceptance of the above terms and conditions by filling and signing this contract papers of the terms and the conditions with pen and forwarding the duplicate copy of this paper back to us within three (3) days from today that you receive it.

Director HR Department for Crystal Rivers Cruise at Downers Grove IL, United States of America  
official agencies for accommodations and industries: (Mrs. Destiny Charlotte)

Employee's acknowledgement. I accept and agree to the above-stated terms and conditions.

Your full name: FRIMPONG DE-GRAFT

Nationality: GHANESE

The position you chose and the salary: Software Engineer/ Web Developer = \$8600  
Computer Technician = \$3500

The date of your availability: 25th March 2024

Number on any valid government issued identification document such as national identity card no./voter's card no./passport no or driving license no. : GHA-720607570-4

Date: 15th December, 2023

Signature: 